



2023 PAY PLAN "A" - AFSCME

Ordinance No.
Washington State Council of County and City Employees - Local 21-RD Bargaining Unit
Effective Jan. 1, 2023

Grade	FLSA	Position Title	Monthly			Annually		
			Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
A5	NE	Maintenance Aide	4,242	4,878	5,513	50,904	58,536	66,156
A9A	NE	Meter Reader	4,974	5,720	6,465	59,688	68,640	77,580
A8/11	NE	Maintenance Technician	5,166	6,459	7,751	61,992	77,508	93,012
A10	NE	Small Equipment Auto Service Worker	5,536	6,367	7,198	66,432	76,404	86,376
A17	NE	Inventory Control Specialist	5,645	6,492	7,339	67,740	77,904	88,068
A18	NE	Water Quality Cross Connection Specialist	6,262	7,202	8,142	75,144	86,424	97,704
A19	NE	HVAC Technician	6,300	7,245	8,190	75,600	86,940	98,280
A13	NE	Utility Systems Technician	6,469	7,439	8,409	77,628	89,268	100,908
A20	NE	Water Quality Analyst	6,516	7,493	8,470	78,192	89,916	101,640
A21	NE	Traffic Signal Technician	6,530	7,511	8,491	78,360	90,132	101,892
A16	E	Source Control Administrator	6,580	7,567	8,553	78,960	90,804	102,636
A14	NE	Lead Maintenance Worker	6,597	7,752	8,906	79,164	93,024	106,872
A12	NE	Mechanic	6,619	7,612	8,605	79,428	91,344	103,260
A22	NE	Fleet Ops Lead	6,880	7,912	8,944	82,560	94,944	107,328
A15	NE	Lead Traffic Signal Technician	6,923	7,961	8,998	83,076	95,532	107,976
A15	NE	ITS Network Technician	6,923	7,961	8,998	83,076	95,532	107,976