2024 Pay Plan "R" - RCHEA Employees

Ordinance No. xxxx
Effective January 1, 2024

By Salary Band

Band/ Grade	FLSA	Classification	Monthly Minimum	Monthly Midpoint	Monthly Maximum	Annual Minimum	Annual Midpoint	Annual Maximum
R85			$10,085	$11,850	$13,614	$121,020	$142,194	$163,368
	E	Senior Infrastructure Systems Engineer						
	E	Transportation Strategic Advisor						
R80			$9,624	$11,308	$12,992	$115,488	$135,696	$155,904
	E	Engineer - Senior						
	E	Programmer Analyst - Senior						
R75			$9,062	$10,648	$12,233	$108,744	$127,770	$146,796
	E	Infrastructure Systems Engineer						
	E	Senior Systems Analyst						
	E	Technology Project Manager						
R70			$8,758	$10,291	$11,823	$105,096	$123,486	$141,876
	E	Business Systems Analyst Sr - ERP						
	E	Business Systems Analyst Sr - HRIS						
	E	Engineer						
	E	Environmental Scientist - Senior						
	E	Planner - Principal						
	E	Security and Compliance Analyst						
R65			$8,244	$9,687	$11,129	$98,928	$116,238	$133,548
	E	Planner - Senior						
R60			$8,027	$9,432	$10,837	$96,324	$113,184	$130,044
	E	Business Systems Analyst - ERP						
	E	Business Systems Analyst - HRIS						
	E	Communications & Marketing Project Administrator						
	E	Infrastructure Systems Analyst						
R55			$7,669	$9,012	$10,354	$92,028	$108,138	$124,248
	NE	Building Inspector - Senior						
	E	Business Analyst						
	NE	Construction Inspector - Lead						
	E	Environmental Scientist						
	NE	GIS Analyst - Senior						
	E	Program Administrator						
	E	Programmer Analyst						
R50			$7,216	$8,479	$9,742	$86,592	$101,748	$116,904
	E	Accountant - Senior						
	NE	Building Inspector						
	NE	Construction Inspector						
	NE	Engineer - Associate						
	NE	Engineering Technician - Senior						
	NE	Plans Examiner						
	E	Purchasing Agent - Senior						
	E	Planner						
	E	Technical Systems Coordinator						

2024 Pay Plan "R" - RCHEA Employees

Ordinance No. xxxx
Effective January 1, 2024

By Salary Band

Band/Grade	FLSA	Classification	Monthly			Annual		
			Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
R45			$6,902	$8,110	$9,317	$82,824	$97,314	$111,804
	NE	Capital & Grant Analyst						
	NE	Code Enforcement Officer						
	E	Financial Analyst						
	NE	GIS Analyst						
	E	Management Analyst						
	NE	Stormwater Inspector						
R40			$6,682	$7,852	$9,021	$80,184	$94,218	$108,252
	E	Accountant						
	NE	Communications & Marketing Specialist						
	NE	Deputy City Clerk						
	NE	Program Coordinator						
	NE	Records Analyst						
R35			$6,426	$7,551	$8,675	$77,112	$90,606	$104,100
	NE	Business Application Specialist						
	NE	Department Administrative Coordinator						
	NE	Planner - Assistant						
	NE	Paralegal						
	NE	Systems Support Specialist						
R30			$6,020	$7,074	$8,127	$72,240	$84,882	$97,524
	NE	Building Inspector Technician						
	NE	Engineering Technician						
	NE	Graphics Designer						
	NE	GIS Data Technician						
	NE	Purchasing Agent						
R25			$5,681	$6,675	$7,668	$68,172	$80,094	$92,016
	NE	Administrative Specialist						
	NE	Accounting Specialist - Senior						
	NE	Legal Assistant						
	NE	Permit Technician						
R20			$5,402	$6,348	$7,293	$64,824	$76,170	$87,516
	NE	Administrative Assistant						
	NE	Engineering Technician - Associate						
	NE	Program Assistant						
R15			$5,163	$6,067	$6,971	$61,956	$72,804	$83,652
	NE	Accounting Specialist						
R10			$4,483	$5,268	$6,052	$53,796	$63,210	$72,624
	NE	Accounting Specialist - Associate						
R05			$3,935	$4,624	$5,312	$47,220	$55,482	$63,744
	NE	Program Aide						