

**City of Redmond
2019 RCHEA Employees "R" Pay Plan**

Ordinance No. XXXX

Grade	Position	Minimum	Midpoint	Maximum
RA10	Accountant	\$4,953	\$5,820	\$6,687
RA20	Accountant - Senior	\$5,629	\$6,615	\$7,601
RA25	Accounting Specialist - Associate	\$3,783	\$4,351	\$4,919
RA26	Accounting Specialist	\$4,247	\$4,884	\$5,520
RA27	Accounting Specialist - Senior	\$4,840	\$5,568	\$6,295
RA30	Administrative Assistant	\$4,047	\$4,655	\$5,262
RA50	Administrative Specialist	\$4,301	\$4,947	\$5,593
RB01	Building Inspector Technician	\$4,764	\$5,478	\$6,192
RB20	Building Inspector	\$5,728	\$6,587	\$7,446
RB30	Building Inspector - Senior	\$6,301	\$7,246	\$8,191
RB70	Business Application Specialist	\$5,098	\$5,863	\$6,628
RB75	Business Analyst	\$6,036	\$7,092	\$8,148
RC05	Capital & Grant Analyst	\$5,312	\$6,109	\$6,906
RC20	Code Enforcement Officer	\$5,606	\$6,446	\$7,286
RC25	Communications & Marketing Project Administrator	\$6,167	\$7,247	\$8,327
RC35	Communications & Marketing Specialist	\$5,528	\$6,496	\$7,463
RC40	Construction Inspector	\$5,609	\$6,450	\$7,290
RC50	Construction Inspector - Lead	\$6,212	\$7,299	\$8,385
RC60	Cultural Arts Administrator	\$6,204	\$7,290	\$8,375
RD20	Department Administrative Coordinator	\$4,882	\$5,615	\$6,347
RD40	Deputy City Clerk	\$4,842	\$5,569	\$6,296
RE10	Engineer	\$6,465	\$7,596	\$8,726
RE01	Engineer - Associate	\$5,595	\$6,435	\$7,275
RE20	Engineer - Senior	\$7,603	\$8,935	\$10,266
RE40	Engineering Technician	\$5,178	\$5,955	\$6,732
RE30	Engineering Technician - Associate	\$4,181	\$4,809	\$5,437
RE50	Engineering Technician - Senior	\$5,675	\$6,527	\$7,378
RE60	Environmental Scientist - Associate	\$5,330	\$6,129	\$6,928
RE65	Environmental Scientist	\$6,472	\$7,605	\$8,737
RE70	Environmental Scientist - Senior	\$7,118	\$8,364	\$9,610
RE75	Environmental Sustainability Program Manager	\$5,749	\$6,755	\$7,761
RF10	Financial Analyst	\$5,505	\$6,468	\$7,431
RF20	Financial Analyst - Senior	\$6,341	\$7,452	\$8,563
RG10	GIS Data Technician	\$4,793	\$5,511	\$6,229
RG15	GIS Analyst	\$5,445	\$6,397	\$7,349
RG20	GIS Analyst - Senior	\$6,009	\$7,060	\$8,111

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Ordinance No. XXXX

Grade	Position	Minimum	Midpoint	Maximum
RG01	Graphics Designer	\$4,992	\$5,743	\$6,493
RI10	Infrastructure Systems Engineer	\$7,636	\$8,972	\$10,309
RL01	Legal Assistant	\$4,703	\$5,527	\$6,350
RM10	Management Analyst	\$4,933	\$6,323	\$7,712
RN01	Network Analyst	\$6,466	\$7,597	\$8,727
RN10	Network Systems Engineer	\$7,253	\$8,522	\$9,791
RP01	Paralegal	\$5,226	\$6,140	\$7,054
RP10	Payroll Analyst	\$4,609	\$5,300	\$5,990
RP15	Permit Technician	\$4,521	\$5,198	\$5,875
RP20	Planner - Assistant	\$5,001	\$5,751	\$6,501
RP25	Planner	\$5,500	\$6,462	\$7,424
RP35	Planner - Principal	\$6,890	\$8,095	\$9,299
RP30	Planner - Senior	\$6,263	\$7,359	\$8,455
RP45	Plans Examiner	\$6,198	\$7,128	\$8,058
RP65	Program Administrator	\$5,956	\$6,999	\$8,041
RP66	Program Aide	\$3,127	\$3,596	\$4,065
RP67	Program Assistant	\$4,176	\$4,803	\$5,429
RP70	Program Coordinator	\$5,333	\$6,266	\$7,198
RP75	Programmer Analyst	\$5,929	\$6,967	\$8,004
RP80	Programmer Analyst - Senior	\$7,207	\$8,469	\$9,731
RP85	Purchasing Agent	\$4,966	\$5,709	\$6,452
RP90	Purchasing Agent - Senior	\$5,912	\$6,947	\$7,982
RR05	Records Management Specialist	\$4,792	\$5,510	\$6,228
RR01	Recreation Program Administrator	\$5,956	\$6,999	\$8,041
RS30	Security and Compliance Analyst	\$6,494	\$7,631	\$8,768
RS10	Senior Systems Analyst	\$7,430	\$8,730	\$10,030
RS15	Stormwater Inspector	\$5,112	\$5,879	\$6,646
RS20	Systems Support Specialist	\$5,151	\$5,924	\$6,696
RT10	Technical Systems Coordinator	\$5,953	\$6,995	\$8,037
RT30	Technology Project Manager	\$7,832	\$9,202	\$10,573
RT20	Transportation Strategic Advisor	\$7,908	\$9,293	\$10,677