



Memorandum

Date: 10/21/2025

Meeting of: Committee of the Whole - Public Safety and Human Services

File No. CM 25-554

Type: Committee Memo

TO: Committee of the Whole - Public Safety and Human Services

FROM: Mayor Angela Birney

DEPARTMENT DIRECTOR CONTACT(S):

Planning and Community Development	Carol Helland	425-556-2107
Police	Chief Lowe	425-556-2529
Fire	Chief Sheppard	425-556-2201

DEPARTMENT STAFF:

Planning and Community Development	Seraphie Allen	Deputy Director
Planning and Community Development	Brooke Buckingham	Human Services Manager
Planning and Community Development	Tisza Rutherford	Program Administrator
Police	Brian Coats	Deputy Director
Fire	Jim Whitney	Deputy Director
Fire	Diana Powell	Program Coordinator

TITLE:

2025 Thrive Update

OVERVIEW STATEMENT:

Staff from the City's Homeless Outreach Program and Mobile Integrated Health (MIH) Program will provide an overview of their recent activities and accomplishments, as well as highlight the newly launched Thrive Dashboard. Redmond Police Department will share a brief update on the status of the Mental Health Professional position and Alternative Response programming. Since the last report, the THRIVE team has continued developing and implementing the Community Health Program to strengthen coordination, referrals, and service delivery. Based on time constraints, this will be a brief update, and we will come back with a year-end THRIVE report in the first or second quarter of 2026.

☐ **Additional Background Information/Description of Proposal Attached**

REQUESTED ACTION:

☒ **Receive Information**

☐ **Provide Direction**

☐ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
Community Strategic Plan

- **Required:**
N/A
- **Council Request:**
N/A
- **Other Key Facts:**
Thrive partners will provide regular informational updates to keep Council informed.

OUTCOMES:

The City's Thrive Program brings together public safety and human services resources to deliver coordinated outreach, crisis response, and support services, furthering Redmond's vision of a safe, healthy, and connected community.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
N/A
- **Outreach Methods and Results:**
N/A
- **Feedback Summary:**
N/A

BUDGET IMPACT:

Total Cost:

N/A

Approved in current biennial budget: ☒ Yes ☐ No ☐ N/A

Budget Offer Number:

The individual programs that comprise the Thrive program fall under their respective budgets.

Budget Priority:

Vibrant and Connected, Safe and Resilient

Other budget impacts or additional costs: ☐ Yes ☐ No ☒ N/A

If yes, explain:

N/A

Funding source(s):

N/A

Budget/Funding Constraints:

N/A

☐ Additional budget details attached

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
	Item has not been presented to Council	N/A

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

Time Constraints:

N/A

ANTICIPATED RESULT IF NOT APPROVED:

N/A

ATTACHMENTS:

None