

**CITY OF REDMOND
ORDINANCE NO. XXXX**

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, AMENDING PAY PLANS "PS" AND "S-
PS," IN ORDER TO SET SALARIES FOR EMPLOYEES
COVERED BY THE TEAMSTERS LOCAL UNION NO. 117
BARGAINING UNIT FOR THE YEAR 2024; PROVIDING
FOR SEVERABILITY AND ESTABLISHING AN
EFFECTIVE DATE

WHEREAS, Pay Plan "PS" and the Supplemental Pay Plan "S-
PS" were established and put into effect the negotiated salary
ranges agreed to through the collective bargaining process and
adopted; and

WHEREAS, the salary ranges will now be adjusted in
accordance with the negotiated agreement with the Teamsters
local Union No.117 bargaining unit, representing Police Support
employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND,
WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Amended. (A) Effective January 1,
2024, Pay Plan "PS" covering all employees in the Police Support
bargaining unit is hereby amended and the salary ranges adjusted
by 5 percent, above the ranges in effect on December 31, 2023 as
adopted by Ordinance No. 3104. In conjunction with the
adjustment of the salary ranges, the salaries for all employees
covered by the Police Support bargaining unit will increase

across-the-board by 5 percent. The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

(B) Effective January 1, 2024, the Community Support Officer classification is created and added to the Pay Plan "PS".

Section 2. Pay Plan "S-PS". (A) Effective January 1, 2024, Supplemental Pay Plan "S-PS" covering supplemental Police Support employees is hereby adjusted to reflect pay ranges that represent 80 percent to 110 percent of the lowest pay for a comparable Regular position, as adopted by Ordinance No. 3104. The amended Pay Plan is attached as Exhibit 2 and incorporated herein as if set forth in full.

(B) Effective January 1, 2024, the Supplemental Community Support Officer classification is created and added to the Pay Plan "S-PS".

Section 3. Severability. If any section, sentence, clause, or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause, or phrase of this ordinance.

Section 4. Effective Date. This ordinance shall take effect five days after its publication, or publication of a

summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this ____ day of
December, 2023.

CITY OF REDMOND

ANGELA BIRNEY, MAYOR

ATTEST:

CHERYL XANTHOS, MMC, CITY CLERK

APPROVED AS TO FORM:

JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
SIGNED BY THE MAYOR:
PUBLISHED:
EFFECTIVE DATE:
ORDINANCE NO.: _____