

December 2, 2025

CALL TO ORDER

A Regular Meeting of the Redmond City Council was called to order by Mayor Angela Birney at 7 p.m. The meeting was held in the Redmond City Hall Council Chambers.

ROLL CALL AND ESTABLISHMENT OF A QUORUM

Present: Councilmembers Anderson, Forsythe, Kritzer, Nuevacamina, and Stuart

Absent: Councilmember Fields

MOTION: Councilmember Anderson moved to excuse Councilmember Fields from attendance at the meeting. The motion was seconded by Councilmember Forsythe.

VOTE: The motion passed without objection (5-0).

SPECIAL ORDERS OF THE DAY:

- A. Recognition of Outgoing Council Members for their Service to the Redmond Community

Mayor Birney stated that Councilmembers Anderson and Fields are leaving Council. They were recognized and thanked for their service. Councilmember Anderson spoke in reflection of being on the Council.

- B. Redmond Elected Officials Swearing-in Ceremony

The Honorable Judge Michael Finkle administered the swearing-in for the newly elected officials.

Mayor Birney announced the meeting will go into a 30-minute recess at this time.

(Recess 7:23 p.m., reconvene 7:57 p.m.)

ITEMS FROM THE AUDIENCE

Mayor Birney opened Items from the Audience at this time. The following persons spoke:

- Qiong Chen - in support of AM No. 25-191;
- Connor Graham - Old Firehouse Teen Center decision process and health related issues;

December 2, 2025

- Faith 2386 - Old Firehouse Teen Center decision process and needing to center teen voices;
- Erin Hamilton - public comment process and safety concerns in Redmond;
- Boliver Choi - bus route changes with the loss of bus stops, English learning resources, parks and trails maintenance, benches, more cultural and social services;
- Wolfe Adriatico - fairness in the public comment process, not addressing criticism, and misinformation;
- Linda Seltzer - corporate responsibility in environmental problems;
- David Morton - carbon neutrality delay of a decade to 2040 and new metrics;
- Eugino Vidalas - in support of the new and outgoing Councilmembers, high home prices and rent costs;
- Joe Kunzler - public comment requirements;
- Noah Radford - support for the outgoing Councilmembers and keeping the location of the Old Firehouse Teen Center;
- Sasha Glenn - Old Firehouse Teen Center decision process, support for the outgoing Councilmembers, and the need for the Council to look at the facts;
- Nic Davies (Written Comment) - affordability in Redmond and Washington State;
- Emi (Written Comment) - Old Firehouse Teen Center; and
- Susie E McVety-Baker (Written Comment) - Request for a Sunday bus route.

CONSENT AGENDA

MOTION: Councilmember Stuart moved to approve the Consent Agenda. The motion was seconded by Councilmember Anderson.

VOTE: The motion to approve the Consent Agenda passed without objection (5-0).

1. Approval of the Minutes: November 18, 2025, Regular Meeting
2. Approval of Payroll/Direct Deposit and Claims Checks

#15144 through #15452

\$787,673.99

December 2, 2025

3. AM No. 25-189: Approval of Contract with MAKERS, in the Amount of \$149,978, for the Citywide Design Standards Update
4. AM No. 25-190¹: Approval of Appointment and Reappointment to the Community Facilities District (CFD) 2016-01 Board of Supervisors
5. AM No. 25-191²: Adoption of a Resolution for the 2025 Environmental Sustainability Action Plan
 - a. Resolution No. 1616: A Resolution of the City Council of the City of Redmond, Washington, Adopting the 2025-2030 Environmental Sustainability Action Plan
6. AM No. 25-192: Adoption of an Ordinance for the Capital Facilities Plan 2050 - General Government
 - a. Ordinance No. 3237: An Ordinance of the City of Redmond, Washington, Amending the Redmond 2050 Comprehensive Plan by Repealing the Capital Facilities Plan 2025-30, Adopting the Redmond Capital Facilities Plan 2050 - General Government, Providing for Severability, and Establishing an Effective Date
7. AM No. 25-193: Adoption of an Ordinance for the 2025-2050 Redmond Fire Department Functional Plan
 - a. Ordinance No. 3238: An Ordinance of the City of Redmond, Washington, Amending the Redmond 2050 Comprehensive Plan by Adopting the 2025-2050 Redmond Fire Functional Plan, Providing for Severability, and Establishing an Effective Date
8. AM No. 25-194: Adoption of an Ordinance for the Short-Term Rental Code Update
 - a. Ordinance No. 3239: An Ordinance of the City of Redmond, Washington, Amending the Redmond Municipal Code, Chapter 5.04 General Business Regulations, for Conformance with State Legislation, to Clarify Communication and Transparency Standards, and to Establish Business Licensing Requirements for Short-

¹ Councilmember Stuart spoke to this item.

