

City of Redmond



Agenda

Business Meeting

Tuesday, December 2, 2025

7:00 PM

**City Hall: 15670 NE 85th St; Remote: Comcast Ch. 21/321, Ziplify Ch. 34,
Facebook (@CityofRedmond), Redmond.gov/rctvlive, or 510-335-7371**

City Council

Mayor

Angela Birney

Councilmembers

Vanessa Kritzer, President

Jessica Forsythe, Vice President

Jeralene Anderson

Steve Fields

Angie Nuevacamina

Melissa Stuart

Vacant

REDMOND CITY COUNCIL

AGENDA SECTION TITLE REFERENCE GUIDE

Items From The Audience provides an opportunity for community members to address the Council. Speakers must sign their intention to speak on a sheet located at the entrance of the Council Chamber, and limit comments to **three minutes**. Comment must pertain to City of Redmond business.

The **Consent Agenda** consists of routine items for which a staff recommendation has been prepared, and which do not require further Council discussion. A council member may ask questions about an item before the vote is taken, or request that an item be removed from the Consent Agenda and placed on the regular agenda for more detailed discussion. A single vote is taken to approve all items remaining on the Consent Agenda.

Public Hearings are held to receive public comment on important issues and/or issues requiring a public hearing by state statute. Community members wishing to comment will follow the same procedure as for 'Items from the Audience', and may speak after being recognized by the Mayor. After all persons have spoken, the hearing is closed to public comment. The Council then proceeds with its deliberation and decision making.

Staff Reports are presented to the Council by city staff on issues of interest to the Council which do not require Council action.

The **Ombudsperson Report** is made by the Councilmember who is serving as ombudsperson. The ombudsperson designation rotates among Council members on a monthly basis. She/he is charged with assisting community members in resolving issues with city services. The current ombudsperson is listed on the City Council webpage at www.redmond.gov/189/city-council.

The **Council Committees** are created to advise the Council as a whole. They consider, review, and make recommendations to the Council on policy matters in their work programs, as well as issues referred to them by the Council.

Unfinished Business consists of business or subjects returning to the Council for additional discussion or resolution.

New Business consists of subjects which have not previously been considered by Council and which may require discussion and action.

Ordinances are legislative acts or local laws. They are the most permanent and binding form of Council action and may be changed or repealed only by a subsequent ordinance. Ordinances normally become effective five days after they are published in the City's official newspaper.

Resolutions are adopted to express Council policy or to direct certain types of administrative action. A resolution may be changed by adoption of a subsequent resolution.

Quasi-Judicial proceedings are either closed record hearings (each side receiving ten minutes maximum to speak) or public hearings (each speaker allotted three minutes each to speak). Proceedings are those in which the City Council determines the rights or privileges of specific parties (Council Rules of Procedure, Section IV., J).

Executive Sessions - all regular and special meetings of the City Council are open to the public except for executive sessions at which subjects such as national security, property acquisition, contract bid negotiations, personnel issues and litigation are discussed.

Redmond City Council Agendas, Meeting Videos, and Minutes are available on the City's Web Site:

<https://redmond.legistar.com/>

FOR ASSISTANCE AT COUNCIL MEETINGS FOR THE HEARING OR VISUALLY IMPAIRED:

Please contact the City Clerk's office at (425) 556-2194 one week in advance of the meeting.

Meetings can be attended in person, viewed live on RCTV (redmond.gov/rctlive), Comcast Channel 21/321, Ziply Channel 34, Facebook/YouTube (@CityofRedmond), or listen live at 510-335-7371

AGENDA

ROLL CALL

I. SPECIAL ORDERS OF THE DAY

- A. Recognition of Outgoing Council Members for their Service to the Redmond Community
- B. Redmond Elected Officials Swearing-in Ceremony

RECESS: Following Special Orders of the Day, the Council will take a 30 minute recess prior to Items from the Audience

II. ITEMS FROM THE AUDIENCE

Members of the public may address the City Council for a maximum of three minutes per person. Please use the speaker sign-up sheet located at the entry of the City Hall Council Chambers available from 6:30 - 7 p.m. on the day of the meeting.

In the event of difficulty attending a meeting in person, please contact the City Clerk (cityclerk@redmond.gov) by 2 p.m. on the day of the meeting to provide written public comment (400-word limit - please label your comment as "Items from the Audience") or for the remote comment registration form.

