

2022 Pay Plan "R" - RCHEA Employees
Ordinance No.
Effective January 1, 2022

Grade	FLSA Position	Monthly			Annual		
		Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
RA10	E Accountant	\$5,411	\$6,358	\$7,305	\$64,932	\$76,296	\$87,660
RA20	E Accountant - Senior	\$6,150	\$7,227	\$8,303	\$73,800	\$86,724	\$99,636
RA25	NE Accounting Specialist - Associate	\$4,133	\$4,753	\$5,373	\$49,596	\$57,036	\$64,476
RA26	NE Accounting Specialist	\$4,640	\$5,335	\$6,030	\$55,680	\$64,020	\$72,360
RA27	NE Accounting Specialist - Senior	\$5,288	\$6,082	\$6,876	\$63,456	\$72,984	\$82,512
RA30	NE Administrative Assistant	\$4,405	\$5,176	\$5,947	\$52,860	\$62,112	\$71,364
RA50	NE Administrative Specialist	\$4,772	\$5,608	\$6,444	\$57,264	\$67,296	\$77,328
RB01	NE Building Inspector Technician	\$5,204	\$5,984	\$6,764	\$62,448	\$71,808	\$81,168
RB20	NE Building Inspector	\$6,258	\$7,196	\$8,134	\$75,096	\$86,352	\$97,608
RB30	NE Building Inspector - Senior	\$6,884	\$7,916	\$8,948	\$82,608	\$94,992	\$107,376
RB70	NE Business Application Specialist	\$5,711	\$6,710	\$7,708	\$68,532	\$80,520	\$92,496
RB75	E Business Analyst	\$6,734	\$7,912	\$9,090	\$80,808	\$94,944	\$109,080
RB80	E Business Systems Analyst - ERP	\$7,594	\$8,923	\$10,251	\$91,128	\$107,076	\$123,012
RB80	E Business Systems Analyst - HRIS	\$7,594	\$8,923	\$10,251	\$91,128	\$107,076	\$123,012
RB85	E Business Systems Analyst Sr - ERP	\$8,299	\$9,752	\$11,204	\$99,588	\$117,024	\$134,448
RB85	E Business Systems Analyst Sr - HRIS	\$8,299	\$9,752	\$11,204	\$99,588	\$117,024	\$134,448
RC05	NE Capital & Grant Analyst	\$5,885	\$6,914	\$7,943	\$70,620	\$82,968	\$95,316
RC20	NE Code Enforcement Officer	\$6,124	\$7,042	\$7,960	\$73,488	\$84,504	\$95,520
RC25	E Communications & Marketing Project Administrator	\$6,737	\$7,917	\$9,097	\$80,844	\$95,004	\$109,164
RC35	NE Communications & Marketing Specialist	\$6,040	\$7,096	\$8,152	\$72,480	\$85,152	\$97,824
RC40	NE Construction Inspector	\$6,127	\$7,046	\$7,964	\$73,524	\$84,552	\$95,568
RC50	NE Construction Inspector - Lead	\$6,786	\$7,973	\$9,160	\$81,432	\$95,676	\$109,920
RC60	E Cultural Arts Administrator	\$6,778	\$7,964	\$9,150	\$81,336	\$95,568	\$109,800
RD20	NE Department Administrative Coordinator	\$5,590	\$6,569	\$7,547	\$67,080	\$78,828	\$90,564
RD40	NE Deputy City Clerk	\$5,892	\$6,924	\$7,955	\$70,704	\$83,088	\$95,460
RE10	E Engineer	\$7,447	\$8,751	\$10,054	\$89,364	\$105,012	\$120,648
RE01	NE Engineer - Associate	\$6,167	\$7,246	\$8,324	\$74,004	\$86,952	\$99,888
RE20	E Engineer - Senior	\$8,744	\$10,275	\$11,805	\$104,928	\$123,300	\$141,660
RE40	NE Engineering Technician	\$5,657	\$6,506	\$7,354	\$67,884	\$78,072	\$88,248
RE30	NE Engineering Technician - Associate	\$4,554	\$5,352	\$6,149	\$54,648	\$64,224	\$73,788
RE50	NE Engineering Technician - Senior	\$6,255	\$7,350	\$8,444	\$75,060	\$88,200	\$101,328
RE60	NE Environmental Scientist - Associate	\$5,823	\$6,696	\$7,568	\$69,876	\$80,352	\$90,816
RE65	E Environmental Scientist	\$7,187	\$8,445	\$9,702	\$86,244	\$101,340	\$116,424
RE70	E Environmental Scientist - Senior	\$7,775	\$9,137	\$10,498	\$93,300	\$109,644	\$125,976
RE75	E Environmental Sustainability Program Manager	\$6,280	\$7,379	\$8,478	\$75,360	\$88,548	\$101,736
RF10	E Financial Analyst	\$6,181	\$7,264	\$8,346	\$74,172	\$87,168	\$100,152
RF20	E Financial Analyst - Senior	\$7,377	\$8,668	\$9,959	\$88,524	\$104,016	\$119,508
RG10	NE GIS Data Technician	\$5,202	\$6,112	\$7,022	\$62,424	\$73,344	\$84,264
RG15	NE GIS Analyst	\$6,085	\$7,150	\$8,214	\$73,020	\$85,800	\$98,568
RG20	NE GIS Analyst - Senior	\$6,764	\$7,949	\$9,133	\$81,168	\$95,388	\$109,596
RG01	NE Graphics Designer	\$5,432	\$6,383	\$7,334	\$65,184	\$76,596	\$88,008
RI10	E Infrastructure Systems Engineer	\$8,342	\$9,802	\$11,261	\$100,104	\$117,624	\$135,132
RL01	NE Legal Assistant	\$5,138	\$6,038	\$6,937	\$61,656	\$72,456	\$83,244
RM10	E Management Analyst	\$6,150	\$7,226	\$8,301	\$73,800	\$86,712	\$99,612
RN01	E Network Analyst	\$7,236	\$8,502	\$9,768	\$86,832	\$102,024	\$117,216
RN10	E Network Systems Engineer	\$7,923	\$9,310	\$10,696	\$95,076	\$111,720	\$128,352
RP01	NE Paralegal	\$5,835	\$6,856	\$7,877	\$70,020	\$82,272	\$94,524
RP10	NE Payroll Analyst	\$5,180	\$6,087	\$6,993	\$62,160	\$73,044	\$83,916
RP15	NE Permit Technician	\$5,070	\$5,957	\$6,844	\$60,840	\$71,484	\$82,128
RP20	NE Planner - Assistant	\$5,536	\$6,506	\$7,475	\$66,432	\$78,072	\$89,700

