City of Redmond

Redmond
WASHINGTON

Agenda

Tuesday, April 28, 2026

4:30 PM

City Hall: 15670 NE 85th St; Remote: Comcast Ch. 21/321, Ziply Ch. 34, Facebook (@CityofRedmond), Redmond.gov/rctvlive, or 510-335-7371

Committee of the Whole - Parks and Environmental Sustainability

Committee Members

Menka Soni, Presiding Officer
Jessica Forsythe
Vanessa Kritzer
Angie Nuevacamina
Sayna Parsi
Vivek Prakriya
Melissa Stuart

Meetings can be attended in person, viewed live on RCTV (redmond.gov/rctvlive), Comcast Channel 21/321, Ziply Channel 34, Facebook/YouTube (@CityofRedmond), or listen live at 510-335-7371

AGENDA

ROLL CALL

A. Action Items - 10 minutes

1. Parks Department Web Configuration Contract with D2 Creative in the Amount of $141,900 CM 26-249

Attachment A: Scope of Work

Attachment B: Deliverables

Attachment C: Proposal from D2 Creative

Department: Parks and Recreation, 10 minutes
Requested Action: Consent, May 5th

B. Feedback for Study Session - N/A

C. Informational - 40 minutes

1. Energy Smart Eastside - Residential Electrification Program Update CM 26-256

Attachment A: 2025 Report

Department: Executive, 15 minutes
Requested Action: Informational

2. Park Impact Fee Study Update CM 26-257

Department: Parks and Recreation, 5 minutes
Requested Action: Informational

3. Dog Park Update CM 26-252

Attachment A: 2026 Dog Park Update

Department: Parks and Recreation, 10 minutes
Requested Action: Informational

4. Climate Resiliency and Sustainability in Vegetation Management Plan Implementation Update CM 26-251

Attachment A: Climate Resiliency and Sustainability in Vegetation Management Plan
Attachment B: 2026 CRSVM Update

Department: Parks and Recreation, 10 minutes
Requested Action: Informational

D. Read Only - N/A

E. Items from Other Committees - 5 minutes

1. Approval of Amendment to the Landau Associates, Inc. On-Call Contract to Provide Hydrogeological Support in the Amount of $300,000 CM 26-213

Attachment A: Amendment 1 Groundwater Monitoring On-Call Contract with Landau Associates, Inc.
Attachment B: Groundwater Monitoring On-Call Contract with Landau Associates, Inc.

Department: Public Works, 5 minutes
Requested Action: Consent, May 19th

ADJOURNMENT

Meeting videos are usually posted by 12 p.m. the day following the meeting at redmond.legistar.com, and can be viewed anytime on Facebook/YouTube (@CityofRedmond) and OnDemand at redmond.gov/OnDemand

15670 NE 85th Street
Redmond, WA

City of Redmond

Memorandum

Date: 4/28/2026
Meeting of: Committee of the Whole - Parks and Environmental Sustainability

File No. CM 26-249
Type: Committee Memo

TO: Committee of the Whole - Parks and Environmental Sustainability
FROM: Mayor Angela Birney
DEPARTMENT DIRECTOR CONTACT(S):

Parks	Loreen Hamilton	425-979-8280

DEPARTMENT STAFF:

Parks	Brittany Pratt	Parks Business Manager
Parks	Lindsey Tusing	Parks Marketing and Events Supervisor
Parks	Mack Leonard	Events and Marketing Coordinator

TITLE:
Parks Department Web Configuration Contract with D2 Creative in the Amount of $141,900

OVERVIEW STATEMENT:
The Parks Department has completed its highly competitive Web Optimization RFP process in response to substantial community feedback that our Parks website platforms are difficult to navigate, poorly integrated with one another, and reduce discoverability of our services, facilities and programs. The firm, D2 Creative, was selected after applicant interviews and reference checks. Parks is seeking approval to place a contract on the May 5 consent agenda for implementing these professional website consulting services for our department, with City Council's approval in the amount of $141,900.

☒ **Additional Background Information/Description of Proposal Attached**

REQUESTED ACTION:

☐ **Receive Information** ☒ **Provide Direction** ☐ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
  Redmond 2050, PARCC Plan,
  Commission for Accreditation of Park and Recreation (CAPRA)
- **Required:**
  N/A
- **Council Request:**
  N/A

- **Other Key Facts:**
  N/A

OUTCOMES:

- Effectively respond to feedback from residents, commission members, and community surveys that navigating our multiple online platforms creates unnecessary barriers to parks exploration and program registration.
- Streamline the community's ability to find Parks and Recreation programs, facilities, and services across multiple online platforms.
- Provides key deliverables including user research, customer journey mapping, a comprehensive improvement plan, and implementation and testing support.
- Creates a more intuitive, consistent, and accessible online experience for community members.
- Expected to increase community participation in programs and facilities.
- Reduces staff time spent assisting users who struggle to navigate existing systems.
- Supports greater accessibility, equity, and responsiveness in how the City delivers information and services.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
  - Upon contract approval, the consultant will begin the 18-24-month process of:
    - Discovery and constraint diagnostics
    - Stakeholder interviews and user group study
    - Solution options design and proposal
    - Deployment and go-live support
    - Knowledge transfer
- **Outreach Methods and Results:**
  - Cross-department stakeholders and end-users will assemble work groups to function alongside the consultant firm in all phases of the project, ensuring visibility, representation and equity in the optimization process.
- **Feedback Summary:**
  N/A

BUDGET IMPACT:

Total Cost:
$141,900

Approved in current biennial budget: ☐ **Yes** ☒ **No** ☐ **N/A**

Budget Offer Number:
0000401

Budget Priority:
Healthy and Sustainable

Other budget impacts or additional costs: ☐ **Yes** ☒ **No** ☐ **N/A**

If yes, explain:
N/A

Funding source(s):
One-time approval of $141,900 from Recreation Activity Fund (RAF)

Budget/Funding Constraints:
N/A

☐ **Additional budget details attached**

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
N/A	Item has not been presented to Council	N/A

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
5/5/2026	Business Meeting	Approve

Time Constraints:
The work is projected to be completed in the 2027-2028 biennium.

ANTICIPATED RESULT IF NOT APPROVED:

- Residents will continue to face difficulty finding parks and recreation programs, facilities, and services across multiple disconnected platforms.
- Fragmented online navigation will persist, limiting visibility and potentially limiting participation in City programs.
- The department will miss the opportunity to implement a coordinated, research-based plan for long-term digital improvements.
- Overall accessibility and equity in how residents interact with City services may be negatively impacted.

ATTACHMENTS:
Attachment A: Scope of Work
Attachment B: Deliverables
Attachment C: Proposal from D2 Creative

RFP 10894-26

Website Optimization, Front-End Experience, Discoverability, and Implementation Services

Attachment A – Scope of Work

Purpose and Background

The City is seeking professional consulting services to diagnose, design, implement, and deploy improvements that remediate limitations in the front-end user experience of its website that communicates and markets various Parks and Recreation Department services including but not limited to facilities, parks, amenities, trails, events, and recreation activities. All registrations for Parks and Recreation activities and rentals are run through the cloud-based recreation management software, Amilia SmartRec ("SmartRec"). Sports league information is run through Team Sideline. The City's public website environment is hosted on Civic Plus. The City has received feedback that, among these three platforms, users struggle with finding information on programs, services, City facilities, parks, and trails.

The selected consultant will conduct a thorough assessment through engagement and research, then develop a comprehensive improvement plan. This plan will include enhancements to the website and registration software (as needed) to optimize the platforms for key goals: better discoverability, improved customer experience, easier navigation, increased staff efficiency, long-term sustainability, and stronger marketing capabilities. The consultant should first define and document the specific improvements that can be delivered on the City's existing CivicPlus website and show how those improvements map to the City's goals. If the Discovery and Platform Capability analyses (Tasks 2–4) and the Design Package phase (Task 5) show that CivicPlus cannot support an acceptable share of the City's goals, the consultant should recommend an alternative solution architecture and provide an implementation plan to achieve the larger set of goals.

Following the City's approval of the plan, the consultant will enter the implementation phase of the project. Implementation is required and includes configuration, development, testing, deployment, documentation, knowledge transfer, and post-launch stabilization support. The solution must also preserve the City's ability to use analytics and pixels for measurement throughout the customer journey, subject to platform constraints, vendor policies, and City security standards.

Project Objectives

At minimum, the consultant shall:

- Conduct a robust discovery phase including staff meetings, stakeholder interviews, and municipal market comparison.
- Determine which front-end features and improvements are possible within SmartRec's native configuration/customization capabilities and make recommendations for changes.
- Assess SmartRec's extensibility and integration options (including configuration, theming, APIs, and other supported methods) with the Civic Plus city website platform.
- Identify and implement practical solutions to improve program and service discoverability and usability. If SmartRec customization is insufficient or inefficient, recommend and implement solutions that can be delivered within (or alongside) the City's CivicPlus website platform. If Civic Plus website platform is insufficient, recommend an alternative website platform and implement approved solutions following City evaluation and approval.
- Assess TeamSideline integration dependencies to preserve both staff-managed functions and end-user interactions across the platform.
- Design improved system architecture that addresses friction points identified in the Discovery phase (defined in Task 1) and enables staff to market and present programs, information, parks, trails, facilities, and services more effectively.
- Provide an implementation-ready design package and deploy the City-approved solution, including build/configuration, integrations, testing, deployment, and stabilization aligned to acceptance criteria.
- Prepare comprehensive SOPs for all functions so that staff can reliably update the website as needed.
- While the consultant is not expected to have deep expertise in the Commission for Accreditation of Park and Recreation (CAPRA) standards, all deliverables should be structured so they can support the department's future CAPRA accreditation efforts through the National Recreation and Parks Association (NRPA). This includes aligning deliverables with relevant CAPRA criteria and documenting how it supports future accreditation compliance. The consultant should collaborate with City staff to ensure alignment with accreditation goals throughout the project.

Scope of Services

Task 1: Discovery Phase: Project Initiation

The consultant shall:

- Conduct a kickoff meeting to confirm goals, stakeholders, constraints, and success criteria
- Create a plan for engagement with a full list of stakeholder touchpoints, research goals, and timeline of discovery phase for approval and execution
- Facilitate discovery sessions with City staff and any external stakeholders as identified in approved engagement plan
- Document key user journeys
- Review existing site structures, navigation patterns, and current SmartRec and Team Sideline entry points from Civic Plus
- Identify and document granular functional needs affecting discoverability and marketing workflows, including filtering/refinement requirements and curated program collection requirements (defined further in Tasks 5–8)
- Conduct regular, virtual meetings with core project stakeholders to give project updates throughout this phase

Task 2: Discovery Phase: Current-State Experience and Performance Assessment

The consultant shall:

- Assess the current customer-facing user experience across devices (mobile and desktop) and common browsers. Conduct observations/testing with real users attempting to complete common registration tasks.
- Identify friction points affecting discoverability, navigation, and conversion (e.g., search/filter limitations, taxonomy/category issues, excessive steps)
- Perform a baseline performance review of the customer-facing experience and summarize findings in plain language suitable for a non-technical audience. Performance review should include basic metrics such as mobile vs desktop completion rates, abandonment rates, search success, etc.
- Confirm current measurement approach (Google Analytics, Meta Pixel, UTMs, and any others) to ensure requirements to preserve measurement capability are accounted for in solution design
- Conduct regular, virtual meetings with core project stakeholders to give project updates throughout this phase

Task 3: Discovery Phase: Platform Capability and Constraint Analysis

The consultant shall:

- Document SmartRec front-end customization capabilities and constraints relevant to the City's goals (e.g., configuration options, theming/branding, catalog/search behavior, supported integrations)
- Evaluate feasibility and constraints of Civic Plus integration, including but not limited to iframe-based integration and custom front-end architecture for navigation and usability
- Assess current TeamSideline utilization requirements to ensure that proposed solutions preserve, extend, or replace critical staff and end-user workflows.
- Identify Search Engine Optimization (SEO), Answer Engine Optimization (AEO), and, Generative Engine Optimization (GEO) accessibility, security, maintenance, and measurement implications, including considerations necessary to preserve analytics and pixel capability.
- Coordinate with TIS to align recommendations with City technical standards, security requirements, and governance
- Research other municipal organizations of similar parks and recreation services to understand best practices
- Conduct regular, virtual meetings with core project stakeholders to give project updates throughout this phase

Task 4: Discovery Phase: Design Validation

The consultant shall:

- Produce wireframes addressing the City's requirements as goals are identified in the discovery phase.
- Validate feasibility of the proposed approach within SmartRec, Team Sideline and CivicPlus constraints, including dependencies that could affect delivery.
- Where feasibility is uncertain or materially impacts solution selection, produce a limited clickable prototype and/or technical proof of concept (POC) sufficient to validate key assumptions (e.g., filtering experience, representative registration/checkout path as feasible).
- Document validation outcomes, constraints, and required design adjustments prior to final design.
- Conduct regular, virtual meetings with core project stakeholders to give project updates throughout this phase.

Task 5: Design Package Phase
The consultant shall:

- Based on discoverability phase, recommend a design package for City approval. This package must include:
    - Summary of discovery phase and engagement
    - Assessment of all current platforms and recommendations for preservation, replacement, or extension. Importantly, replacement of SmartRec registration software is out of scope for this project and will not be considered in the design package
    - Functional requirements
    - Filtering or recreation program organization requirements, including age/date refinement behavior, filter combinations, sorting, and performance expectations for filter results
    - Curated program collection requirements, including, if feasible: marketer self-service workflow (create/save/publish/update/unpublish), persistence of collections, and how collections are displayed
    - Preservation, extension, or replacement of any current workflows (Team Sideline, Civic Plus), and preservation, extension of Smart Rec workflows (replacement of registration software is not an option for this project.)
    - Non-functional requirements, including accessibility, performance, security, maintainability, browser/device support
    - Solution architecture documentation
    - A delivery plan for the design package that includes milestones, dependencies, resourcing assumptions, and release approach
    - A detailed guide for who does what work both in the implementation phase and an ongoing basis
- Produce a test strategy (functional, accessibility, performance, security) and define go-live criteria (i.e., what must be true before deployment)
- Conduct regular, virtual meetings with core project stakeholders to give project updates throughout this phase
- Conduct additional virtual meetings with decision makers or SMEs as needed

Task 6: Implementation Phase: Configuration, Development, and Integration
The consultant shall:

- As required by the solution, configure SmartRec system settings to enable interoperability features (embedding, API services, etc.) or any supported front-end navigation and discoverability improvements

- Configure and/or develop Civic Plus (or alternative web platform, if approved) templates/pages and any required custom front-end
- Configure and/or develop Team Sideline (or alternative, if approved) pages
- If the approved solution includes an API-based front end, design and develop the front-end application layer and any required services
- Conduct regular, virtual meetings with core project stakeholders to give project updates throughout this phase

Task 7: Implementation Phase: Testing, Remediation, and Go-Live Readiness

The consultant shall:

- Perform functional testing across all user roles and journeys, confirming proper behavior on mobile and across supported browsers.
- Conduct accessibility testing to the City's target standard, including usability testing with real users, especially non-digital first audiences such as older adults and ESL users. Document results and remediate issues within the consultant's scope of control. The city can identify user groups for this testing.
- Conduct performance testing and remediate identified issues within the consultant's scope of control
- Support City TIS security review requirements and remediate findings within the consultant's scope of control
- Deliver a Go-Live Readiness Package that includes:
    - Test results summary (functional/accessibility/performance)
    - Security review remediation summary (within scope)
    - Known issues and workarounds
    - Final "go/no-go" checklist
- Conduct regular, virtual meetings with core project stakeholders to give project updates throughout this phase

Task 8: Implementation Phase: Deployment, Cutover, and Go-Live Support

The consultant shall:

- Prepare step-by-step deployment procedures
- Coordinate deployment scheduling with City TIS, Communications, and Civic Plus governance processes and comply with City change management requirements
- Execute the deployment to production (or support City-led deployment where City policy requires City personnel to execute final steps), including cutover activities such as navigation updates, redirects (if applicable), and enabling/disabling features
- Perform post-deployment validation in production, verifying:
    - Critical user journeys

    - Filtering/refinement functionality
    - Curated collection workflows and landing pages
    - Analytics/pixel and attribution behavior (as feasible)
    - Provide go-live support during the initial launch window, including rapid triage of issues and remediation within scope.
- Conduct regular, virtual meetings with core project stakeholders to give project updates throughout this phase

Task 9: Project Closeout and Knowledge Transfer

The consultant shall:

- Provide a content governance model that outlines who updates what and how often, and what content should be evergreen vs seasonal within the context of staff capacity and skills.
- Prepare Administrator and Support SOPs for the solution architecture including operational procedures, common issues, troubleshooting steps, and monitoring considerations for City staff
- Provide Training/Knowledge Transfer Session(s) for City staff responsible for maintaining content, operational workflows, and system configurations
- Perform a final closeout virtual meeting with the core team

RFP 10894-26

Website Optimization, Front-End Experience, Discoverability, and Implementation Services

Attachment B – Deliverables

Reference: Attachment A - Scope of Work: Website Optimization, Front-End Experience, Discoverability, and Implementation Services

(Tasks 1–3) Discovery and Current-State Findings

1. Engagement Plan and Timeline
   Plan and timeline for discovery meetings and research
2. Discovery Summary
   Summary of kickoff outcomes, stakeholder input, prioritized goals, and documented key user journeys
3. Current-State Assessment Findings
   Findings on usability/discoverability friction points and baseline performance observations, written for a mixed technical/non-technical audience
4. Platform Capability and Constraints Summary
   Summary of SmartRec capabilities/constraints, CivicPlus integration feasibility (including iframe/custom front-end considerations), and documented SEO, accessibility, security, maintenance, and measurement implications; includes TeamSideline utilization requirements and implications for proposed solutions, user performer assessment including basic metrics such as search success rate, mobile vs desktop completion rates, and abandonment rates

(Tasks 4–5) Design and Validation

1. Design Validation Package

   Wireframes aligned to discovery goals, plus feasibility validation results; includes clickable prototype and/or limited POC outputs where performed, and a brief summary of constraints and design adjustments
2. Final Design Package

   Consolidated, implementation-ready design documentation including:

- Discovery summary
- Functional requirements for any/all affected platforms
- Filtering requirements (age/date refinement, combinations, sorting, performance expectations) for any/all affected platforms
- Curated program collection requirements and acceptance criteria (marketer self-service workflow and display on landing pages/search results)
- Workflow approaches for all platforms (preserve/extend/replace)
- Non-functional requirements (accessibility, performance, security, maintainability, browser/device support)
- Solution architecture documentation

3. Delivery Plan and Go-Live Criteria

   Delivery plan for approved design package with milestones, dependencies, resourcing assumptions, and release approach, plus the test strategy and defined go-live criteria.

(Tasks 6–7) Implementation and Readiness

1. Implemented Configuration and Front-End Changes (Non-Production Environment)

   Completed configuration/development work in a pre-production environment, including SmartRec configuration changes (as required), CivicPlus (or approved alternative) templates/pages, Team Sideline changes, and any required custom front-end and/or API-based components.

2. Testing and Remediation Evidence

   Results summary documenting functional testing across roles/journeys, accessibility testing to the City's target standard (and remediation performed), performance testing (and remediation performed), and support for TIS security review remediation within scope.

3. Go-Live Readiness Package

   Test results summary (functional/accessibility/performance), security remediation summary (within scope), known issues/workarounds, and final go/no-go checklist.

(Tasks 8–9) Deployment and Closeout

1. Deployment Procedures and Production Release

   Step-by-step deployment procedures and evidence of production deployment (or City-led deployment support), including cutover activities performed (e.g., navigation updates, redirects if applicable, feature enable/disable).
2. Post-Deployment Validation Summary

   Production validation results covering critical user journeys, filtering/refinement behavior, curated collection workflows/landing pages, and analytics/pixel/attribution behavior (as feasible).
3. Content Governance Model with Administrator and Support SOPs + Knowledge Transfer

   Outlines for who updates what pages and how often. Administrator/support SOPs for the delivered solution architecture and training/knowledge transfer session(s) for City staff responsible for content, workflows, and system configurations.

BID RESPONSE

Responding To:

Bid/Project Number: RFP 10894-26

Bid/Project Title: Website Optimization, Front-End Experience, Discoverability, and Implementation Services

Closing Date: 3/20/2026 at 2:00pm PST

Submitted By:

Name of Company Submitting Response:
D2 Creative

Printed Name of Person Submitting Response:
Charles Leinas

Email:
charles@thinkd2.com

Signature of Person Submitting Response: Signed by: Charles Leinas C7A8C1B44058462...

Date:
3/16/2026

Attach Your Bid/Proposal:

Remember to sign your bid/proposal

Attach all pages of your response here

Website Optimization, Front-End Experience, Discoverability, and Implementation Services

City of Redmond

Response to RFP 10894-26 I Submitted on 17 March 2026

D2 Creative - Kirkland, WA, Portland, OR
Main Contact: Charles Leinas, PMP - Marketing & Business Development Manager
(425) 605 9538 I thinkd2.com
FEIN: 47-2212516 SAM: S7CHGLTAT1F7 WA UBI: 603 448 094

Contents

Introduction

Good afternoon,

D2 Creative is pleased to submit our proposal in response to the City of Redmond's (City) RFP for Website Optimization, Front-End Experience, Discoverability, and Implementation Services.

D2 Creative is a digital agency established in 2014 with offices in Kirkland WA, Portland OR, and Boston MA. We specialize in building tools that help mission-driven organizations serve their communities effectively, balancing user needs, staff efficiency, and organizational goals. We bring over a decade of specialized experience serving public agencies, higher education, non-profits throughout the PNW. We are on the Master Roster (pre-vetted) for web design/development for Washington DES and also a SAM/Cage supplier.

By the numbers:

- 30+ websites and digital platforms delivered
- 15+ active maintenance client relationships
- 40+ projects with WCAG accessibility compliance
- 10+ years serving government, nonprofit, and public sector organizations with an emphasis on transit

Qualifications and approach summary for City engagement

D2 Creative brings deep experience delivering digital platforms for municipal and recreation organizations with similar complexity. Our work for agencies such as the City of Mill Creek, City of Sammamish, and Willamalane Park and Recreation District demonstrates our ability to modernize legacy civic platforms, integrate recreation management systems, and design accessible digital services for diverse community audiences. Notably, our Willamalane implementation successfully managed more than 900 active recreation programs with real-time availability and advanced filtering, providing a directly relevant model for Redmond's program discovery needs.

D2 Creative proposes a modern, integrated digital experience for the City of Redmond's Parks and Recreation services that simplifies how residents discover programs, register for activities, and engage with the City's recreation offerings. Our solution is to create a purpose-built Parks & Recreation portal powered by a modern NextJS headless architecture that integrates directly with SmartRec and consolidates the user journey into a single, intuitive experience. By bypassing the limitations of CivicPlus templates and APIs, the City gains full flexibility to present programs, facilities, and events in a way that aligns with how residents actually search and register.

The proposed engagement includes a fixed-fee project totaling **$141,900**, covering discovery, design, development, deployment, and project management, with a contingency allowance to accommodate unforeseen technical considerations. This structure provides budget certainty while ensuring the flexibility needed to address integration complexity during discovery.

Ultimately, D2 Creative's goal is to transform the City of Redmond's Parks and Recreation website into a true digital front door for community recreation—one that makes it effortless for residents to explore programs, register for activities, and connect with the places and experiences that make Redmond an exceptional community.

Accessibility commitment: All D2 projects are built to WCAG 2.1 AA standards from inception. We understand accessibility requirements and have experience ensuring public-facing government websites meet accessibility obligations for all citizens, including those with sensory, physical, learning, or other disabilities.

Our philosophy

We build sustainable solutions designed for internal team ownership. The City's communications and IT teams have working knowledge of your web properties—our role is to augment those capabilities, not create dependency. Every engagement includes documentation, knowledge transfer, and code that your team can confidently maintain and extend.

This proposal is submitted by D2 Creative LLC. and is signed by Charles Leinas, a person duly authorized to legally bind the person, partnership, company, or corporation submitting the proposal.

This proposal is valid for 90 days.

We look forward to your review of our proposal and would be happy to provide any additional information you may need for your evaluation. I can be contacted via email at charles@thinkd2.com or via telephone at (425) 605-9538.

Thank you very much for the opportunity.

Warmest regards,

Charles Leinas, PMP, ARM
Marketing and Business Development Manager

Client Experience

Company Profile

Name:	D2 Creative LLC		
Address:	Kirkland, WA -Portland, OR - Boston, MA		
Main Ph:	(425) 605 9538		
Website:	thinkd2.com	Status: LLC Corporation, established 2014	25 employees
Tax ID:	47-2212516	SAM ID: S7CHGLTAT1F7	WA UBI: 603 448 094

BRIEF HISTORY

D2 is a multifaceted marketing agency that combines data and design to build strong brands. The firm as it exists today was founded in 2014, but is the successor to firms dating back to 1999. We have created brands, advertisements, web sites, and marketing material for businesses, non-profits, and the public sector.

Today, the firm is staffed by industry experts in the areas of marketing, design, web development, social media, media planning & purchasing, research, data analytics, programming, print management, SEO, ad campaigns, and overall brand development and execution. We bring unique skills and client experience across multiple industries, including public agencies, transportation, higher education, retail, manufacturing, aviation, construction, healthcare, and more..

PUBLIC AGENCY EXPERIENCE

We have 20 years experience with public agency clients around the country. We know how to create the visual elements, functionality, and content to resonate with communities. We have developed websites and marketing campaigns for public agency organizations so we know how to develop the audiences, messaging, channels, and the customer journey for a successful initiative. The goal is to attract and engage new visitors but also to ensure we improve functionality, accessibility and promote brand/locale engagement with diverse audiences.

WE TELL YOUR STORY

We make brands human. Sometimes vulnerable. Heroic. And entirely relatable. Often a picture is enough. But sometimes we go deeper to tell your story. Regardless of how the story is told, our work is always persuasive because it's simple, sincere, emotional and memorable.

SERVICES

We work with a wide range of local, regional and national clients and offer a full range of services including:

- Market Research/Market Strategy
- Branded Experiences
- Brand planning/Design
- Marketing plan development
- Creative Services/Graphic Design
- Outreach/Awareness Campaigns
- Social Media Content and Management
- Media planning & buying
- Digital Campaigns
- Search (PPC, SEO, social)
- Analytics (media strategy, demand discovery)
- Advertising (media buying, ad re-targeting)
- Print & Traditional marketing
- Web Development
- Search Engine Optimization (SEO)
- Analytics

WE'RE AGILE

While many big-market agencies are weighed down by bloated retainers, endless approvals, and presentation-first thinking, D2 operates differently. Lean teams. Senior-level access. Faster decisions. Clear accountability.

Our services are in-house which means we control the quality and spend the time to constantly refine and measures results. We move quickly and can help you do more for less. This allows us to develop a deeper relationship and become an extension of your marketing team. We listen to your needs and goals and provide custom solutions uniquely tailored to suit your specific directives.

1. Executive Summary

D2 Creative proposes a modern, integrated digital experience for the City of Redmond's Parks and Recreation services that simplifies how residents discover programs, register for activities, and engage with the City's recreation offerings. Our approach recognizes the fundamental challenge facing the current system: residents must navigate multiple disconnected platforms—CivicPlus, Amilia SmartRec, and Team Sideline—to complete what should be a simple task. This fragmented experience creates confusion, discourages participation, and increases support burden on City staff.

Our solution is to create a purpose-built Parks & Recreation portal powered by a modern **NextJS headless architecture** that integrates directly with SmartRec and consolidates the user journey into a single, intuitive experience. By bypassing the limitations of CivicPlus templates and APIs, the City gains full flexibility to present programs, facilities, and events in a way that aligns with how residents actually search and register. The new portal will feature advanced program discovery tools, real-time availability data from SmartRec, seamless registration handoff, and integrated sports league information from Team Sideline—delivering a unified experience regardless of where the underlying data resides.

