



Memorandum

Date: 3/7/2023
Meeting of: City Council

File No. AM No. 23-026
Type: Consent Item

TO: Members of the City Council
FROM: Mayor Angela Birney
DEPARTMENT DIRECTOR CONTACT(S):

Human Resources	Cathryn Laird	425-556-2125
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DEPARTMENT STAFF:

Human Resources	Mary Grady	Sr Human Resources Analyst
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TITLE:

Confirmation of Salary Commission Candidates

OVERVIEW STATEMENT:

This memo seeks confirmation of seven candidates for the Salary Commission:

Chandrasekhar Goka
Fernando Medina Corey
Kara Simon
Karen Tennyson
Konstantinos Boulis
Matthew Kanter
Othman Erekaeni

City Ordinances 2111, 2157 and 2262, established an independent Salary Commission for the purpose of setting salaries for elected City officials. The Salary Commission has responsibility for evaluating and establishing the salaries for City Council members.

☐ **Additional Background Information/Description of Proposal Attached**

REQUESTED ACTION:

☐ **Receive Information** ☐ **Provide Direction** ☒ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
N/A
- **Required:**
Ordinances 2111, 2157, and 2262

- **Council Request:**
N/A
- **Other Key Facts:**
N/A

OUTCOMES:

The Salary Commission's review and recommendation for any changes to Council salaries would be implemented following the recommendation being filed with the City Clerk and in accordance with state law.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
Advertisements and press releases were issued on December 5, 2022 to announce the plan to establish a Salary Commission and to seek candidate applications.
- **Outreach Methods and Results:**
Advertisements and press preleases were issued via on-line and electronic media (Social Media, City Web Page)
- **Feedback Summary:**
Seven candidate applications were received and were reviewed by the City Clerk's office to ensure qualifications for the Salary Commission as required by state law.

BUDGET IMPACT:

Total Cost:

The cost will be determined by outcome of the Salary Commission's review and recommendation.

Approved in current biennial budget: ☒ Yes ☐ No ☐ N/A

Budget Offer Number:

Offer # 0000023 (Human Resources)

Budget Priority:

Strategic and Responsive

Other budget impacts or additional costs: ☐ Yes ☐ No ☒ N/A

If yes, explain:

N/A

Funding source(s):

General Fund

Budget/Funding Constraints:

N/A

☐ Additional budget details attached

COUNCIL REVIEW:

Previous Contact(s): Human Resources Director contacted Council via email on February 21, 2023

Date	Meeting	Requested Action
2/21/2023	N/A	Receive Information

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

Time Constraints:

The work of the Salary Commission is anticipated to be complete by May 2023.

ANTICIPATED RESULT IF NOT APPROVED:

The Salary Commission review process would not be able to occur, and no adjustments to Council salaries would be considered.

ATTACHMENTS:

None