



REDMOND CITY COUNCIL
COMMITTEE OF THE WHOLE –
PLANNING AND PUBLIC WORKS
MEETING SUMMARY

January 6, 2026, 4:30 p.m.

Current and past meeting agendas and materials:
<https://redmond.legistar.com/Calendar.aspx>

Councilmember Melissa Stuart called the meeting to order, reviewed attendance, and overviewed the agenda. The meeting was held in Council Chambers.

Committee Members present and establishing a quorum:

- Jessica Forsythe
- Vanessa Kritzer
- Angie Nuevacamina
- Vivek Prakriya
- Menka Soni
- Melissa Stuart
- Vacant

Action Items

1. Resolution Documenting Completion of Redmond 2050, the Periodic Update of the Comprehensive Plan

Department: Planning and Community Development

Action: Consent, January 20th

Seraphie Allen, Planning and Public Works Deputy Director, Jeff Churchill, Long Range Planning Manager, and Glenn Coil, Senior Planner, reported to the Members of the Committee:

- Adopted on November 19, 2024;
- 10-day notice of adoption was submitted;
- Per Washington State Law, the City must take action declaring it complete; and
- The resolution formally declares completion.

Discussion ensued regarding: adding number of engaged residents throughout the adoption process.

Feedback for Study Session

1. 2025 Q4 Capital Investment Program (CIP) Status Update including a Look Ahead to 2026, and an Update on the MOC Campus Rebuild Project

Department: Public Works

Action: Study Session, January 27th

Brandon Buehler, Public Works Acting Deputy Director, Steve Gibbs, Capital Projects Division Manager, and Tess Wilkinson, Capital Program Planner, reported to the Members of the Committee:

- Pedestrian and bicycle program projects;
- MOC rebuild project; and
- Evans Creek project - a staff report will be provided on February 17th.

Discussion and topics for upcoming Study Session: Bel-Red corridor; Reservoir Park sports court replacement budget; Evans Creek; City Hall lighting improvements; Teen Center project; and Maintenance and Operations Center project.

Informational - N/A

Read Only - N/A

Items from Other Committees

1. Proposed Fifth Amendment to the Gallagher Services Contract

Department: Human Resources

Action: Consent, January 20th

Cathryn Laird, Human Resources Director, reported to the Members of the Committee:

- Payroll consulting services;
- Currently use for benefit broker services;
- Updating the payroll system;
- Optimizing processes and providing efficiencies; and
- Learning the City's processes to provide recommendations.

Discussion ensued regarding: six-month processing period and a contingency plan; staff leave; benefit of using a consultant; contract timing; and budget.

2. 2026 E, N, N-S, G-S Pay Plan Update

Department: Human Resources

Action: New Business, January 6th

Cathryn Laird, Human Resources Director, reported to the Members of the Committee:

- Presented on November 18th and December 9th;
- Approval at tonight's business meeting;
- Effective date of January 1st; and
- Organizational chart.

Discussion ensued regarding: performance measures; updates for REDI plan; implementing the REDI plan; senior DEI position title; federal funding; grant money; job posting wording; monthly update; Parks and Recreation Director; and the Assistant COO position.

Meeting adjourned at 5:21 p.m.