

City of Redmond



Agenda

Business Meeting

Tuesday, January 6, 2026

7:00 PM

**City Hall: 15670 NE 85th St; Remote: Comcast Ch. 21/321, Zply Ch. 34,
Facebook (@CityofRedmond), Redmond.gov/rctvlive, or 510-335-7371**

City Council

Mayor

Angela Birney

Councilmembers

Jessica Forsythe

Vanessa Kritzer

Angie Nuevacamina

Vivek Prakriya

Menka Soni

Melissa Stuart

Vacant

REDMOND CITY COUNCIL

AGENDA SECTION TITLE REFERENCE GUIDE

Items From The Audience provides an opportunity for community members to address the Council. Speakers must sign their intention to speak on a sheet located at the entrance of the Council Chamber, and limit comments to **three minutes**. Comment must pertain to City of Redmond business.

The **Consent Agenda** consists of routine items for which a staff recommendation has been prepared, and which do not require further Council discussion. A council member may ask questions about an item before the vote is taken, or request that an item be removed from the Consent Agenda and placed on the regular agenda for more detailed discussion. A single vote is taken to approve all items remaining on the Consent Agenda.

Public Hearings are held to receive public comment on important issues and/or issues requiring a public hearing by state statute. Community members wishing to comment will follow the same procedure as for 'Items from the Audience', and may speak after being recognized by the Mayor. After all persons have spoken, the hearing is closed to public comment. The Council then proceeds with its deliberation and decision making.

Staff Reports are presented to the Council by city staff on issues of interest to the Council which do not require Council action.

The **Ombudsperson Report** is made by the Councilmember who is serving as ombudsperson. The ombudsperson designation rotates among Council members on a monthly basis. She/he is charged with assisting community members in resolving issues with city services. The current ombudsperson is listed on the City Council webpage at www.redmond.gov/189/city-council.

The **Council Committees** are created to advise the Council as a whole. They consider, review, and make recommendations to the Council on policy matters in their work programs, as well as issues referred to them by the Council.

Unfinished Business consists of business or subjects returning to the Council for additional discussion or resolution.

New Business consists of subjects which have not previously been considered by Council and which may require discussion and action.

Ordinances are legislative acts or local laws. They are the most permanent and binding form of Council action and may be changed or repealed only by a subsequent ordinance. Ordinances normally become effective five days after they are published in the City's official newspaper.

Resolutions are adopted to express Council policy or to direct certain types of administrative action. A resolution may be changed by adoption of a subsequent resolution.

Quasi-Judicial proceedings are either closed record hearings (each side receiving ten minutes maximum to speak) or public hearings (each speaker allotted three minutes each to speak). Proceedings are those in which the City Council determines the rights or privileges of specific parties (Council Rules of Procedure, Section IV., J).

Executive Sessions - all regular and special meetings of the City Council are open to the public except for executive sessions at which subjects such as national security, property acquisition, contract bid negotiations, personnel issues and litigation are discussed.

Redmond City Council Agendas, Meeting Videos, and Minutes are available on the City's Web Site:
<https://redmond.legistar.com/>

FOR ASSISTANCE AT COUNCIL MEETINGS FOR THE HEARING OR VISUALLY IMPAIRED:
Please contact the City Clerk's office at (425) 556-2194 one week in advance of the meeting.

Meetings can be attended in person, viewed live on RCTV (redmond.gov/rctvlive), Comcast Channel 21/321, Ziptv Channel 34, Facebook/YouTube (@CityofRedmond), or listen live at 510-335-7371

AGENDA

ROLL CALL

I. SPECIAL ORDERS OF THE DAY

- A. Nomination and Appointment of Council Leadership**

II. ITEMS FROM THE AUDIENCE

Members of the public may address the City Council for a maximum of three minutes per person. Please use the speaker sign-up sheet located at the entry of the City Hall Council Chambers available from 6:30 - 7 p.m. on the day of the meeting.

In the event of difficulty attending a meeting in person, please contact the City Clerk (cityclerk@redmond.gov) by 2 p.m. on the day of the meeting to provide written public comment (400-word limit - please label your comment as "Items from the Audience") or for the remote comment registration form.

