



Memorandum

Date: 6/6/2023
Meeting of: City Council

File No. AM No. 23-065
Type: Consent Item

TO: Members of the City Council
FROM: Mayor Angela Birney
DEPARTMENT DIRECTOR CONTACT(S):

Police	Chief Darrell Lowe	425-556-2521
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DEPARTMENT STAFF:

Police	Brian Coats	Administrative Captain
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TITLE:

Approval of Memorandum of Understanding (MOU) between the Redmond Police Department and Georgetown Law Center to Provide Active Bystandership for Law Enforcement (A.B.L.E.) Training

OVERVIEW STATEMENT:

The Active Bystandership for Law Enforcement (ABLE) Project aims to create a police culture in which officers routinely intervene, accept interventions to prevent misconduct, avoid police mistakes, and promote officer health and wellness. The police department has an interest in complying with ABLE standards, which requires training and department-wide implementation of policies and practices.

Per the MOU, Georgetown Law Center staff agrees to facilitate an in-person train-the-trainer curriculum for 30 student officers from Redmond and neighboring police departments. The initial term of the MOU is 12 months with a cost of \$23,750.00, divided between the participating agencies. This training is scheduled to occur November 14-16, 2023.

The police department is seeking Council's approval to agree to the terms of the MOU.

☒ **Additional Background Information/Description of Proposal Attached**

[Active Bystandership for Law Enforcement \(ABLE\) Project | Center for Innovations in Community Safety | Georgetown Law <https://www.law.georgetown.edu/cics/able/>](https://www.law.georgetown.edu/cics/able/)

REQUESTED ACTION:

☐ **Receive Information** ☐ **Provide Direction** ☒ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
RPD Policies 300.2.1, 300.2.3, and 300.8: Duty to Intervene and Report
RCW 10.93.190: Peace officer's duty to intervene
- **Required:**

N/A

- **Council Request:**
Approve Georgetown Law Center MOU with Redmond PD
- **Other Key Facts:**
N/A

OUTCOMES:

The ABLE Project curriculum provides scenario-based training for police departments in forming strategies and tactics to sustain a culture of police peer intervention. The benefits of creating a meaningful culture of active bystandership includes:

Reduced unnecessary harm to civilians	Improved police/community relations
Reduced unnecessary harm to officers	Improved officer health and wellness
Reduced risk of officers losing their jobs	Improved officer job satisfaction
Reduced risk of lawsuits against the department the city, and individual officers	Improved citizen satisfaction with their police department

All Redmond officers will receive the initial 8 hours of training as well as 2 hours of annual refresher training. The training may only be facilitated by staff sent through the train-the-trainer program proposed in the MOU.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
The training is scheduled to occur November 14-16, 2023
- **Outreach Methods and Results:**
Letters of support from BAPS Shri Swaminarayan and Centro Cultural Mexicano vouching for the sincerity of the police department's interest in self-improvement and commitment to the ABLE project.
- **Feedback Summary:**
N/A

BUDGET IMPACT:

Total Cost:

\$23,700, divided between participating agencies

Approved in current biennial budget: ☐ Yes ☒ No ☐ N/A

Budget Offer Number:

228 Criminal Justice

Budget Priority:

Safe and Resilient

Other budget impacts or additional costs: ☐ Yes ☒ No ☐ N/A

If yes, explain:

N/A

Funding source(s):

General Fund

Budget/Funding Constraints:

N/A

☐ Additional budget details attached

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
5/16/2023	Committee of the Whole - Public Safety and Human Services	Provide Direction

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

Time Constraints:

Training scheduled November 14-16, 2023

ANTICIPATED RESULT IF NOT APPROVED:

The police department would seek a different vendor or strategy for providing this training.

ATTACHMENTS:

Attachment A: MOU between Georgetown Law Center for Innovations in Community Safety and Redmond Police Department