

City of Redmond



Agenda

Business Meeting

Tuesday, December 3, 2024

7:00 PM

City Hall: 15670 NE 85th St; Remote: Comcast Ch. 21/321, Ziplly Ch. 34,
Facebook (@CityofRedmond), Redmond.gov/rctvlive, or 510-335-7371

City Council

Mayor

Angela Birney

Councilmembers

Vanessa Kritzer, President

Jessica Forsythe, Vice President

Jeralée Anderson

Steve Fields

Angie Nuevacamina

Osman Salahuddin

Melissa Stuart

REDMOND CITY COUNCIL AGENDA SECTION TITLE REFERENCE GUIDE

Items From The Audience provides an opportunity for community members to address the Council. Speakers must sign their intention to speak on a sheet located at the entrance of the Council Chamber, and limit comments to **three minutes**. Comments must pertain to City of Redmond business.

The **Consent Agenda** consists of routine items for which a staff recommendation has been prepared, and which do not require further Council discussion. A council member may ask questions about an item before the vote is taken, or request that an item be removed from the Consent Agenda and placed on the regular agenda for more detailed discussion. A single vote is taken to approve all items remaining on the Consent Agenda.

Public Hearings are held to receive public comment on important issues and/or issues requiring a public hearing by state statute. Community members wishing to comment will follow the same procedure as for 'Items from the Audience', and may speak after being recognized by the Mayor. After all persons have spoken, the hearing is closed to public comment. The Council then proceeds with its deliberation and decision making.

Staff Reports are presented to the Council by city staff on issues of interest to the Council which do not require Council action.

The **Ombudsperson Report** is made by the Councilmember who is serving as ombudsperson. The ombudsperson designation rotates among Council members on a monthly basis. She/he is charged with assisting community members in resolving issues with city services. The current ombudsperson is listed on the City Council webpage at www.redmond.gov/189/city-council.

The **Council Committees** are created to advise the Council as a whole. They consider, review, and make recommendations to the Council on policy matters in their work programs, as well as issues referred to them by the Council.

Unfinished Business consists of business or subjects returning to the Council for additional discussion or resolution.

New Business consists of subjects which have not previously been considered by Council and which may require discussion and action.

Ordinances are legislative acts or local laws. They are the most permanent and binding form of Council action and may be changed or repealed only by a subsequent ordinance. Ordinances normally become effective five days after they are published in the City's official newspaper.

Resolutions are adopted to express Council policy or to direct certain types of administrative action. A resolution may be changed by adoption of a subsequent resolution.

Quasi-Judicial proceedings are either closed record hearings (each side receiving ten minutes maximum to speak) or public hearings (each speaker allotted three minutes each to speak). Proceedings are those in which the City Council determines the rights or privileges of specific parties (Council Rules of Procedure, Section IV., J).

Executive Sessions - all regular and special meetings of the City Council are open to the public except for executive sessions at which subjects such as national security, property acquisition, contract bid negotiations, personnel issues and litigation are discussed.

Redmond City Council Agendas, Meeting Videos, and Minutes are available on the City's Web Site:

<https://redmond.legistar.com/>

FOR ASSISTANCE AT COUNCIL MEETINGS FOR THE HEARING OR VISUALLY IMPAIRED:

Please contact the City Clerk's office at (425) 556-2194 one week in advance of the meeting.

Meetings can be attended in person, viewed live on RCTV (redmond.gov/rctlive), Comcast Channel 21/321, Ziplly Channel 34, Facebook/YouTube (@CityofRedmond), or listen live at 510-335-7371

AGENDA

ROLL CALL

I. SPECIAL ORDERS OF THE DAY

II. ITEMS FROM THE AUDIENCE

Members of the public may address the City Council for a maximum of three minutes per person. Please use the speaker sign-up sheet located at the entry of the City Hall Council Chambers available from 6:30 - 7 p.m. on the day of the meeting.

In the event of difficulty attending a meeting in person, please contact the City Clerk (cityclerk@redmond.gov) by 2 p.m. on the day of the meeting to provide written public comment (400-word limit - please label your comment as "Items from the Audience") or for the remote comment registration form.