III. CONSENT AGENDA

A. Consent Agenda

- 1. Approval of the Minutes: December 2, 2025, Regular Meeting (recordings are available at Redmond.gov/rctv)**

[Regular Meeting Minutes for December 2, 2025](#)

- 2. Approval of Payroll/Direct Deposit and Claims Checks**

[Council Payroll Check Approval Register, October 31, 2025](#)

[Payroll Check Approval Register, November 25, 2025](#)

[Payroll Check Approval Register, December 10, 2025](#)

[Check Approval Register, January 6, 2026](#)

- 3. AM No.
26-001 Approval of the Final Contract with Technical Systems Inc. (TSI), in the Amount of \$3,721,377, and Acceptance of Construction for the Control Systems and Telemetry Upgrades, Phase 2 and Phase 3 Project**

Department: Public Works

[Agenda Memo](#)[Attachment A: Project Information Sheet](#)[Attachment B: Additional Project Information](#)Legislative History

12/2/25 Committee of the Whole - referred to the City Council
 Planning and Public Works

4. **AM No.** Approval of a Consultant Agreement with DKS
26-002 Associates, for the Citywide Safe Speed Study and Audit
Project, in the Amount of \$152,207

Department: Public Works

[Agenda Memo](#)[Attachment A: Consultants Services Agreement](#)[Attachment B: Notification of Grant Award](#)Legislative History

12/2/25 Committee of the Whole - referred to the City Council
 Planning and Public Works

5. **AM No.** Approval of the HSO Contract, in the Amount of
26-003 \$603,071, to Support the City's D365 Financial System

Department: Technology and Information Services

[Agenda Memo](#)[Attachment A: Managed Services Agreement](#)[Attachment B: Cost Table](#)Legislative History

12/9/25 Committee of the Whole - referred to the City Council
 Finance, Administration,
 and Communications

6. **AM No.** Approval of the 2026-2028 Collective Bargaining
26-004 Agreement between the City of Redmond and Teamsters
Local No. 117 Representing Police Lieutenants

a. Ordinance No. 3245: An ordinance of the City of Redmond, Washington Amending the 2026 "LT" Pay Plan for Employees Represented by the Teamsters Local No. 117 Representing Police Lieutenants

Department: Human Resources

[Agenda Memo](#)[Attachment A: Redline of 2026-2028 Teamsters-Police](#)[Lieutenants Collective Bargaining Agreement](#)[Attachment B: Summary of Outcomes in 2026-2028](#)[Police Lieutenants CBA](#)[Attachment C: Ordinance Amending the 2026 Pay and](#)[Pay Plan for Teamsters-Police Lieutenants Employees](#)[Exhibit 1: 2026 Police Lieutenants Pay Plan “LT”](#)**B. Items Removed from the Consent Agenda****IV. HEARINGS AND REPORTS****A. Public Hearings****B. Reports****1. Staff Reports****2. Ombudsperson Report***December: Nuevacamina**January: Kritzer***3. Committee Reports****V. UNFINISHED BUSINESS****VI. NEW BUSINESS****A. AM No. Approval of 2026 Non-Represented Pay Plans****26-005**

a. Ordinance No. 3246: An Ordinance of the City of Redmond, Washington, Amending Pay Plan “E” in Order to Set Salaries for the Executive Employees for the Year 2026; Providing for Severability and Establishing an Effective Date

b. Ordinance No. 3247: An Ordinance of the City of Redmond, Washington, Amending Pay Plans “N” and “N-S,” in Order to Set Salaries for the Non-Represented Employees for the Year 2026; Providing for Severability and Establishing an Effective Date

c. Ordinance No. 3248: An Ordinance of the City of Redmond, Washington, Amending Pay Plan “G-S” in Order to Set Salaries for the General Supplemental Employees for the Year 2026; Providing for Severability and Establishing an Effective Date

Department: Human Resources

[Agenda Memo](#)

[Attachment A: Proposed Salary Ordinance for Executive Pay Plan](#)

[Exhibit 1: 2026 Executive Pay Plan "E"](#)

[Attachment B: Proposed Salary Ordinance for Non-Represented and Non-Represented](#)

[Exhibit 1: 2026 Non-Represented Pay Plan "N"](#)

[Exhibit 2: 2026 Non-Represented Supplemental Pay Plan "N-S"](#)

[Attachment C: Proposed Salary Ordinance for General Supplemental Pay Plan](#)

[Exhibit 1: 2026 General Supplemental Pay Plan "G-S"](#)

[Attachment D: 2026 Pay Plan Updates - Summary of Changes](#)

[Attachment E: 2026 Executive Org Chart](#)

Legislative History

12/9/25 Committee of the Whole - referred to the City Council
Finance, Administration,
and Communications

VII. EXECUTIVE SESSION

- A.** To Consider the Selection of a Site or the Acquisition of Real Estate by Lease or Purchase [RCW 42.30.110(1)(b)] - 15 minutes

- B.** Potential Litigation [RCW 42.30.110(1)(i)] - 20 minutes

VIII. ADJOURNMENT

Meeting videos are usually posted by 12 p.m. the day following the meeting at redmond.legistar.com, and can be viewed anytime on Facebook/YouTube (@CityofRedmond) and OnDemand at redmond.gov/OnDemand