

NON-CODE

**CITY OF REDMOND
ORDINANCE NO. XXXX**

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, AMENDING PAY PLANS "TC" AND
"TC-S," IN ORDER TO SET SALARIES FOR POLICE
TELECOMMUNICATOR EMPLOYEES COVERED BY THE
TEAMSTERS LOCAL UNION NO. 117 BARGAINING UNIT
FOR THE YEAR 2026; PROVIDING FOR SEVERABILITY
AND ESTABLISHING AN EFFECTIVE DATE

WHEREAS, Pay Plan "TC" and the Supplemental Pay Plan "TC-S" were established and put into effect the negotiated salary ranges agreed to through the collective bargaining process and adopted; and

WHEREAS, the salary ranges will now be adjusted in accordance with the negotiated agreement with the Teamsters local Union No.117 bargaining unit, representing Police Telecommunicator employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Telecommunicator Pay Plan. Effective January 1, 2026, Pay Plan "TC" covering all employees in the Police Telecommunicator bargaining unit is hereby established. The Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Telecommunicator Pay Plan "TC-S". Effective January 1, 2026, Supplemental Pay Plan "TC-S" covering supplemental Police Telecommunicator employees is hereby

established to reflect pay ranges that represent 80 percent to 110 percent of the lowest pay for a comparable Regular position. The Pay Plan is attached as Exhibit 2 and incorporated herein as if set forth in full.

Section 3. Severability. If any section, sentence, clause, or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause, or phrase of this ordinance.

Section 4. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this ____ day of _____, 2026.

CITY OF REDMOND

MAYOR ANGELA BIRNEY

ATTEST:

CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM

REBECCA MUELLER CITY ATTORNEY

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
SIGNED BY THE MAYOR:
PUBLISHED:
EFFECTIVE DATE:
ORDINANCE NO.: _____