Our approach is grounded in a structured yet collaborative process that ensures the final solution reflects both community needs and City technical requirements. The project will progress through four major phases: Discovery, Design, Implementation, and Deployment & Closeout. Early discovery activities—including stakeholder interviews, user journey analysis, and SmartRec API evaluation—will validate assumptions and uncover opportunities to streamline program discovery and registration workflows. The design phase will translate those insights into a comprehensive solution architecture and validated prototype, followed by iterative development, rigorous accessibility testing, and coordinated deployment with the City's Technology & Information Services team.

Accessibility, mobile usability, and search visibility are foundational to our approach. The portal will be designed mobile-first and built to WCAG accessibility standards, ensuring that older adults, ESL users, and residents with disabilities can easily access recreation programs and services. The platform will also incorporate modern search optimization strategies—including structured data and answer-engine optimization—so residents can discover Redmond programs directly through Google and emerging AI-driven search interfaces.

The proposed engagement includes a fixed-fee project totaling $141,900, covering discovery, design, development, deployment, and project management, with a contingency allowance to accommodate unforeseen technical considerations. This structure provides budget certainty while ensuring the flexibility needed to address integration complexity during discovery.

Ultimately, D2 Creative's goal is to transform the City of Redmond's Parks and Recreation website into a true digital front door for community recreation—one that makes it effortless for residents to explore programs, register for activities, and connect with the places and experiences that make Redmond an exceptional community.

2. Experience and Capabilities

Sector Experience

D2 Creative has deep expertise in the sectors most relevant to this project:

Municipal government

- City of Mill Creek (Drupal 10 migration from CivicPlus)
- City of Sammamish (Umbraco, public records management)
- City of Kirkland (website and digital marketing)
- Amtrak Cascades / Oregon DOT (booking integration)

Parks and Recreation

- Willamalane Park and Recreation District (900+ programs, ActiveNet integration)
- City of Sammamish Parks & Recreation
- Recreation management system integration (ActiveNet, similar to SmartRec)
- Program discovery and filtering optimization
- Real-time availability display

Platform expertise

- NextJS/React: Amtrak Cascades headless architecture; modern front-end development
- CivicPlus migration: Mill Creek migration gave us deep knowledge of CivicPlus limitations and why cities leave
- Recreation management systems: ActiveNet API integration with custom middleware
- Multi-platform coordination: Experience bridging disparate systems into unified user experiences

Expertise in proposed services and tools

Capability	Evidence
NextJS/headless architecture	Amtrak Cascades delivered on NextJS with headless CMS
CivicPlus migration	Mill Creek migration from CivicPlus; understand platform limitations
Recreation software integration	Willamalane ActiveNet integration with custom Go middleware
UX research and testing	Stakeholder interviews, user journey mapping, usability testing across all projects
Mobile-responsive design	Mobile-first approach standard on all projects
WCAG accessibility	Built-in from creation on all projects
SEO/AEO/GEO optimization	Dedicated SEO and analytics strategy across projects
API development	Custom integrations for ActiveNet, ArcGIS, scheduling systems
Analytics preservation	Google Analytics 4 implementation with cross-platform tracking

Understanding of Project and Unique Challenges

The core problem

Redmond's Parks and Recreation information exists in three silos:

1. CivicPlus: The public website, where residents start their search (and struggle to find what they need)
2. Amilia SmartRec: Where registration actually happens
3. Team Sideline: Sports league information in yet another system

Residents don't care which system holds the data. They want to find programs, register, and be done. Today, that journey is fragmented, confusing, and often abandoned.

CivicPlus is the bottleneck. Its rigid templates prevent creating the intuitive search and filtering residents need. Its limited API capabilities make seamless SmartRec integration difficult. Its content management requires workarounds for anything beyond basic pages. You can optimize CivicPlus endlessly and still hit the same walls.

Our solution is to bypass CivicPlus entirely for Parks & Recreation. Build a purpose-built NextJS portal that does exactly what residents need, integrates directly with SmartRec, and gives your team full control.

Unique challenges we'll address

1. SmartRec stays; CivicPlus goes

SmartRec replacement is out of scope. We embrace SmartRec as the registration backbone and build around it:

- Map SmartRec's API capabilities for direct integration
- Build custom search and filtering that queries SmartRec data
- Create seamless handoff to SmartRec for actual registration
- Preserve analytics tracking throughout the user journey

2. One unified experience

A purpose-built portal enables a truly unified Parks & Rec experience:

- Single design language throughout the experience
- SmartRec data surfaced directly in search results
- Team Sideline content integrated into the portal
- Consistent tracking (Google Analytics, Meta Pixel, UTMs) across all interactions

3. Filtering and discovery across 900+ offerings

Based on Willamalane's 900+ programs, we know how to surface relevant content:

- Age-appropriate filtering that actually works
- Date/time refinement for busy family schedules
- Activity type categorization that matches how residents think
- Location-based discovery (which park? which facility?)
- "Curated collections" allowing marketers to highlight seasonal programs

4. Mobile-first design

Over half of recreation searches happen on mobile devices. Our mobile-first approach ensures:

- Touch-friendly filtering controls
- Fast page loads on cellular connections
- Registration flows that work on small screens
- Properly sized tap targets and horizontal layouts

5. Accessibility for all residents

Redmond's population includes older adults and ESL users who will test the site. Our accessibility approach:

- WCAG compliance from wireframes through implementation
- Usability testing with representative users, beyond automated scans
- Plain language content principles
- High contrast, readable typography
- Screen reader compatibility

6. SEO, AEO, and GEO considerations

Search is evolving. Beyond traditional SEO:

- Answer Engine Optimization (AEO): Structured data enabling Google to answer "Redmond youth basketball" directly
- Generative Engine Optimization (GEO): Content structure for AI-powered search summaries
- These terms affect how residents find programs through Google, Siri, Alexa, and ChatGPT

7. CAPRA alignment

We structure deliverables to support future NRPA accreditation:

- Documentation aligned with relevant CAPRA criteria
- Clear provenance of how deliverables support accreditation
- Collaboration with City staff on accreditation goals

Project Approach

Our philosophy

Discovery reveals constraints not apparent from RFPs. Our approach validates assumptions collaboratively before committing to implementation.

Phase overview

Phase	Tasks	Duration	Key deliverables
Discovery	1-4	10 weeks	Engagement plan, discovery summary, current-state assess ment, platform analysis, design validation
Design	5	6 weeks	Design package with architecture, requirements, solution design, delivery plan
Implementation	6-7	12 weeks	Configuration, development, integration, testing, remediation
Deployment & Closeout	8-9	6 weeks	Deployment, go-live support, training, knowledge transfer, closeout

Task 1: Project initiation

Activities

- Kickoff meeting with Parks & Recreation and TIS stakeholders
- Confirm goals, constraints, success criteria
- Establish communication protocols and decision-making authority
- Create engagement plan with stakeholder touchpoints, research goals, timeline

Stakeholder engagement approach

We use an intensive interview process engaging:

- Parks & Recreation leadership and front-line staff
- TIS technical team
- Communications/marketing staff
- Community representatives (if available)

Deliverables

- Engagement plan and timeline
- Stakeholder contact matrix
- Communication protocol documentation

Task 2: Current-state experience assessment

Activities

User experience assessment

- Mobile and desktop walkthrough of current registration flows
- Task-based testing with real users (internal staff initially, external residents if available)
- Common task testing: find a program, filter by age/date, complete registration
- Identify friction points: search limitations, taxonomy confusion, excessive clicks

Baseline metrics

- Review current Google Analytics data
- Document mobile vs. desktop completion rates
- Identify abandonment points
- Confirm measurement approach (GA4, Meta Pixel, UTM tracking)

Our approach to user testing

We watch real people try to accomplish real tasks. At Willamalane, this revealed that residents couldn't find programs because the terminology didn't match how residents think about activities.

Deliverables

- Current-state assessment findings
- Friction point documentation with severity ranking
- Baseline performance metrics
- User journey maps for critical paths

Task 3: Platform and migration analysis

Activities

SmartRec API analysis

- Document API capabilities, endpoints, and authentication
- Map data structures for programs, facilities, schedules, availability
- Evaluate real-time vs. cached data approaches
- Assess registration handoff options (deep linking, embedded checkout)

Content migration planning

- Inventory existing Parks & Rec content in CivicPlus
- Identify content that moves to the new portal vs. stays on city site
- Document URL structures for redirect planning
- Plan content entry/migration workflow

Team Sideline analysis

- Document current utilization
- Identify integration requirements
- Determine API or embedding approach for the new portal

TIS coordination

- Technical standards review for NextJS deployment
- Security requirements documentation
- Hosting and infrastructure planning (Vercel, self-hosted, or City infrastructure)
- SSO/authentication requirements if applicable

Best practices research

- Review 3-5 comparable municipal Parks & Rec sites with modern architecture
- Document effective patterns for program discovery
- Identify innovations applicable to Redmond

Deliverables

- SmartRec API integration specification
- Content migration plan
- Technical standards alignment documentation
- Best practices research summary

Task 4: Design validation

Activities

Wireframe development

- Core page templates addressing City requirements
- Program discovery and filtering interfaces
- Registration flow optimization
- Mobile and desktop layouts

Technical validation

- Validate SmartRec API integration approaches against wireframes
- Prototype key interactions (search, filtering, registration handoff)
- Document technical architecture decisions

Prototype/POC development

- Clickable prototype for stakeholder validation
- Technical proof-of-concept for complex integrations (if needed)
- User testing of prototype concepts

Our prototyping approach

We build functional HTML/CSS/JS prototypes. Stakeholders interact with real interfaces, providing feedback before full implementation. This caught navigation issues at UW Bothell and City of Sammamish that static wireframes missed.

Deliverables

- Wireframes for all core page templates
- Clickable prototype
- Technical POC (if required)
- Validation outcomes documentation

Task 5: Design package

This is the critical approval gate. We deliver a comprehensive design package for City review before implementation begins.

Package contents

1. Discovery summary

- Key findings from stakeholder interviews
- User research insights
- Platform capability constraints

2. Platform assessment

- Preserve/replace/extend recommendations for each platform
- Rationale for recommendations
- Risk assessment

3. Functional requirements

- Filtering and program organization (age, date, combinations, sorting, performance)
- Curated program collections with marketer self-service workflow
- Content management approach (headless CMS selection and configuration)
- SmartRec and Team Sideline integration specifications

4. Non-functional requirements

- Accessibility standards (WCAG target level)
- Performance requirements (page load times)
- Security requirements (per TIS standards)
- Browser/device support matrix
- Maintainability standards

5. Solution architecture

- Technical architecture diagrams
- Integration specifications
- Data flow documentation

6. Delivery plan

- Implementation timeline with milestones
- Dependencies and critical path
- Resource allocation
- Release approach (phased vs. big-bang)

7. Test strategy and go-live criteria

- Testing approach (functional, accessibility, usability, performance)
- Acceptance criteria
- Go/no-go decision framework

Deliverables

- Design package document (comprehensive)
- Delivery plan with milestones
- Test strategy and go-live criteria

Task 6: Development and integration

Activities

NextJS application development

- Core application architecture and routing
- Component library development (search, filters, program cards, facility pages)
- Responsive layouts for mobile and desktop
- Accessibility implementation (WCAG 2.1 AA from the start)

SmartRec API integration

- API connection layer with authentication
- Data fetching and caching strategy
- Real-time availability display
- Registration handoff flow

Team Sideline integration

- Content syndication or API integration
- Unified display within the portal

Content management setup

- Headless CMS configuration (for staff-managed content)
- Content modeling for parks, facilities, announcements
- Editorial workflow and permissions

Our development approach

We work in two-week sprints with regular demonstrations. You'll see progress in a staging environment, provide feedback when changes are easy, and maintain visibility throughout.

Deliverables

- Implemented configuration and front-end changes (staging/non-production)
- Development documentation
- Sprint demonstration recordings

Task 7: Testing, remediation, and go-live readiness

Activities

Functional testing

- All user journeys tested against requirements
- Cross-browser testing (Chrome, Firefox, Safari, Edge)
- Mobile device testing (iOS, Android)
- Form and workflow testing

Accessibility testing

- Automated scanning (axe DevTools, Pa11y, WAVE)
- Manual keyboard navigation testing
- Screen reader testing (NVDA, VoiceOver)
- Usability testing with older adults and ESL users (per RFP requirement)
- Color contrast and text scaling verification

Performance testing

- Page load time measurement
- Mobile performance optimization
- Analytics verification

Security review support

- Provide documentation for City TIS security review
- Address security findings
- Remediate identified issues

Deliverables

- Testing and remediation evidence
- Accessibility compliance documentation
- Go-live readiness package (test results, security remediation, known issues, go/no-go checklist)

Task 8: Deployment, cutover, and go-live support

Activities

Deployment preparation

- Step-by-step deployment procedures
- Rollback procedures
- Coordination plan with TIS and Communications
- URL redirect setup from existing CivicPlus Parks & Rec pages

Production deployment

- Execute deployment per procedures
- Post-deployment validation
- Immediate issue resolution

Go-live support

- Monitoring during initial launch period
- Rapid response to issues
- Staff support during transition

Deliverables

- Deployment procedures documentation
- Production release
- Post-deployment validation summary

Task 9: Project closeout and knowledge transfer

Activities

Content governance model

- Document who updates what, how often
- Establish approval workflows
- Define quality standards

Documentation

- Administrator manual
- Support SOPs for common tasks
- Troubleshooting guides

Training

- Training sessions for City staff (content editors, administrators)
- Recorded sessions for future reference
- Hands-on practice in staging environment

Closeout

- Final project review meeting
- Lessons learned documentation
- Transition to ongoing support (if contracted)

Deliverables

- Content governance model
- Administrator and support SOPs
- Training materials and recordings
- Closeout documentation

Key Team Members

D2 is an experienced web consulting and development team prepared to undertake the design and implementation of a redesigned website for the City. Our core team includes:

Daniel Stamm - Lead Developer & Technical Architect

Daniel brings 15+ years of experience in digital solutions, design, and front-end development. As lead developer on 40+ projects, he specializes in platform-agnostic solutions (WordPress, Drupal, modern JavaScript frameworks), accessibility compliance, and performance optimization.

- Comprehensive knowledge of WCAG 2.1 AA implementation
- Drupal theming, module development, and multi-site architecture
- Experience with Next.js, React, Drupal, Wordpress, CivicWeb and other platforms
- Third-party integration expertise (APIs, data synchronization, marketing tools)

Daniel will lead technical assessment, development work, and troubleshooting, coordinating closely with MassTech's IT team on code reviews and deployment workflows.

Daniel has been the lead web developer and MarTech lead on over 40 projects. Education: Seattle Central College.

Charles Leinas PMP, ARM - Project Manager, primary point of contact

Charles brings 20+ years of experience managing complex projects, with over 100 website projects completed. His background spans government, healthcare, and enterprise clients including Oregon Department of Transportation, University of Washington, City of Sammamish, City of Kirkland, City of Mill Creek, City of Woodinville, and Washington State agencies.

- Certified Project Manager (PMP) and Associate in Risk Management (ARM)
- Navy Veteran with HIPAA certification
- BA from Boston College
- Expertise in stakeholder coordination, timeline management, and multi-department projects

Charles will serve as your primary contact, receiving and triaging requests, coordinating with your team, and ensuring clear communication on all development and support activities. He is a Navy Veteran, Certified Project Manager, Associate in Risk Management & Finance, and is HIPAA Certified, as well as certified in Google Ads, Digital Marketing, and Analytics.

Diane Davis - Creative director and UX consultant

Diane has 25 years of experience in brand strategy, UX design, and creative development. Her client portfolio includes government agencies, educational institutions, and public-facing organizations requiring clear, accessible communication.

- BFA from Kutztown University
- Expertise spanning user research through design execution
- Focus on engaging, consistent, and strategically-aligned visual communication

Diane will support design-related requests, template development, and user experience improvements as needed.

Steph Puckett - Graphic designer, UX, Video

Steph is a Seattle-based creative professional with nearly a decade of experience in design and marketing. Following the completion of her bachelor's degree in Marketing at the University of Houston, she began working as a freelance graphic designer and marketing consultant. She relocated to Seattle in 2018, where she spent the next several years working as an inhouse marketing coordinator for a string of small local businesses. In these roles, she successfully executed full brand refresh projects, created website content and layouts, and designed full slates of sales and marketing materials, displays, merch, and swag for a variety of trade shows and events. In addition to graphic design and illustrations, she is also an experienced social media manager, copywriter, and product photographer.

Justin Veldhuise - Marketing and Content Coordinator

Justin is a dynamic marketing coordinator with expertise in strategic planning, account management, and cross-functional leadership. He has a proven track record of crafting data-driven campaigns that exceed objectives, including award-winning campaigns recognized at the 2024 ThinkNW Cascadia Creative Awards. Justin has worked with brands including El Camino, Amtrak Cascades, Northwest Seaport Alliance, City of Kirkland, OHSU, Valley Medical, Pacific Medical, and other multi-cultural and community-focused clients. Education: BS, Marketing & Advertising Management, Portland State

Don DeVange - Analytics and Search Engine Optimization/Content Strategy

Don brings 18+ years of experience in media, analytics, and SEO strategy. His work spans higher education, healthcare, and government clients requiring data-driven digital strategies.

- BA from Seattle University
- Google Analytics and SEO expertise
- Content optimization and performance measurement
- Experience with University of Washington, Oregon Health & Science University, and state agencies

Don will support SEO strategy, analytics implementation, and performance optimization initiatives. Education: BA, Seattle University

Supporting team

Our core team is supported by:

• Front-end developers for implementation work

• Graphic designers for visual assets

• QA specialists for testing and validation

3. Requirements

Solution Under Consideration: NextJS headless architecture

REQ ID#	Function/Process	Requirement Description	Fit Comments (Completed by the Vendor) ** Provide information as to how the proposed solution meets the requirements	Gap Comments (Completed by the City's Technology Team) ** Provide information as to how the proposed solution Does Not meet the requirements, information on the mitigating controls
01	**Security**			
01.01	**Identity and Access Management**			
01.01.01	Identity and Access Management	System must support Single Sign-On (SSO) with Microsoft Active Directory for on-premise applications, and Microsoft Entra ID (formerly Azure Active Directory) for SaaS applications. The City of Redmond prefers an application that handles authentication through the city's own directory services (Microsoft Active Directory and Microsoft Entra ID). Describe the supported methods of directory synchronization/federation. (Provide a link to SSO integration documentation, if available)	Following discovery, D2 will only recommend a CMS that includes AD/Entra SSO capabilities, either natively or with a generally-available module. SSH access to hosts will be key-based; keys may be managed by extending AD and provisioning keys to the OS user profile.	
01.01.02	Identity and Access Management	System must support RBAC (Role Based Access Control)	The headless CMS recommended following discovery will include RBAC natively. SSH access to the hosts will be key-based; keys may be managed by extending AD and provisioning keys to the OS user profile.	
01.01.03	Identity and Access Management	System must support automatic user provisioning at first login	The headless CMS recommended following discovery will include RBAC natively. SSH access to the hosts will be key-based; keys may be managed by extending AD and provisioning keys to the OS user profile.	
01.01.04	Identity and Access Management	System must support automatic user deprovisioning upon deactivation in Microsoft Active Directory or Microsoft Entra ID (formerly Azure Active Directory)	With authentication exclusively managed by AD attestation, any deprovisioned AD member would be effectively archived, rather than deleted, to maintain data history and integrity.	
01.01.05	Identity and Access Management	System must provide Multi Factor Authentication for user accounts or support integration with third party Multi Factor Authentication solutions like Azure MFA	Following discovery, D2 will only recommend a CMS wthat includes OATH 2FA, either natively or with a generally-available module.	
01.02	**Reputation**			
01.02.01	Reputation	Vendor has a solid Service Level Agreement (SLA) for support. An SLA requires that the vendor provide 99.9% uptime after exclusion of scheduled maintenance and/or hardware/software failure.	Agreed.	
01.02.02	Reputation	Vendor has a history of releasing security updates to patch known vulnerabilities in a timely manner.	Updates and patches are performed by D2 on a regular cadence for clients under a continuing support agreement. Platforms and CMSs will be recommended considering this requirement as part of a complete discovery process. We recommend hosting on an AWS host running GNU/Linux, httpd/Apache2 or Nginx, and Node > 22, which each, along with their associated software packages, updated regularly.	
01.02.03	Reputation	Vendor has a history of regularly releasing feature updates for their application or service.	Updates and patches are performed by D2 on a regular cadence for clients under a continuing support agreement. Platforms and CMSs will be recommended considering this requirement as part of a complete discovery process. We recommend hosting on an AWS host	
01.02.04	Reputation	Vendor shall provide information about recent security incidents or data breaches, and provide documentation on steps taken to prevent future incidents.	Agreed	
01.03	**Data Privacy**			
01.03.01	Data Privacy	Vendor only collects data from those who have given their consent by accepting the vendor's privacy policy.	Agreed	
01.03.02	Data Privacy	Vendor must disclose the country/location where collected data resides, and if that country meet data sovereignty and compliance regulations.	For provisioned core services, based in USA/Oregon and USA/Virginia. Hosted cloud services can be restricted to specific physical domains during the selection process. Third-party client-side analytics are generally performed by US-based companies (Google, Microsoft, Meta)	
01.03.03	Data Privacy	Privacy policy must clearly list the information that the vendor is collecting and how is that information being used or shared with any third party. The details related to notifications for the collection of data are covered in the vendor's Privacy Policy, and these details available on the vendor's website or via documentation provided by the vendor.	This project does not indicate the collection of sensitive PII, and the privacy policy will reflect that.	
01.03.04	Data Privacy	Vendor shall execute and comply with an Information Privacy Security Agreement (IPSA) when executing the service contract (** Use the IPSA template attached with the RFI or RFP package or reach out to the city contact for a copy).	Agreed	
01.04	**Data Security and Protection**			
01.04.01	Data Security and Protection	Vendor must schedule data backups to meet the RPO (Recovery Point Objective) and RTO (Recovery Time Objective) defined by the City. Describe your backup, high availability and service restoration practices to maintain business continuity in case of a disaster.	No documented plans	
01.04.02	Data Security and Protection	Vendor must have a formal Security and Compliance program to ensure data protection for all data collected, stored or otherwise processed through their service.	We do not have a formal security and compliance program.	
01.04.03	Data Security and Protection	Vendor must protect all data in transit with TLS 1.2 or higher encryption.	Yes. We use key-based authentication when operating with remote servers and use Amazon Certificate Manager to provision security certificates for traffic beyond the virtual private cloud infrastructure.	
01.04.04	Data Security and Protection	Vendor shall protect internal data in transit between services using encryption. For example, Microsoft encrypts all traffic in transit within their network.	Agreed	
01.04.05	Data Security and Protection	Vendor must have incident response and patching procedures in place to remedy any publicly reported issues with their service including third party libraries that may be used by the service.	We have procedures in place.	
01.04.06	Data Security and Protection	System must protect data at rest with 256-bit AES object-level encryption or higher.	Agreed	
01.04.07	Data Security and Protection	Vendor shall use systematic intrusion detection, including log analysis, file integrity checking, policy monitoring, rootkit detection, real-time alerting, and active response.	Agreed	
01.04.08	Data Security and Protection	System shall provide data access,audit logs Vendor shall make data access logs available to the City upon request if the logs are not available in the system.	Standard logging from standard linux tools. CMS will record appropriate logs as well.	
01.04.09	Data Security and Protection	If applicable, the vendor shall agree to sign a BAA (Business Associate Agreement) with a HIPAA covered entity. The covered entity and the vendor must enter into a HIPAA-compliant business associate contract or agreement (BAA) if the vendor will be creating, receiving, maintaining, or transmitting electronic protected health information (ePHI).	The system is not intended to store PII or HIPAA-covered data.	
01.04.10	Data Security and Protection	If applicable, the vendor must comply with the HIPAA breach notification requirements that apply to the business associates. Business associate is responsible for notifying the covered entity of breaches of unsecured protected health information (PHI).	The system is not intended to store PII or HIPAA-covered data.	
01.04.11	Data Security and Protection	If applicable, the vendor shall assure system is CJIS (Criminal Justice Information Services) compliant, if the system creates/processes/stores CJI (Criminal Justice Information).	The system is not intended to store CJI	

REQ ID#	Function/Process	Requirement Description	Fit Comments (Completed by the Vendor)	Gap Comments (Completed by the City's Technology Team)
01.04.12	Data Security and Protection	If applicable, the vendor shall assure all employees with access to the CJI data stored in the system shall be required to complete a fingerprint background check and CJIS Security Awareness Training.	The system is not intended to store CJI	
01.04.13	Data Security and Protection	Vendor must compartmentalize and limit access to the production environment, only granting access to named employees who have specific operational requirements.	This is the case.	
01.04.14	Data Security and Protection	Changes to the vendor's production environment access control list shall be tracked and audited. If the vendor uses third party services, those services shall be ISO 27001 certified, completed multiple SAS-70 Type II audits, and publish a SOC 2 report under both the SSAE 16 and the ISAE 3402 professional standards.	Agreed	
01.04.15	Data Security and Protection	Vendor shall provide the customer with ownership of their data if the customer decides to terminate the service contract. Describe how data will be transferred to the city at the termination of contracted services.	Super-administrator access grants to the new data custodian. Hosting account ownership will have always lived with the client. Hard drive images and appropriate access keys will be physically provided to the new custodian upon request and for the nominal cost of time and materials.	
01.04.16	Data Security and Protection	Vendor must meet PCI DSS requirements if there are online payments using credit cards. (Provide details on the level of PCI Compliance)	The system is not intended to process payments	
01.04.17	Data Security and Protection	Vendor shall provide Data Loss Prevention capabilities to create policies and conditions to look for sensitive data such as Social Security Numbers, Credit Card Numbers and Driver License numbers.	The system is not intended to store PII or HIPAA-covered data.	
01.04.18	Data Security and Protection	Vendor must provide ways for external users (customers) to report vulnerabilities.	The system may provide a form or a prominently displayed email address with active monitoring.	
01.04.19	Data Security and Protection	Vendor must ensure any all web-application hosted by them are secured with a public SSL (Security Socket Layer) certificate (with TLS 1.2 or higher)	Yes. We use key-based authentication when operating with remote servers and use Amazon Certificate Manager to provision security certificates for traffic beyond the virtual private cloud infrastructure.	
01.05	**eDiscovery, Retention and Records**			
01.05.01	eDiscovery, Retention and Records	System shall provide capabilities to run an eDiscovery search and place the content on legal hold to prevent deletion.	The system shall be able to provide on-demand database, log, and file dumps in a parseable format.	
01.05.02	eDiscovery, Retention and Records	System shall provide capabilities to export data in bulk for legal holds. The City's data shall remain the property of the city, and must be managed in accordance with the records retention laws for the State of Washington. Please describe the process for retrieving records to comply with the public records requests in accordance with the State of Washington Public Records Act.	The system shall be able to provide on-demand database, log, and file dumps in a parseable format. The CMS shall be queryable by third-parties with appropriate role grants.	
01.05.03	eDiscovery, Retention and Records	System shall allow capability to create retention tags and retention schedules that can applied to the stored data for archiving.	Agreed	
01.05.04	eDiscovery, Retention and Records	System shall allow integration with Electronic Content Management system (ECM). List supported ECM systems.	The recommended front-end platform is API agnostic, and therefore any ECM system that exposes a public endpoint may be used as a datasource.	
01.06	**Incident Management**			
01.06.01	Incident Management	Vendor must capture, report and track incidents to closure and have procedures in place for investigating any potential security breaches in accordance with Washington state RCWs.	Agreed	
01.06.02	Incident Management	Vendor shall provide customers with access to logging, monitoring and auditing capabilities for forensic analysis during a security incident such as unauthorized access.	Agreed	
01.06.03	Incident Management	Vendor must notify the customers of any planned maintenance window.	Agreed	
01.06.04	Incident Management	Vendor shall negotiate maintenance window with the customer to minimize business disruption.	Agreed	
01.06.05	Incident Management	Vendor shall provide prompt notice to the City of Redmond of any confirmed or suspected security breach affecting the city's data or information infrastructure that supports the city's contracted services. Prompt notice shall mean within four (4) hours of discovery of the confirmed breach. Notice will be provided by email and telephone to City's primary technical contact and primary business contact.	Agreed	
01.06.06	Incident Management	Vendor shall provide a root cause analysis report for any unplanned incidents or service disruptions.	Agreed	
01.07	**Network and Perimeter Control**			
01.07.01	Network and Perimeter Control	Vendor shall provide perimeter defense for controlling traffic flowing into and out of the data center or Cloud Platform (e.g. Microsoft Azure, AWS, Google Cloud) that is hosting the SaaS solution.	Agreed	
01.07.02	Network and Perimeter Control	Vendor shall deploy firewall (virtual or physical) to filter out potentially dangerous or unknow traffic that might constitute a threat based on a set of rules about the types of traffic and permitted source/destination addresses on the network.	AWS VPC access control rules and firewall at the network and system level.	
01.07.03	Network and Perimeter Control	Vendor shall deploy further levels of perimeter protection such as intrusion detection and prevention systems (IDS/IPS), which look for suspicious traffic after it has passed through the firewall.	Agreed	
01.08	**Scalability and Reliability**			
01.08.01	Scalability and Reliability	Vendor shall provide a minimum of 99.9% uptime and be capable of monitoring and providing an uptime report when requested. The City of Redmond strives to maintain high- levels of availability for its online systems regardless of hosting strategy. Describe your service levels for systems availability and responsiveness including maintenance windows, hours of support, and penalties for violating agreed upon SLA (Service level Agreement).	Hosting environment provides 99.9% uptime and monitoring.	
01.08.02	Scalability and Reliability	System must be hosted on geographically dispersed data centers to ensure availability of service.	US-West-2 and US-East-1	
01.08.03	Scalability and Reliability	System shall be scalable to provide service to additional users without any impact on the performance.	Agreed	
01.08.04	Scalability and Reliability	System shall replicate data and services to an alternate data center in the event of a natural disaster or human-induced regional disaster.	Agreed	
01.09	**Database, Data Integration, Add-Ins/Plugins, and Infrastructure Compatibility**			
01.09.01	Database, Data Integration, Add-Ins/Plugins, and Infrastructure Compatibility	End users do not have administrative rights to install or upgrade applications and plug-ins on their computers. Describe any and all components that must be installed locally on a client machine, including internet browser and Microsoft Office plug-ins. Describe your support for packing these components, if any, for an automated installation.	No components will need to be installed locally, except for an appropriate terminal client for users requiring SSH remote access.	