III. CONSENT AGENDA

A. Consent Agenda

1. Approval of the Minutes: November 19, 2024, Regular Meeting (recordings are available at Redmond.gov/rctv)

[Regular Meeting Minutes for November 19, 2024](#)

2. Approval of Payroll/Direct Deposit and Claims Checks

[Payroll Check Approval Register, November 25, 2024](#)

[Check Approval Register, December 3, 2024](#)

3. [AM No. 24-178](#) Approval of the 2025-26 Human Services Funding Recommendations

Department: Planning and Community Development

[Agenda Memo](#)

[Attachment A: Presentation](#)

[Attachment B: 2025-2026 Funding Recommendations](#)

[Attachment C: Opiate-Funded Program Recommendations](#)

[Attachment D: Opiate Abatement Strategies](#)

Legislative History

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| | 10/15/24 | Committee of the Whole -
Public Safety and Human
Services | referred to the City Council Study
Session |
| | 10/22/24 | City Council | referred to the City Council |
4. [AM No. 24-179](#) Acceptance of a Grant, in the Amount of \$1,000,000, from the U.S. Department of Housing and Urban Development - Community Project Funding Grant
Department: Police

[Agenda Memo](#)

[Attachment A: Award Letter](#)

[Attachment B: Grant Agreement](#)

Legislative History

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|--|----------|---|------------------------------|
| | 10/15/24 | Committee of the Whole -
Public Safety and Human
Services | referred to the City Council |
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5. [AM No. 24-180](#) Redmond Police Department Data Governance Policy
Department: Police

[Agenda Memo](#)

[Attachment A: Redmond Police Department Data Governance Policy](#)

6. [AM No. 24-181](#) Authorize the City to Enter into an Interlocal Agreement for Pooled Human Services Contracts
Department: Planning and Community Development

[Agenda Memo](#)

[Attachment A: Interlocal Agreement](#)

Legislative History

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|--|---------|---|------------------------------|
| | 11/4/24 | Committee of the Whole -
Planning and Public Works | referred to the City Council |
|--|---------|---|------------------------------|
7. [AM No. 24-182](#) Approve Public Defense Indigency Screening Agreement
Department: Planning and Community Development

[Agenda Memo](#)

[Attachment A: MOA Indigency Screening](#)

Legislative History

11/19/24 Committee of the Whole - referred to the City Council
 Public Safety and Human
 Services

- 8. [AM No. 24-183](#) Acceptance of the Department of Commerce Energy Audit Grant to Inform Energy Upgrades at the Public Safety Building, in the Amount of \$26,500

Department: Executive

[Agenda Memo](#)
[Attachment A: Grant Agreement](#)

Legislative History

11/19/24 Committee of the Whole - referred to the City Council
 Public Safety and Human
 Services

- 9. [AM No. 24-184](#) Approval of the Master Service and Purchasing Agreement Between the City of Redmond and Axon Enterprise, Inc.

Department: Police

[Agenda Memo](#)
[Attachment A: Axon Non-Binding Budgetary Estimate](#)

Legislative History

11/19/24 Committee of the Whole - referred to the City Council
 Public Safety and Human
 Services

- 10. [AM No. 24-185](#) Approval of the Master Service and Purchasing Agreement between the City of Redmond and BRINC Drones

Department: Police

[Agenda Memo](#)
[Attachment A: BRINC Master Services and Purchasing Agreement](#)
[Attachment B: BRINC Quote for Redmond Police Drone Program](#)
[Attachment C: BRINC Security FAQ](#)
[Attachment D: Sole Source Letter for BRINC's Drone Program](#)

Legislative History

11/19/24 Committee of the Whole - referred to the City Council
Public Safety and Human
Services

- 11. [AM No. 24-186](#) Approval of the 2025 Rate Amendment to the Interlocal Agreement between the City of Redmond and the South Correctional Entity (SCORE)

Department: Police

[Agenda Memo](#)

[Attachment A: 2025 SCORE Rate Amendment](#)

[Attachment B: Original Interlocal Agreement for Inmate Housing - 2019](#)

Legislative History

11/19/24 Committee of the Whole - referred to the City Council
Public Safety and Human
Services

- 12. [AM No. 24-187](#) Approval of an Interlocal Agreement Between King County and the City of Redmond and 2025 Detention Rates for Inmate Housing at King County Jail Facilities

Department: Police

[Agenda Memo](#)

[Attachment A: Proposed 2025 King County Jail Rates](#)

[Attachment B: 2025-2029 King County Interlocal Housing Agreement](#)

Legislative History

11/19/24 Committee of the Whole - referred to the City Council
Public Safety and Human
Services

- 13. [AM No. 24-188](#) Approval of the Lake Washington School District 2024-2025 School Community Resource Officer Contract Agreement

Department: Police

[Agenda Memo](#)

[Attachment A: LWSD and City of Redmond MOU](#)

[Attachment B: LWSD CRO Standard Operating Procedures 2024-2025](#)

