

Attachment C

Contract Enhancements	Current Contract	New Contract
Curbside collection of hard to recycle items including Styrofoam, batteries, textiles, lightbulbs		X
Battery recycling from City Facility collection locations		X
Hiring Preference for current drivers, workers to keep pay and benefit accruals from their current Teamsters Local 117 or 174 contract		X
Electric route manager vehicles		X
New CNG collection trucks	X	X
Updated curbside recyclables list		X
Free annual curbside bulky item pickup for all residential customers		X
Option to implement every other week garbage collection service for curbside residential customers		X
Option to implement Internal City billing		X
Extra compostables setouts for free for two weeks following a storm event for residential customers		X
Christmas Tree Recycling for Multifamily Buildings		X
Embedded Organics service for multifamily and commercial customers in support of the Washington Organics Law		X
Rate for Special Event Services in compliance with Washington State event recycling requirements, which includes garbage, recycling, and compost services as a bundle		X
Pilot multifamily recycling item kiosks for hard to recycle items at some properties (20 per year)		X
Recology Store for bill pay, customer service, education, and hard to recycle item drop off for all residents		X
On call for fee street cleaning, litter abatement, and graffiti removal services		X
Local call center with hours 7 am to 7 pm mon-fri, and 8 am to 7 pm sat and sun. (currently 8 am to 5 pm mon-fri) All calls answered by a call center rep during these hours, not a voicemail or AI agent		X
Two full time waste zero staff to provide education and outreach to aid in achieving waste diversion goals, and contamination reduction education and outreach		X
Robust reporting requirements for waste diversion	X	X
Low income senior, and low income disabled service discount of 50% off listed rates.		X
CPI increase limited to 5% (formerly 6%) annually		X
Wildlife Resistant Carts available for low cost		X
Collection hours set citywide, 7am to 6pm.		X
Slotted Lid Program for recycling dumpsters to prevent contamination	X	X
Enhanced contract performance fees		X
Employee Owned Company ESOP		X
Signed on to the Basel Convention for recycling		X