REQ ID#	Function/Process	Requirement Description	Fit Comments (Completed by the Vendor)	Gap Comments (Completed by the City's Technology Team)
01.09.02	Database, Data Integration, Add-Ins/Plugins, and Infrastructure Compatibility	The City has standardized on a Microsoft desktop platform: Windows operating system and Microsoft Office suite. The proposed solution is expected to support all features and functionality within this environment. List the Windows Operating System and Microsoft Office versions currently supported by the solution, and describe your policy for supporting new versions when they are released by Microsoft.	There are no ties to any one client-side operating system or office suite software.	
01.09.03	Database, Data Integration, Add-Ins/Plugins, and Infrastructure Compatibility	The City requires the solution be compatible with modern internet browsers (Microsoft Edge, Chrome, Firefox, Safari) via device platforms such as smart phones, tablets, and workstations. List the browsers that the proposed solution system currently supports, and describe any functionality restrictions or limitations with your solution based on different device platforms.	There are no ties to any one browser. The solution will follow WHATWG, ARIA, WCAG, and formal language guidelines on correct, compatible scripting and markup.	
01.09.04	Database, Data Integration, Add-Ins/Plugins, and Infrastructure Compatibility	If the proposed solution includes an on-premise technology component (hardware, physical or virtual machines), please list those components. Also, provide information about firewall configuration, open ports that are necessary for the proposed solution to function. (Provide a link to documentation, if available)	No on-premesis hardware is required.	
01.09.05	Database, Data Integration, Add-Ins/Plugins, and Infrastructure Compatibility	If applicable, describe any remote access requirements to the City's network or to the proposed solution (on-premises or Saas) for your support staff during implementation or ongoing technical support.	Select City staff may administer the application virtual machine via SSH. No vendor access to your network is requested.	
01.09.06	Database, Data Integration, Add-Ins/Plugins, and Infrastructure Compatibility	The City's expanding use of Business Intelligence (BI) may necessitate the extraction of certain data from the proposed solution for import into local databases or other solutions. Describe how the proposed solution would support data aggregation and extraction including APIs or other programmatic access paths.	Any headless CMS recommended will provide data via a queryable API--typically JSON or XML output. Authentication and permissions grants to an external querying app may be required to access non-public data, which will be secured at the row level.	
01.09.07	Database, Data Integration, Add-Ins/Plugins, and Infrastructure Compatibility	If API access is provided, what authentication options are used to secure API access e.g. API keys, OAuth 2.0, JWTs (JSON Web Tokens).	For the scope of the application, the public front-end server will have same-virtual-network access to a read-only (with exceptions for form submission and tracking) endpoint. Unless opened by request, the public should not have access to the raw API used to drive the front-end. This does not cover third-party applications and data sources.	
01.10	**Compliance**			
01.10.01	Compliance	Vendor responsible for providing the proposed solution is meeting their obligations under applicable regulatory requirements, including, but not limited to: Payment Card Industry Data Security Standards (PCI DSS); Criminal Justice Information System (CJIS); Health Insurance Portability and Accountability Act (HIPAA); and/or other applicable State/Federal laws. Please provide list of certifications.	No certifications are applicable to this project.	
01.10.02	Compliance	Vendor has successfully completed or shall complete the SSAE 18 SOC 2 audit certification process, a rigorous evaluation of repeatable operational and technical controls. Please provide reports.	No	
01.11	**Third Party Vendors**			
01.11.01	Third Party Vendors	Identify any third party subcontractors and/or cloud service providers you contract with for your solution. Please list all third party subcontractors.	This will vary based on the recommendations resulting from the discovery process.	
01.11.02	Third Party Vendors	If using third party subcontractors and/or cloud service providers describe the agreements you have with them for system security, business continuity, backup and restoration services, system availability, maintenance windows, hours of support, and penalties for violating agreed upon Service Level Agreements (SLAs).	No formal agreements	
01.12	**AI (Artificial Intelligence) including Generative AI**			
01.12.01	AI (Artificial Intelligence) including Generative AI	Vendor must disclose if AI is used within the features or funcationality of the proposed solution (including third party AI add-ons).	No intent for AI-specific features; data model will consider LLM parseability, which is aided by focusing on accessibility for humans.	
01.12.02	AI (Artificial Intelligence) including Generative AI	Is the Vendor an AI company or providing a third party developed AI technology bundled with the proposed solution? If using third party AI technology, does the vendor have control over the third-party AI models?	No	
01.12.03	AI (Artificial Intelligence) including Generative AI	Is the proposed AI solution a Generative AI or Predictive AI solution? Generative AI is a type of technology that creates content like images, videos, text, music by learning from a lot of examples while Predictive AI is a technology that forecasts future outcomes based on data and patterns e.g. weather forecasting, predicting maintenance needs, predicting customer preferences based on the past interactions.	Not generally. The proposed hosted search software (Either Apache Solr or Algolia) may use statistical machine learning to weigh relevance of search results to a user's query.	
01.12.04	AI (Artificial Intelligence) including Generative AI	Vendor must ensure that technical controls are available to prevent collection and use of city data for training AI systems/models. By default, this control must be set to "Do not collect and use city data" unless authorization and consent is provided by the city.	No city data will be used with AI tools. AI coding assistants may be utilized to accelerate rote tasks, but any code-base will not include city-specific data or keys by which an LLM may parse and 'remember'.	
01.12.05	AI (Artificial Intelligence) including Generative AI	Vendor must ensure that data collected for training AI systems/models comes from trusted and legitimate sources in compliance with copyright infrigement laws.	We do not intend to use generative AI in this project. Most commercially available generative models cannot prove they do not include copyright content.	

4. Pricing Methodology

Approach

We propose a fixed-fee engagement with clear deliverables at each phase. This provides budget certainty while allowing flexibility in how work is allocated within phases.

Team and rates

Our standard hourly rates are below:

Role	Hourly Rate
Project Management	$ 125.00
Web Design/Development	$ 150.00
Brand Strategy	$ 175.00
Graphic Design	$ 125.00
Illustrator	$ 125.00
Copywriter	$ 100.00

Phase pricing

Phase	Tasks	Hours	Amount	Average Rate/Hour
Discovery	1-4	180	$27,000	$150
Design	5	120	$18,000	$150
Implementation	6-7	340	$51,000	$150
Deployment & Closeout	8-9	120	$18,000	$150
Project management	Throughout	100	$15,000	$150
Contingency (10%)	—	86	$12,900	$150
	Total	**946**	**$141,900**	**$150**

Expenses

No travel or other expenses are anticipated as we are in Kirkland, WA. All meetings can be conducted virtually or in person.

Adjustable costs and scope considerations

The base proposal assumes certain scope boundaries. The following items may require adjustment based on discovery findings or City preferences.

User testing recruitment and incentives

The base proposal includes staff time for usability testing with older adults and ESL users, but does not include participant recruitment services or incentives. Options:

Option	Description	Estimated Cost
City-recruited participants	City identifies and schedules participants from existing program registrants	Included
D2-recruited participants	We recruit through community organizations, senior centers, ESL programs	+$2,500
Participant incentives	Gift cards ($25-50 per participant, 10-15 participants)	+$375 - $750

We recommend City recruitment where possible, supplemented by D2 recruitment if specific demographics are difficult to reach.

Hosting and infrastructure

The base proposal includes development and deployment of the NextJS application. Hosting options will be evaluated during discovery:

Option	Description	Est. ongoing cost
Vercel (recommended)	Managed NextJS hosting with automatic scaling, CDN, and deployments	~$20-50/month
City infrastructure	Self-hosted on City servers; requires TIS involvement	Depends on existing infrastructure
Cloud hosting	AWS, Azure, or Google Cloud deployment	~$50-150/month

We recommend Vercel for simplicity and performance, but will align with TIS preferences and security requirements. Ongoing hosting costs are the City's responsibility after project completion.

5. Project Schedule

Task	Offset	Duration	Deliverables
Task 1: Project initiation	Week 1	2 weeks	Engagement plan, kickoff outcomes
Task 2: Current-state assessment	Week 3	4 weeks	UX assessment, baseline metrics, friction points
Task 3: Platform analysis	Week 5	4 weeks	Platform capabilities, integration feasibility
Task 4: Design validation	Week 7	4 weeks	Wireframes, prototype, validation outcomes
Task 5: Design package	Week 11	6 weeks	Comprehensive design package, delivery plan
Task 6: Development	Week 17	10 weeks	Staging implementation
Task 7: Testing & remediation	Week 23	6 weeks	Testing evidence, go-live readiness
Task 8: Deployment	Week 29	2 weeks	Production deployment, validation
Task 9: Closeout	Week 31	2 weeks	Training, documentation, closeout

Key milestones

Milestone	Offset	Gate
Project kickoff	Week 1 —	
Discovery complete	Week 10	City review
Design package approved	Week 16	City approval required
Staging ready for review	Week 26	City review
Go-live decision	Week 28	Go/no-go
Production launch	Week 30	—
Project closeout	Week 34	—

Buffer and contingency

The schedule provides approximately 12 months of buffer before the December 2027 contract end date. This accommodates:

- Extended discovery if stakeholder availability is limited
- Additional iteration cycles if design validation reveals complexity
- Scope adjustments based on platform analysis findings
- Unforeseen technical challenges during implementation

Dependencies and risks

Risk	Impact	Mitigation
SmartRec API limitations	Alternative integration approach	Early API analysis; prototype validation
Stakeholder availability	Discovery delays	Engagement plan with scheduled commitments
TIS hosting requirements	May affect deployment approach	Early coordination; flexible architecture
Content migration complexity	More content than anticipated	Inventory early; prioritize critical content
Security review findings	Remediation time	Build remediation buffer into testing phase

6. References and Work samples

City of Mill Creek, WA

Contact: Jody Hawkins, Communications, Marketing, and Recreation Manager

Phone: (425) 921-5735 Email: jody.hawkins@millcreekwa.gov Website: millcreekwa.gov

Project: Complete municipal website redesign, migration from Kentico to Drupal 10

Relevance to City:

- Complex content types
- Multi-department stakeholder coordination (elected officials, staff, public)
- Atomic design component library with accessibility compliance
- Ongoing support relationship following launch
- Municipal government context with diverse audience needs

Willamalane Park and Recreation District

Contact: Whitney Hoshaw, Marketing, Communications, and Recreation Manager

Phone: (541) 736-4530 Email: whitney.hoshaw@willamalane.org Website: willamalane.org

Project: Custom website with complex registration system integration

Relevance to City:

- Platform serving 900+ programs
- Real-time third-party API integration (ActiveNet recreation management)
- Custom development to bridge API limitations
- Sophisticated search and filtering for diverse content
- Public-facing government entity serving varied stakeholders

Oregon Department of Transportation - Amtrak Cascades

Contact: Jenny Cherrytree, Communications and Marketing

Phone: (503) 307-3729 Email: jenny.cherrytree@odot.oregon.gov Website: amtrakoregon.com

Project: Government transportation website with complex booking system integration Status: Ongoing relationship

Relevance to City:

- Government sect
- or experience
- Complex systems integration
- Public-facing services for diverse audiences
- Multi-stakeholder coordination
- Long-term maintenance partnership

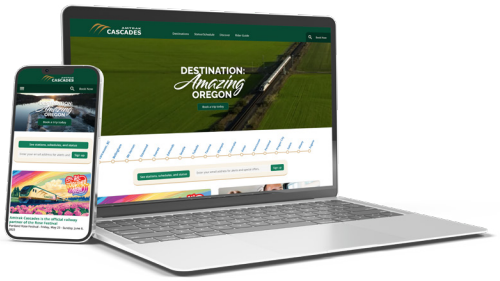
Samples

Case study 1: Amtrak Cascades (Oregon/Washington DOT)

Amtrak Cascades operates passenger rail service between Vancouver, BC and Eugene, OR, managed jointly by Oregon and Washington DOT. D2 provides website management, marketing campaigns, and technical consulting as a full-service firm.

Technical highlights

- Complex booking integration with Amtrak reservation system
- Multi-state coordination (Oregon DOT, Washington DOT, Amtrak)
- Real-time train status
- Service alert management for rail operations
- Mobile-optimized booking flow for travelers
- Marketing campaigns driving ridership

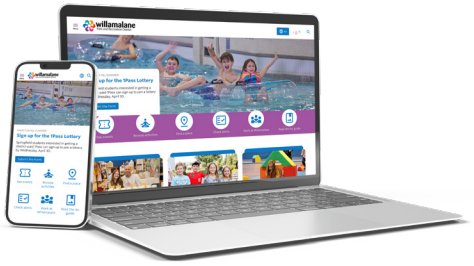


Relevance to CARTA

- Direct transit industry experience
- Understanding of public transportation operations
- Real-time service information management
- Multi-modal travel context (rail + connecting transit)
- Government agency procurement and compliance

Case study 2: Willamalane Park & Recreation District

Willamalane needed a website managing approximately 900+ active programs with real-time capacity tracking, requiring seamless integration with their ActiveNet registration system while providing intuitive public search and discovery.



Solution

- Custom Drupal website with real-time ActiveNet integration
- Custom Go middleware to bridge ActiveNet API limitations
- Intelligent caching respecting API throttling while providing near real-time data
- Sophisticated search and filtering across 900+ programs (by age, date, activity type, location)
- Mobile-responsive design with WCAG 2.1 AA accessibility

Parallel to Redmond

ActiveNet is structurally similar to SmartRec. Both are cloud-based recreation management platforms with API access. The integration patterns, caching strategies, and user experience challenges are directly transferable.

Results

- Accurate real-time program availability
- Reduced staff phone calls from confused residents
- Intuitive navigation and discovery
- Successful launch with ongoing support relationship

Case study 3: City of Mill Creek, WA

Mill Creek's website ran on CivicPlus with poor accessibility, dense design, table-based layouts, and navigation chaos. Content management required HTML knowledge. The platform's limitations were blocking effective service delivery.

Solution

- Complete migration from CivicPlus to Drupal 10
- Custom alert system for emergencies and road closures
- News and event management with automatic content surfacing
- Atomic design component library
- WCAG accessibility compliance

Parallel to Redmond

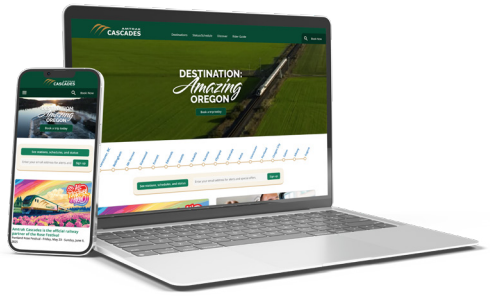
Mill Creek faced the same CivicPlus limitations: rigid templates, poor accessibility, limited customization.

Results

- Transformed from dense, inaccessible site to welcoming digital front door
- WCAG accessibility compliance
- Mobile-responsive across all devices
- Reduced support burden on city staff
- Positive community feedback

Additional relevant experience

Client	Relevance
City of Sammamish	Municipal website, Umbraco platform, public records management
City of Kirkland	Municipal website and digital marketing
Amtrak Cascades / Oregon DOT	NextJS headless architecture; government site with complex booking integration
Center of Excellence	Event/Class Registration system
Wilderness Awareness School	Class registration system with WooCommerce
OMIC R&D	Research repository, multi-audience navigation



7. Subconsultants

D2 does not anticipate needing to engage any subconsultants for this project.

8. Business Information

Name:	D2 Creative LLC		
Address:	13027 NE 98TH PL		
	Kirkland, WA 98033		
Main Ph:	(425) 605 9538		
Website:	thinkd2.com	Status: LLC Corporation, established 2014	
Tax ID:	47-2212516	SAM ID: S7CHGLTAT1F7	WA UBI: 603 448 094

This proposal is submitted by D2 Creative LLC. and is signed by Charles Leinas, a person duly authorized to legally bind the person, partnership, company, or corporation submitting the proposal.

9. Business License

D2 understands and agrees to endorse our Washington State business license with the City of Redmond business license as a requirement for performing these services.

10. Valid Time Period

This proposal is valid for 90 days.

Memorandum

Date: 4/28/2026
Meeting of: Committee of the Whole - Parks and Environmental Sustainability

File No. CM 26-256
Type: Committee Memo

TO: Committee of the Whole - Parks and Environmental Sustainability
FROM: Mayor Angela Birney
DEPARTMENT DIRECTOR CONTACT(S):

Executive	Lisa Maher, Assistant Chief Operating Officer	425-556-2427

DEPARTMENT STAFF:

Executive	Zach Houvener	Deputy of Equity & Strategic Services
Executive	Jenny Lybeck	Sustainability Manager

TITLE:
Energy Smart Eastside - Residential Electrification Program Update

OVERVIEW STATEMENT:
Redmond and the Eastside cities of Bellevue, Kirkland, Issaquah, Mercer Island, and Sammamish launched the Energy Smart Eastside (ESE) program in 2022 to accelerate existing building electrification work with a focus on heat pumps, and leverage economies of scale through regional programming. ESE includes multiple heat pump incentives, including a focus on low and moderate-income homes earning between 50%-80% AMI.

Making existing buildings more efficient and resilient is a key priority within the 2025 ESAP because the natural gas and electricity consumed to heat, cool, and operate existing buildings accounts for about 70% of Redmond's greenhouse gas emissions. Heat pumps reduce heating related greenhouse gas emissions 91% relative to a gas furnace and support community climate resilience, making heat pump conversions within existing homes a key strategy for meeting climate goals. Staff will provide an overview of the 2025 Energy Smart Eastside program achievements (see Attachment A) and review upcoming priorities.

☒ **Additional Background Information/Description of Proposal Attached**

REQUESTED ACTION:

☒ **Receive Information** ☐ **Provide Direction** ☐ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
  2025 Environmental Sustainability Action Plan (Big Move 1 - Make Existing Buildings Better, Action 1.1: Expand Energy Smart Eastside), Climate Emergency Declaration, Community Strategic Plan

- **Required:**
  N/A
- **Council Request:**
  N/A
- **Other Key Facts:**
  Energy Smart Eastside (ESE) includes three tracks: Boost, Bonus Rebate, and an ESE Heat Pump Rebate. All rebates include education and technical assistance through an Energy Advisor.
  - ESE Boost Program: provides 100% cost coverage heat pump installations for low-income single-family residents earning between <50-80% AMI. The Boost program has served more than 94 Redmond community members.
  - ESE Bonus Rebate: a $5,000 bonus rebate for moderate-income households earning below 150% of the Area's Median Income.
  - ESE Heat Pump Rebate: all community members are eligible for a $1,000 rebate on approved products.

  The program has been successful in leveraging city dollars to secure more than $6,000,000 in grant funding. Approximately two-thirds of funding this biennium is sourced from state and utility grants, and one-third from the partner cities. 83% of expenses in 2025 went directly to heat pump and other electrification incentives.

  The Eastside cities of Redmond, Bellevue, Kirkland, Issaquah, Sammamish, and Mercer Island formalized their collaboration in January 2023 with the Eastside Climate Partnership Interlocal Agreement. The agreement allows the partners to share resources for the Energy Smart Eastside Heat Pump program, including staff capacity and future programs supporting joint climate and clean energy goals.

OUTCOMES:
See Attachment A for a summary of 2025 program highlights.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
  Ongoing
- **Outreach Methods and Results:**
  Direct outreach in partnership with Hopelink, tabling, social media, Focus, enewsletter, workshops, webinars, contractor outreach, earned media, etc.
- **Feedback Summary:**
  N/A

BUDGET IMPACT:

Total Cost:
$1,100,000 CIP

Approved in current biennial budget: ☒ **Yes** ☐ **No** ☐ **N/A**

Budget Offer Number:
CIP - Energy Smart Eastside

Budget Priority:
Healthy and Sustainable

Other budget impacts or additional costs: ☐ **Yes** ☐ **No** ☒ **N/A**
If yes, explain:
N/A

Funding source(s):
Grant Funds
CIP

Budget/Funding Constraints:
N/A

☐ **Additional budget details attached**

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
4/22/2025	Committee of the Whole - Parks and Environmental Sustainability	Receive Information

Proposed Upcoming Contact(s)

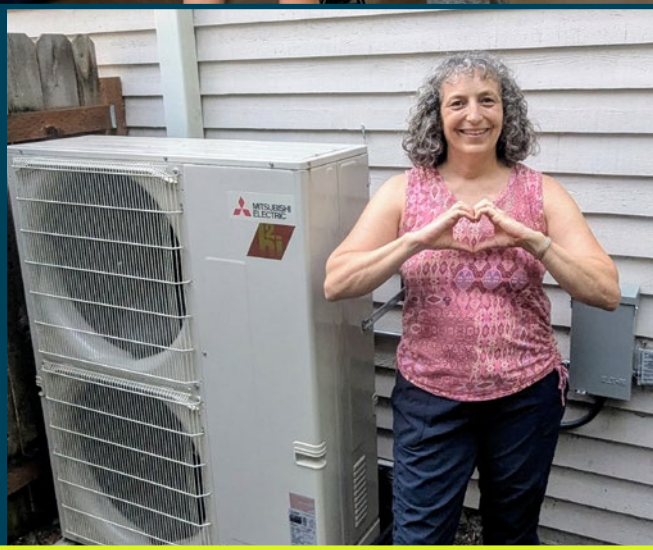
Date	Meeting	Requested Action
10/27/2026	Committee of the Whole - Parks and Environmental Sustainability	Receive Information

Time Constraints:
N/A

ANTICIPATED RESULT IF NOT APPROVED:
N/A

ATTACHMENTS:
Attachment A: Energy Smart Eastside 2025 Annual Report

ENERGY SMART EASTSIDE



2025 Annual Report

Contents

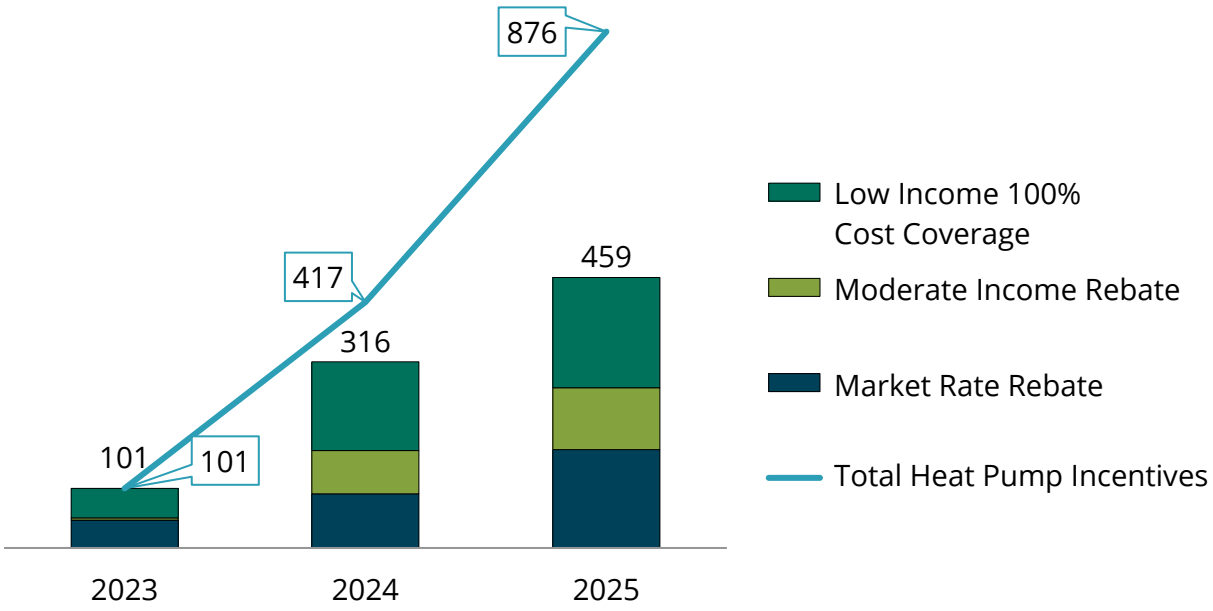
Executive Summary

Energy Smart Eastside (ESE) is a community climate initiative founded in 2022 by the cities of Bellevue, Issaquah, Kirkland, Redmond, Mercer Island and Sammamish. ESE catalyzes the equitable transition to healthy, energy efficient and resilient homes. Heat pumps reduce heating-related greenhouse emissions 91% relative to a gas furnace and support community climate resilience, making adoption a key strategy for meeting city climate goals. This annual report is intended to brief community stakeholders on progress in 2025 and provide an overview of 2026 goals.

2025 brought an expansion to our rebate program, completion of several important retrofit projects benefiting vulnerable residents, and an increase in grass-roots community engagement. The combined efforts increased heat pumps installed through the program 45% in 2025 over the prior year and give the program significant momentum headed into 2026.

Graph 1: Energy Smart Eastside Heat Pump Incentive Utilization Over Time

876 Heat Pumps Installed Since Program Inception



"Your informative and educational program and timely notification helped us quickly coordinate with All Climate, who were professional and efficient throughout....Thanks again for making the entire process smooth and successful.

