



Memorandum

Date: 9/3/2024
Meeting of: City Council

File No. AM No. 24-120
Type: Consent Item

TO: Members of the City Council
FROM: Mayor Angela Birney
DEPARTMENT DIRECTOR CONTACT(S):

Human Resources	Cathryn Laird	425-556-2125
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DEPARTMENT STAFF:

Human Resources	Stephanie Lorntzen	Department Administrative Coordinator
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TITLE:
Confirmation of Salary Commission Candidates

OVERVIEW STATEMENT:
This memo seeks confirmation of seven candidates for the Salary Commission:

- Jason Antonelli
- Amy Barnes
- David Cline
- Marguerite Cole
- Mousam Krismucs
- Hank Margeson
- Arnold Tomac

City Ordinances 2111, 2157, 2262, 3116, and 3166 established an independent Salary Commission for the purpose of setting salaries for elected City officials. The Salary Commission has responsibility for evaluating and establishing the salaries for City Council members.

Additional Background Information/Description of Proposal Attached

REQUESTED ACTION:

- Receive Information** **Provide Direction** **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
N/A
- **Required:**

Ordinances 2111, 2157, 2262, 3116, 3166

- **Council Request:**
N/A
- **Other Key Facts:**
N/A

OUTCOMES:

The Salary Commission’s review and recommendation for any changes to Council salaries would be implemented following the recommendation being filed with the City Clerk and in accordance with state law.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
To announce the plan to establish a Salary Commission and to seek candidate applications, outreach occurred on the following dates:
May 30, 2024: Advertisements, direct mail campaign, press release, City web page
July 12, 2024: Direct mail campaign and City web page
July 22, 2024: Enews email campaign and City web page
- **Outreach Methods and Results:**
Advertisements and press releases were issued via on-line and electronic media (Social Media, Email Distribution, City Web Page).
- **Feedback Summary:**
Fifteen (15) candidate applications were received and were reviewed by the Human Resources office to ensure qualifications for the Redmond Salary Commission as required by state law.

BUDGET IMPACT:

Total Cost:

The cost will be determined by outcome of the Salary Commission’s review and recommendation.

Approved in current biennial budget: **Yes** **No** **N/A**

Budget Offer Number:

Offer # 0000023 (Human Resources)

Budget Priority:

Strategic and Responsive

Other budget impacts or additional costs: **Yes** **No** **N/A**

If yes, explain:

N/A

Funding source(s):

General Fund

Budget/Funding Constraints:

N/A

Additional budget details attached

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
7/9/2024	Committee of the Whole - Finance, Administration, and Communications	Provide Direction
8/13/2024	Committee of the Whole - Finance, Administration, and Communications	Provide Direction

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

Time Constraints:

The work of the Salary Commission is anticipated to be complete by November 2024.

ANTICIPATED RESULT IF NOT APPROVED:

The Salary Commission review process would not be able to occur, and no adjustments to Council salaries would be considered.

ATTACHMENTS:

None