

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF REDMOND, WASHINGTON AMENDING THE 2025 AND 2026 F PAY PLAN FOR EMPLOYEES COVERED BY THE INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS NO. 2829 UNION REPRESENTING THE REPRESENTED UNIFORMED EMPLOYEES IN THE FIRE DEPARTMENT.

WHEREAS, the City of Redmond recently completed labor contract negotiations with the International Association of Fire Fighters No. 2829 Union representing the represented Uniformed Employees in the Fire Department; and,

WHEREAS, Pay Plan F will be established and put into effect the negotiated salary ranges agreed to through the collective bargaining process; and,

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plans Amended. Effective January 1, 2025, Pay Plan F covering all employees in the bargaining unit, is hereby amended and the salary ranges increased a total of 6.0 percent, above the salary ranges in effect on December 31, 2024, as adopted by Ordinance No. 3147. In conjunction with the adjustment of the salary ranges, the salaries for all employees covered by Pay Plan F will be increased by the same percentage.

Effective January 1, 2026, Pay Plan F covering all employees in the bargaining unit, is hereby amended and the

salary ranges increased a total of 2.7 percent above the salary ranges in effect on December 31, 2025. In conjunction with the adjustment of the salary ranges, the salaries for all employees covered by Pay Plan F will be increased by the same percentage. The amended pay plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this ____ day of May, 2026.

CITY OF REDMOND

MAYOR ANGELA BIRNEY

ATTEST/AUTHENTICATED:

CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM
OFFICE OF THE CITY ATTORNEY:

By: _____

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
SIGNED BY THE MAYOR:
PUBLISHED:
EFFECTIVE DATE:
ORDINANCE NO.: _____