– Jeanne and Mark, Bellevue

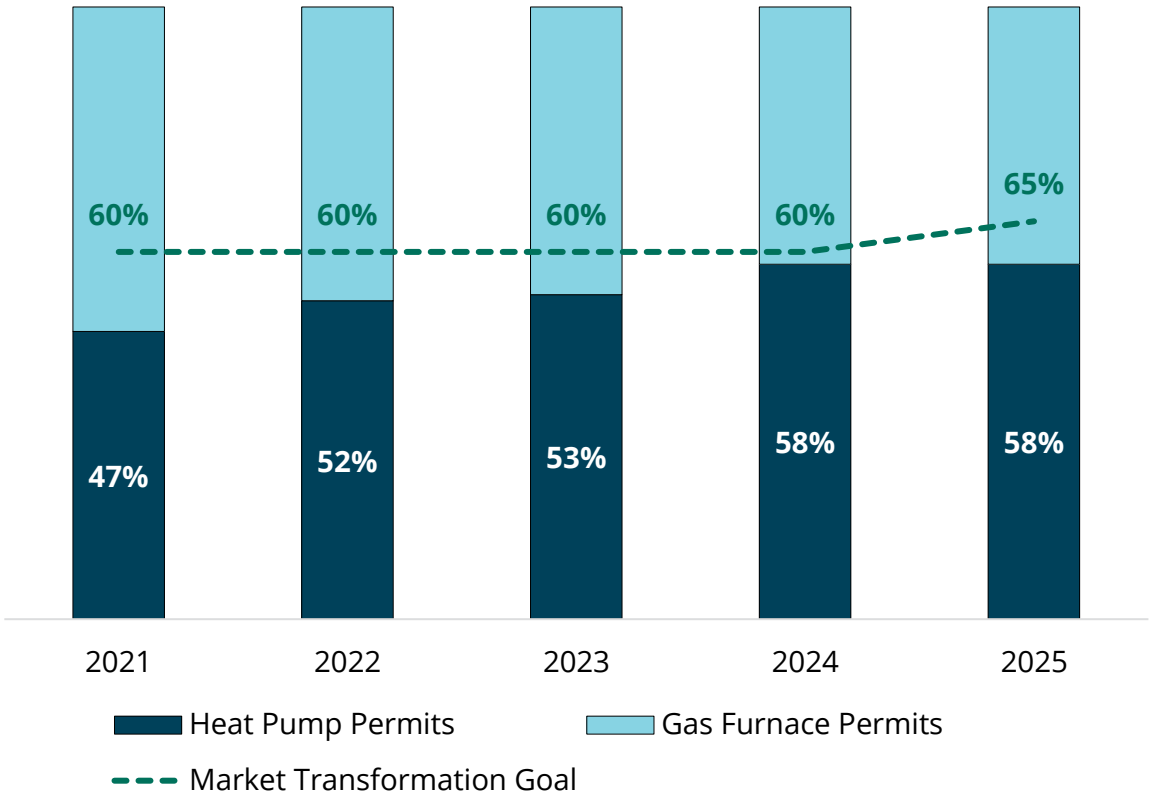
Eastside Heat Pump Adoption Targets & 2025 Outcomes

The ESE heat pump campaign aims to support a local market transformation of residential HVAC installations with the outcome that 99% of permitted heating projects are heat pumps by 2032. With an average furnace lifespan of 15-30 years, this target puts the Eastside cities on track to have phased out most residential gas furnaces by 2050; a necessary milestone to reach 2050 greenhouse gas emissions reduction targets.

Analysis of city permit data shows that demand for heat pumps continues to outpace furnaces in 2025, but the pace of growth slowed relative to last year. Nationally, sales data indicate a 6% increase in furnace units shipped and a 6% decrease in heat pump units shipped relative to 2024 . ESE's strong incentive program was able to hold and maintain modest growth locally in the face of a larger market shift.

Next year, the community must install an additional 400 heat pumps to remain on track.

Graph 2: percent of permitted residential HVAC retrofits that are heat pumps, 2021-2025



18% of Eastside heat pumps installed in 2025 used an ESE incentive.

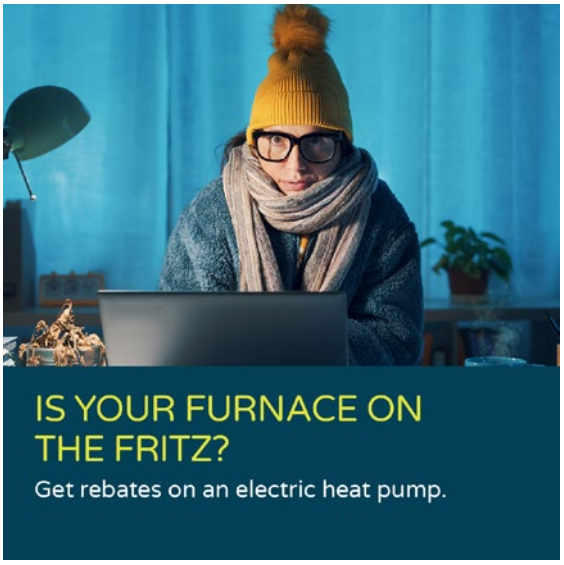
2025 Results by Program Track

Energy Smart Eastside offers three program tracks designed to incentivize heat pump adoption and remove barriers to access. The program begins with a comprehensive mix of marketing, outreach, and education strategies to raise awareness of the benefits of heat pumps, available rebates, access to a qualified installer network, and free heat pumps for income-qualified households. To expand reach and increase engagement, the program leverages trusted community voices, increases choice and affordability, and utilizes grant funding to support households that are especially vulnerable to extreme heat and wildfire smoke.

TRACK ONE: EDUCATION & OUTREACH

Energy Smart Eastside was everywhere in 2025. Highlights include:

- Volunteer program was launched! Peer advisors donated 70+ hours at community events - speaking with their neighbors about heat pumps.
- ESE staffed 30 community events, including several heat pump workshops in English and one offered through a community partner in Mandarin.
- Digital and social media marketing campaigns ran over twelve weeks during the summer “high” season for heat pumps

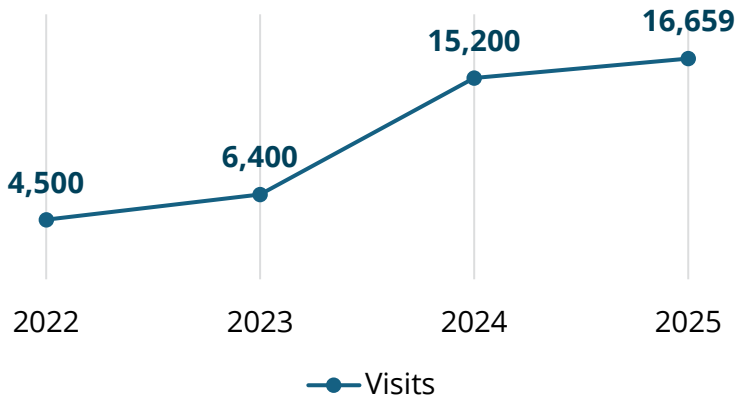


ESE builds community awareness using humor, trusted community partners, social media, workshops and 1:1 conversations.

2025 key results include:

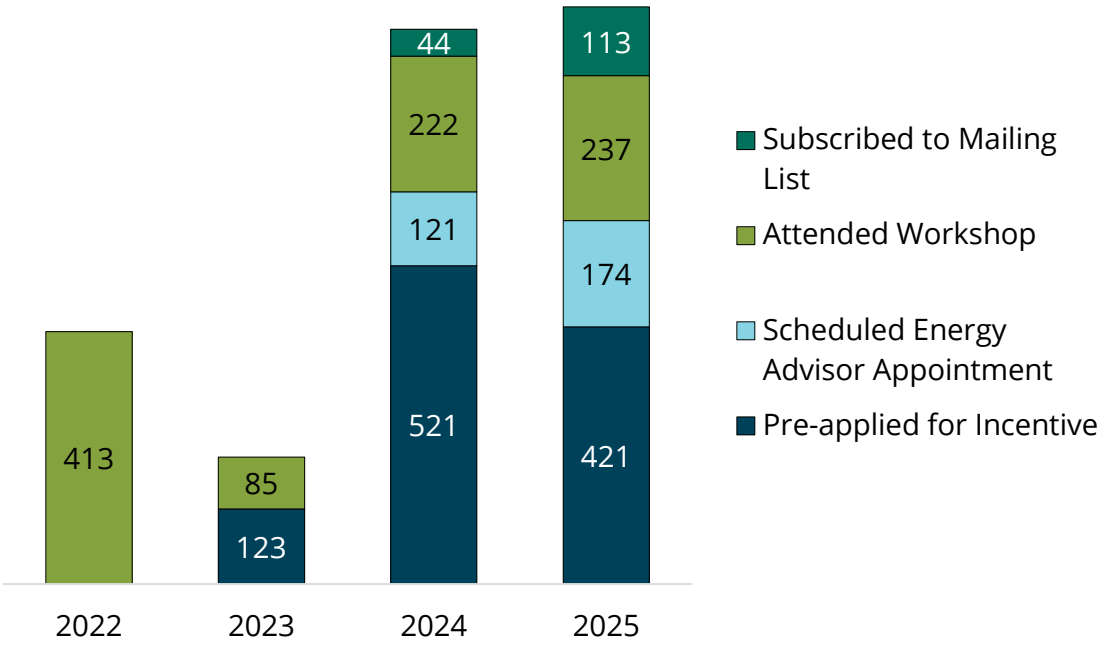
- **Awareness:** 2 million+ social media impressions
- **Engagement:** 16,000+ visits to Energy Smart Eastside
- **Action:** 611 residents attending a workshop, coaching appointment or applied for a rebate

Graph 3: Visits to the ESE website 2022-2025 originating in Washington State



Graph 4: Residents who took one or more actions to engage with the program 2022-2025

945 residents actively engaged with program in 2025



*Note: as of April 2025, residents can get a heat pump incentive through their contractor without pre-applying.

VOLUNTEER SPOTLIGHT

For many homeowners, choosing a heat pump is a major investment—and one that can feel overwhelming without clear, trustworthy information. Time and again, residents told Energy Smart Eastside they wanted unbiased, factual guidance to help them understand their options and make confident decisions. In response, ESE launched a community volunteer program in 2025, grounded in the belief that neighbors can be some of the most effective messengers.

Volunteers received in-depth training on heat pump technology and went on to staff more than 20 community events, where they shared knowledge, answered questions, and helped fellow residents feel ready to take the next step of engaging a contractor. Bellevue resident and multilingual volunteer Lucy was one of them. “I really enjoyed volunteering with ESE and appreciated all the learning opportunities along the way,” she said. “The program aligned closely with my interests in science and technology.”

HEAT PUMP REBATE PROGRAMS

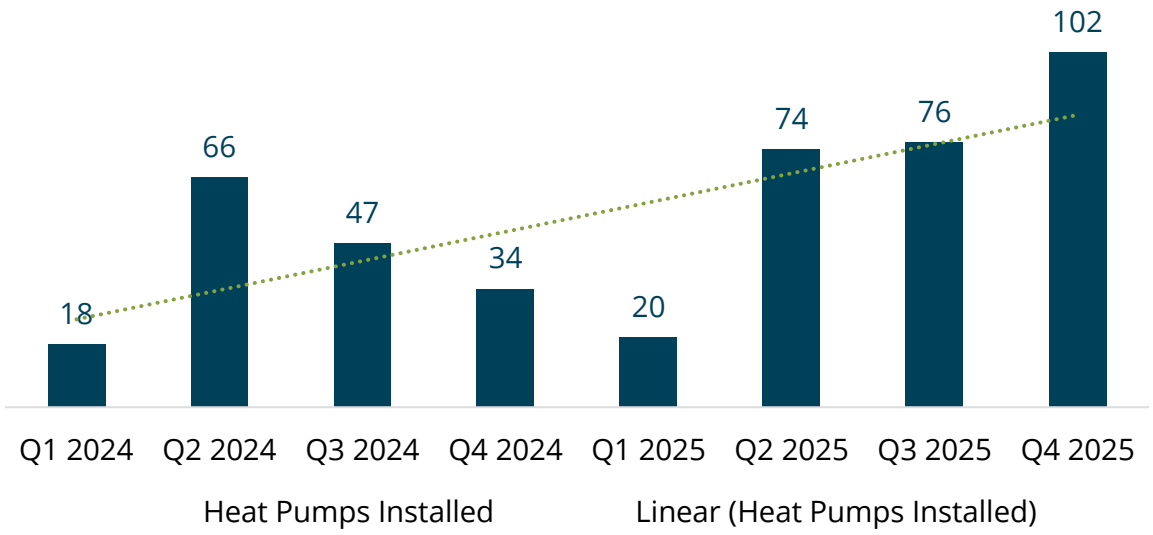
Energy Smart Eastside launched its incentive program in 2022 offering rebates on Mitsubishi heat pumps. This year we expanded our network to offer rebates on Bryant and Carrier equipment in addition to Mitsubishi.

Through generous support of the manufacturers and distributors we partner with, we increased the community discount for participating heat pump brands from $500 to $1000 at no cost to the program. Income-eligible residents are able to get an additional $5000 instant rebate on heat pumps.

The program expansion increased options and affordability for Eastside residents and resulted in a **65% increase** in rebate utilization in 2025.

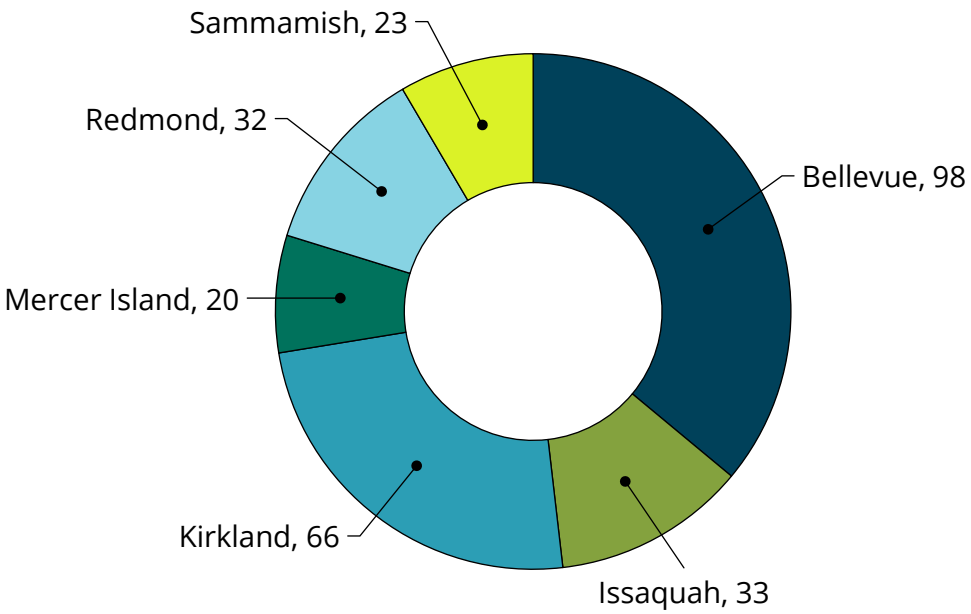
> **Before this project, our HVAC system was over 25 years old and had become increasingly unreliable…I had no idea which part might go next, and the uncertainty has been stressful for my family. Thanks to this project, that fear has been lifted. Knowing we now have a modern, reliable system in place gives my family and me real peace of mind heading into next winter.**
>
> – Quoc, Bellevue

Graph 5: Heat pump installs using ESE rebates 2024-2025



> **Many thanks to you and your manager for making this rebate possible! It certainly does sway one to consider going fully electric… Thanks for making it a lot less painful!**
>
> – Ruth, Bellevue

Graph 6: Heat pump installs using ESE rebates, by city, 2025



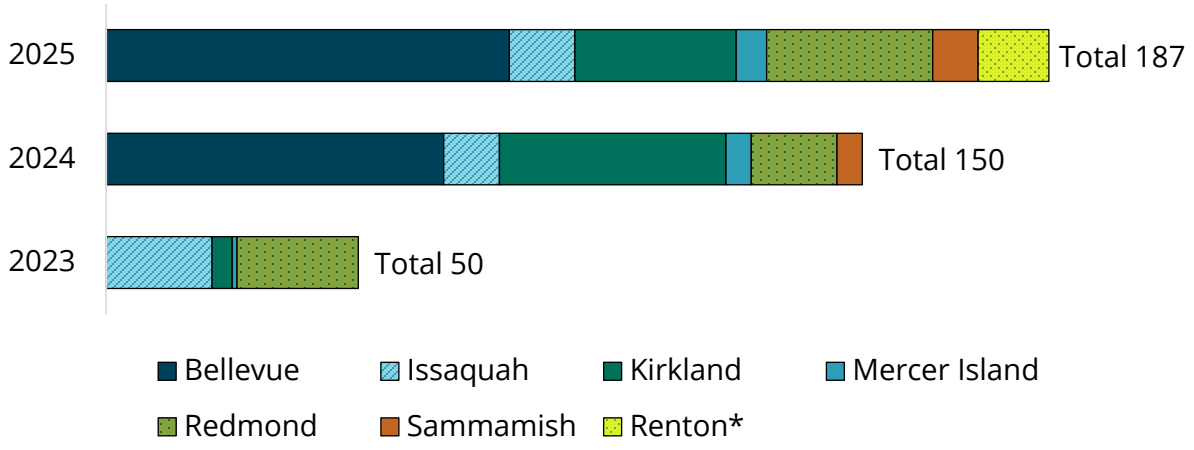
BOOST LOW-INCOME & AFFORDABLE HOUSING HEAT PUMP PROGRAM

Heat pumps are 2-3x the cost of a natural gas furnace, putting an upgrade from a natural gas furnace to a heat pump out of reach for many lower-income households. Through the Boost program, Energy Smart Eastside covers 100% of the cost of a heat pump upgrade for homes with a household income under 80% of area median income (AMI).

In 2025, ESE coordinated a record number of Boost installs through program partner Hopelink. Major highlights include:

- 51 Adult Family Homes and 3 supportive houses for developmentally disabled adults were retrofitted with heat pumps, benefiting 300+ vulnerable residents
- City of Renton Home Repair program referred 14 households to ESE with furnaces at end-of-life. ESE was able to replace the furnaces with heat pumps through a grant-funded partnership.
- 10 free heat pumps were made available to income-qualified seniors at the Silver Glen Senior Co-op; part of a larger project resulting in displacement of 33 furnaces.

Graph 7: 187 heat pumps were installed at no cost to income qualified households



"We sincerely thank you and Hopelink for the most generous opportunity involving the install of (a) heat pump. The installation was quick, professional and very entertaining for our adult family home residents to watch! Words really can't do justice for the immense will benefit our residents beyond words."

– Dan and Lee, Greenwood Point Creekside Adult Family Homes

> **Extremely grateful and thankful that this program even exists! ...the equipment is great and runs efficiently. The contractors were very pleasant to work with. This program is especially important, as our residents, being older are more vulnerable to heat, so this has been a great opportunity.**
>
> – George, All Star Adult Family Homes

Strategic Focus Areas

ESE completed an engagement with Resource Innovations to identify the most impactful ways that the program can support residential decarbonization on the Eastside. The community-informed findings chart our course for the next three years. Many of these strategies also support long-term resilience of our electric grid.

1. **Continue to focus on heat pumps as a priority measure.** ESE will continue to incentivize transition from gas furnaces to heat pumps. In 2026, heat pump incentives will expand to support transition away from inefficient electric heat and income-qualified renters.
2. **Cross promote Puget Sound Energy weatherization measures.** PSE provides deep instant rebates on major weatherization measures for homes built before 1989. Weatherization is a proven way to save money, reduces energy use and increase comfort. These measures are incredibly impactful when implemented across the 54% of Eastside homes built before modern insulation standards.
3. **Lay the foundation for a transition to heat pump water heaters.** Water heating is typically 30% of the energy use in the home and gas water heating is very common in single family homes. Heat pump water heaters are 3-4x more efficient than a traditional water heater, but still only account for 2% of all water heaters installed. Educating households, contractors and establishing incentives are essential to increasing the penetration of this energy-saving technology.

2026 Targets

- 70% of residential HVAC permits (retrofits) are heat pumps. This is an aggressive but do-able goal. The City of Seattle reports that they are already at 70% replacement rate of gas and oil furnaces with heat pumps.
- Use of PSE weatherization incentives on the Eastside increases 10+% over previous year.

If successfully met – these outcomes will result in 93,000 metric tons of CO2 averted over the next 15 years.

Financials

2025-2026 FINANCIALS

Approximately two-thirds of funding this biennium is sourced from state and utility grants, and one-third from the partner cities. 83% of expenses in 2025 went directly to heat pump and other electrification incentives.

Additional grant awards of $1-2m are possible in 2026. Total grant opportunities are projected to decrease substantially in 2027-2028 biennium.

Table 1: 2025-2026 Budget and Expenses, by Budget Source

Budget Source	2025-2026 Budget	2025 Expenses	2026 Budget Remaining
Bellevue	$873,900	$(346,400)	$527,500
Issaquah	$304,000	$(156,500)	147,500
Kirkland	$197,000	$(52,800)	147,500
Mercer Island	$113,000	$(36,200)	76,800
Redmond	$1,100,000	$(56,900)	$1,043,100
Sammamish	$333,600	$(197,300)	$136,300
Dept. of Commerce Climate Planning Grant - City of Bellevue	$40,000	$(40,000)	-
Dept. of Commerce Climate Planning Grant - City of Redmond	$30,000	$(30,000)	-
Dept. of Commerce HEAR Grant	$3,031,600	$(2,502,400)	$529,200
Dept. of Commerce HEAR Adult Family Home Grant	$1,500,000	$(1,478,300)	$21,700
Dept. of Commerce Building Electrification Grant	$1,000,000	$(604,400)	$395,600
Puget Sound Energy 2024 Building Decarbonization Grant	288,400	$(288,400)	-
Puget Sound Energy 2025 Building Decarbonization Grant	$400,000	$(107,100)	$292,900
Total	**$9,211,500**	**$(5,896,700)**	**$3,314,800**

2025 Staff, Advisory Committee & Program Partners

Energy Smart Eastside has a full-time program manager at the City of Bellevue, two part-time staff, and two contract staff, including a Fellow from **SEI Climate Corp**.

The advisory committee consists of the sustainability program leads at each city. Program partners include:

Rebate Administration

- **Gensco & Airefco Powered by Ferguson** are HVAC distributors who administer Energy Smart Eastside rebates, provide training to HVAC contractors on the program, and provide community discounts on heat pumps at no cost to the program.

Low-Income Heat Pump Program Administration & Case Management

- **Hopelink** provides income verification, case management and program administration for the Energy Smart Eastside Boost program. Hopelink operates energy assistance programs on behalf of Puget Sound Energy and is a trusted provider who connects energy-burdened households on the Eastside with the benefits of the program.

Weatherization & Affordable Multifamily

- **King County Housing Authority (KCHA) Weatherization Program** accepts qualified low-income referrals from Energy Smart Eastside for assistance in weatherizing their homes. In 2023 and 2024 KCHA partnered with ESE to install heat pumps in 84 affordable housing units managed by Imagine Housing.
- **Puget Sound Energy** offers generous rebates that can reduce the cost of a typical weatherization project by 60%. Energy Smart Eastside educates homeowners on the benefits of weatherization and cross promotes PSE weatherization incentives.

Marketing & Outreach

- **GA Creative** creates and manages the Energy Smart Eastside marketing campaigns
- **Community volunteers** donated over 70 hours in 2025 – educating the public at community events, farmers markets and neighborhood workshops.

Heat Pump Installations

- **Resicon**, **Evergreen Home Heating** and **All Climate** provide heat pump installation services for the Energy Smart Eastside Low Income Program.
- In-network installers who can offer program rebates can be found at: **energysmarteastside.org/installers**

> (the heat pump) is not burning fossil fuel which really appealed to me. Even though we claim natural gas is green, it really isn't…Not only have I recommended a heat pump to my neighbors, but I have recommended to my daughter who lives in the Lake Hills neighborhood and she's getting ready to get one.
>
> – Lynn, Silver Glen Senior Co Op Resident

ENERGY SMART EASTSIDE

Memorandum

Date: 4/28/2026
Meeting of: Committee of the Whole - Parks and Environmental Sustainability

File No. CM 26-257
Type: Committee Memo

TO: Committee of the Whole - Parks and Environmental Sustainability
FROM: Mayor Angela Birney
DEPARTMENT DIRECTOR CONTACT(S):

Parks	Loreen Hamilton	425-556-2336

DEPARTMENT STAFF:

Parks	Cameron Zapata	Senior Parks Planner
Parks	Lindsey Falkenburg	Parks Planning Manager

TITLE:
Park Impact Fee Study Update

OVERVIEW STATEMENT:
A comprehensive update to the Parks Impact Fee study has been initiated with the hired consultant, FCS Group, leading this effort. Staff has been compiling the data necessary for FCS Group's analysis, including a full inventory of existing park assets and an updated list of capital improvement program projects with current cost estimates. The next phase of the study will focus on FCS Group's evaluation of the data and development of recommended methodologies for updating the City's park impact fee rates.

☐ **Additional Background Information/Description of Proposal Attached**

REQUESTED ACTION:

☒ **Receive Information** ☐ **Provide Direction** ☐ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
  2023 Park, Arts, Recreation, Culture and Conservation (PARCC) Plan
- **Required:**
  N/A
- **Council Request:**
  N/A
- **Other Key Facts:**
  Parks last updated impact fees in 2017 and the existing methodology must be re-evaluated to ensure it remains consistent with best practice, anticipated growth patterns, and park system usage.

OUTCOMES:
Impact fees are one-time charges collected when development occurs. Park impact fees specifically support public parks and help expand the park system to keep pace with the City's growing population. By updating the Park impact fee rates, the fees collected will better align with the City's current Capital Improvement Plan (CIP) projects and our updated population growth projections. This ensures that new development contributes its fair share toward park facilities and amenities needed to serve both current and future residents.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
  N/A
- **Outreach Methods and Results:**
  FCS will deliver presentations to the Parks, Trails and Recreation Commission to summarize findings and recommendations.
- **Feedback Summary:**
  FCS will deliver a draft report that documents findings and recommendations and the City will have an opportunity to provide feedback on the draft report before delivery of the final version.

BUDGET IMPACT:

Total Cost:
$79,890

Approved in current biennial budget: ☒ **Yes** ☐ **No** ☐ **N/A**

Budget Offer Number:
0000271

Budget Priority:
Healthy and Sustainable

Other budget impacts or additional costs: ☐ **Yes** ☒ **No** ☐ **N/A**
If yes, explain:
N/A

Funding source(s):
General Fund

Budget/Funding Constraints:
N/A

☐ **Additional budget details attached**

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
10/28/2025	Committee of the Whole - Parks and Environmental Sustainability	Provide Direction
11/3/2025	Special Meeting	Approve

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
6/9/2026	Study Session	Receive Information

Time Constraints:
N/A

ANTICIPATED RESULT IF NOT APPROVED:
If Park impact fees are not updated, the City will continue to rely on outdated information, cost estimates, and methodology. The fees collected will no longer reflect the true cost of expanding the park system to serve new growth. This could lead to a significant loss of potential revenue, which leaves the City without the funding needed to build, improve, or expand park facilities that support the growing population.

ATTACHMENTS:
N/A

Memorandum

Date: 4/28/2026
Meeting of: Committee of the Whole - Parks and Environmental Sustainability

File No. CM 26-252
Type: Committee Memo

TO: Committee of the Whole - Parks and Environmental Sustainability
FROM: Mayor Angela Birney
DEPARTMENT DIRECTOR CONTACT(S):

Parks	Loreen Hamilton	425-556-2336

DEPARTMENT STAFF:

Parks	David Tuchek	Deputy Director-Parks
Parks	Darcey Rayner Shepard	Park Operations Manager

TITLE:
Dog Park Update

OVERVIEW STATEMENT:
Since 2023, Redmond's pop-up dog parks have provided dedicated, accessible spaces for dogs and their owners to exercise and socialize. These temporary parks have helped the City evaluate different locations and community needs while planning for a permanent off-leash dog area. During the budget process, a permanent dog park was identified as a City priority and approved as part of the 2025-2026 budget. The permanent amenity will be installed at Luke McRedmond Park late Summer/ early Fall 2026.

☒ **Additional Background Information/Description of Proposal Attached**

REQUESTED ACTION:

☒ **Receive Information** ☐ **Provide Direction** ☐ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
  PARCC Plan
- **Required:**
  N/A
- **Council Request:**
  N/A
- **Other Key Facts:**
  A brief update on the pop-up plan for 2026 and the permanent dog park installation at Luke McRedmond Park in Fall 2026.

