



Memorandum

Date: 9/6/2022  
Meeting of: City Council

File No. AM No. 22-133  
Type: Consent Item

TO: Members of the City Council  
FROM: Mayor Angela Birney  
DEPARTMENT DIRECTOR CONTACT(S):

Police	Chief Darrell Lowe	425-556-2521
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DEPARTMENT STAFF:

Police	Tim Gately	Captain
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**TITLE:**  
Approval of the Police Functional Plan

**OVERVIEW STATEMENT:**

This is the first major revision to the 2014-2030 Police Functional Plan and now anticipates strategies that can be applied from 2022-2040. This is the final version of the Plan. The Department welcomes feedback and requests the final draft be approved for consent at the Council Business Meeting on September 6, 2022.

Additional Background Information/Description of Proposal Attached

**REQUESTED ACTION:**

Receive Information       Provide Direction       Approve

**REQUEST RATIONALE:**

- **Relevant Plans/Policies:**  
The Police Functional Plan supports the City Comprehensive Plan
- **Required:**  
N/A
- **Council Request:**  
N/A
- **Other Key Facts:**  
N/A

**OUTCOMES:**

The Police Functional Plan guides how to prioritize capital investments, personnel, equipment, and services across

functional areas to implement Redmond’s vision as described in the Comprehensive Plan. Several benefits are derived from periodic updates aside from the practical matter of ensuring that the plan stays relevant and continues to prove its worth as an interface for planning, budgeting, investment, and strategic action.

The first Police Functional Plan was completed in 2014 and spanned to 2030, and addressed the goals of achieving standards of service, performance measures, development of professional relationships, training and equipment, community outreach, and technology.

During 2020-2021, the plan was revised, including work to integrate a more robust plan regarding technology, addressing potential needs due to the arrival of Sound Transit light rail, and including diverse feedback from community members and the department Community Equity Action Team. An earlier draft of this plan was presented to the Planning Commission on November 4, 2020. The Plan was reviewed at the April 26, 2022, Study Session and during the July 19, 2022, COW - Public Safety and Human Services meeting.

The following summary changes were made in August 2022 after receiving feedback during the July 19, 2022, COW meeting:

- “Navigating... the Plan” section moved to page 7 for readability.
- Revised/updated all charts, data, & graphics to the most current data available, cross-referenced tables for ease.
- Expanded sections regarding Strategy 2 “Leveraging Technology” and Strategy 3 “Capital Facility” (Page 12).
- Expanded accomplishments #6-11 in Goal #1 (Standards of Service page 14).
- Expanded accomplishment #12 in Goal #4 (Standards of Service page 17).
- Expanded accomplishments #8-10 in Goal #5 (Standards of Service page 18).
- Expanded accomplishment #9 in Goal #6 (Standards of Service page 19).
- Revised Section 3 “Trends & Conditions” Introduction paragraph (page 20).
- Expanded discussion of mental health response options and capabilities (#9, page 22).
- Expanded discussion of substation & technology use in “Anticipating and Reacting to Growth” (page 31).

**COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**  
This plan has been presented to the Police Community Equity Action Team and the Planning Commission. Their input has been incorporated.
- **Outreach Methods and Results:**  
Included in Plan
- **Feedback Summary:**  
Included in Plan

**BUDGET IMPACT:**

**Total Cost:**  
N/A

**Approved in current biennial budget:**       Yes       No       N/A

**Budget Offer Number:**  
N/A

**Budget Priority:**

Safety

**Other budget impacts or additional costs:**     Yes             No             N/A

*If yes, explain:*

N/A

**Funding source(s):**

General Fund

**Budget/Funding Constraints:**

N/A

Additional budget details attached

**COUNCIL REVIEW:**

**Previous Contact(s)**

Date	Meeting	Requested Action
4/26/2022	Study Session	Receive Information
7/19/2022	Study Session	Approve
8/16/2022	Committee of the Whole - Public Safety and Human Services	Provide Direction

**Proposed Upcoming Contact(s)**

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

**Time Constraints:**

N/A

**ANTICIPATED RESULT IF NOT APPROVED:**

N/A

**ATTACHMENTS:**

Attachment A: Police Functional Plan 2022-2040