



Memorandum

Date: 3/3/2026
Meeting of: City Council

File No. AM No. 26-030
Type: Consent Item

TO: Members of the City Council
FROM: Mayor Angela Birney
DEPARTMENT DIRECTOR CONTACT(S):

Fire	Adrian Sheppard, Fire Chief	425-556-2200
Fire	Ameé Virelle, Deputy Fire Chief	425-556-2200

DEPARTMENT STAFF:

Fire	Nathan Hupp	Emergency Manager
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TITLE:

Adoption of the 2025 King County Regional Hazard Mitigation Plan and Redmond Annex Update

OVERVIEW STATEMENT:

Adoption of this plan update by the City Council is required to ensure access to future federal mitigation project grant and federal Public Assistance Program post-disaster relief funding.

Additional Background Information/Description of Proposal Attached

REQUESTED ACTION:

Receive Information Provide Direction Approve

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
2020 King County Regional Hazard Mitigation Plan and Redmond Annex
2023 Redmond Comprehensive Emergency Management Plan
2020 City of Redmond Environmental Sustainability Action Plan
- **Required:**
Title 44, Part 201 of the Code of Federal Regulations (44 CFR 201), FP 306-112-1
- **Council Request:**
N/A
- **Other Key Facts:**
Individual jurisdictions participating in a multi-jurisdictional plan must meet the mitigation planning requirements, adopt the plan and provide documentation to FEMA (via the state). Once the agency receives the jurisdiction’s adoption, FEMA will issue an approval letter for the jurisdiction. Hazard mitigation plans are updated every five years. The last version of the plans was adopted by the Redmond City Council in 2020. The King County Council adopted the plan on January 27th, 2026.

OUTCOMES:

The significance of the 2025-2030 King County RHMP and Redmond Annex cannot be overstated. By identifying and addressing the region's most pressing hazards, the plan aims to protect lives and property, reduce the risk of injury, loss of life, and property damage, and enhance community resilience. This includes strengthening infrastructure, strengthening emergency response capabilities, and fostering social cohesion, ensuring that communities can better withstand, prepare, and recover from disasters.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
KC began the planning process in December 2023
- **Outreach Methods and Results:**
- King County Office of Emergency Management (KCOEM) led an extensive public outreach campaign to gain public input for the RHMP. The campaign included an online public survey and in-person tabling events.
 - 135 participants (countywide survey)
 - 1,194 responses on a top hazard concern survey
 - Over 700 community members in total provided input at the tabling events.
- **Feedback Summary:**
N/A

BUDGET IMPACT:

Total Cost:
N/A

Approved in current biennial budget: Yes No N/A

Budget Offer Number:
N/A

Budget Priority:
Safe and Resilient

Other budget impacts or additional costs: Yes No N/A

If yes, explain:
N/A

Funding source(s):
N/A

Budget/Funding Constraints:
N/A

Additional budget details attached

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
2/17/2026	Committee of the Whole - Public Safety and Human Services	Provide Direction

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
N/A	None proposed at this time.	N/A

Time Constraints:

If a Presidential Disaster Declaration is approved for recent flooding, the declaration would make Hazard Mitigation Grant Program (HMGP) funding available to jurisdictions and districts that have adopted hazard mitigation plans or annexes. Additionally, adoption is required to be eligible for FEMA's Building Resilient Infrastructure and Communities (BRIC) program.

ANTICIPATED RESULT IF NOT APPROVED:

The City of Redmond would not be eligible for the Hazard Mitigation Grant Program after a major disaster declaration, as well as the FEMA's BRIC Grant Program.

ATTACHMENTS:

- Attachment A: 2025 King County Regional Hazard Mitigation Plan and Redmond Annex Update Presentation
- Attachment B: 2025-2030 King County Regional Hazard Mitigation Plan
- Attachment C: 2025-2030 City of Redmond Plan Annex