OUTCOMES:

The Pop-Up Dog Parks were implemented to meet growing community needs. This amenity was identified in the 2017 and 2022 PARCC Plans, which were prioritized in the 2023-2024 budget for pop-up parks and in the 2025-2026 budget for a permanent amenity. Significant community input was gathered through surveys at Derby Days, questionnaires at Let's Connect page for dog parks, and through staff interactions with community members. Pop-up dog parks will be installed again at Luke McRedmond Park and at Hartman Park for 2025, to serve the community while in the design and construction planning phase for the permanent dog park. The permanent installation is planned for late summer/early fall 2026.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
  2017-2026
- **Outreach Methods and Results:**
  Information gathered from the 2017 PARCC Plan, the 2022 PARCC Plan update, surveys at Derby Days, and questionnaires at the Let's Connect pop-up dog park webpage.
- **Feedback Summary:**
  The feedback was supportive and identified the downtown core being an area with highest needs. The public is anticipating a permanent dog park amenity, and the pop-up locations will serve that need during the design and planning phase. A permanent amenity will be installed in 2026.

BUDGET IMPACT:

Total Cost:
$188,106

Approved in current biennial budget: ☒ **Yes** ☐ **No** ☐ **N/A**

Budget Offer Number:
CIP

Budget Priority:
Healthy & Sustainable

Other budget impacts or additional costs: ☐ **Yes** ☐ **No** ☒ **N/A**
If yes, explain:
N/A

Funding source(s):
CIP

Budget/Funding Constraints:
N/A

☐ **Additional budget details attached**

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
3/25/2025	Committee of the Whole - Parks and Environmental Sustainability	Receive Information

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

Time Constraints:
N/A

ANTICIPATED RESULT IF NOT APPROVED:
N/A

ATTACHMENTS:
Attachment A: 2026 Dog Park Update

Dog Park Updates

Pop-Up & Permanent Amenities

Overview

Since 2023, Redmond's pop-up dog parks have provided dedicated, accessible spaces for dogs and their owners to exercise and socialize. These temporary parks have helped the City evaluate different locations and community needs while planning for a permanent off-leash dog area.

During the budget process, a permanent dog park was identified as a City priority and approved as part of the 2025-2026 budget. The permanent amenity wil be installed at Luke McRedmond Park late Summer/ early Fall 2026.

Features

Pop-Ups

Luke McRedmond:
April 10, 2026- August 16, 2026
(closing to construct permanent amentity)

Hartman Park:
April 17, 2026- August 16, 2026
(closing to accommodate RHS- Cross Country Team)

Permanent Amenity

- Permanent fencing
- Universal Design elements
- Enrichment toys
- Permanent shade
- Permanent seating

Happy Customer!

Hartman Park Pop-Up

Staff & Visitors

Memorandum

Date: 4/28/2026
Meeting of: Committee of the Whole - Parks and Environmental Sustainability

File No. CM 26-251
Type: Committee Memo

TO: Committee of the Whole - Parks and Environmental Sustainability
FROM: Mayor Angela Birney
DEPARTMENT DIRECTOR CONTACT(S):

Parks	Loreen Hamilton	425-556-2336

DEPARTMENT STAFF:

Parks	David Tuchek	Deputy Director Parks
Parks	Darcey Rayner Shepard	Park Operations Manager

TITLE:
Climate Resiliency and Sustainability in Vegetation Management Plan Implementation Update

OVERVIEW STATEMENT:
In the 2023-2024 budget cycle, the Climate Resiliency and Sustainability in Vegetation Management Plan (CRSVM) was developed with a consultant. Once complete, the Parks department began implementation of that plan through testing sites for naturalized meadows, incorporating climate resilient species lists for any new project designs or replacement of existing plants and trees, changing our leaf management practices, cultivating wildflower meadows and pollinator gardens, identifying areas for tree canopy and understory expansion, testing more resilient turf mixes to reduce irrigation needs long term, programming a public tree giveaway program, and began the electrification of our equipment.

☒ **Additional Background Information/Description of Proposal Attached**

REQUESTED ACTION:

☒ **Receive Information** ☐ **Provide Direction** ☐ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
  2023/24 City of Redmond Adopted Budget, 2025/26 City of Redmond Adopted Budget, Climate Resiliency and Sustainability in Vegetation Management Plan, 2023 PARCC Plan, Tree Canopy Strategic Plan, Environmental Sustainability Action Plan, 20-Year Forest Management Plan
- **Required:**
  N/A
- **Council Request:**
  N/A
- **Other Key Facts:**

N/A

OUTCOMES:

Building upon previous City planning efforts related to environmental sustainability, the consultant developed a plan focused on actionable items and strategies resulting in a more climate resilient and sustainable natural environment. Strategies included, but not limited to, tree canopy expansion on public and private lands, rewilding City owned properties, replacing formal lawns areas with naturalized meadows/pollinator habitat, modifications of maintenance practices, future equipment electrification recommendations, adjusting tree/plant species (varieties) to align with climate change, and additional carbon sequestration opportunities. Parks began implementation in 2024 and this work will continue for years to come as we adjust our best management practices to create and maintain spaces that align with our CRSVM Plan and work toward our climate action goals.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
  Outreach occurred during and after plan development and continues through city website and social media posts.

- **Outreach Methods and Results:**
  During plan development stakeholder focus groups, digital media, in-person outreach, and collateral were used to engage the community. During implementation, outreach and education efforts are being focused through social media, the city website, and through signage on site at test areas. Tree planting and care information also available with our Tree Giveaway event.

- **Feedback Summary:**
  Feedback has been mostly supportive of our implementation efforts with strong engagement online and tremendous participation in our first Tree Giveaway event.

BUDGET IMPACT:

Total Cost:
$300,000 Landscape Conversions (CIP), $400,000 Tree Canopy Expansion (CIP), General Fund Operations Costs, Levy Fund Operating Costs

Approved in current biennial budget: ☒ **Yes** ☐ **No** ☐ **N/A**

Budget Offer Number:
CIP - Parks, 0000263 Parks, Trails & Open Space

Budget Priority:
Healthy & Sustainable

Other budget impacts or additional costs: ☒ **Yes** ☐ **No** ☒ **N/A**
If yes, explain:
Changing our best practices for maintaining spaces to align with CRSVM Plan when possible. Some efficiencies gained

and some lost as we move to sustainable practices. Long term benefits will include reductions in irrigation needs for the fescue seed mix, with an initial investment of 50% more costly seed for renovation vs traditional rye mixes, along with reductions in emissions and costs for converting equipment as we electrify more pieces, and additional plant costs as we add pollinator-friendly plantings to existing shrub beds systemwide. Current CIP projects include ROW Conversions and Urban Forestry Plantings projects.

Funding source(s):
CIP, General Fund, Levy

Budget/Funding Constraints:
N/A

☐ **Additional budget details attached**

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
4/22/2025	Study Session	Receive Information

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

Time Constraints:
N/A

ANTICIPATED RESULT IF NOT APPROVED:
N/A

ATTACHMENTS:
Attachment A: Climate Resiliency and Sustainability in Vegetation Management Plan
Attachment B: 2026 CRSVM Update

Redmond Climate Resiliency and Sustainability Vegetation Management Plan

City of Redmond, Washington

HERRERA
Science + Planning + Design

Prepared for
City of Redmond

Prepared by
Herrera Environmental Consultants, Inc.

Note:
Some pages in this document have been purposely skipped or blank pages inserted so that this document will print correctly when duplexed.

Redmond
Climate Resiliency and Sustainability
Vegetation Management Plan
City of Redmond, Washington

Prepared for
City of Redmond
15670 Northeast 85th Street
Redmond, Washington 98052

Prepared by
Herrera Environmental Consultants, Inc.
2200 Sixth Avenue, Suite 1100
Seattle, Washington 98121
Telephone: 206-441-9080

March 7, 2024

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ACKNOWLEDGEMENTS

Many thanks to the team from City of Redmond including Parks, Public Works, Environmental Sustainability, Horticulture, Planning, GIS, and Communications Staff who shared their time and expertise through conversations, planning workshops, and reviews to build this plan:

Project Sponsors:

Loreen Hamilton, Parks and Recreation Director

Aaron Bert, Public Works Director

Project Lead: David Tuchek, Parks and Recreation Deputy Director

Participating staff, listed alphabetically:

Amanda Balzer
Andrew Lauritzen
Brian Donnelly
Brittany Pratt
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Caroline Chapman
Chris Stenger
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Triston Osborne

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EXECUTIVE SUMMARY

Introduction

The City of Redmond (Redmond) has been at the forefront of sustainability and resource protection initiatives, with longstanding commitments and planning efforts to protect the natural environment, reach carbon neutrality, and prepare for climate impacts. This Climate Resiliency and Sustainability Vegetation Management (CRSVM) Plan builds on those efforts with a focus on supporting the climate resiliency and sustainability of natural systems managed and maintained by the city. Vegetation—including trees, shrubs, flowers, and grasses —plays a critical role in the entire Redmond ecosystem.

What do **climate resilience** and **sustainability** mean in terms of **vegetation management?**

Climate Resilience. The capacity of the natural environment to prevent, withstand, respond to, and recover from a disruption (U.S. Climate Resilience Toolkit 2021).

Sustainability. Fostering practices that reduce pollution, waste, and damages to the natural environment with the objective of having a healthy environment with resources to exist for future generations (Redmond Environmental Sustainability Plan 2020).

This CRSVM Plan is an opportunity to take a forward-looking, cross-departmental approach to strengthen strategies and collaboration around vegetation management. As climate impacts and development continue, adapting practices for city-managed vegetation will aid Redmond in sustaining an environment that is healthy and resilient to climate impacts and disruptions, while maintaining resources for future generations. The strategies outlined in this plan are not prescriptive. Rather, they focus on enhancing Redmond's ecosystems by providing a menu of options with suggested species and planting locations. The process of implementing actions will be iterative and need continued staff coordination and adaptive management as Redmond grows and climate change continues.

Goals and Objectives

The CRSVM Plan builds on existing vegetation, sustainability, and climate-related planning efforts including the Tree Canopy Strategic Plan (Redmond 2019), Environmental Sustainability Action Plan (ESAP; Redmond 2020b), 20-Year Forest Management Plan (Green Redmond Partnership 2009), Climate Emergency Declaration (Redmond 2020a), and Climate Vulnerability Risk Assessment (Redmond 2022). The CRSVM Plan supports many existing vegetation focused goals including:

- Achieve 40 percent tree canopy coverage by 2049 (Tree Canopy Strategic Plan/ESAP)
- Achieve 2,600 acres of accessible habitat and wetlands by 2050 (ESAP)

The three primary goals of the CRSVM Plan were determined by Redmond staff at the kick-off:

1. Identify and develop citywide vegetation management strategies, projects, and initiatives that increase Redmond's overall sustainability and climate resilience, are implementable, and align with existing plans.
2. Strengthen interdepartmental communication, alignment, and collaboration on vegetation management—including clear roles for action implementation—for coherent and consistent citywide vegetation management.
3. Identify and prioritize available land for future tree planting and rewilding.

What is **rewilding?**

Rewilding is the restoration of an area of land to increase biodiversity and restore its natural processes. This CRSVM Plan focuses on five types of rewilding in Redmond:

- Naturalized meadows
- Roadside meadows
- Pollinator gardens
- Wetlands
- Understory

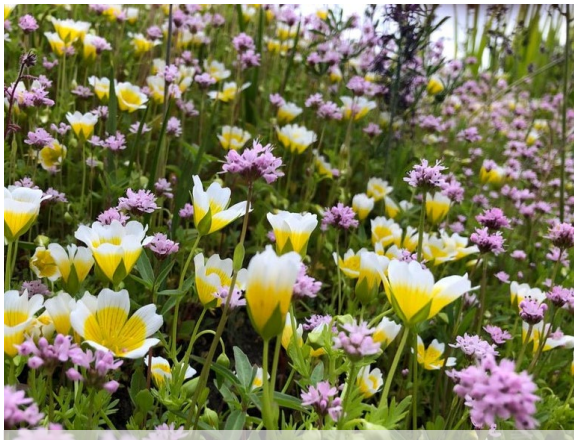
Strategies and Actions

The CRSVM Plan is a roadmap that provides options and phasing to aid departments across Redmond in moving towards implementation of actions. The 10 actions identified are organized by four overarching themes: education and outreach, maintenance practices, rewilding, and tree canopy. Each action includes a description and intended benefits.

The bulk of the actions focus around expanding rewilding areas and tree canopy throughout Redmond through adopting new native and climate-resilient species lists, restoring and transitioning areas to more diverse ecosystems, and centralized documentation of activities. Each type of vegetation community has detailed information on what it is, why it is included, scale, maintenance needs, ecosystem services provided, examples, and potential mapped locations.

Conclusions and Recommendations

Successful execution of this CRSVM Plan will require implementation planning, defining success metrics, monitoring, and adaptive management. Transitioning to more sustainable and climate-resilient landscaping and maintenance practices will be a process, implemented over many years in graduated steps. Each new project provides the opportunity to experiment, adapt, and learn in order to refine the approach. Parks, rights-of-way (ROW), and other City-owned properties have the potential to accommodate more natural plant communities, without losing outdoor recreational values and functions. Taking these proactive steps now will increase Redmond's climate resilience and sustainability, while also adding aesthetic, wildlife, and economic benefits for Redmond residents.



Meadow flowers. Photo credit: Northwest Meadowscapes.

Understory and tree planting. Photo credit: Green Redmond Partnership.

Naturalized meadow. Photo credit: Bellevue Botanical Garden.

Pollinator garden. Photo credit: The Spokesman-Review.

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INTRODUCTION

The City of Redmond (Redmond) has been a leader in restoration, urban ecosystem management, and environmental sustainability. As Redmond continues to develop and experience the impacts of climate change, it recognizes the need to have a forward-looking plan for vegetation management. Redmond contracted with Herrera Environmental Consultants (Herrera) and Cascadia Consulting Group (Cascadia) to develop this plan in collaboration with Redmond staff. Building on previous successes, this Climate Resiliency and Sustainable Vegetation Management (CRSVM) Plan outlines a roadmap for increasing the sustainability and climate resilience of ecosystems in Redmond.

Where We Are Now

Redmond's Ecosystem

Historically, the land that is now Redmond was largely covered with mature Douglas-fir (*Pseudotsuga menzesii*) forest, with large swaths of wooded wetland and pasture (Redmond 2010). Today, the city supports a population of over 73,000 and has about 38 percent tree canopy cover. Major ecosystems in Redmond include over 4,000 acres of forest as well as wetlands and natural areas. The 20 watersheds within the city have many fish-bearing streams that support populations of salmonids and other native fish species (Redmond 2019). Redmond forests have a significant proportion of relatively short-lived deciduous trees such as bigleaf maple (*Acer macrophyllum*) and red alder (*Alnus rubra*). Some parts of the forest understory are dominated by invasive species, including Himalayan blackberry (*Rubus armeniacus*), English ivy (*Hedera helix*), and Scotch broom (*Cytisus scoparius*) (Green Redmond Partnership 2009).

Current Vegetation Management

Redmond manages a diverse array of ecosystems across public property, including rights-of-way (ROW); parks and trails; the Redmond Watershed Preserve; and other city-owned and managed facilities including natural areas; stream corridors and waterways; landscaped beds; green stormwater infrastructure; street trees; urban forests; turf grass; and pollinator gardens. Multiple departments, divisions, and groups play a role in vegetation management, especially Planning, Public Works, and Parks and Recreation. These roles are as follows:

- Code and Policy: Planning Department
- Forestry Oversight: Parks, Trails, and Recreation Commission
- Planting and Maintaining Vegetation (in the ROW): Parks and Recreation – Operations Division, Public Works – Streets Division, Public Works – Stormwater Division
- Planting and Maintaining Vegetation (on public lands): Parks and Recreation – Green Redmond Partnership, Parks and Recreation – Operations Division, Public Works – Environmental & Utility Services, Public Works – Operations Division

Significant and Successful Work

Redmond has many ongoing and planned activities related to sustainable vegetation management practices. Guiding plans include the Tree Canopy Strategic Plan (Redmond 2019), the Environmental Sustainability Action Plan (ESAP; Redmond 2020b), the Climate Emergency Declaration (Redmond 2020a), and the Climate Vulnerability Risk Assessment and Strategy (Redmond 2022).

The consultant team reviewed previous planning documents and held an internal Strengths, Weaknesses, Opportunities, and Threats (SWOT) workshop with Redmond staff in September 2023, to identify previous, current, and future vegetation-related activities (Appendix A). Through the review of activities, several themes emerged in Redmond's vegetation management strategies. Table 1 lists each theme and provides a description of their strengths and weaknesses.

Table 1. Themes in Redmond's Vegetation Management Strategies.

Theme	Strengths	Weaknesses
City Alignment	**Support for climate change measures.** To date, Redmond has conducted numerous planning efforts related to climate preparedness, resilience, and sustainability and has political support from Redmond leadership and city council for work focused on vegetation management.	**Vegetation management can be disjoined and inconsistent.** It is managed by multiple departments and there can be conflicting priorities and projects.
City Staff	**Staff team with strong technical expertise.** Redmond staff are educated about vegetation management, have many years of experience, and are highly skilled (e.g., arborists, horticultural, natural resources management).	**Resistance to change and lack of continuity.** • Some staff may be resistant to changes in maintenance practices. • Additional arborist staff are needed. • As staff leave the city, there can be a large knowledge gap.
Community Programs (e.g., Green Redmond Partnership, Washington Conservation Corps)	**Boost capacity for vegetation planting.** The Green Redmond Partnership leverages community volunteers and has been a big contributor to planting trees and shrubs throughout Redmond. It is funded by the Parks and Recreation and Public Works Departments. Public Works – Stormwater Division funds a full time Washington Conservation Corps (WCC) crew that plants and maintains projects.	**Future resources and capacity.** As the Green Redmond Partnership program is less supported by Forterra, it may become resource constrained and be less impactful.
Data Collection and Adaptive Management	**Robust data collection.** Redmond has a strong collection of existing data and strong data collection measures already underway, focused on tree canopy, street trees, and noxious weeds. Data informs goals and management practices to meet those goals.	**Future funding and data sharing and digitizing.** • Updates to LiDAR and aerial imagery datasets do not have consistent funding sources. • There is a lack of centralized data for sharing across departments and projects. • Some data is not digitized or on GIS.
Education and Outreach	**Strong education and outreach programming and communication.** Redmond staff are knowledgeable and a credible resource for messaging.	**Outreach for any changes in land use or maintenance practices.** Changes in maintenance practices, land use, or levels of service will require education and outreach to residents and Redmond staff to encourage buy-in.

Table 1 (continued). Themes in Redmond's Vegetation Management Strategies.		
Theme	**Strengths**	**Weaknesses**
Native and Climate Resilient Plants	**Existing plans and programs emphasize native species and biodiversity.** This is evident through current plans, restoration project performance standards, invasive species removal, and the Ecological Score Card.	**Lack of clear resources for plant selection.** ● Native plants are not always the most drought resistant or low maintenance and climate zones are shifting. ● Website lacks recommended Street Tree List and 'user friendly' guidance for homeowners and others about BMPs for tree planting, approved plant lists, etc. ● Lack of internal resources for species selection.
Maintenance Practices	**Support for innovation.** Maintenance practices are regularly being updated and improved and seek to promote sustainability.	**Need for reduced maintenance.** Many areas (e.g., ROWs and turf areas in parks) require extensive maintenance. Many tools are still gas powered.
Pest Management	**Integrated pest management (IPM) program.** The Parks & Recreation and Public Works Departments have cut inputs and maintenance time through implementing proactive, preventive, and cultural measures. IPM practices are supported by the Climate Emergency Declaration.	**Reliance on herbicide.** There is still reliance on some herbicides for vegetation maintenance. Herbicides are used minimally in turf grass areas and more frequently in open landscaped areas and for noxious weed management.
Rewilding, Naturalized Meadows, and Pollinator Gardens	**Strong community support.** In the recent Parks, Art, Recreation, Culture & Conservation Plan (PARCC Plan; Redmond 2023b), more than 80 percent of respondents indicated support for "rewilding," expanding tree canopy, or allowing select areas to be naturalized.	**Lack of identified areas and a need to balance priorities.** ● Redmond does not yet have a plan for how or where to implement this. ● A program like this would need to reduce maintenance time and costs, inputs, and maintain sight lines.
Tree Canopy	**Trees and tree canopy are a major focus and point of pride for Redmond.** ● Plans to increase canopy to 40 percent by 2049. ● Community likes and wants more tree canopy. ● Tree mitigation fund supports replanting efforts.	**Existing canopy threatened and lack of identified areas for expansion.** ● Increased residential development, especially along transit corridors results in tree removal. ● Need to decrease mortality and preservation of existing trees. Existing trees are at conflict with utilities and sidewalks. ● Lack of centralized information on areas to replant or plant more trees. ● Desire for more conifer trees. ● No easily identifiable 'user friendly' guidance for homeowners on tree planting and native plants.

What Is Changing

Community, Demographic, and Land Use Trends and Impacts

Changes in Redmond's communities, demographics, and land use trends are expected and could impact vegetation management. These trends are identified in the PARCC Plan (Redmond 2023b) and include:

Population growth. By 2050, Redmond may be home to up to 83 percent more residents and support a larger workforce. Additional residents and commuters will increase the demand for and use of green spaces and recreational spaces across Redmond.

Development. Development is projected to increase to accommodate the growth of residents and jobs—especially in the urban growth centers (Downtown, Marymoor Village, and Overlake) and through in-fill development. Increased development can encroach on natural areas and open spaces and create challenges for maintaining and expanding tree canopy cover and ecosystem services.

Diversity. The diversity of the population is increasing with more people of color and people who speak languages other than English. Educational materials and projects may need to consider potential language barriers as well as varying cultural and spiritual practices around trees, vegetation, and use of open spaces.

Climate Change Trends and Impacts

The climate is already changing and will continue to do so, affecting vegetation survival and management activities in Redmond. Previous assessment and planning efforts including the ESAP (Redmond 2020b), Climate Vulnerability Risk Assessment and Strategy, and Climate Vulnerability Index (Redmond 2022) outline primary climate change trends. Each will impact ecosystems and vegetation management activities in different ways.

Temperature. Average summer temperatures are expected to increase while summer soil moisture will decrease. Higher than average temperatures could alter the growing season for plants; increase risk of plant disease, pests, and invasive species; increase irrigation needs; and stress trees and landscaping that are not well adapted to drought conditions.

Extreme Heat Days. The average number of days per year with extreme high temperatures is projected to steadily increase over time. Higher temperatures can create unsafe conditions for staff to conduct vegetation-related maintenance.

Precipitation. Annual precipitation is expected to increase, with the greatest increases during the wet season. In addition, storms are expected to be more intense. Heavier precipitation could increase risk of flooding.

Wildfire. While Redmond has a relatively low risk of wildfire compared to other parts of the region, increasing smoke and poor air quality are a public health concern that could impact vegetation-related maintenance schedules.

Where We Are Going

Redmond has a long history and strong commitment to climate action. With the current and future stressors of increased development and climate change, it is important that Redmond look ahead and adopt practices that support climate resilience and environmental sustainability. This CRSVM Plan builds on that commitment and supports Redmond in advancing the protection and enhancement of its ecosystems and resources in innovative ways that support a beautiful and thriving environment for all.

Redmond already has many goals that support environmental sustainability and resilience including:

- Achieve 40 percent tree canopy coverage by 2049 (Tree Canopy Strategic Plan/ESAP)
- Achieve 2,600 acres of accessible habitat and wetlands by 2050 (ESAP)

Climate Resilience. The capacity of the natural environment to prevent, withstand, respond to, and recover from a disruption (U.S. Climate Resilience Toolkit 2021).

Sustainability. Fostering practices that reduce pollution, waste, and damages to the natural environment with the objective of having a healthy environment with resources to exist for future generations (Redmond Environmental Sustainability Plan 2020).

GOALS AND OBJECTIVES

Redmond staff and the consultant team held an internal kick-off meeting to identify project goals on September 7, 2023. During that kick-off meeting, Redmond staff identified the following goals:

- Identify and develop citywide vegetation management strategies, projects, and initiatives that increase Redmond's overall sustainability and climate resilience, are implementable, and align with existing plans.
- Strengthen interdepartmental communication, alignment, and collaboration on vegetation management—including clear roles for action implementation—for coherent and consistent citywide vegetation management.
- Identify and prioritize available land for future tree planting and rewilding.

What is **rewilding?**

Rewilding is the restoration of an area of land to increase biodiversity and restore its natural processes. This plan focuses on five types of rewilding in Redmond:

- Naturalized meadows
- Roadside meadows
- Pollinator gardens
- Wetlands
- Understory

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STRATEGIES AND ACTIONS

Development of strategies and actions for the CRSVM Plan stem from conversations with Redmond staff at four workshops in late 2023 and early 2024. The first workshop included a SWOT assessment. Follow up workshops focused on tree canopy, rewilding, and management practice opportunities. In addition, the consultant team conducted a literature review of existing plans and policies to identify emerging trends and gaps. Findings from the literature review are in the 'Where We Are Now' and 'What is Changing' portions of the Introduction section of this document. Appendix B contains a more detailed list of gaps, opportunities, and potential future strategies that were not included in this plan text.

Final strategies in the CRSVM Plan focus on **education and outreach, maintenance practices, rewilding**, and **tree canopy**. The team identified 10 actions to improve climate resiliency and environmental stewardship of Redmond's vegetation management practices (Table 2). The sections following Table 2 provide additional detail on the rewilding and tree canopy strategies and actions. All strategies and actions will need to be supported through the implementation phase, which is discussed in the Conclusions and Recommendations section. Successful implementation includes creating a cross-department steering committee to lead the work.

Education & Outreach

Conduct public outreach and engagement regarding upcoming actions in the CRSVM Plan.

Maintenance Practices

Adjust maintenance practices to reduce emissions, pesticides, and staff time.

Rewilding

Rewild available city-owned and managed lands, restoring and transitioning landscapes to more diverse and native ecosystems.

Tree Canopy

Increase tree canopy on city-owned and managed lands by planting diverse and well-adapted trees, especially where there is low tree canopy cover.

Table 2. Vegetation Management Strategies and Actions.

EDUCATION AND OUTREACH

Conduct public outreach and engagement regarding upcoming actions from the CRSVM Plan. *Include Redmond residents by communicating proactively about the need for change and the benefits to the community and the environment.*

Action Description	Benefits
E1. Communication. Communicate about the CRSVM Plan through the use of toolkit materials and by leveraging existing community programs and related PARCC (Redmond 2023b) and ESAP (Redmond 2023a) plans (see Education & Outreach Toolkit).	• Early implementation • Community engagement

MAINTENANCE PRACTICES

Adjust maintenance practices to reduce emissions, pesticides, and staff time. *Changes to maintenance practices can be a win-win for staff and the environment.*

Action Description	Benefits
M1. Leaf Management. Where feasible, retain fallen vegetation debris on site. Place leaf, branch, and tree debris in garden beds, meadows, understory areas, and tree rings of developed parks and natural areas. This reduces effort needed to manage leaves and natural debris, and provides natural mulch, wildlife habitat, and erosion and weed control. On lawns, mulch leaves in place with a mulching mower when leaf fall is not too heavy. These maintenance practices reduce time, effort, and emissions needed to transport leaves and branches for cutting off site, while improving habitat on site.	• Reduce long-term maintenance burden • Reduce emissions • Improve wildlife habitat • Support nutrient cycling and soil formation • Reduce erosion • Reduce evaporation • Suppress invasive vegetation
M2. Integrated Pest Management. Continue to decrease use of pesticides and herbicides and embrace alternative pest- and weed-control methods. For over a decade, Park Operations has reduced chemical reliance and incorporated innovative management techniques such as flame and manual weeding, coarser mulch, and the Foamstream weeder instead of pesticides. Redmond can continue to build on this across departments, recognizing that some instances may still require the occasional use of chemical pesticides and herbicides.	• Reduce reliance on pesticides and herbicides • Support pollinators • Promote growth of native vegetation
M3. Electrification. Continue electrifying the Redmond's fleet and maintenance equipment. In combination with reducing overall use of gas-powered fleet and maintenance equipment, Redmond can pursue battery-powered and electric equipment to reduce emissions related to vegetation management.	• Reduce emissions • Reduce localized noise pollution • Improve air quality

Table 2 (continued). Vegetation Management Strategies and Actions.

