

**CITY OF REDMOND  
ORDINANCE NO. XXXX**

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON, ESTABLISHING THE CLASSIFICATION OF BEHAVIORAL HEALTH PROFESSIONAL; AMENDING PAY PLANS "N" AND "N-S," TO INCLUDE BEHAVIORAL HEALTH PROFESSIONAL; PROVIDING FOR SEVERABILITY AND ESTABLISHING AN EFFECTIVE DATE

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WHEREAS, the operational needs of the City requires to fill a vacancy at the correct classification level required for the body of work and the Mayor has recommended the adoption of a new classification entitled Behavioral Health Professional; and

WHEREAS, these changes should now be reflected by amending the pay plans for non-represented employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan "N" Amended.

(A) Effective May 20, 2025, the following classification is created and added to the Pay Plan "N": Behavioral Health Professional. The amended Pay Plan is attached as Attachment A and incorporated herein as if set forth in full.

Section 2. Pay Plan "N-S" Amended. (A) Effective May 20, 2025, the following classification is created and added to the Pay Plan "N-S": Behavioral Health Professional. The amended Pay Plan is

attached as Attachment B and incorporated herein as if set forth in full.

Section 3. Severability. If any section, sentence, clause, or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause, or phrase of this ordinance.

Section 4. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this \_\_\_\_ day of May, 2025.

CITY OF REDMOND

\_\_\_\_\_  
MAYOR ANGELA BIRNEY

ATTEST/AUTHENTICATED:

\_\_\_\_\_  
CITY CLERK, CHERYL XANTHOS, MMC

(SEAL)

APPROVED AS TO FORM  
OFFICE OF THE CITY ATTORNEY:

By: \_\_\_\_\_

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
SIGNED BY THE MAYOR:  
PUBLISHED:  
EFFECTIVE DATE:  
ORDINANCE NO.: \_\_\_\_\_