

**City of Redmond**  
**Non-Represented Employee Pay Plan**  
**Effective January 1, 2018**

<b>Grade</b>	<b>Title</b>	<b>Minimum</b>	<b>Midpoint</b>	<b>Maximum</b>
NA10	Administrative Assistant	\$3,884	\$4,467	\$5,050
NA20	Administrative Specialist	\$4,129	\$4,749	\$5,369
NA45	Assistant Director - Community Planning	\$7,628	\$9,155	\$10,681
NA46	Assistant Director - Development Services	\$8,128	\$9,754	\$11,379
NA50	Assistant Director Public Works	\$9,098	\$10,691	\$12,283
NA70	Assistant Maintenance Manager	\$7,356	\$8,643	\$9,929
NM80	Chief Policy Advisor	\$9,188	\$10,797	\$12,405
NC01	City Clerk	\$7,328	\$8,610	\$9,891
NC15	Communications and Marketing Manager	\$7,547	\$8,867	\$10,187
NC05	Communications Dispatch Supervisor	\$6,113	\$7,183	\$8,253
NC25	Compensation Analyst	\$5,755	\$6,763	\$7,771
NC50	Customer Service Manager	\$6,624	\$7,783	\$8,942
ND01	Department Administrative Coordinator	\$4,685	\$5,389	\$6,092
ND15	Deputy Finance Director	\$8,955	\$10,522	\$12,088
ND02	Deputy Human Resources Director	\$8,955	\$10,522	\$12,088
NA60	Deputy Fire Chief	\$9,472	\$11,129	\$12,786
ND05	Deputy Parks Director	\$8,039	\$9,446	\$10,853
ND20	Deputy Prosecuting Attorney	\$6,782	\$7,969	\$9,155
ND25	Development Services Center Supervisor	\$6,724	\$7,901	\$9,077
ND30	Digital Forensic Investigator - Senior	\$5,780	\$6,791	\$7,802
NE05	Economic Development Manager	\$7,312	\$8,592	\$9,872
NE01	Emergency Preparedness Manager	\$7,640	\$8,978	\$10,316
NE20	Engineer - Senior	\$7,297	\$8,575	\$9,852
NE30	Engineering Manager	\$8,438	\$9,914	\$11,390
NE50	Engineering Supervisor	\$7,820	\$9,189	\$10,558
NE62	EPSCA 800 Magahertz Console Technician	\$5,732	\$6,152	\$6,571
NE64	EPSCA Executive Director	\$8,771	\$10,306	\$11,840
NE68	EPSCA Senior Accounting Associate	\$4,634	\$5,445	\$6,256
NE40	Executive Assistant	\$5,275	\$6,065	\$6,854
NF05	Finance Officer	\$7,168	\$8,601	\$10,033
NF20	Financial Analyst	\$5,284	\$6,208	\$7,132
NF30	Financial Analyst - Senior	\$6,086	\$7,152	\$8,218
NF40	Financial Planning Manager	\$7,735	\$9,088	\$10,441
NF60	Financial Services Manager	\$7,622	\$8,956	\$10,289
NH10	Human Resources Analyst	\$5,271	\$6,193	\$7,115
NH15	Human Resources Program Manager	\$7,681	\$9,026	\$10,370
NH25	Human Resources Program & Policy Advisor	\$8,376	\$9,842	\$11,308

NI01	Inspection Supervisor	\$6,559	\$7,707	\$8,854
NI10	IS Manager	\$8,849	\$10,398	\$11,946
NI20	IS Supervisor	\$7,636	\$8,972	\$10,308
NM15	Maintenance and Operations Supervisor	\$6,686	\$7,857	\$9,027
NM01	Maintenance Manager	\$8,505	\$9,993	\$11,481
NP02	Parks Maintenance and Operations Manager	\$7,083	\$8,323	\$9,563
NP05	Parks Maintenance Supervisor	\$5,521	\$6,488	\$7,455
NP10	Parks Operations Supervisor	\$6,074	\$7,136	\$8,198
NP25	Parks Planning and Cultural Arts Manager	\$7,601	\$8,932	\$10,263
NP30	Payroll Supervisor	\$5,910	\$6,944	\$7,978
NP50	Planning Manager	\$7,750	\$9,107	\$10,464
NA80	Police Captain	\$11,610	\$12,192	\$12,773
NP67	Police Crime Analyst (limited duration)	\$5,364	\$6,169	\$6,973
NP65	Police Lieutenant	\$10,329	\$10,846	\$11,362
NP69	Police Program Coordinator (limited duration)	\$4,192	\$5,321	\$6,449
NP71	Police Support Services Manager	\$7,134	\$8,382	\$9,630
NP68	Police Support Services Supervisor	\$5,978	\$7,024	\$8,069
NP90	Purchasing/Contracting Manager	\$7,492	\$8,803	\$10,114
NR01	Real Property Manager	\$6,188	\$7,272	\$8,355
NR10	Recreation Division Manager	\$7,541	\$8,860	\$10,179
NR15	Recreation Program Administrator	\$5,717	\$6,718	\$7,718
NR60	Risk & Safety Program Coordinator	\$5,488	\$6,449	\$7,409
NS03	Senior Human Resources Analyst	\$6,092	\$7,158	\$8,224
NS06	Strategic Funds Advisor	\$6,038	\$7,094	\$8,150
NS10	Supervising Attorney	\$8,382	\$9,849	\$11,316
NU10	Utility Supervisor	\$7,167	\$8,422	\$9,676