REWILDING

Rewild available city-owned and managed lands. *Restore and transition existing high maintenance or challenging areas to more diverse native ecosystems.*

Action Description	Benefits
R1. Rewilding Species Lists. Adopt rewilding project planting lists available to all departments that focus on native and climate resilient plants. Planting lists are tailored for different ecosystems including naturalized meadows, roadside meadows, pollinator gardens, wetlands, and understory (see **Appendix C** for rewilding lists).	• Early implementation option • Community engagement • Improve cross-departmental communication
R2. Rewilding Expansion. Convert high maintenance areas with challenging access, and/or under-utilized areas, including turf grass, to rewilding. (Full maps are in **Appendix E**; documentation of GIS mapping to create maps is in **Appendix F**).	• Increase maintenance team safety • Add visual interest and color • Reduce localized noise pollution • Community engagement • Reduce long-term maintenance costs • Reduce long-term water usage • Reduce reliance on pesticides and herbicides • Vegetation resiliency
R3. Tracking. Keep data on rewilding activities in a centralized location, including where, what, and how an area is restored and maintenance needs and activities. Maintain updated rewilding species lists. Maintaining this information is important for adaptively managing the ecosystem, adjusting over time, and measuring success.	• Community engagement • Improve cross-departmental communication • Measure successes • Vegetation resiliency

TREE CANOPY

Increase tree canopy cover on city-owned and managed lands. *Plant diverse and well-adapted trees in available areas, especially where there is low existing tree canopy.*

Action Description	Benefits
T1. Tree Species Planting Lists. Adopt updated tree project planting lists that focus on native and climate resilient species. Tree planting lists are focused on the type of planting area and include street trees, landscape trees, and naturalized area trees. Lists may be provided to developers seeking tree planting mitigation (see **Appendix D** for tree canopy lists).	• Early implementation option • Community engagement • Improve cross-departmental communication
T2. Tree Canopy Expansion. Expand tree canopy in areas of low existing tree canopy and where space is available, in alignment with achieving 40 percent tree cover by 2049 as development continues (ESAP 2019). (Full maps are in **Appendix E**; documentation of GIS mapping to create maps is in **Appendix F**).	• Add visual interest • Community engagement • Reduce long-term maintenance burden • Reduce long-term water usage • Reduce reliance on pesticides and herbicides • Vegetation resiliency
T3. Tracking. Maintain information on tree canopy expansion activities in a centralized location, including where, what, and how an area is planted. Maintain updated tree species planting lists. This data is key for adaptive management, making adjustments over time, and measuring success.	• Community engagement • Measure successes • Improve cross-departmental communication • Vegetation resiliency

Rewilding and Tree Canopy Expansion

"Rewilding" is an ecological strategy that restores an area of land to increase biodiversity and reestablish natural processes. In the recent PARCC plan community engagement, more than 80 percent of respondents indicated support for rewilding, expanding tree canopy, or allowing select areas to be naturalized (Redmond 2023b). In Redmond, rewilding encompasses multiple vegetation communities including naturalized meadows, roadside meadows, pollinator gardens, wetlands, and understories (Table 3). Expanding rewilding in Redmond could include restoring turf grass, underutilized natural areas, invasive species-dominated locations, challenging areas to access, steep slopes, and/or paved areas to specific ecosystems with native and climate-resilient plants. Embracing rewilding opportunities goes hand in hand with maintaining landscape functions and aesthetics.

The strategies and actions identified for rewilding (R1, R2, R3) and tree canopy (T1, T2, T3) mirror each other. Both include adopting and continually updating species lists developed specifically for this CRSVM Plan that emphasize native and climate-resilient plants that are well-adapted for current and future conditions. Note that native plant species are not necessarily always the best-adapted species for drought, disease, and/or low maintenance, but contribute to habitat and biodiversity goals. For any site, selecting a diversity of species is important to support long-term resilience. Updating and maintaining these lists in a centralized location will allow for adaptation citywide as climate change affects Redmond and new science emerges about what plant species are most appropriate for current and future conditions in the Pacific Northwest.

Expanding tree canopy and rewilding areas will rely on potential locations identified through GIS mapping completed for this Plan. Potential locations include ROWs, utility corridors, public parks, natural areas, and other facilities owned by the City of Redmond. School properties, while not owned by the city, are included for future collaboration opportunities. Locations were determined through collaborative workshops with Redmond staff in November and December 2023, as well as screening based on feasibility. Full maps are in Appendix E and assumptions and documentation are in Appendix F, which includes guidance on how to update mapping over time. Redmond is working on a parallel wildlife habitat plan that once adopted, may have synergies with this plan, including in the identification of additional areas for wildlife habitat.

Table 3. Rewilding and Tree Canopy Overview.					
Vegetation Community	**Primary Plants**	**Why Important**	**Scale**	**Relative Maintenance**	**Benefits [a]**
Naturalized Meadow	Herbaceous forbs and grasses, including native grasses and wildflowers, with some sparse shrubs/trees.	Rare ecosystem with historical range in Redmond. Public interest.	Variable; minimum area 400 square feet	Moderate	
Roadside Meadow	Native, herbaceous forbs and grasses.	Opportunity to diversify vegetation, improve maintainability, and increase benefits.	Strips with minimum widths of 5 feet	Low	
Pollinator Garden	Native, "nativars," and ornamental plants that are nectar and pollen-producing to attract pollinating animals.	Lacking habitat for essential pollinators. Public interest.	Small (100 square feet minimum)	Moderate to High	
Wetland	Native grasses, shrubs, and trees that thrive in waterlogged soils.	Degraded and resilient ecosystem that provides numerous benefits.	Variable; depending on extent of wetland area	Moderate to High	
Understory	Native herbaceous plants, shrubs, and immature trees that thrive in the shade or partial sun provided by the above tree canopy.	Critical to healthy forest ecosystem and increases resilience of tree canopy with successional plantings.	Variable; depending on extent of forested area	Moderate to High	
Tree Canopy	Mature trees.	Part of Redmond identity; vital to increase to reach 40 percent tree canopy in Redmond by 2049. Public interest.	Variable; from single street tree to forest stand	Moderate	

[a] As compared to turf grass or invasive species cover.

Air Quality	Carbon Storage	Community Engagement	Erosion Reduction	Flood Regulation	Wildlife Habitat	Nutrient Cycling & Soil Formation	Pollination	Temperature Reduction	Water Quality
									

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Naturalized Meadows

Description: Meadows and prairies are diverse and dynamic habitats dominated by herbaceous plants, including native grasses and wildflowers. Trees or shrubs may sparsely populate naturalized meadows if these areas maintain an open character. Naturalized meadows can be upland or wetland of various sizes. Naturalized meadows may include areas of existing lawn that are no longer mown or have reduced mowing needs, as a means of encouraging native and naturalized wildflower species to germinate, bloom, and self-seed.

Why Included? Meadows and prairies are diverse ecosystems and home to many species of plants and animals. Once common in the South Puget Sound region, these ecosystems are now one of the rarest (WDFW 2024) and will be important to creating a resilient Central Puget Sound region in the future. Meadows provide food and habitat for pollinators and other beneficial wildlife. Meadow vegetation improves water quality, water infiltration, and air quality. Meadows also provide open space, wildlife corridors, bird watching, and aesthetic value.

Planting Locations: Naturalized meadows can be planted at many different scales, with the smallest at 400 square feet. Current turf grass areas with steep slopes, damp areas, or where mower access is challenging may be especially good candidates for naturalized meadows to increase staff safety. In addition, areas on the margins of lawns, play fields, and trails may be well suited. Figure 1 shows areas of identified opportunities for naturalized meadows and future rewilding efforts.

Maintenance Needs:

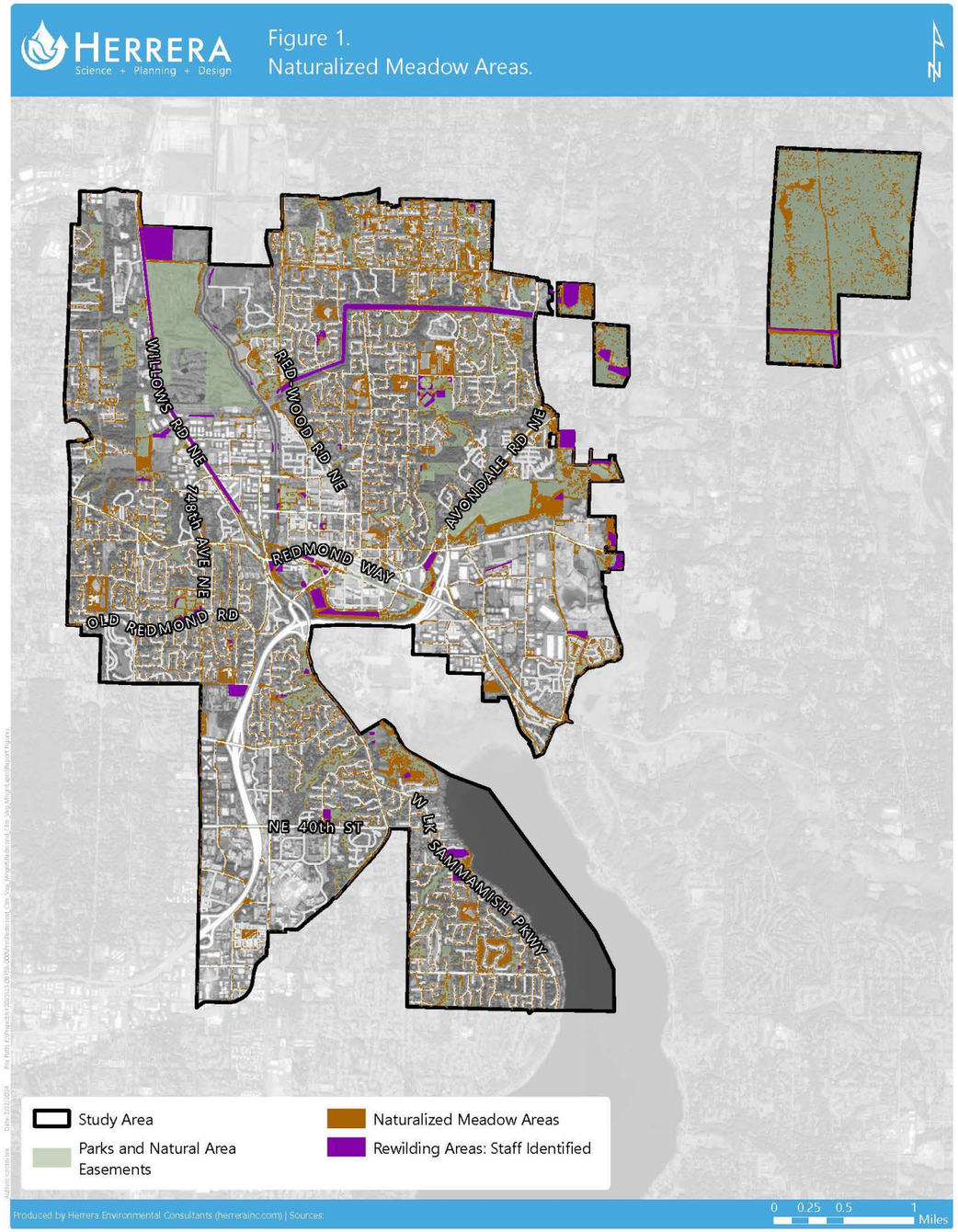
- Disturbance regime: mowing or grazing
- If mowing, avoid nesting times (fall or winter when flowers are not blooming); mow slow and use a flushing bar
- If mowing, can create public interest with mown walking paths through the meadow
- Mow around perimeter with same regularity as adjacent lawns to exhibit ongoing care and maintenance
- Invasive species removal
- Reseed as needed
- Monitoring

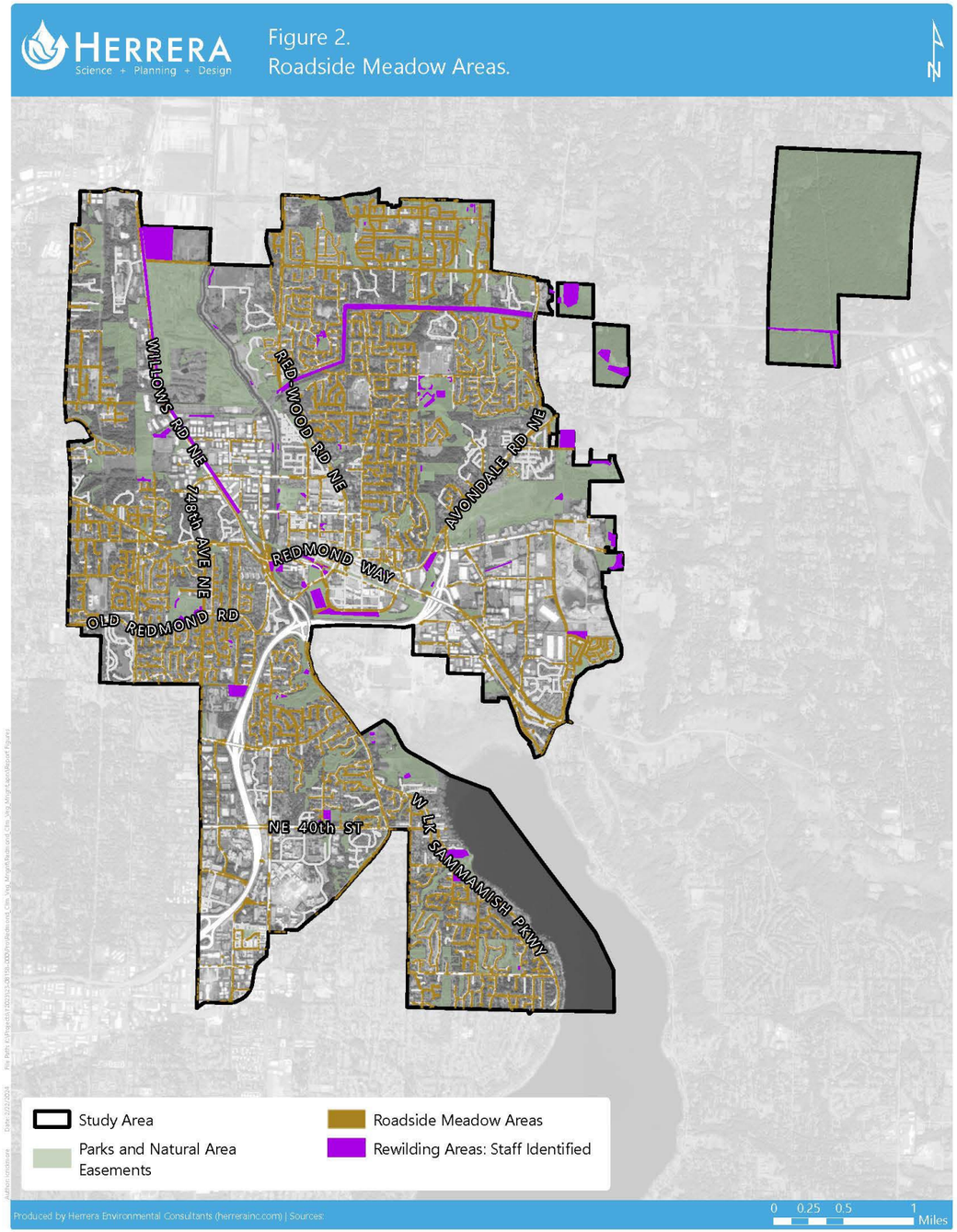
Potential Challenges:

- Invasive plant species management
- Public perception – Area may look more wild and less maintained than traditional turf grass

Naturalized meadow at the City of Seattle Magnolia Substation. (Photo credit: Christina Orrino)

Urban naturalized in South Lake Union, Seattle, Washington (Photo credit: Studio Matthews)





Roadside Meadows

Description: Roadside meadows are ROW areas established and maintained as long blooming wildflower areas and natural meadows. Long blooming wildflower areas are composed of custom species mix best suited to the individual characteristics of a site and will provide for the longest bloom period possible. Transitioning roadside landscapes into roadside meadows leads to reduced maintenance efforts and improved biodiversity.

Why Included? Currently, ROW maintenance requires a high amount of staff resources. Transitioning turf areas to lower maintenance plantings would be a win-win for maintenance and pollinators. Roadside meadows are important because they serve as wildlife habitat providing food, shelter, and space. If they are connected to other undeveloped spaces, they help wildlife safely move. Roadside meadows provide environmental benefits including improving water quality and infiltration, air quality, and shade. Flowering plant species provide additional pollinator resources. Roadside meadows also add aesthetic value for drivers and neighbors.

Planting Locations: ROW areas within Redmond. Ideally, roadside meadows would cover a stretch of road, connecting other meadows and pollinator gardens in a wildlife corridor. A good opportunity to implement roadside meadows could be as roadways are in need of renovation and landscaping is needed. Figure 2 shows areas of opportunity for roadside meadows and future rewilding efforts.

Maintenance Needs:

- Invasive plant species removal
- Disturbance regime: minimal mowing or grazing
- If mowing, avoid nesting times (fall or winter when flowers are not blooming); mow slow and use a flushing bar
- Line trimming and pruning to ensure visibility is maintained
- Reseed as needed
- Monitoring

Potential Challenges:

- Invasive plant species management
- Continued maintenance
- Public perception – area may look more wild and less maintained than traditional turf grass

Roadside meadows in Rotherham, UK (Photo credit: Rotherham Council)


Native Pacific Northwest wildflower in a soil berm parking strip (Photo credit: Northwest Meadowscapes).

Pollinator Gardens

Description: Pollinator gardens are gardens that are planted specifically with flowering plants that provide nectar or pollen for a wide range of pollinating insects. A pollinator is anything that helps carry pollen from the male part of the flower to the female part of the same or another flower. Pollinators are the drivers of healthy ecosystems, facilitating the movement of pollen for plants to produce fruits, seeds, and ultimately, other young plants.

Why Included? Pollinator gardens support the pollinators that play a vital role in producing the plants around us and the food that we eat. Almost 80 percent of all crops grown around the world require pollination by animals (Forest Service 2024). However, many pollinators are currently threatened and in decline. Human activities, pesticides, pollution, nonnative species, and climate change have reduced their habitats and food sources. Pollinator habitats need to be protected, created, and near each other to support healthy ecosystems. Pollinator gardens can also contain plants that have food security, cultural or ethnobotanical values.

Planting Locations: Pollinator gardens do well in highly visible areas as they can provide many educational opportunities and aesthetic benefit. They can also be planted at a variety of scales, including small spaces down to 100 square feet. Figure 3 shows areas of opportunity for pollinator gardens and future rewilding efforts

Maintenance Needs:

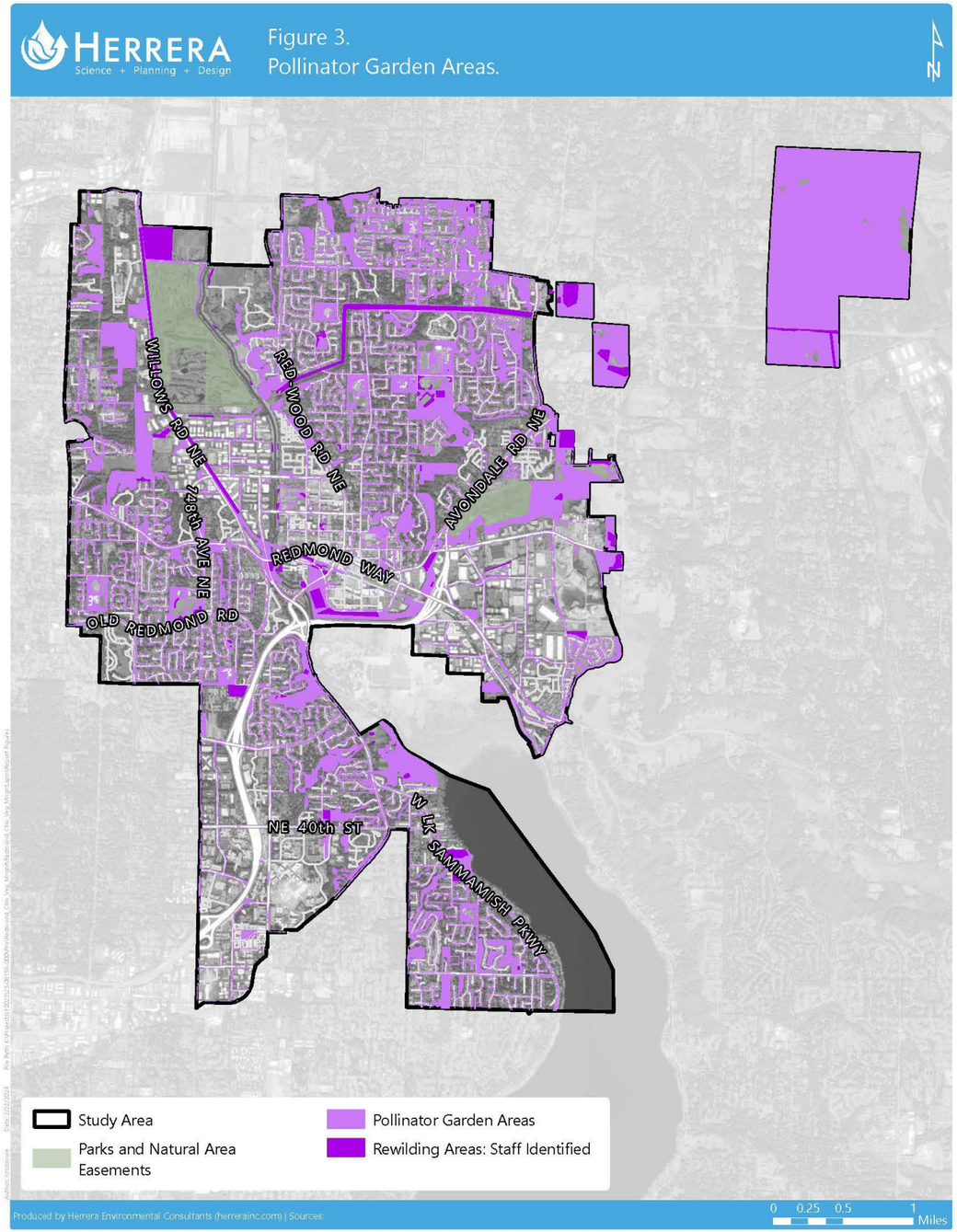
- Irrigation
- Annual reseeding
- Trimming to keep pathways clear
- Invasive plant species removal
- Apply mulch as needed (see M1 as potential source for mulch)
- Monitoring

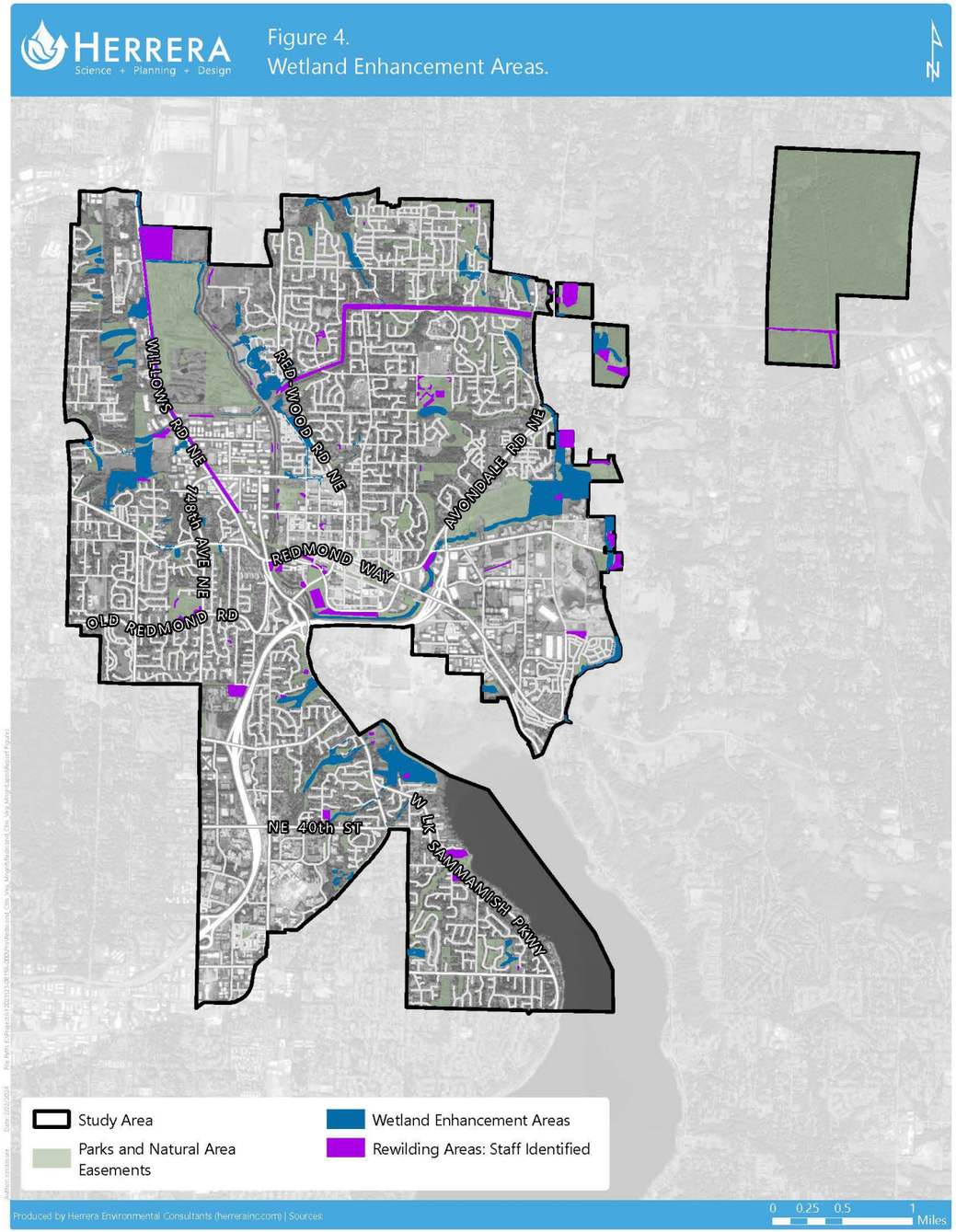
Potential Challenges:

- Invasive plant species management
- Protection against rabbit and deer predation during establishment
- Preventing foot traffic during establishment
- Continued maintenance

Pollinator gardens in Spokane, Washington
(Photo credit: Susan Mulvihill/the Spokesman Review)

Roadside pollinator gardens in Seattle, Washington
(Photo credit: Pollinator Pathway Toolkit)





Wetlands

Description: Wetlands are areas where water is present either at or near the surface of the soil for part of or all of the year and are characterized by herbaceous plants, shrubs, and/or trees that thrive in saturated or flooded soils. Wetland enhancements create more native plant cover and diversity within an existing wetland system. Enhancements include removing invasive plant species and planting water-tolerant herbaceous plants, shrubs, and/or trees. By enhancing a wetland, we can improve its ability to function, address flooding and support water quality treatment.

Why Included? Wetlands are highly diverse and productive ecosystems that provide a range of benefits including water quality improvement, erosion control, maintaining stream flows, sequestering carbon, and providing habitat for wildlife, including threatened and endangered species. Redmond has been doing extensive work in recent decades to restore and enhance wetlands.

Planting Locations: Wetland enhancements will be well-suited in areas with invasive species presence and/or poor canopy cover. Figure 4 shows areas of opportunity for wetland enhancements and future rewilding efforts.

Maintenance Needs:

- Invasive plant species removal
- Monitoring

Potential Challenges:

- Invasive plant species management
- Protection against predation during establishment

Wetland in Redmond. (Photo credit: City of Redmond)

Wetland in Magnuson Park, Seattle. (Photo credit: Park Preview)

Understory

Description: Forest understory refers to the layer of vegetation beneath the main canopy of a forest and is typically composed of an assortment of seedlings and saplings of canopy trees together with specialist understory shrubs and herbs.

