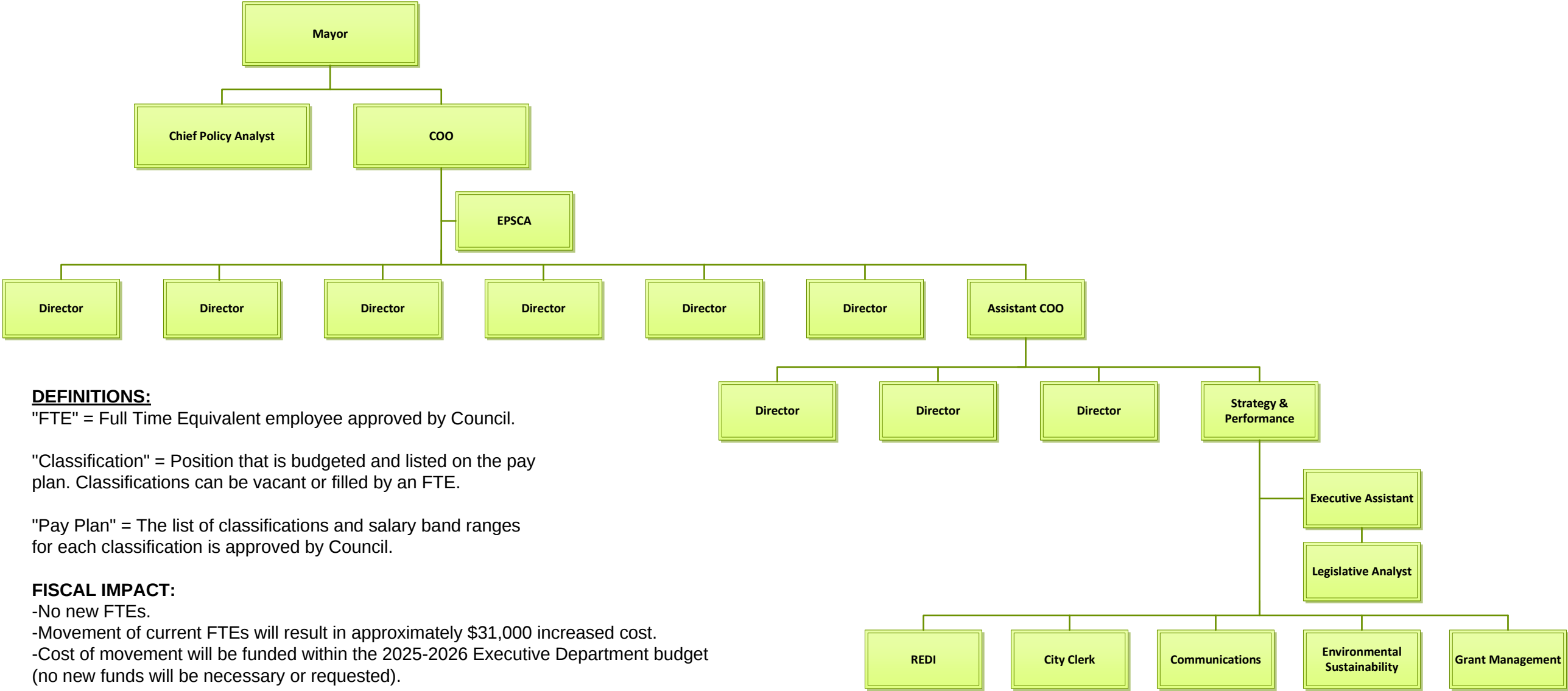


EXECUTIVE DEPARTMENT
AS OF 1/1/2026



DEFINITIONS:

"FTE" = Full Time Equivalent employee approved by Council.

"Classification" = Position that is budgeted and listed on the pay plan. Classifications can be vacant or filled by an FTE.

"Pay Plan" = The list of classifications and salary band ranges for each classification is approved by Council.

FISCAL IMPACT:

- No new FTEs.
- Movement of current FTEs will result in approximately \$31,000 increased cost.
- Cost of movement will be funded within the 2025-2026 Executive Department budget (no new funds will be necessary or requested).