

City of Redmond Resolution for Protecting and Preserving the Rights of our 2SLGBTQIA+ Community.

RESOLUTION NO...

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, AFFIRMING REDMOND AS A PROTECTED CITY FOR TRANSGENDER, NONBINARY, AND GENDER-DIVERSE COMMUNITIES, AND COMMITTING TO PROACTIVE PROTECTIONS FOR THE CIVIL RIGHTS, SAFETY, AND WELL-BEING OF ALL 2SLGBTQIA+ INDIVIDUALS

WHEREAS, the City of Redmond does not tolerate hate or discriminatory acts; and

WHEREAS, Mayor and Council passed a Resolutions 1465, 1534, and 1531 affirming our commitment to oppose hate and discrimination, bias, and bigotry; and

WHEREAS, the City of Redmond affirms that all individuals deserve to live with dignity, authenticity, and safety, free from discrimination, violence, and systemic inequities; and

WHEREAS, Washington State has established strong legal protections for 2SLGBTQIA+ individuals, including access to gender-affirming healthcare, anti-discrimination policies, and inclusive public accommodations, and Redmond is committed to upholding and expanding these protections; and

WHEREAS, nationwide attacks on the rights and lives of transgender, nonbinary, and gender-diverse individuals (such as restrictive healthcare bans, educational censorship, and policies that erase identity) pose an urgent and immediate harm to the safety and well-being of Redmond's resilient community members; and

WHEREAS, the City recognizes that systemic barriers continue to disproportionately affect 2SLGBTQIA+ individuals, particularly youth, people of color, elders, immigrants, and those experiencing housing insecurity, necessitating explicit municipal protections; and

WHEREAS, ensuring the protection of civil rights and access to gender affirming healthcare, empowering education, accessible and welcoming public spaces, and community support is essential for the safety and thriving of 2SLGBTQIA+ residents, workers, and visitors; and

WHEREAS, the City of Redmond commits to proactive and visible support for the 2SLGBTQIA+ community through policy, advocacy, and investment in inclusive programs and services;

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DOES RESOLVE AS FOLLOWS:

Section 1. The City of Redmond declares to protect and preserve the rights of transgender, nonbinary, and gender-diverse individuals, affirming that every resident, worker and visitor has

the right to live, express themselves authentically, access gender-affirming care, and exist without fear of discrimination, harassment, or harmful policies.

The City further affirms that all 2SLGBTQIA+ individuals:

- Have the right to seek, obtain, provide, or facilitate gender-affirming healthcare that is legal in Washington State;
- Have the right to express their identities freely through speech, dress, art, and performance, including drag and queer cultural expression;
- Have the right to define their own gender, family structure, and lived experiences without interference;
- And shall not be subjected to policies or legislation seeking to legally redefine gender in ways that erase trans and nonbinary people.

Section 2. The City of Redmond will not cooperate with any local, state, or federal efforts that seek to punish or criminalize trans and queer existence, restrict gender-affirming care, or limit the civil rights of 2SLGBTQIA+ individuals. The City of Redmond also affirms that:

- City personnel, funds, and resources shall not be used to enforce policies that target, surveil, or penalize 2SLGBTQIA+ individuals for their gender identity, sexual orientation, or access to care;
- If federal or state laws imposing restrictions on gender-affirming care take effect, the City will deprioritize enforcement and explore all possible avenues to protect residents;
- And the City will advocate for stronger legal protections at all levels of government to safeguard gender diversity and queer identities.

Section 3. The City of Redmond will ensure that city-funded healthcare programs continue to offer gender-affirming care, regardless of federal restrictions. The City opposes any medical restrictions or governmental interference on the ability of individuals to make informed decisions about their own bodies and well-being.

Section 4. The City commits to not collecting or disseminating data related to an individual's sex assigned at birth unless legally required related to a criminal investigation of a violation of Washington State law. Self-identified gender markers will be respected in all city documents, correspondence, services, and programs.

Section 5. The City of Redmond recognizes that affirmation requires more than statements—it requires action. To ensure meaningful and sustained support the city will:

- Actively celebrate and uplift 2SLGBTQIA+ voices through public events, education, and partnerships with local organizations throughout the year;
- Normalize pronoun usage in public communications and city spaces;
- Oppose efforts to erase 2SLGBTQIA+ representation in education, history, and public life.

Section 6. The City commits to investing in non-policing safety measures, such as mental health services, peer-led crisis response, and housing initiatives that include the lived experiences of

2SLGBTQIA+ individuals in their development and implementation. The City will reassess any policies requiring police presence as the sole option for public safety at 2SLGBTQIA+ events to ensure that security measures do not create harm or discomfort for community members.

Section 7. Redmond affirms the right of all youth to access safe and affirming educational spaces. The City opposes policies that would forcibly disclose a student's gender identity or chosen name, restrict inclusive curricula, or ban students from participating fully in school and community activities. The City will work to support youth of all backgrounds through direct engagement, advocacy, and resource accessibility.

Section 8. The City will host regular town halls focused on 2SLGBTQIA+ issues, adapt policies to evolving federal and state landscapes, and provide transparent reports on equity initiatives and outcomes.

Section 9. The City of Redmond will publicly promote 2SLGBTQIA+ events, educational programs, and cultural celebrations year-round. The City will work closely with queer community leaders to ensure that policies, programs, and funding opportunities align with lived realities.

Section 10. The City acknowledges that many 2SLGBTQIA+ residents in East King County experience a lack of accessible queer-affirming spaces, safe or affordable housing, and equitable transportation. The City of Redmond will advocate for policies and resources that ensure sustainable, locally led and community-driven support for its 2SLGBTQIA+ residents.

PASSED this \_\_\_\_\_ day of \_\_\_\_\_, 2025.