III. CONSENT AGENDA

A. Consent Agenda

- 1. Approval of the Minutes: November 18, 2025, Regular Meeting (recordings are available at Redmond.gov/rctv)

[Regular Meeting Minutes for November 18, 2025](#)

- 2. Approval of Payroll/Direct Deposit and Claims Checks

[Check Approval Register, December 2, 2025](#)

- 3. [AM No. 25-189](#) Approval of Contract with MAKERS, in the Amount of \$149,978, for the Citywide Design Standards Update
Department: Planning and Community Development

[Agenda Memo](#)[Attachment A: Consulting Services Agreement](#)**Legislative History**

11/18/25	Committee of the Whole - Public Safety and Human Services	referred to the City Council
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4. [AM No. 25-190](#) Approval of Appointment and Reappointment to the Community Facilities District (CFD) 2016-01 Board of Supervisors

Department: Finance

[Agenda Memo](#)[Attachment A: Community Facilities District \(CFD\)](#)[2016-01 Board of Supervisors Appointment and Reappointment History](#)**Legislative History**

11/18/25	Committee of the Whole - Public Safety and Human Services	referred to the City Council
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5. [AM No. 25-191](#) Adoption of a Resolution for the 2025 Environmental Sustainability Action Plan

a. Resolution No. 1616: A Resolution of the City Council of the City of Redmond, Washington, Adopting the 2025-2030 Environmental Sustainability Action Plan

Department: Executive

[Agenda Memo](#)[Attachment A: Draft ESAP](#)[Attachment B: Issues Matrix + Change Log](#)[Attachment C: Resolution](#)**Legislative History**

7/22/25	Committee of the Whole - Parks and Environmental Sustainability	referred to the City Council Study Session
9/23/25	City Council	referred to the City Council Study Session
11/12/25	City Council	referred to the City Council

6. [AM No. 25-192](#) Adoption of an Ordinance for the Capital Facilities Plan 2050 - General Government

- a. Ordinance No. 3237: An Ordinance of the City of Redmond, Washington, Amending the Redmond 2050 Comprehensive Plan by Repealing the Capital Facilities Plan 2025-30, Adopting the Redmond Capital Facilities Plan 2050 - General Government, Providing for Severability, and Establishing an Effective Date

Department: Parks and Recreation

[Agenda Memo](#)

[Attachment A: Planning Commission Report](#)

[Attachment B: Capital Facilities Plan 2050- General Government](#)

[Attachment C: Change Log](#)

[Attachment D: Ordinance](#)

Legislative History

6/24/25	Committee of the Whole - Parks and Environmental Sustainability	presented
9/23/25	City Council	referred to the City Council Study Session
10/28/25	City Council	referred to the Committee of the Whole - Public Safety and Human Services
11/18/25	Committee of the Whole - Public Safety and Human Services	referred to the City Council

7. [AM No. 25-193](#) Adoption of an Ordinance for the 2025-2050 Redmond Fire Department Functional Plan

- a. Ordinance No. 3238: An Ordinance of the City of Redmond, Washington, Amending the Redmond 2050 Comprehensive Plan by Adopting the 2025-2050 Redmond Fire Functional Plan, Providing for Severability, and Establishing an Effective Date

Department: Fire

[Agenda Memo](#)[Attachment A: Fire Functional Plan - Final Draft with Planning Commission Additions](#)[Attachment B: Proposed Ordinance for Fire Functional Plan Adoption](#)[Attachment C: Redmond Planning Commission Report with Appendices](#)**Legislative History**

9/16/25	Committee of the Whole - Public Safety and Human Services	referred to the City Council Study Session
10/14/25	City Council	referred to the Committee of the Whole - Public Safety and Human Services
11/18/25	Committee of the Whole - Public Safety and Human Services	referred to the City Council

8. [**AM No. 25-194**](#) Adoption of an Ordinance for the Short-Term Rental Code Update

a. Ordinance No. 3239: An Ordinance of the City of Redmond, Washington, Amending the Redmond Municipal Code, Chapter 5.04 General Business Regulations, for Conformance with State Legislation, to Clarify Communication and Transparency Standards, and to Establish Business Licensing Requirements for Short-Term Rental Business Operations, Providing for Severability and Establishing an Effective Date

Department: Planning and Community Development/Finance

[Agenda Memo](#)[Attachment A: Ordinance RMC 5_04](#)[Attachment B: Lodging Tax Advisory Committee July 9, 2025 Meeting Minutes DRAFT](#)[Attachment C: Short Term Rental Lets Connect](#)[Engagement Report August 6, 2025](#)[Attachment D: July 21, 2025 Community Meeting](#)[Discussion Notes](#)[Attachment E: Comments Received by Email](#)[Attachment F: City Council Issues Matrix, Final](#)[Attachment G: October 28, 2025 Study Session](#)[Presentation](#)[Attachment H: Staff Report Short Term Rental Updates](#)[Attachment H, Exhibit 1: Recommended Amendments to RMC Chapter 5.04](#)[Attachment H, Exhibit 2: Short Term Rental Guide](#)**Legislative History**