Legislative History

11/19/24 Committee of the Whole - referred to the City Council
Public Safety and Human
Services

14. [AM No. 24-189](#) Approval of Consultant Services Agreement with Olympia Community Solar in the Amount of \$87,500, for an Eastside Climate Partnership Solarize Campaign

Department: Executive

[Agenda Memo](#)

[Attachment A: Agreement](#)

[Attachment B: Non Competitive Procurement Justification](#)

Legislative History

11/19/24 Committee of the Whole - referred to the City Council
Public Safety and Human
Services

15. [AM No. 24-190](#) Approval of an Interlocal Agreement (ILA) between the City of Redmond and the City of Duvall for Dispatch Services

Department: Police

[Agenda Memo](#)

[Attachment A: Interlocal Agreement](#)

Legislative History

11/19/24 Committee of the Whole - referred to the City Council
Public Safety and Human
Services

16. [AM No. 24-191](#) Approval of an Ordinance Authorizing the City's Acquisition of Temporary and Permanent Interests in Real Property by Negotiation and Possible Use of Eminent Domain (Condemnation) for the Evans Creek Relocation Project No. 0995

a. Ordinance No. 3197: An Ordinance of the City of Redmond, Washington, Providing for the Acquisition, Condemnation, Appropriation, and Taking of Temporary and Permanent Real Property Rights in Order to Construct a Relocation of Evans Creek, as Part of CIP Project No. 0995; Providing that the Entire Cost Hereof Shall be Paid from Available Funds; and Directing the City Attorney to Prosecute the Appropriate Action and Proceedings in the Manner Provided by Law for Said Condemnation

Department: Public Works/Finance[Agenda Memo](#)[Attachment A: Project Information Sheet](#)[Attachment B: Additional Project Information](#)[Attachment C: Condemnation Ordinance](#)

17. [AM No. 24-192](#) Approval of the 2025-2027 Collective Bargaining Agreement between City of Redmond and The Washington State Council of County and City Employees, Local 21-RD (AFSCME)
- a. Ordinance No. 3198: An Ordinance of the City of Redmond, Washington, Establishing the 2025 Pay Plan for Employees Covered by the Washington State Council of County and City Employees, Local 21-RD (AFSCME) and Establishing the 2025 Pay Plan for Supplemental Employees Working in Positions Covered by the AFSCME Bargaining Unit

Department: Human Resources[Agenda Memo](#)[Attachment A: Redline of 2025-2027 AFSCME Collective Bargaining Agreement](#)[Attachment B: Summary of Changes to 2025-2027](#)[AFSCME CBA](#)[Attachment C: Ordinance Setting the 2025 Pay and Pay Plan for AFSCME Employees](#)[Attachment C, Exhibit 1: 2025 AFSCME Pay Plan "A"](#)[Attachment C, Exhibit 2: 2025 AFSCME Supplemental Pay Plan "AF-S"](#)

18. [AM No. 24-193](#) Approval of the 2025 Pay Plan Updates
- a. Ordinance No. 3199: An Ordinance of the City of Redmond, Washington Amending Pay Plans "R" and "RS", in Order to Set Salaries for Employees Covered by the RCHEA Bargaining Unit for the Year 2025; Providing for Severability and Establishing an Effective Date
- b. Ordinance No. 3200: An Ordinance of the City of Redmond, Washington, Amending Pay Plan "E" in Order

to Set Salaries for the Executive Employees for the Year 2025; Providing for Severability and Establishing an Effective Date

c. Ordinance No. 3201: An Ordinance of the City of Redmond, Washington, Amending Pay Plans “N” and “N-S,” in Order to Set Salaries for the Non-Represented Employees For The Year 2025; Providing For Severability And Establishing An Effective Date

d. Ordinance No. 3202: An Ordinance of the City of Redmond, Washington, Amending Pay Plan “G-S” in Order to Set Salaries for the General Supplemental Employees for the Year 2025; Providing for Severability and Establishing an Effective Date

e. Ordinance No. 3203: An Ordinance of the City of Redmond, Washington, Amending Pay Plan “EO” in Order to Set Salaries for the Mayor for the Year 2025; Providing for Severability and Establishing an Effective Date

f. Ordinance No. 3204: An Ordinance of the City of Redmond, Washington Amending the 2025 “T” Pay Plan for Employees Represented by the Teamsters Local No. 117 Representing Police Lieutenants and Amending Title to “LT”

g. Ordinance No. 3205: An Ordinance of the City of Redmond, Washington, Amending Pay Plans “PS” and “S-PS,” in Order to Set Salaries for Police Support Employees Covered by the Teamsters Local Union No. 117 Bargaining Unit for the Year 2025; Providing for Severability and Establishing an Effective Date

h. Ordinance No. 3206: An Ordinance of the City of Redmond, Washington, Amending Pay Plan “FS” in Order to Set Salaries for Employees Covered by the Fire Support Bargaining Unit for the Year 2025; Providing for Severability and Establishing an Effective Date