Grade	FLSA	Position	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
RP25	E	Planner	\$6,434	\$7,560	\$8,686	\$77,208	\$90,720	\$104,232
RP35	E	Planner - Principal	\$8,091	\$9,507	\$10,923	\$97,092	\$114,084	\$131,076
RP30	E	Planner - Senior	\$7,324	\$8,606	\$9,887	\$87,888	\$103,272	\$118,644
RP45	NE	Plans Examiner	\$6,764	\$7,949	\$9,133	\$81,168	\$95,388	\$109,596
RP65	E	Program Administrator	\$6,836	\$8,032	\$9,228	\$82,032	\$96,384	\$110,736
RP66	NE	Program Aide	\$3,438	\$4,040	\$4,642	\$41,256	\$48,480	\$55,704
RP67	NE	Program Assistant	\$4,618	\$5,426	\$6,234	\$55,416	\$65,112	\$74,808
RP70	NE	Program Coordinator	\$5,826	\$6,845	\$7,863	\$69,912	\$82,140	\$94,356
RP75	E	Programmer Analyst	\$6,841	\$8,038	\$9,235	\$82,092	\$96,456	\$110,820
RP80	E	Programmer Analyst - Senior	\$8,616	\$10,124	\$11,631	\$103,392	\$121,488	\$139,572
RP85	NE	Purchasing Agent	\$5,493	\$6,453	\$7,413	\$65,916	\$77,436	\$88,956
RP90	E	Purchasing Agent - Senior	\$6,732	\$7,910	\$9,087	\$80,784	\$94,920	\$109,044
RR05	NE	Records Management Specialist	\$5,846	\$6,870	\$7,893	\$70,152	\$82,440	\$94,716
RR01	E	Recreation Program Administrator	\$6,507	\$7,646	\$8,784	\$78,084	\$91,752	\$105,408
RS30	E	Security and Compliance Analyst	\$7,469	\$8,776	\$10,083	\$89,628	\$105,312	\$120,996
RS10	E	Senior Systems Analyst	\$8,118	\$9,538	\$10,958	\$97,416	\$114,456	\$131,496
RS15	NE	Stormwater Inspector	\$5,979	\$7,026	\$8,072	\$71,748	\$84,312	\$96,864
RS20	NE	Systems Support Specialist	\$5,783	\$6,796	\$7,808	\$69,396	\$81,552	\$93,696
RT10	E	Technical Systems Coordinator	\$6,503	\$7,642	\$8,780	\$78,036	\$91,704	\$105,360
RT30	E	Technology Project Manager	\$8,556	\$10,053	\$11,550	\$102,672	\$120,636	\$138,600
RT20	E	Transportation Strategic Advisor	\$9,036	\$10,618	\$12,199	\$108,432	\$127,416	\$146,388