

**PAY PLAN "AF-S" AFSCME (Supplemental)**  
**(For classifications covered by the Washington State Council**  
**of County and City Employees Local 21-RD bargaining unit)**  
**CLASSIFICATION ALIGNMENT/PAY SCHEDULE**  
**Effective: January 1, 2018**

<b>Title</b>	<b>Grade</b>	<b>Min</b>	<b>Mid</b>	<b>Max</b>
	0	\$11.76	\$14.70	\$17.63
	1	\$12.37	\$15.47	\$18.56
	2	\$13.03	\$16.29	\$19.54
	3	\$13.71	\$17.14	\$20.57
	4	\$14.52	\$18.15	\$21.78
Maintenance Aide	5	\$15.33	\$19.16	\$22.99
	6	\$16.20	\$20.25	\$24.29
	7	\$17.11	\$21.39	\$25.67
	8	\$18.09	\$22.62	\$27.14
	9	\$19.12	\$23.90	\$28.68
Meter Reader	9a	\$18.09	\$22.62	\$27.14
Inventory Control Specialist Small Equipment Auto Service Worker	10	\$20.22	\$25.28	\$30.34
Maintenance Technician	8/11	\$18.09	\$22.62	\$27.14
Mechanic HVAC Technician	12	\$23.76	\$29.71	\$35.65
Water Quality Cross Connection Specialist Utility Systems Technician	13	\$23.90	\$29.88	\$35.85
Traffic Signal Technician Lead Maintenance Worker Fleet Ops Lead Water Quality Analyst	14	\$25.28	\$31.60	\$37.92
ITS Network Technician Lead Traffic Signal Technician	15	\$26.81	\$33.51	\$40.21
Source Control Administrator	16	\$26.38	\$32.98	\$39.57