

## **ON-CALL LEGAL SERVICES AGREEMENT**

This Agreement is made by and between **Christie Law Group, PLLC**, (hereinafter “CLG”) and **The City of Redmond** (hereinafter “Redmond”), according to the following terms and conditions:

### **Term:**

This agreement will be effective February 8, 2024 (upon signature below) and it will remain in effect until February 8, 2026, unless either party to this agreement provides notice of termination prior to the expiration of the current term. Either party may terminate this Agreement, with or without cause, upon providing the other party thirty (30) days' written notice.

### **Services:**

Christie Law Group, PLLC shall provide on-call legal services and advice to Redmond and any of its departments as requested by the City of Redmond and/or its Police Department.

### **Compensation:**

Hourly rates for CLG attorneys and staff operating under this agreement will be billed as follows:

CLG Partners/Members: \$350 per hour  
CLG Associate Attorneys: \$300 per hour  
CLG Legal Assistants: \$175 per hour

CLG will be reimbursed for expenses incurred in providing the services to the City at cost with no markup. Copies will be billed at \$0.15 per page.

Invoices for services rendered will be sent to the City of Redmond, to the attention of the Chief of Police, as needed, but in any event, will not exceed a monthly basis. Upon Redmond’s receipt of an itemized bill, payment shall be made to CLG within 30 days.

The parties to this agreement may establish a separate compensation structure for any particular lawsuit or issue on a case-by-case basis, including a total compensation amount not to be exceeded without the written approval of Redmond.

This agreement does not apply to CLG’s representation of the City of Redmond and/or its employees when CLG is retained by a separate entity, (i.e., an insurance company) to represent Redmond and/or its employees for purposes of a specific claim, lawsuit, or issue.

### **Conflict of Interest:**

It is recognized that CLG may or will be performing professional services during the Term for other municipalities, entities, or persons. Such performance of other professional services shall not conflict with or interfere with CLG’s ability to perform the Services on behalf of Redmond. In the event an actual or potential conflict arises, CLG shall act in accordance with Washington’s Rules of Professional Conduct.

**Confidentiality:**

As part of the Services provided by CLG under this agreement, Redmond and CLG enjoy an attorney-client privilege. This means that, in order to preserve the privilege, both parties must keep communications related to CLG’s Services confidential and not discuss or share privileged conversations or communications with others.

**Termination:**

Either party may terminate this contract on thirty days’ written notice. Any termination by CLG will be consistent with the Rules of Professional Responsibility.

**Maximum Amount:**

The total compensation to be paid to CLG by the City under this contract shall not exceed \$200,000 without the express written consent of the City. Professional services contracts in excess of \$200,000 requires approval of the Redmond City Council.

THE UNDERSIGNED HAS READ AND FULLY UNDERSTANDS THE ABOVE CONTRACT.

\_\_\_\_\_  
Angela Birney, Mayor  
On behalf of The City of Redmond

\_\_\_\_\_  
Date



\_\_\_\_\_  
Robert L. Christie, Managing Member  
and Owner  
On behalf of Christie Law Group, PLLC

February 8, 2024  
Date