

# City of Redmond



## Agenda

Tuesday, December 9, 2025

4:30 PM

City Hall: 15670 NE 85th St; Remote: Comcast Ch. 21/321, Ziplify Ch. 34,  
Facebook (@CityofRedmond), Redmond.gov/rctvlive, or 510-335-7371

## **Committee of the Whole - Finance, Administration, and Communications**

### **Committee Members**

*Steve Fields, Presiding Officer*

*Jeralene Anderson*

*Jessica Forsythe*

*Vanessa Kritzer*

*Angie Nuevacamina*

*Melissa Stuart*

*Vacant*

*Meetings can be attended in person, viewed live on RCTV (redmond.gov/rctlive), Comcast Channel 21/321, Ziply Channel 34, Facebook/YouTube (@CityofRedmond), or listen live at 510-335-7371*

## **AGENDA**

### ROLL CALL

#### **A. Guest Presenter - Informational - 30 minutes**

1. 2023 Financial Audit Exit Conference [CM 25-642](#)

[Agenda Memo](#)

[Attachment A: City of Redmond 2023 Financial Audit Exit Conference](#)

[Overview](#)

*Department: Finance, 30 minutes*

*Requested Action: Informational*

#### **B. Action Items - 25 minutes**

1. Approval of HSO Contract [CM 25-652](#)

[Agenda Memo](#)

[Attachment A: Managed Services Agreement](#)

[Attachment B: Cost Table](#)

*Department: Technology and Information Services, 5 minutes*

*Requested Action: Consent, January 6th*

2. Proposed Updates to the 2026 Pay Plans [CM 25-655](#)

[Agenda Memo](#)

[Attachment A: Proposed Salary Ordinance for Executive Pay Plan](#)

[Exhibit 1: 2026 Executive Pay Plan "E"](#)

[Attachment B: Proposed Salary Ordinance for Non-Represented and Non-Represented](#)

[Exhibit 1: 2026 Non-Represented Pay Plan "N"](#)

[Exhibit 2: 2026 Non-Represented Supplemental Pay Plan "N-S"](#)

[Attachment C: Proposed Salary Ordinance for General Supplemental Pay Plan](#)

[Exhibit 1: 2026 General Supplemental Pay Plan "G-S"](#)

[Attachment D: 2026 Pay Plan Updates - Summary of Changes](#)

*Department: Human Resources, 20 minutes*

*Requested Action: Consent, January 6th*

**C. Feedback for Study Session - 20 minutes**

1. Council Vacancy Appointment Process Update [CM 25-634](#)

[Agenda Memo](#)

[Attachment A: Proposed Process for Filling a Councilmember Vacancy](#)

[Attachment B: Council Vacancy Questions and Criteria](#)

[Attachment C: Council Vacancy Process Timeline](#)

[Attachment D: Communication Plan](#)

*Department: Executive, 20 minutes*

*Requested Action: Study Session, January 13th*

**Legislative History**

11/18/25	Committee of the Whole - Public Safety and Human Services	referred to the City Council Study Session
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**D. Informational - 40 minutes**

1. Citywide Grant Program Update [CM 25-653](#)

[Agenda Memo](#)

*Department: Executive, 10 minutes*

*Requested Action: Informational*

2. Police Parking Enforcement Program [CM 25-654](#)

[Agenda Memo](#)

[Attachment A: Presentation](#)

[Attachment B: Redmond Urban Centers Parking Study](#)

[Attachment C: Public Safety Technology Data Governance Policy](#)

*Department: Police, 30 minutes*

*Requested Action: Informational*

**Legislative History**

11/18/25	Committee of the Whole - Public Safety and Human Services	referred to the City Council Study Session
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**E. Read Only**

1. 2023 Impact Fee Collection and Distribution Report [CM 25-643](#)

[Agenda Memo](#)

[Attachment A: Impact Fee Table](#)

[Attachment B: Impact Fee Annual Report - 2023 Impact Fee Summary](#)

[Attachment C: Impact Fee Activity Summary for 2023](#)

*Department: Finance*

*Requested Action: Informational*

## ADJOURNMENT

*Meeting videos are usually posted by 12 p.m. the day following the meeting at [redmond.legistar.com](http://redmond.legistar.com), and can be viewed anytime on Facebook/YouTube (@CityofRedmond) and OnDemand at [redmond.gov/OnDemand](http://redmond.gov/OnDemand)*