



## Memorandum

**Date:** 2/20/2024  
**Meeting of:** City Council

**File No.** AM No. 24-025  
**Type:** Consent Item

**TO:** Members of the City Council  
**FROM:** Mayor Angela Birney  
**DEPARTMENT DIRECTOR CONTACT(S):**

Public Works	Aaron L. Bert	425-556-2786
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**DEPARTMENT STAFF:**

Public Works	Aaron L. Bert	Department Director
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**TITLE:**

Adoption of an Ordinance Establishing Apprenticeship Requirements for City-Funded Public Works Contracts of \$1,000,000 or More

- a. Ordinance No. 3159: An Ordinance of the City of Redmond, Washington, Adding a New Chapter 15.26 to the Redmond Municipal Code Establishing Apprenticeship Requirements for City-Funded Public Works Contracts of \$1,000,000 or More; Providing for Severability and Establishing an Effective Date

**OVERVIEW STATEMENT:**

An Ordinance of the City of Redmond, Washington, Adding a New Chapter 15.26 to the Redmond Municipal Code Establishing Apprenticeship Requirements for City-Funded Public Works Contracts of \$1,000,000 or More; Providing for Severability and Establishing an Effective Date. This ordinance adds a new chapter to the RMC which will require the use of apprentice labor on public work contracts which exceed \$1,000,000. The provisions within the ordinance align with initiatives from the State of Washington which seeks to expand the use of apprentice labor and provides a mechanism for encouraging such labor and a reporting mechanism.

☐ **Additional Background Information/Description of Proposal Attached**

**REQUESTED ACTION:**

☐ **Receive Information**      ☐ **Provide Direction**      ☒ **Approve**

**REQUEST RATIONALE:**

- **Relevant Plans/Policies:**  
N/A
- **Required:**  
RCW 49.04
- **Council Request:**  
N/A

- **Other Key Facts:**

N/A

**OUTCOMES:**

The City benefits from this ordinance by encouraging and holding contractors accountable for achieving apprenticeship goals as a percentage of labor on a given project. By adopting this ordinance, the City aligns with other jurisdictions in the region, creating a larger initiative by demonstrating investment in such apprenticeship programs are beneficial by impacting and capturing a larger labor pool to bring into the trades. Creates a mechanism to monitor compliance and provides for exemptions and waivers when the use of apprenticeship labor is not practical or is not supported by job type or function.

**COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:**

- **Timeline (previous or planned):**

N/A

- **Outreach Methods and Results:**

N/A

- **Feedback Summary:**

N/A

**BUDGET IMPACT:**

**Total Cost:**

N/A

**Approved in current biennial budget:**

☐ Yes

☐ No

☒ N/A

**Budget Offer Number:**

N/A

**Budget Priority:**

N/A

**Other budget impacts or additional costs:**

☐ Yes

☐ No

☒ N/A

***If yes, explain:***

N/A

**Funding source(s):**

N/A

**Budget/Funding Constraints:**

N/A

☐ **Additional budget details attached**

**COUNCIL REVIEW:**

**Previous Contact(s)**

Date	Meeting	Requested Action
2/6/2024	Committee of the Whole - Planning and Public Works	Provide Direction

**Proposed Upcoming Contact(s)**

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

**Time Constraints:**

N/A

**ANTICIPATED RESULT IF NOT APPROVED:**

Implementation is a State requirement and the City will be out of compliance with state statute.

**ATTACHMENTS:**

Attachment A: Ordinance