



Redmond
WASHINGTON

2023 Pay Plan "AF-S" AFSCME Supplemental

Ordinance No.

Washington State Council of County and City Employees - Local 21-RD Bargaining Unit

Effective Jan. 1, 2023

Hourly

Grade	FLSA	Position Title	Minimum	Midpoint	Maximum
SA5	NE	Maintenance Aide	\$19.58	\$24.48	\$29.37
SA9A	NE	Meter Reader	\$22.96	\$28.70	\$34.44
SA8/11	NE	Maintenance Technician	\$23.84	\$29.80	\$35.76
SA10	NE	Small Equipment Auto Service Worker	\$25.55	\$31.94	\$38.33
SA17	NE	Inventory Control Specialist	\$26.05	\$32.57	\$39.08
SA18	NE	Water Quality Cross Connection Specialist	\$28.90	\$36.13	\$43.35
SA19	NE	HVAC Technician	\$29.08	\$36.35	\$43.62
SA13	NE	Utility Systems Technician	\$29.86	\$37.33	\$44.79
SA20	NE	Water Quality Analyst	\$30.07	\$37.59	\$45.11
SA21	NE	Traffic Signal Technician	\$30.14	\$37.68	\$45.21
SA16	NE*	Source Control Administrator	\$30.37	\$37.96	\$45.55
SA14	NE	Lead Maintenance Worker	\$30.45	\$38.06	\$45.67
SA12	NE	Mechanic	\$30.55	\$38.19	\$45.82
SA22	NE	Fleet Ops Lead	\$31.75	\$39.69	\$47.63
SA15	NE	Lead Traffic Signal Technician	\$31.95	\$39.94	\$47.93
SA15	NE	ITS Network Technician	\$31.95	\$39.94	\$47.93

*All supplemental employees are marked as non-exempt because they are paid on an hourly basis. This does not impact the FLSA status of the positions on the regular employee pay plan.