9/2/25	Committee of the Whole - Planning and Public Works	referred to the City Council Study Session
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10/28/25	City Council	referred to the City Council
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9. **AM No. 25-195** Adoption of an Ordinance for Development Impact Fees - 2026 Annual Indexing

a. Ordinance No. 3240: An Ordinance of the City of Redmond, Washington, Amending Redmond Municipal Code Chapter 3.10, Subsection 3.10.080(C), Park Impact Fees Schedule, Subsection 3.10.080(D), School Impact Fees, and Subsection 3.10.100(C), Transportation Impact Fee Schedule; Providing for Severability; and Establishing an Effective Date

Department: Planning and Community Development

[Agenda Memo](#)[Attachment A: Proposed 2026 Fire, Park, School, and Transportation Impact Fee Schedules](#)[Attachment B: 2026 Impact Fees Indexing Ordinance](#)**Legislative History**

11/3/25	Committee of the Whole - Planning and Public Works	referred to the City Council
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10. [AM No. 25-196](#) Adoption of Resolutions for the Personnel Manual Benefit Changes
- a. Resolution No. 1617: A Resolution of the City Council of the City of Redmond, Washington Amending Sections 1.40, 7.20, 7.75, 9.30, 9.60, 9.70, 9.130, 9.140, and 10.20, and Establishing Sections 13.35 and 13.60 of the Redmond Personnel Manual
- b. Resolution No. 1618: A Resolution of the City Council of the City of Redmond, Washington, Adopting City of Redmond Personnel Manual Section 1.40 for Future Changes to the Summary Plan Description for the City of Redmond Self-Insured Medical Plan

Department: Human Resources

[Agenda Memo](#)

[Attachment A: Redmond Personnel Manual Changes Requiring Council Approval](#)

[Attachment B: Resolution to Amend Redmond Personnel Manual](#)

[Attachment C: Resolution to Adopt Section 1.40](#)

Legislative History

11/18/25 City Council referred to the City Council

11. [AM No. 25-197](#) Adoption of Ordinances Updating the 2026 Pay Plans
- a. Ordinance No. 3241: An Ordinance of the City of Redmond, Washington, Amending Pay Plans “A” and “AF-S,” in Order to Set Salaries for Employees Covered by the AFSCME Bargaining Unit for the Year 2026; Providing for Severability and Establishing an Effective Date
- b. Ordinance No. 3242: An Ordinance of the City of Redmond, Washington, Amending Pay Plan “EO” in Order to Set Salaries for Elected Officials for the Year 2026; Providing for Severability and Establishing an Effective Date
- c. Ordinance No. 3243: An Ordinance of the City of

Redmond, Washington, Amending the 2026 “P” Pay Plan for Employees Covered by the Teamsters Local Union No. 117 Representing Law Enforcement Officers

Department: Human Resources

[Agenda Memo](#)

[Attachment A: Ordinance for 2026 AFSCME Pay Plans](#)

[Exhibit 1: 2026 AFSCME Pay Plan “A”](#)

[Exhibit 2: 2026 AFSCME Pay Plan “AF-S”](#)

[Attachment B: Ordinance for 2026 Elected Official Pay Plan](#)

[Exhibit 1: 2026 Elected Official Pay Plan “EO”](#)

[Attachment C: Ordinance for 2026 Police Commissioned Pay Plan](#)

[Exhibit 1: 2026 Police Commissioned Pay Plan “P”](#)

Legislative History

11/18/25

City Council

referred to the City Council

12. [**AM No. 25-198**](#) Approval of the 2026-2028 Collective Bargaining Agreement between City of Redmond and International Association of Fire Fighters (IAFF) No. 2829 Union Representing the Represented Fire Support Employees in the Fire Department and Adoption of an Ordinance Amending the Pay Plan

a. Ordinance No. 3244: An Ordinance of the City of Redmond, Washington Amending the 2026 FS Pay Plan for Employees Covered by the International Association of Fire Fighters No. 2829 Union Representing the Represented Fire Support Employees in the Fire Department

Department: Human Resources

[Agenda Memo](#)

[Attachment A: Redline of 2026-2028 Fire Support Collective Bargaining Agreement](#)

[Attachment B: Summary of Outcomes in 2026-2028 Fire Support CBA](#)

[Attachment C: Ordinance Amending the 2026 Pay and Pay Plan for Fire Support Employees](#)

[Exhibit 1: 2026 Fire Support “FS” Pay Plan](#)

B. Items Removed from the Consent Agenda

IV. HEARINGS AND REPORTS

A. Public Hearings

B. Reports

1. Staff Reports

2. Ombudsperson Report

November: Councilmember Fields

December: Councilmember Nuevacamina

3. Committee Reports

V. UNFINISHED BUSINESS

VI. NEW BUSINESS

VII. EXECUTIVE SESSION

VIII. ADJOURNMENT

Meeting videos are usually posted by 12 p.m. the day following the meeting at redmond.legistar.com, and can be viewed anytime on Facebook/YouTube (@CityofRedmond) and OnDemand at redmond.gov/OnDemand