Why Included? A healthy understory contributes to a healthy ecosystem, and in turn, a healthier urban environment. Understory planting ensures the forest can generate, by creating a sustainable environment for native tree saplings to grow. Shrubs and groundcover create a variety of habitats for different species of animals, plants, moss, lichen and fungi. A healthy understory improves local animal and plant diversity and can help create corridors where wildlife can safely and securely travel through the underbrush.

Planting Locations: Areas of existing or planned tree canopy expansion, especially those in important habitat areas, those dominated by invasive species, and those where successional plantings may be needed. Figure 5 shows areas of opportunity for planted understory and future rewilding efforts.

Maintenance Needs:

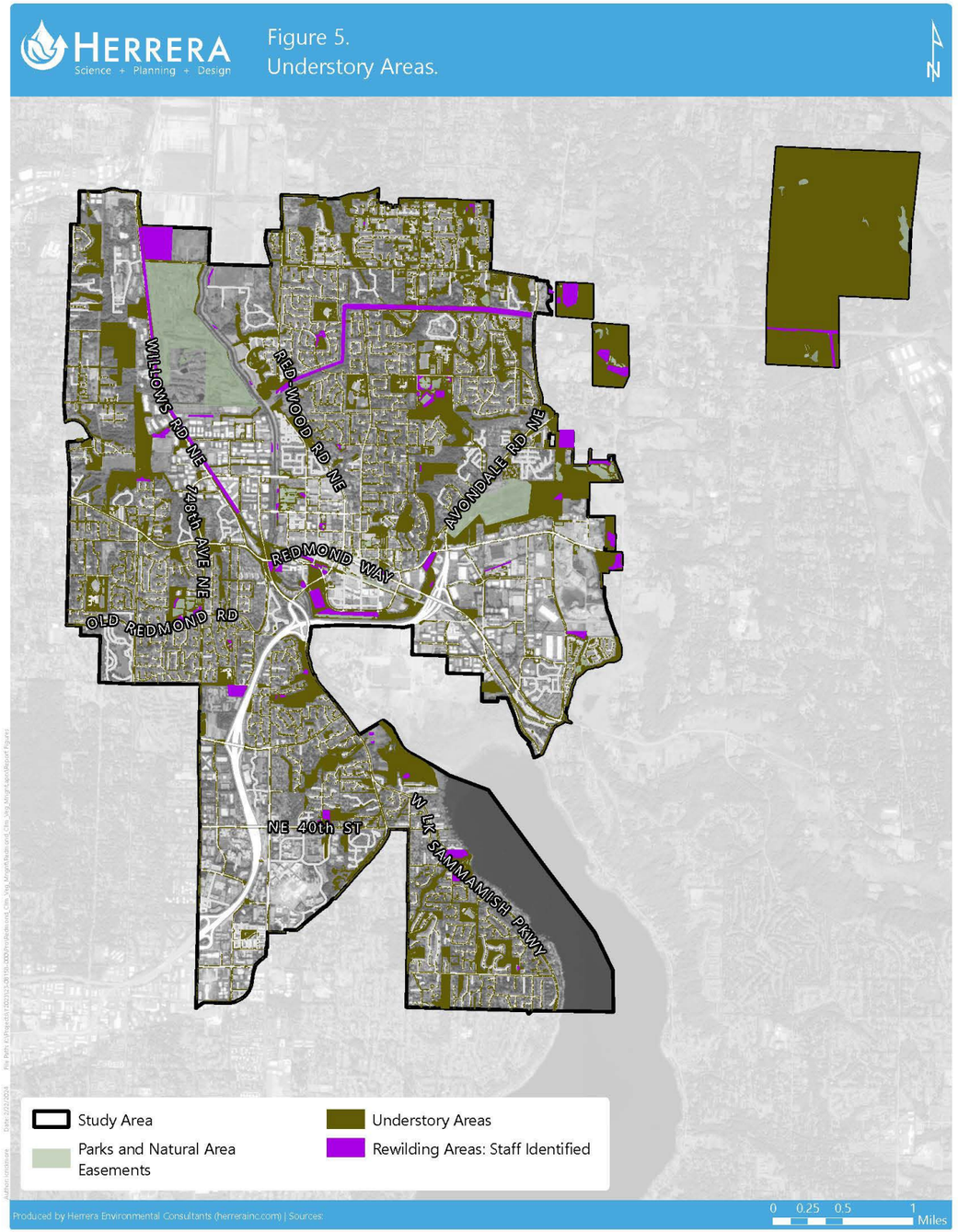
- Irrigation for first 3 years of establishment
- Monitoring
- Invasive plant species removal

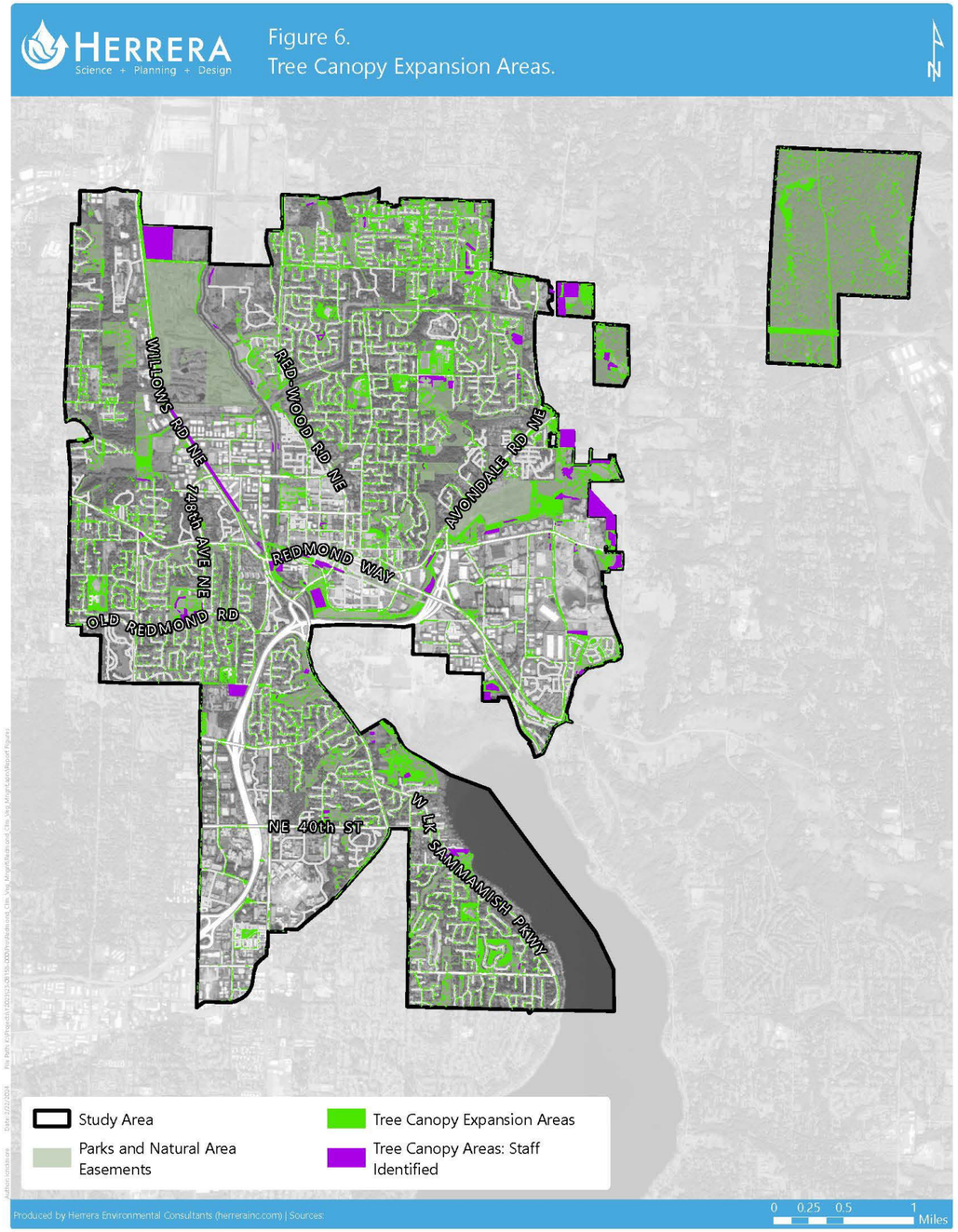
Potential Challenges:

- Invasive plant species management

Understory at the NE 116th Mitigation Site Project in Redmond (Photo credit: Herrera)

Understory along SR 167. (Photo credit: Herrera)





Tree Canopy

Description: The tree canopy is the dense ceiling of closely spaced trees and their branches, providing shade below and habitat for various animal species.

Why Included? In urban settings, tree canopies play a crucial role in enhancing environmental quality, public health, and overall livability. They contribute significantly to temperature regulation by providing shade, thereby reducing the urban heat island effect and mitigating high temperatures in densely built areas. Additionally, tree canopies act as natural air purifiers, filtering pollutants and improving air quality. Their ability to capture and absorb rainwater helps manage stormwater runoff, reducing flood risks and enhancing water quality. Diverse tree canopies provide resiliency to disease and pests.

Furthermore, tree canopies serve as effective noise barriers, diminishing urban noise pollution from vehicular traffic and other sources. In addition to their environmental benefits, trees enhance the aesthetic appeal of urban landscapes, potentially increasing property values and fostering community wellbeing. Access to green spaces with tree canopies has been associated with improved mental health, reduced stress levels, and increased physical activity among urban residents. Economically, well-maintained tree canopies offer advantages such as reduced cooling costs for buildings and potential boosts to local tourism and businesses. Lastly, by capturing carbon dioxide, urban tree canopies contribute to local efforts to mitigate climate change impacts.

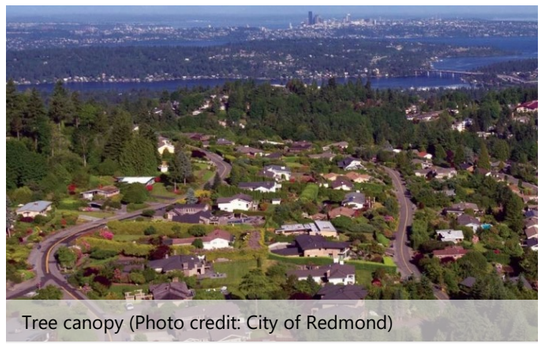
Planting Locations: Areas for planting will be needed to accommodate restoration and mitigation activities needed to offset impacts to trees and critical areas. Additional plantings will be necessary to increase the overall tree canopy cover in Redmond. Areas of interest include lining internal pathways in parks, street trees, and canopy around the perimeter of existing open spaces. In addition to planting in new areas, succession planting should also be considered. Figure 6 shows areas of opportunity to expand tree canopy.

Maintenance Needs:

- Irrigation for first 3 years of establishment
- Collection of leaf/fruit litter from open space/pathways (see M1 for recommendation)
- Monitoring

Potential Challenges:

- Invasive plant species management
- Threats from disease and pests



Tree canopy (Photo credit: City of Redmond)

Tree planting through the Green Redmond Partnership

CONCLUSIONS AND RECOMMENDATIONS

Moving from the planning phase to project implementation phase will require continued citywide discussions concerning implementation planning; monitoring and success metrics; and adaptive management. An immediate next step will be to focus on rewilding and tree canopy expansion.

Implementation Planning

To achieve the goals and vision of a more climate resilient and sustainable vegetation management program, Redmond departments will need to collaborate and strategically implement actions. Implementation planning is a key component of translating the CRSVM Plan to measurable improvements on the ground. Considerations for implementation planning include:

- Accountability and roles. Determining roles and leadership is critical for implementing the CRSVM Plan. This could be achieved through the creation of a cross-department steering committee. The committee could be a continuation of the sustainability team that met to advise this project. A first step for the committee would be to determine a lead/leads for each action of the CRSVM Plan.. The steering committee might also determine if the CRSVM Plan could be best supported by hiring a person focused on urban forestry and citywide vegetation management. Responsibilities associated with this role might include implementation oversight and data tracking to document project achievements. When determining leadership roles, it is important that a person/team also be identified for keeping and updating planting lists and maps in a centralized location.
- Communication and coordination. Since vegetation management actions affect multiple departments, continued coordination in the form of a cross-departmental team could help ensure consistency and collaboration. Additional departments may need to be included as well, such as the Fire Department, the Planning Department, and the GIS team.
- Funding. Successful implementation will require adequate funding and resources. Some actions may be accomplished with existing resources, whereas others will need additional funding. Sources of funding could include Redmond operational budget, longer-term budget asks, and/or fees assessed for tree planting mitigation.
- Equity. Climate change disproportionately impacts underserved communities. Ensuring that investments and projects benefit areas with greater urban heat island, lower canopy cover, and poorer environmental quality helps support the entire city.

Monitoring and Success Metrics

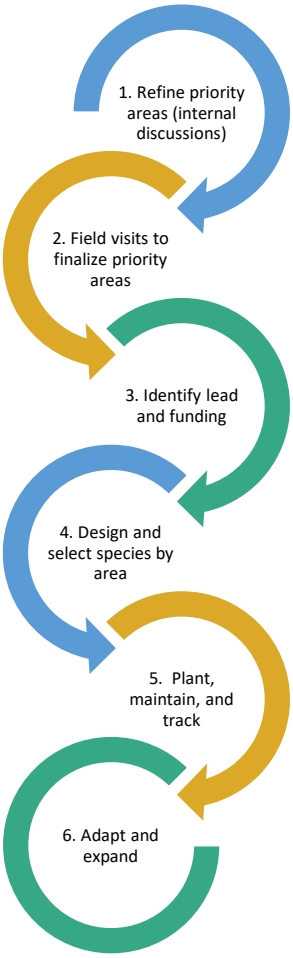
Over time, Redmond will need to review and update the CRSVM Plan. It is important to measure progress in order to redirect or reprioritize efforts as needed. To support reaching overarching goals including 40 percent tree canopy coverage by 2049 (Tree Canopy Strategic Plan/ESAP) and 2,600 acres of accessible habitat and wetlands by 2050 (ESAP), Redmond can track the following metrics:

- Percent change and area of tree canopy increase
- Percent change and area of each rewilding type increase
- Hours, costs, and equipment associated with maintenance practices for vegetation changes

During implementation planning, the Redmond staff team should determine how different metrics will be tracked and updated. The newly developed rewilding and tree canopy GIS map layers can be updated over time, using guidance from Appendix F, to help show positive change and identify new opportunities. Tracking and updating maintenance hours, costs, and equipment can capture shifts in maintenance needs as vegetation diversity and density are increased.

Adaptive Management

In addition to monitoring and tracking metrics, an adaptive management approach will be critical. Adaptive management is a management technique that acknowledges that natural processes and climate change are dynamic and require a flexible approach. A key part of adaptive management is the inclusion of a monitoring period that assesses the effectiveness of an action (or actions) in meeting goals and outcomes. The data from monitoring is evaluated and compared to expected outcomes and results are interpreted to analyze unexpected outcomes. Decision makers can adjust future management actions in response to new information to address CRSVM Plan goals more effectively. Redmond should plan to re-evaluate management practices periodically to incorporate new research, best available science, and lessons learned from both internal experience and feedback from other jurisdictions and institutions.



Rewilding and Tree Canopy Next Steps

The below actions from Table 2 are suggested as a starting point for expanding rewilding, tree canopy expansion and maintenance practices:

- R2: Rewilding Expansion. Convert high maintenance areas with challenging access, and/or under-utilized areas, including turf grass, to rewilding. (Full maps are in Appendix E; documentation of GIS mapping to create maps is in Appendix F).
- T2: Tree Canopy Expansion. Expand tree canopy in areas of low existing tree canopy and where space is available, in alignment with achieving 40 percent tree cover by 2049 as development continues (ESAP 2019). (Full maps are in Appendix E; documentation of GIS mapping to create maps is in Appendix F).
- M1. Leaf Management. Where feasible, retain fallen vegetation debris on site. Place leaf, branch, and tree debris in garden beds, meadows, understory areas, and tree rings of developed parks and natural areas. This reduces effort needed to manage leaves and natural debris, and provides natural mulch, wildlife habitat, and erosion and weed control. On lawns, mulch leaves in place with a mulching mower when leaf fall is not too heavy. These maintenance practices reduce time, effort, and emissions needed to transport leaves and branches for cutting off site, while improving habitat on site.

An iterative framework is recommended to implement these actions. First, additional conversations around priority areas beyond what GIS analysis is capable of may be warranted. Second, field visits can confirm priority areas. The checklist in Appendix G can be used to guide discussions and evaluating an area for different types of rewilding. Third, a project lead and funding source will be needed, depending on the location and type of restoration. Fourth, utilizing staff knowledge, planting areas can be designed, and species can be selected using the recommended species lists (Appendix C and D). Fifth, areas can be planted and then will require continued maintenance and tracking. Finally, learning from successes and challenges at each site will inform adapting management practices and expanding rewilding and tree planting to additional areas of Redmond.

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GLOSSARY

Carbon sequestration: The capture, removal, and storage of carbon dioxide from the atmosphere. Biological carbon sequestration includes storage in vegetation such as forests and grasses.

Climate change: The long-term change in average temperatures and weather patterns.

Climate resilience: The capacity of the natural environment to prevent, withstand, respond to, and recover from a disruption (U.S. Climate Resilience Toolkit 2021).

Climate vulnerability: The extent to which people or ecosystems are at risk from climate change impacts.

Ecosystem services: Direct and indirect benefits that ecosystems provide to humans such as air quality, carbon sequestration, and habitat.

Electrification: The conversion of a machine or system to the use of electrical power.

Environmental health: The branch of public health that is concerned with monitoring or mitigating environmental factors that affect human health.

Environmental sustainability: Fostering practices that reduce pollution, waste, and damages to the natural environment with the objective of having a healthy environment with resources to exist for future generations (Redmond Environmental Sustainability Plan 2020).

Extreme climate event: Unusually severe weather or climate conditions for a given area that can disrupt ecosystems and affect human health.

Geographic Information Services (GIS): A computer system that stores, analyzes, and displays data, especially spatial data.

Greenhouse gas emissions: The release of greenhouse gases such as carbon dioxide, methane, and nitrous oxide.

Green infrastructure: Engineered systems that use or replicate natural systems to perform ecosystem services, such as stormwater management, air quality improvement, and climate change mitigation.

Integrated Pest Management (IPM): An ecosystem-based strategy that seeks to prevent pest damage through a combination of environmentally sensitive practices such as choosing pest-resistant plants and environmental control.

Naturalized meadows: An open habitat or field with a diversity of early successional native plants that has the appearance and function of a wild meadow.

Rewilding: The restoration of an area of land to increase biodiversity and restore its natural processes.

Right of Way (ROW): Streets and other public property that are reserved for public use.

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APPENDIX A

Literature Review Documents

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Table A-1. City of Redmond Documents Reviewed.			
Name	**Department or Division**	**Type**	**Citations**
20-Year Forest Management Plan	Parks & Recreation	Plan	Green Redmond Partnership 2009
Best Management Practices and Maintenance Procedures	Parks & Recreation	Guidance	City of Redmond n.d.a
City of Redmond Operations Zero Carbon Strategy	Citywide	Plan	City of Redmond 2021a
City of Redmond Utilities Strategic Plan	Public Works	Plan	City of Redmond 2021c
Citywide Watershed Management Plan	Public Works	Plan	Herrera 2013
Community Strategic Plan	Citywide	Plan	City of Redmond 2021b
Environmental Sustainability Action Plan (ESAP)	Citywide	Plan	City of Redmond 2020b
Environmental Sustainability Data Dashboard (ESAP Dashboard)	Citywide	Guidance	City of Redmond 2023c
Future Vision for Redmond: Utilities	Public Works	Plan	City of Redmond 2011
Green Redmond Partnership	Parks & Recreation	Program	City of Redmond 2024
Integrated Pest Management (IPM) Practices	Parks & Recreation	Guidance	City of Redmond 2020d
Joint Letter of Commitment: Climate Change Actions in King County	King County	Policy	King County 2019
Parks, Art, Recreation, Culture & Conservation Plan (PARCC Plan)	Parks & Recreation	Plan	City of Redmond 2023b
Redmond 2050 Supplemental Draft EIS	Planning; Public Works	Plan	City of Redmond 2023c
Redmond Climate Emergency Declaration	Citywide	Policy	City of Redmond 2020a
Redmond Climate Vulnerability Index	Citywide	Assessment	City of Redmond 2022
Redmond Climate Vulnerability Risk Assessment and Strategy	Citywide	Assessment	City of Redmond 2022
Redmond Municipal Codes General Landscape Standards	Citywide	Policy	RZC 21.32.050
Redmond's Tree Canopy Strategic Plan	Citywide	Plan	City of Redmond 2019
Shoreline Master Program (SMP)	Citywide	Program	RZC 21.68
Sustainable City Operations	Citywide	Website	City of Redmond 2023d
Zoning Code Landscaping Guide	Planning	Policy	City of Redmond 2012

Table A-2. Previous and Ongoing Vegetation Management Activities.			
Type	**Activity**	**Division**	**Source**
Data Collection and Tracking	Acquiring an updated LiDAR dataset to measure tree canopy cover every 2 years.	Public Works	PARCC Plan
	Inventorying street trees on a 5-year cycle and managing nearly 8,000 street trees.	Parks and Recreation	PARCC Plan
	Recording the location of noxious weeds and treatment methods on paper maps and spreadsheets, managed by the Washington Conservation Corps, but transitioning the data to GIS.	Public Works	SWOT Workshop
	Inventorying vegetation on Redmond properties and tracking with GIS.	Public Works Parks and Recreation	SWOT Workshop
	Monitoring of vegetation at Redmond mitigation and restoration sites.	Public Works	SWOT Workshop
	Maintaining a public dashboard to communicate tree canopy performance information.	Parks and Recreation	PARCC Plan; ESAP Dashboard
	Maintaining a Tree Risk Assessment Area GIS layer with an inventory of all trees on city-owned properties.	Parks and Recreation	SWOT Workshop
Design	Including green infrastructure in park design and including natural landscaping.	Parks and Recreation	PARCC Plan
	Planting native and adaptable plant species.	Parks and Recreation	PARCC Plan
Education and Outreach	Encouraging participation in Green Redmond Partnership and/or becoming a Forest Steward and developing a Green Redmond Partnership 20-year guide for outreach and communication.	Parks and Recreation	20-Year Forest Management Plan
	Planted, to date, over 13,195 trees and 24,800 shrubs and small plants across 20 parks since 2009 through October 31, 2023. Over 12,730 volunteers have contributed cumulatively over 34,580 hours of service through Green Redmond Partnership events and planting days.	Green Redmond Partnership/ Parks and Recreation	ESAP/Green Redmond
	Providing educational resources on landscaping; use the *Plants of the Pacific Northwest: Washington, Oregon, British Columbia and Alaska and American Nurseryman Standards* guides to provide detail on native species and best conditions of plants prior to planting. Also use the *King County Native Species Guide*.	Citywide	Zoning Code Landscaping Guide
	Maintain a recommended street tree list.	Parks and Recreation Planning Department	Zoning Code Landscaping Guide
Maintenance	Managing Resource Parks: lightly developed natural areas that are not developed for active recreation uses.	Parks and Recreation	PARCC Plan
	Using an adaptive management model for the urban forest effort.	Parks and Recreation	20-Year Forest Management Plan
	Using proactive, preventive pest control measures, such as using high-quality soil and planting pest-resistant plants, as well as using environmentally safe weed control.	Parks and Recreation Public Works	Parks and Recreation IPM Practices

Table A-2 (continued). Previous and Ongoing Vegetation Management Activities.			
Type	**Activity**	**Division**	**Source**
Maintenance (continued)	Using site-specific mowers (e.g., boom arm, scope).	Parks and Recreation Public Works	SWOT Workshop
	Using centralized water control system (Maxicom) to monitor and control landscape irrigation.	Parks and Recreation	ESAP
	Maintaining best management practices and maintenance procedures for vegetation.	Parks and Recreation	Best Management Practices and Maintenance Procedures
	Perform regular vegetation maintenance including assessing, mowing, weed and invasive removal, planting, mulching, pruning, fertilizing, renovating, brush control, watering, tree removal, inventorying.	Parks and Recreation Public Works	Best Management Practices and Maintenance Procedures
	Protecting and restoring watersheds, including removing invasive plants and replanting buffers with shade producing trees.	Public Works	Citywide Watershed Management Plan
Programs and Capital Improvement Projects	Replaced annual planting beds with drought-tolerant perennials, transitioned to as-needed irrigation, and utilizing drought-resistant landscaping on City Hall Campus.	Unknown	ESAP
	Provided Neighborhood Matching Grants to increase canopy in neighborhoods where needed.	Unknown	Tree Canopy Strategic Plan
	Installed artificial turf at 80 percent of city-owned fields to conserve water resources.	Parks and Recreation	ESAP
	Monitoring and preserving shoreline habitat along Lake Sammamish with the goal of preventing erosion and habitat destruction.	Public Works	NE 40th Project
	Restored Mackey and Clise Creeks to prevent flooding and enhance stream and buffer habitat, including invasive species removal.	Public Works	ESAP
	Restored the lower portion of Bear Creek to improve salmon habitat and passage.	Public Works	Sustainable City Operations website
	Had 36 percent more acres enrolled in active management for restoration between 2013 and 2018.	Citywide	ESAP
	Running volunteer programs that remove nonnative and invasive plants, and plant native trees and shrubs.	Green Redmond Partnership/Parks and Recreation	ESAP
	Using the Ecological Score card to promote diverse landscape areas using best practices. Applicants must achieve at least 20 points by applying specific techniques.	Planning	Zoning Code Landscaping Guide
	Offering irrigation retrofits and rebates, classes and consultants for professional landscapers, and incentive-based water pricing to promote water conservation through Cascade Water Alliance.	Cascade Water Alliance	ESAP

Table A-2 (continued). Previous and Ongoing Vegetation Management Activities.			
Type	**Activity**	**Division**	**Source**
Policy	Prohibiting the removal of native plants or use of herbicides under the aquatic vegetation guidelines.	Planning	Shoreline Master Program
	Setting standards and specifications for tree protection and replacement and the fee in lieu program and tree credits.	Planning	Code
	Applying conservation and public access easements to undeveloped parklands.	Parks and Recreation	PARCC Plan
	Developing a portfolio of carbon offsets and capture initiatives, including to meet the Redmond's commitment to carbon neutrality.	Citywide	City of Redmond Operations Zero Carbon Strategy
Reporting	Continuing certification as a Tree City USA, with 22 parks sites certified as wildlife-friendly spaces.	Parks and Recreation	ESAP

Table A-3. Future Vegetation Management Activities.			
Type	**Activity**	**Division**	**Source**
Design	Update the Stormwater Technical Notebook and green vegetation list based on feedback from citywide divisions.	Unknown	Redmond Climate Vulnerability Risk Assessment and Strategy
Education and Outreach	Provide more opportunities for community groups to assist in planting and restoration, using events such as Arbor Day or other volunteer service days.	Citywide	Redmond's Tree Canopy Strategic Plan
Maintenance	Enhance accessible native habitats, wetlands, and open spaces.	Citywide	Redmond Climate Vulnerability Risk Assessment and Strategy
	Implement a Redmond operations integrated pest management program.	Citywide	Sustainable City Operations webpage
	Facilitate healthy riparian habitat, including noxious weed control and dry season irrigation.	Citywide	Redmond Climate Vulnerability Risk Assessment and Strategy
	Select drought tolerant plants for tree planting on public and private lands.	Citywide	Redmond Climate Vulnerability Risk Assessment and Strategy
	Encourage phased replacement of vegetation improperly located in ROW.	Public Works Parks and Recreation	Future Vision for Redmond: Utilities
Programs and Capital Improvement Projects	Protect and restore degraded streams and wildlife habitat with projects such as salmon recovery and conservation, culvert replacements, and watershed rehabilitation.	Citywide	Community Strategic Plan
	Identify permanent city funding to support forest health improvements to reduce wildfire risk and expand public awareness campaigns on wildfires.	Citywide	ESAP
	Assess parks for areas where mown grass can be rewilded and converted to meadow or tall grass.	Parks and Recreation	PARCC Plan
	Continue mitigation and construction of Mackey Creek within Farrel-McWhirter Park.	Public Works	Mackey Creek Report
	Evaluate the acquisition of forest parcels to preserve urban forest cover and consider acquiring non-forest parcels as a "tree bank" that can be planted with future canopy, which can be used when offsite mitigation planting is necessary.	Citywide	Redmond's Tree Canopy Strategic Plan
	Enhance vegetated buffers to slow surface water flows, facilitate filtration, and encourage infiltration of clean water through planting of native plants.	Citywide	Redmond Climate Vulnerability Risk Assessment and Strategy

Table A-3 (continued). Future Vegetation Management Activities.			
Type	**Activity**	**Division**	**Source**
Policy	Provide incentives or requirements for buffer restoration, aiming to increase plant density and diversity.	Citywide	Redmond Climate Vulnerability Risk Assessment and Strategy
	Protect accessible native habitats, wetlands, and open spaces.	Citywide	Redmond Climate Vulnerability Risk Assessment and Strategy
Policy	Incentivize residential drought-tolerant and lawn-removal landscaping.	Citywide	ESAP
	Build and restore a sustainable urban forest.	Citywide	20-Year Forest Management Plan
	Emphasize restoring and retaining trees located in neighborhoods with the most development activity, including Downtown, Overlake Village, Southeast Redmond, Bear Creek, North Redmond, and Sammamish Valley.	Citywide	Redmond's Tree Canopy Strategic Plan
	Collaborate with King County on the development and implementation of goals and strategies that improve urban tree canopy, forest health, and carbon sequestration, informed by the King County Land Conservation Initiative and the countywide 30-year forest plan.	King County	Joint Letter of Commitment: Climate Change Actions in King County
	Place utilities underground to prevent need to prune trees and shrubs in utility corridors and locate utility corridors in existing cleared areas. Pipeline corridors can be maintained with grass/low-growing vegetation that allows easy inspection while preventing erosion.	Parks and Recreation Public Works	Future Vision for Redmond: Utilities
	Encourage "green" roofs.	Public Works	Future Vision for Redmond: Utilities
Reporting	Update the Green Redmond 20-Year Forest Management Plan based on feedback from citywide divisions.	Citywide	Redmond's Tree Canopy Strategic Plan
	Collaborate with King County on the development and implementation of goals and strategies that improve urban tree canopy, forest health, and carbon sequestration, informed by the King County Land Conservation Initiative and the countywide 30-year forest plan.	King County	Joint Letter of Commitment: Climate Change Actions in King County
	Place utilities underground to prevent need to prune trees and shrubs in utility corridors and locate utility corridors in existing cleared areas. Pipeline corridors can be maintained with grass/low-growing vegetation that allows easy inspection while preventing erosion.	Parks and Recreation Public Works	Future Vision for Redmond: Utilities

APPENDIX B

Gaps and Opportunities

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GAPS AND OPPORTUNITIES

While this CRSVM Plan focuses specifically on education and outreach, maintenance practices, rewilding, and tree canopy, additional gaps and opportunities were identified through the literature review, SWOT workshop, and conversations with Redmond staff.