Department: Human Resources

[Agenda Memo](#)

[Attachment A: Ordinance for 2025 RCHEA](#)

[Attachment A, Exhibit 1: R Pay Plan Redline](#)

[Attachment A, Exhibit 2: R-S Pay Plan Redline](#)

[Attachment B: Ordinance for 2025 Executive](#)

[Attachment B, Exhibit 1: E Pay Plan Redline](#)

[Attachment C: Ordinance for 2025 Non-Represented Pay Plans](#)

[Attachment C, Exhibit 1: Non-Represented Pay Plan \(N\)](#)

[Attachment C, Exhibit 2: Non-Represented Supp \(N-S\)](#)

[Attachment D: Ordinance for 2025 General Supplemental Pay Plan](#)

[Attachment D, Exhibit 1: 2025 - General Supp \(G-S\)](#)

[Attachment E: Ordinance for 2025 Elected Official Pay Plan](#)

[Attachment E, Exhibit 1: EO Pay Plan Redline](#)

[Attachment F: Ordinance for 2025 Teamsters Lieutenants Pay Plan](#)

[Attachment F, Exhibit 1: 2025 - Lieutenants \(LT\)](#)

[Attachment G: Ordinance for 2025 Police Support Pay Plans](#)

[Attachment G, Exhibit 1: PS Pay Plan Redline](#)

[Attachment G, Exhibit 2: S-PS Pay Plan Redline](#)

[Attachment H: Ordinance for 2024 Fire Support Pay Plan](#)

[Attachment H Exhibit 1 2025 - Fire Support \(FS\)](#)

Legislative History

10/28/24	Internal Committee - Internal Services/Public Safety	Approved for Committee of the Whole
11/12/24	Committee of the Whole - Finance, Administration, and Communications	referred to the City Council

B. Items Removed from the Consent Agenda

IV. HEARINGS AND REPORTS

A. Public Hearings

B. Reports

1. Staff Reports

- a. [AM No. 24-194](#) Overview of Environmental Substantiality Action Plan 2025 Update

Department: Executive

[Agenda Memo](#)

[Attachment A: Draft Scope of Work](#)

[Attachment B: Presentation](#)

2. Ombudsperson Report

November: Councilmember Fields

December: Councilmember Stuart

3. Committee Reports

V. UNFINISHED BUSINESS

- A. [AM No. 24-195](#) Adoption of an Ordinance for PSE Power and Gas Franchise Agreement

1. Ordinance No. 3207: An Ordinance Granting Puget Sound Energy, Inc., a Washington Corporation, its Successors and Assigns, the Right, Privilege, Authority and Franchise to Set, Erect, Lay, Construct, Extend, Support, Attach, Connect, Maintain, Repair, Replace, Enlarge, Operate and Use Facilities In, Upon, Over, Under, Along, Across and Through the Franchise Area to Provide for the Transmission, Distribution, and Sale of Gas and Energy for Power, Heat, Light, and Such Other Purposes for Which Gas and Energy May be Used

Department: Public Works

[Agenda Memo](#)

[Attachment A: Ordinance Redline](#)

[Attachment B: Proposed Ordinance](#)

Legislative History

11/4/24	City Council	referred to the City Council
11/19/24	City Council	referred to the City Council

VI. NEW BUSINESS

- A. [AM No. 24-196](#) Council Policy Proposal and Resolution

1. Resolution No. 1599: A Resolution of the City Council of the City of Redmond, Washington, Clarifying Council Intent

Regarding the Transportation Facilities Plan, Street Use, and Right of Way Design; and Requesting Public Works to Plan for and Implement this Intent

[Agenda Memo](#)

[Attachment A: Resolution Redline Version](#)

[Attachment B: Proposed Final Resolution](#)

[Attachment C: Council Policy Proposal](#)

Legislative History

11/19/24	Committee of the Whole - Public Safety and Human Services	referred to the City Council
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VII. EXECUTIVE SESSION

VIII. ADJOURNMENT

Meeting videos are usually posted by 12 p.m. the day following the meeting at redmond.legistar.com, and can be viewed anytime on Facebook/YouTube (@CityofRedmond) and OnDemand at redmond.gov/OnDemand