² Councilmembers Forsythe, Kritzer and Stuart spoke to this agenda item.

December 2, 2025

Term Rental Business Operations, Providing for Severability and Establishing an Effective Date

9. AM No. 25-195: Adoption of an Ordinance for Development Impact Fees - 2026 Annual Indexing
 - a. Ordinance No. 3240: An Ordinance of the City of Redmond, Washington, Amending Redmond Municipal Code Chapter 3.10, Subsection 3.10.080(C), Park Impact Fees Schedule, Subsection 3.10.080(D), School Impact Fees, and Subsection 3.10.100(C), Transportation Impact Fee Schedule; Providing for Severability; and Establishing an Effective Date
10. AM No. 25-196: Adoption of Resolutions for the Personnel Manual Benefit Changes
 - a. Resolution No. 1617: A Resolution of the City Council of the City of Redmond, Washington Amending Sections 1.40, 7.20, 7.75, 9.30, 9.60, 9.70, 9.130, 9.140, and 10.20, and Establishing Sections 13.35 and 13.60 of the Redmond Personnel Manual
 - b. Resolution No. 1618: A Resolution of the City Council of the City of Redmond, Washington, Adopting City of Redmond Personnel Manual Section 1.40 for Future Changes to the Summary Plan Description for the City of Redmond Self-Insured Medical Plan
11. AM No. 25-197: Adoption of Ordinances Updating the 2026 Pay Plans
 - a. Ordinance No. 3241: An Ordinance of the City of Redmond, Washington, Amending Pay Plans "A" and "AF-S," in Order to Set Salaries for Employees Covered by the AFSCME Bargaining Unit for the Year 2026; Providing for Severability and Establishing an Effective Date
 - b. Ordinance No. 3242: An Ordinance of the City of Redmond, Washington, Amending Pay Plan "EO" in Order to Set Salaries for Elected Officials for the Year 2026; Providing for Severability and Establishing an Effective Date
 - c. Ordinance No. 3243: An Ordinance of the City of Redmond, Washington, Amending the 2026 "P" Pay Plan

December 2, 2025

for Employees Covered by the Teamsters Local Union
No. 117 Representing Law Enforcement Officers

12. AM No. 25-198: Approval of the 2026-2028 Collective Bargaining Agreement between City of Redmond and International Association of Fire Fighters (IAFF) No. 2829 Union Representing the Represented Fire Support Employees in the Fire Department and Adoption of an Ordinance Amending the Pay Plan

a. Ordinance No. 3244: An Ordinance of the City of Redmond, Washington Amending the 2026 FS Pay Plan for Employees Covered by the International Association of Fire Fighters No. 2829 Union Representing the Represented Fire Support Employees in the Fire Department

ITEMS REMOVED FROM THE CONSENT AGENDA: NONE

HEARINGS AND REPORTS

Ombudsperson Reports:

Councilmember Stuart reported receiving resident contacts regarding: automatic license plate readers; Council vacancy process; and Redmond Lights.

Councilmember Forsythe reported receiving resident contacts regarding: Council vacancy process; Teen Center; stop sign at 140th; Sixty-01; STEM volunteers; and Montessori school.

Councilmember Kritzer reported receiving resident contacts regarding: Council vacancy information session.

Committee Reports:

Councilmember Stuart provided committee reports:

- Committee of the Whole - Planning and Public Works;
- Growth Management Planning Council;
- OneRedmond Government Affairs; and
- Sound Cities Association Nominating Committee.

Councilmember Kritzer provided a committee report:

- WRIA 8 Salmon Recovery Council;
- Lake Sammamish Kokanee Interlocal Agreement; and

December 2, 2025

- National League of Cities Conference.

Councilmember Forsythe provided committee reports:

- Housing and Legislation; and
- Applied for an Association of Washington Cities committee.

Councilmember Nuevacamina provided a committee report:

- Cascade Water Alliance.

Mayor Birney spoke regarding Local Leaders Forum; Sound Transit Light Rail Station opening; and a meeting with Senator Patty Murray.

UNFINISHED BUSINESS: NONE

NEW BUSINESS: NONE

EXECUTIVE SESSION: NONE

ADJOURNMENT

There being no further business to come before the Council the regular meeting adjourned at 9:01 p.m.

Signed by:

F678C3A6CA90451...

 ANGELA BIRNEY, MAYOR

DocuSigned by:

E03FC4A7F815471...

 CITY CLERK

Minutes Approved: January 6, 2026