

City of Redmond Resolution

RESOLUTION NO...

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, AFFIRMING REDMOND AS A CITY THAT WELCOMES TRANSGENDER, NONBINARY, AND GENDER-DIVERSE COMMUNITIES, AND COMMITS TO PROACTIVE PROTECTIONS FOR THE CIVIL RIGHTS, SAFETY, AND WELL-BEING OF ALL 2SLGBTQIA+ INDIVIDUALS

WHEREAS, the City of Redmond does not tolerate hate or discriminatory acts; and

WHEREAS, Mayor and Council passed Resolution Nos. 1465, 1534, and 1531 affirming our commitment to oppose hate and discrimination, bias, and bigotry; and

WHEREAS, the City of Redmond affirms that all individuals deserve to live with dignity, authenticity, and safety, free from discrimination, violence, and systemic inequities; and

WHEREAS, the Redmond 2050 Comprehensive Plan commits to addressing equity and inclusion for 2SLGBTQIA+ individuals, which the plan defines as an acronym for a wide variety of sexual orientations and gender identities that includes but is not limited to two-spirit, lesbian, gay, bisexual, transgender, queer/questioning, intersex, and asexual.

WHEREAS, Washington State has established strong legal protections for 2SLGBTQIA+ individuals, including access to gender-affirming healthcare, anti-discrimination policies, and inclusive public accommodations, and Redmond is committed to upholding and expanding these protections; and

WHEREAS, nationwide attacks on the rights and lives of transgender, nonbinary, and gender-diverse individuals (such as restrictive healthcare bans, educational censorship, and policies that erase identity) pose an urgent and immediate harm to the safety and well-being of Redmond's resilient community members; and

WHEREAS, the City recognizes that systemic barriers continue to disproportionately affect 2SLGBTQIA+ individuals, particularly youth, people of color, elders, immigrants, and those experiencing housing insecurity, necessitating explicit municipal protections; and

WHEREAS, ensuring the protection of civil rights and access to gender-affirming healthcare, empowering education, accessible and welcoming public spaces, and community support is essential for the safety and thriving of 2SLGBTQIA+ residents, workers, and visitors; and

WHEREAS, the City of Redmond commits to proactive and visible support for the 2SLGBTQIA+ community through policy, advocacy, and investment in inclusive programs and services;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DOES RESOLVE AS FOLLOWS:

Section 1. The City of Redmond declares to protect and preserve the rights of transgender, nonbinary, and gender-diverse individuals, affirming that every resident, worker and visitor has the right to live, express themselves authentically, access gender-affirming care, and exist without fear of discrimination, harassment, or harmful policies.

The City further affirms that all 2SLGBTQIA+ individuals:

- Have the right to seek, obtain, provide, or facilitate gender-affirming healthcare that is legal in Washington State;
- Have the right to express their identities freely through speech, dress, art, and performance, including drag and queer cultural expression;
- Have the right to define their own gender, family structure, and lived experiences;
- And should not be subjected to policies or legislation seeking to legally redefine gender in ways that erase trans and nonbinary people.

Section 2. The City of Redmond objects to any local, state, or federal efforts that seek to punish or criminalize trans and queer existence, restrict gender-affirming care, or limit the civil rights of 2SLGBTQIA+ individuals. The City of Redmond affirms that:

- City funds and resources, including time spent while on duty by City personnel, shall not be used to enforce policies that target, surveil, or penalize 2SLGBTQIA+ individuals for their gender identity, sexual orientation, or access to care;
- If federal or state laws imposing restrictions on gender-affirming care take effect, the City will explore possible avenues to protect those seeking care;
- And the City will advocate for stronger legal protections at all levels of government to safeguard gender diversity and queer identities.

Section 3. The City of Redmond affirms its intent that city-funded healthcare programs continue to offer legal and clinically appropriate gender-affirming care services. The City opposes any medical restrictions or governmental interference on the ability of individuals to make informed decisions about their own bodies and well-being.

Section 4. The City commits to not collecting or disseminating data based on an individual's sex assigned at birth unless legally required related to a criminal investigation of a violation of Washington State law or otherwise required by law. Self-identified gender markers will be respected in all city documents, correspondence, services, and programs.

Section 5. The City of Redmond recognizes that affirmation requires more than statements—it requires action. To ensure meaningful and sustained support the city will:

- Actively celebrate and uplift 2SLGBTQIA+ voices through public events, education, art, and partnerships with local organizations throughout the year,
- Raise the pride flag each June;
- Normalize pronoun usage in public communications and city spaces;

- Oppose efforts to erase 2SLGBTQIA+ representation in education, history, and public life.
- Actively advocate for county and state policies in line with this resolution.

Section 6. The City commits to investing in non-policing safety measures, such as mental health services, peer-led crisis response, and housing initiatives that include the lived experiences of 2SLGBTQIA+ individuals in their development and implementation. The City recognizes that community members from all backgrounds, including 2SLGBTQIA+ individuals may have varying levels of trust in the criminal legal system and policing. As part of the City, the Redmond Police Department continues to invest in building authentic relationships with 2SLGBTQIA+ community members and organizations and will continue to offer trainings on supporting 2SLGBTQIA+ community safety.

Section 7. Redmond affirms the right of all youth to access safe and affirming educational spaces. The City opposes policies that would forcibly disclose a student's gender identity at birth, restrict inclusive curricula, or ban students from participating fully in school and community activities. The City will work to support youth of all backgrounds through direct engagement, advocacy, and resource accessibility.

Section 8. The City will host regular town halls focused on 2SLGBTQIA+ issues, adapt policies to evolving federal and state landscapes, and provide transparent reports on equity initiatives and outcomes.

Section 9. The City of Redmond will publicly promote 2SLGBTQIA+ events, educational programs, and cultural celebrations year-round. The City will work closely with queer community leaders to ensure that policies, programs, and funding opportunities align with lived realities.

Section 10. The City acknowledges that many 2SLGBTQIA+ residents in East King County experience a lack of accessible queer-affirming spaces, safe or affordable housing, and equitable transportation. The City of Redmond will advocate for policies and resources that ensure sustainable, locally led and community-driven support for its 2SLGBTQIA+ residents.

PASSED this _____ day of _____, 2025.