

 <p>Redmond WASHINGTON</p>	<p>REDMOND CITY COUNCIL STUDY SESSION MEETING SUMMARY</p> <p>June 25, 2024, 7 p.m.</p>
	<p>Current and past meeting agendas and materials: https://redmond.legistar.com/Calendar.aspx</p>

Council President Vanessa Kritzer called the meeting to order, reviewed attendance, and overviewed the agenda. The meeting was held in City Hall Council Chambers.

Councilmembers present and establishing a quorum:

- Jeralee Anderson
- Steve Fields
- Jessica Forsythe
- Vanessa Kritzer
- Angie Nuevacamina
- Osman Salahuddin
- Melissa Stuart

1. 2025-2026 Budget Process: Department Overviews

Department: Finance
Action: Informational

Kelley Cochran, Finance Director, reported to the Members of the Council, and Department Directors reported to the Council on budget information for their departments:

- Budget process update;
- City budget structure;
- Baseline budget updates;
- Mission statement;
- Department Overview;
- Divisions included in department;
- Employee count;
- Baseline budget offers;
- Performance measures;
- One-time enhancements;
- Budget challenges;

Discussion ensued regarding: changes to the general fund due to cell phone policy change; communications budget; Prosecuting Attorney's budget; level of sustainability; civic results team; supplemental employee for the DEI program; community satisfaction survey; cost of living adjustments; City Council budget; baseline budget provides the same level of service; service enhancements will be discussed at a later time; providing monthly financials provided on a consistent schedule; percentage of inspections completed; emergency management challenges; paramedic attrition; Fire support services; union positions; restoring services; drop in number of people served through recreation activities; age demographics; indoor and outdoor use; issues with Energov;

performance reporting; dashboard indicator; crime reporting; projects completed at or under budget; department reorganization; evaluating contracting methods; waste diversion; AI; Chat Bot; and software training.

Recess: 9:11 p.m., reconvene 9:18 p.m.

2. 2024 Process for Updating Council Benefits and Mayor's Salary

Department: Human Resources

Action: Consent, November 4th

Cathryn Laird, Human Resources Director, reported to the Members of the Council:

- Mayor:
 - Base salary
 - Current - \$145,000
 - Proposed - \$215,256
 - Mayor's role and responsibilities
 - Car allowance;
 - CPI-W increase;
 - Effective January 1, 2025;
- Council Benefits:
 - Proposed:
 - City pay for premium of Councilmembers;
 - \$300 month stipend;
 - Added to paycheck less standard paycheck deduction;
 - These proposals are in addition to current benefits.

Discussion ensued regarding: previous Council discussion and decision on the Mayor's salary; Mayor's work responsibilities; cost of living adjustment; car allowance; mileage; total benefits package; electric fleet vehicle; Orca card in onboarding process; automatically receive stipend; amount of stipend; reducing barriers; increasing equity; FSA plans; and a housing stipend.

3. Council Talk Time

- Council policy proposal for banning commercial water bottling companies from using Redmond's municipal water supply;

Councilmember Forsythe moved to extend the meeting. The motion was seconded by Councilmember Stuart. The motion was approved without objection, (7-0).

- Derby Days preparations;

Councilmember Stuart moved to extend the meeting. The motion was seconded by Councilmember Forsythe. The motion was approved, (6-1).

- Council and Mayor photo next Tuesday;
- Meeting with the Bellevue School Board;
- Committee of the Whole - Planning and Public Works;
- Eastside Audubon bird walk;

- Business meeting Executive Session; and
- Redmond 2050 staff report.

Meeting adjourned at 10:42 p.m.