City Staff and City Alignment

Gap: Vegetation management is currently shared by multiple divisions resulting in inefficient communication, data management and coordination.

Opportunity: Increasing internal coordination and resources around vegetation management could help increase continuity, efficient internal communication and data management, and alignment, as vegetation management is currently shared by multiple divisions. This could look like:

- Consider a Redmond Arborist position. The Redmond arborist could act as a central point to help connect across divisions and be focused on implementing the 20-Year Forest Plan and Tree Canopy Strategic Plan.
- Consider an Urban Forestry Division. Centralizing maintenance responsibilities could help reduce interdepartmental duplicity.
- Consider a citywide Urban Forestry workgroup. Currently, the Parks Department has an Urban Forestry workgroup that includes one lead maintenance technician, two support maintenance technicians, and one to two supplemental staff during the spring and summer. This workgroup maintains Parks Department street trees, paved and soft surface trails, and Green Redmond Partnership sites. Creating a regularly scheduled meeting workgroup that spans city departments and manages trees and vegetation could help identify synergies to work towards the same goal and increase continuity and fill in knowledge gaps when Redmond staff leave. This could be a cross-department steering committee. The workgroup should coordinate with staff identified for keeping and updating planting lists and maps in a centralized location when new species are identified for planting or issues arise with a particular species.

Community Programs (e.g., Green Redmond Partnership, Washington Conservation Corps)

Gap: Redmond is currently unable to meet tree canopy expansion goals solely on public property with Redmond staff.

Opportunity: Current engagement of residents and businesses through city programs and the Green Redmond Partnership can be leveraged to expand programs such as volunteer stewardship programs and expanding planting in residential and private properties. Some potential directions for expansion could include:

- **Residential tree planting and maintenance programs.** (See Tree Canopy section of this appendix.)
  - An example of a residential tree maintenance program is the City of New York's Citizen Pruners program that trains volunteers in tree care, biology, identification and pruning. Volunteers live and work throughout the city.
- **Tree education program.** The City of Bellevue runs a Neighborhood Tree Ambassador program that trains volunteers to lead guided tree tours of their neighborhoods and has offered to collaborate with Redmond, including sharing resources and branding, and exploring group purchase opportunities.
- **Create a Food Forest.** Food forests combine agroforestry and permaculture to make diverse and resilient landscapes that are edible. The City of Seattle's P-Patch program includes volunteer-run community gardens or "Food Forests" on previously unused land that mimic a natural forest ecosystem and produce edible plants that are open to the public.
- **Expand community gardens.** Community gardens could support removal of turf-grass and increase pollinator habitat while also promoting enhanced use for the community.

Native and Climate Resilient Plants

Gap: There is a lack of user-friendly guidance for species selection in Redmond.

Opportunity: Utilizing drought-tolerant and disease resistant plants that are adapted for current and future climate zones will be critical for future vegetation management in Redmond. This could include a combination of native and nonnative, non-invasive plants. Prioritizing these plants could also reduce future tree removal, irrigation, herbicide use, and maintenance time for Redmond staff. While Redmond maintains numerous resources for plant selection, there is a lack of distilled, user-friendly guidance for residents and developers to understand where, what, and how to plant native and climate resilient plants. This CRSVM Plan created recommended species planting lists for city-maintained plantings. Resources for residents and developers could be built out from the CRSVM Plan to support their use of native and climate resilient plants as well.

- **Create a series of graphic and user-friendly plant and tree lists.** Easy-to-understand lists could include a street tree list, natural areas tree and plant guide, homeowner's tree and understory plant guide, and native plants planting guide (and native cultivars for homeowners).
- **Create more user-friendly documents for sourcing, planting, and maintenance.** Additional guidance on planting techniques, invasive species removal, and water saving tips could support more climate resilient planting. Vegetation management guidance could also help broaden a stewardship and volunteer network of people, which was outlined as a main strategy in the Tree Canopy Strategic Plan. Developing a list of local nurseries that sell native plants could also be beneficial.

- **Create a program that targets HOAs.** Consider focusing on supporting or incentivizing planting native and climate resilient plants in native growth protection easements.

Rewilding

Gap: There is interest for rewilding practices, but no available areas or approaches identified to implement.

Opportunity: "Rewilding" is an ecological strategy that helps rebuild wildlife populations by restoring wildlife habitats and goes beyond planting native plant species in park landscapes. As described in the PARCC Plan, rewilding urges a new kind of urban ethic, to conserve and protect nature while reducing the urban ecological footprint. Transitioning current low use, resource-intensive, and maintenance-intensive grass areas to natural areas with pollinator-friendly plants would benefit the environment. Furthermore, there is strong community support for "rewilding" initiatives. These initiatives could also help reduce maintenance, conserve water, reduce herbicide use, improve pollinator habitat, and sequester carbon.

- **Identify potential locations for rewilding in public parks and natural areas.** As mentioned in the PARCC Plan, parks and natural areas can accommodate rewilding areas within their footprints by converting traditional landscapes of mown lawn and trees into more natural plant communities without losing outdoor recreational values and function. Also consider areas underneath trees that can be hard to plant and mow. A GIS-based approach could be used to identify locations for pollinator gardens and rewilding, like the process identified for tree canopy mapping.
    - The City of Seattle's Parks and Recreation Department is part of the Bee City USA efforts. With this, they have developed meadows, pollinator gardens, and meadows on the margins in parks. These transitioned landscapes result in reduced resources and maintenance activities. In meadows, fallen logs are repurposed to decompose and provide soil nutrients.
    - The City of Edmonds also utilizes meadow grass borders, emphasizing drought tolerant grasses.
    - The City of Vancouver, British Columbia has developed pollinator meadows across the city's parks. These areas are intentionally naturally managed in parks, golf courses, and boulevards.
    - The City of Boise's Katherine Albertson Park was improved to convert turf to meadow with interpretive signage. Meadows are seeded with native flowers and there are pollinator gardens in public areas. Meadows border lawns and tree-covered spaces.
- **Identify potential locations for rewilding in public landscaped areas, utility corridors, and ROWs.** City maintenance resources have a difficult time keeping up with current and future demands. Maintaining a "managed" level of service for vegetation management in public landscaped areas, utility corridors, and ROWs is a challenge. Existing utility corridors and ROW areas could be replanted to lower maintenance plants (e.g., drought tolerant). Like the process identified for tree canopy mapping, a GIS-based approach could be used to identify locations for pollinator gardens and rewilding. A final prioritized list could be ready for when roadways are renovated and there may be opportunities to update the ROW as well.

- The City of Spokane changed their traditional grass landscape to a "meadow" at the Liberty Park Library. The sustainable landscape features pollinator-friendly, lower maintenance plants that can also be used as an educational tool.
- The City of San Francisco plants "habitat hedgerows" of local native shrubs and perennials to encourage pollinating insects.
- The Xerces Society provides recommendations for sourcing and planting pollinator gardens in ROWs and marginal lands. Focus on areas like parking strips or roadsides where trees may be dangerous, or problematic but herbaceous plants will not. Try to order seeds in individual lots and not as a mix, to ensure that all species are accounted for and there is an even distribution.

- **Partner with Cascade Water Alliance to provide lawn removal incentives.** Support residents in promoting water conservation and increasing diversity through removing areas of turf lawn and replacing with diverse, drought-tolerant species. Incentives could include rebates and/or technical support and guidance.

Tree Canopy

Gap: There is a need to meet the goal of increasing citywide tree canopy cover to 40 percent by 2049 while also experiencing increased development, utility conflicts, and climate change.

Opportunity: Meeting this goal will require a multi-layered approach and could include expanding planting to private property, acquiring additional public land for planting, tightening code to better protect existing trees, and conducting a targeted analysis of areas on public lands for expansion. In addition to expanding tree canopy on city-owned land described in the plan, the below actions could be considered.

- **Incentivize residential tree planting.** The Tree Canopy Strategic Plan identifies that nearly half of available lands for canopy expansion are single-family residential sites. Increasing tree planting on private land is needed as well as public lands. Funding from the Sound Transit and Lake Hills projects could potentially be used for this strategy. Prioritize areas with greater urban heat island and lower adaptive capacity, as identified in the Tree Canopy Strategic Plan. A residential tree planting program could take one of the following approaches:
  - **Focus on residential properties.** Create a reduced-price tree program for property owners. This program could range from a free or reduced-price tree or a "tree-bate" coupon that property owners could use at local nurseries to select from a mix of trees that are suitable for our climate and the site to be planted. Trees will include educational materials on tree selection for the site, planting, and maintenance as identified in the Tree Canopy Strategic Plan.
  - **Focus on residential properties and unimproved ROW areas between the sidewalk and the road.**
    - The City of Seattle's Trees for Neighborhoods Program is a city-run program that offers free trees to residents/landlords who apply through a lottery. Program participants receive training on tree planting, care, maintenance, and applying for permits, as well as street tree health evaluations for the first couple years.

    - The City of Bellevue's Tree Giveaway Program gives residents, renters, and community organizations and schools free trees, training on proper planting and care, reminders about tree care, supplies, and a yard sign.

- **Expand Redmond street tree planting in partnership with a community organization.** The current program covers principal, minor, and collector arterials and could extend to more residential streets. Consider equitable distribution and emphasis on areas experiencing more intense urban heat island. Some examples of partnership models include:
    - The City of San Francisco's Friends of the Urban Forest Program is a non-profit organization that partners with Public Works to increase city tree canopy. The program plants trees and prunes them for 3 years through volunteer efforts. Public Works waters the tree. After the first 3 years, the city cares for the tree. This includes pruning every 3–5 years through San Francisco's StreetTreeSF program, which is a voter-approved initiative.
    - New York City's Street Tree Planting Program is run by New York City's Parks and Recreation Department. Through the program, residents can request a tree. A Parks Forester reviews applications and surveys sites, then plants and maintains trees through the program.
- **Partner with the community to evaluate a memorial and/or heritage tree program.** This could increase canopy within parks and open spaces and is used by nearby jurisdictions.
    - The City of Vancouver, WA has a Witness Tree program part of their Public Works urban forestry program. Residents can plant a tree in honor or memory of a special person or event. The program doubles as an adopt-a-tree program.
    - The City of Issaquah has a Heritage Tree program that promotes identification and recognition of trees with unique characteristics such as size or age not normal for a species, historical significance, or ecological value.
- **Create and share a "right tree, right place guide."** Species can be selected that will support biodiversity and future climate conditions, while also reducing risk for drought and disease. This could support increased conifer planting to help recreate a typical Pacific Northwest forest structure. A variety of trees should be selected to fit a variety of urban contexts.
- **Explore existing paved areas that could be used as tree planters.** Consider a GIS-based analysis to identify opportunities to reduce paving and increase tree canopy cover. This could be paired with establishing and enforcing a sustainable standard for tree and vegetation planter areas.
- **Strengthen regulation to protect existing trees and ensure that dead trees are replanted.** Protecting mature trees and preventing their removal reduces the need for replanting efforts and encourages carbon sequestration.
- **Look to non-potable reuse for irrigation.** As parks are redeveloped or developed, consider opportunities to capture stormwater for reuse for landscape irrigation. Even with selection of drought-tolerant and climate resilient plants, many plants still require watering for their first years of establishment. Alternative water sources could help supply this.

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APPENDIX C

Climate Resilient Tree Species Lists

HERRERA
Science + Planning + Design

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Climate Resilient Tree Species Lists

Herrera developed two recommended tree species planting lists for Redmond to use and update over time. Tree lists are split into Urban Landscape & Street Trees and Natural Area Trees. Each list provides additional information that can be used to select the right tree for the right place. Table C-1 includes definitions for terms used in the lists. Some terms are specific to urban landscape and street trees whereas others are for natural area trees.

Table C-1. Definitions for Tree Species Lists.

Term	Definition
Cultivar	A cultivated variety of a plant species that has been selected and developed for specific characteristics through cultivation. Cultivars can have distinct features such as color, size, flavor, or resistance to diseases, and they are often maintained through selective breeding.
Disease and pest resistance	Disease and pest resistance in plants refers to the ability of a plant to withstand or repel attacks by pathogens (disease-causing organisms) and pests (harmful insects or animals). Resistant plants can limit the damage caused by diseases and pests without the need for extensive chemical treatments.
Forest	A forest is a large area covered chiefly with trees and undergrowth. Forests play a crucial role in maintaining biodiversity, regulating climate, and providing habitat for numerous species.
Oak savanna	Oak savanna is a type of ecosystem that features a combination of open grassland and scattered oak trees. It is characterized by a mix of grasses and forbs with widely spaced oak trees, allowing for a diverse habitat.
Oak woodland	Oak woodland is a type of ecosystem dominated by oak trees with a denser tree cover compared to oak savanna. It falls between a dense forest and an open savanna in terms of tree density.
Open Woodland	Open woodland generally refers to a type of woodland where the tree canopy is not fully closed, allowing for sunlight to reach the ground. This creates a more open and less dense forest environment.
Riparian	Riparian refers to the areas along the banks of rivers, streams, or other water bodies. Riparian zones are characterized by unique vegetation and play a critical role in supporting aquatic ecosystems.
Spacing O.C.	Spacing on center (O.C.) refers to the measured distance between the centers of individual plants in a planting arrangement. It is commonly used in horticulture and forestry to ensure proper spacing for optimal growth and resource utilization.
Sustainability / Ease of Maintenance	• Low - Extra care and consideration should be utilized in tree's placement and maintenance. Landscape planting will generally be less maintenance than ROW. • Moderate - May require supplemental watering in hot weather, pruning every 3-5 years, may be susceptible to disease. • High - Easy to maintain, does not require extensive watering once established, pruning or pest management.
Variety	A horticultural variety (var.) refers to a subgroup within a plant species that is cultivated for specific desirable characteristics. These characteristics can include features like size, color, flavor, yield, resistance to diseases or pests, adaptability to certain climates, and other traits that make the plant suitable for cultivation in horticultural settings. Horticultural varieties are often the result of selective breeding or genetic modification to enhance specific qualities and meet the preferences or needs of growers, consumers, or environmental conditions.
Wetland Indicator Status	Wetland indicator status is a classification used to identify plant species based on their association with wetland environments. Plants are categorized as "obligate wetland (OBL)," "facultative wetland (FACW)," "facultative (FAC)," "facultative upland (FACU)," or "obligate upland (UPL)" based on their preference for wetland or upland conditions. Information in Table C-3 is based on 2022 National Wetland Plant List (NWPL) for Western Mountain, Valleys, and Coast Region. This information should be updated when the NWPL is updated.

The Urban Landscape & Street Trees list (Table C-2) indicates whether a species is appropriate for a street tree, and includes information about tree climate resiliency, disease and pest problems, mature size, planting strip width, exposure, soil moisture needs, and whether it can be planted under wires. Additional information about tree characteristics, ease of maintenance, recommended cultivars, and planting notes can help further refine availability and where the tree would be best planted.

The Natural Area Trees list (Table C-3) focuses on entirely native trees. The list indicates whether a species is a wetland species and includes information about mature height, climate resilience, disease and pest problems, recommended spacing (assuming no understory rewilding), planting habitat, and exposure. Additionally, the list includes information about tree characteristics, pollinator benefits, soil moisture needs, and planting notes.

Lists were developed in conjunction with Redmond staff through a workshop focused on tree canopy expansion and through staff review. Lists should be regularly updated to reflect which species are doing well and/or are expected to do well as the climate continues to change.

Urban Landscape and Street Trees List

City of Redmond Climate Resiliency and Sustainability Vegetation Management Plan

SPECIES		CHARACTERISTICS												PLANTING AND MAINTENANCE						
BOTANICAL NAME	COMMON NAME	RECOMMENDED CULTIVARS	FAMILY	NATIVE / NON-NATIVE	MATURE HEIGHT	MATURE WIDTH	SOIL/ MOISTURE	EXPOSURE	EVERGREEN/ DECIDUOUS	FORM/ SHAPE	POLLINATORS/ WILDLIFE	AUTUMN COLOR	UNIQUE CHARACTERISTICS	SUSTAINABILITY/ EASE OF MAINTENANCE	CLIMATE RESILIENCE	DISEASE AND PEST PROBLEMS	PLANTING UNDER WIRES?	STREET TREE?	PLANTING STRIP WIDTH (FEET)	NOTES
VERY LARGE TREES																				
Abies grandis	Grand fir	N/A	Pinaceae	N	70'-100'+	20'-35'	Rich, well-drained, acidic, consistently moist, adaptable once established.	Full sun - light shade	E	Conical, dense when young	Bees, birds and small mammals	N/A	Does well in lower elevation, fragrant needles, needs ample room to grow.	Moderate	Most resilient native true fir.	Balsam wooly adelgid	N	N	8.5'+	Large size make this better suited for landscape areas than street trees. Can work in large planting strip.
Castanea sativa	Spanish chestnut	N/A	Fagaceae	NN	70'-100'	30'-50'	Dry to moist soil, tolerates drought and maritime exposure. Tolerates a range of soils.	Full sun - light shade	D	Dense, oval	Birds, pollinators, small mammals	Brown-Yellow	Sharply dentate, shiny leaves, edible chestnut fruit in spike seed pods. Dense crown. White flowers in spring.	Low	Drought tolerant.	Leaf spot, powdery mildew	N	N	6'+	Better for larger landscape areas where chestnuts can fall without causing issues to the public.
Juglans nigra	Black walnut	N/A	Juglandaceae	NN	50'-75'	50'-75'	Deep, fertile, and moist soil. Tolerates wet soil, but not drought.	Full sun - light shade	D	Densely branched, oval	Birds, pollinators, small mammals	Yellow	Large compound leaves, dramatic branching and crown. Allelopathic, may suppress the growth of other plants nearby. Edible walnuts.	Moderate	Moderate drought tolerance, requires little maintenance.	Susceptible to anthracnose and tent caterpillars.	N	N	8.5'+	Better suited to large landscape areas than within a ROW. May create dense shade and difficult planting areas underneath.
Pinus ponderosa var. benthamiana	Willamette Valley ponderosa pine	N/A	Pinaceae	N	70'-150'	25'-35'	Well-drained, deep, somewhat moist soil. Adaptable to a variety of soil and humidity and can tolerate dry conditions and poor soils.	Sun	E	Narrow form, pyramidal	Birds, small mammals	N/A	Long needles, thick furrowed bark, tall form.	Moderate	Drought tolerant.	Western pine beetle, sawfly, tip blight, needle blight, canker, engraver beetle, pine wilt	Y	Y	6'+	Good tree for large ROW planting spaces, still allows for line of site with traffic
Pseudotsuga menziesii	Douglas fir	N/A	Pinaceae	N	90'-200'	40'-45'	Prefers moist, well-drained soil. It can tolerate seasonally dry conditions. Grows in a variety of soils.	Sun - part shade	E	Upright	Butterflies, moths, small mammals, large mammals	N/A	Densely branched evergreen, distinct cones, furrowed bark. Very tall tree.	Moderate	Urban tolerant, pollution tolerant, drought tolerant and tolerant of wet feet.	Pine pitch canker, root rot, armillaria, Douglas fir beetle, needlecast.	N	Y	8.5'+	Young trees branched to the ground. Review sight triangle.
Sequoia sempervirens	Coast redwood	N/A	Cupressaceae	NN	60'-200'+	45'-50'	Acidic, well-drained, moist soil. Adaptable to other soil conditions once established.	Sun - part shade	E	Upright, narrow form	Birds, small mammals	N/A	Fern-like evergreen foliage. Red, fibrous bark. Can get very tall and wide.	Low - Moderate	Not drought tolerant.	Pest and disease resistant	N	N	8.5'+	
Sequoiadendron giganteum	Giant sequoia	N/A	Sequoioideae	NN	100'-250'	40'-60'	Does best in deep, well-drained sandy loams. Doesn't tolerate wet feet. Requires	Sun - part shade	E	Upright, pyramidal when young	Birds, bats, small mammals	N/A	Gets very tall and wide. Evergreen, threadlike scales, thick furrowed bark.	Moderate	Drought tolerant once established.	Sequoia bark beetle, canker, blight	N	N	8.5'+	

							water to establish.												
LARGE TREES																			
Acer macrophyllum	Bigleaf maple	N/A	Sapindaceae	N	50'-100'	40'-75'	Tolerates a variety of soils, does best in mildly acidic to neutral soils. Can tolerate wet conditions.	Sun - part shade	D	Large, oval form	Bees, butterflies, birds, small mammals	Yellow	Large leaves, often multi-leaders, shallow root system.	Moderate	Resilient to climate change in forests, somewhat resilient in urban areas.	Beetle Borers, California Flathead Borer and Caterpillars, Sudden Oak Death, Root Rot, Oak Root Rot, Annosus Root Disease, White Mottled Rot, Leaf Spot and Verticillium.	N	Y	8'+	Does well in larger planting areas. Opportunity to add natives species to urban areas. Provides animal habitat.
Betula nigra	River birch	Heritage, Dura-Heat, City Slicker	Betulaceae	NN	60'-80'	30'-40'	Adapted to wet soils, does best in moist, acidic soils.	Sun - part shade	D	Pyramidal to oval, may be multistem	Birds, small mammals	Yellow	Attractive, peeling bark.	High	Tolerates heat and cold, intolerant of drought and high pH.	Most resistant birch to bronze birch borer	N	Y	4'+	Dura-Heat and Heritage can be in smaller planting strip (4 Ft) than other cultivars.
Calocedrus decurrens	Incense cedar	'Aureavariegata', 'Maupin Glow'	Cupressaceae	NN	40'-60'	10'-15'	Needs well-drained soils, adaptable to a variety of soils.	Full sun - light shade	D	Upright, narrowly pyramidal	Birds, small mammals	N/A	One of the most narrow/columnar conifers, good as a hedge, needles don't brown in the winter.	High	Very tolerant of poor soils and drought.	Very few diseases or pests	N	N	6'+	Native to southern Oregon and northern California. Better suited for landscape areas than street trees. Can work in large planting strip.
Catalpa speciosa	Northern catalpa	N/A	Bignoniaceae	NN	50'-70'	20'-50'	Medium to wet well-drained soils. Can tolerate clay soils and both wet and dry soils.	Sun - part shade	D	Loose and open	Bees, moths, birds	Yellow	Fast-growing, large leaves, orchid-like fragrant flowers, long seed pods. Smaller leaves than *C. speciosa*.	Moderate-High	Tolerates air pollutions, drought and a variety of soils.	No serious insect or disease problems. Susceptible to verticillium wilt, leaf spots, mildew and twig blight.	N	Y	6'+	Medicinal uses and very showy flowers and leaves. Flowers and seed pods can be messy but are very resilient as street trees.
Celtis occidentalis	Hackberry	'Chicagoland', 'Delta', 'Magnifica', 'Prairie Pride'	Fagaceae	NN	40'-50'	35'-45'	Tolerates a variety of soils.	Sun	D	Upright-spreading / vase shaped	Bees, butterflies, birds, small mammals	Yellow	Coarse texture.	High	Very adaptable. Tolerant of cold, heat, high pH, flooding.	Nipple gall, witches broom	N	Y	6'+	Good tree for tough urban conditions.
Chamaecyparis lawsoniana	Port Orford cedar	N/A	Cupressaceae	NN	40'-60'	10'-15'	Moist, well-drained sandy loam. Overwatering causes root rot.	Indirect sun - part shade	E	Pyramidal	Birds, small mammals	N/A	Evergreen with dense foliage.	Moderate	Tolerant of drought conditions.	Phytophthora root rot	N	Y	6'+	Protect from strong wind. Good as a screen or hedge.
Fagus sylvatica	European beech	'Asplenifolia', 'Atropurpurea', 'Riversii'	Fagaceae	NN	50'-60'	40'-60'	Deep, rich, moist but well-drained soils. Intolerant of wet, poorly drained soil.	Sun	D	Oval, dense, low branches	Birds, small mammals	Red	Silvery, smooth bark. Low-branches. Very grand-looking tree. Cultivars have variation in leaf color and shape. Low branching may not be suitable for sidewalk adjacent planting.	Low	Not very tolerant of extreme climate conditions.	Wooly beech aphid, *Phyllaphis fagi*	N	N	6'+	Cultivars provide different leaf characteristics and color. Does best in larger parks, wide medians or city parkways instead of ROW planting.
Liriodendron tulipifera	Tuliptree	N/A	Magnoliaceae	NN	60'-80'	30'-60'	Tolerates well-drained, moderately moist soil. Tolerant of wet conditions.	Sun - part shade	D	Upright, loose form	Birds, butterflies, pollinators	Yellow	Large, open shaped branching. Leaves are a tulip shape. Flowers are green and orange.	Moderate	Not tolerant of drought.	Susceptible to aphids and powdery mildew.	N	N	8.5'+	Better suited to large landscape areas than within a ROW. Honeydew may occur from aphids.

Metasequoia glyptostroboides	Dawn redwood	N/A	Cupressaceae	NN	70'-100'	15'-25'	Moist, well-drained, humusy soils that are slightly acidic. It can tolerate wet soil but is intolerant of early freezes.	Full sun - light shade	D	Pyramidal	Not a major resource	Brown	Deciduous conifer, attractive bark and branching, fern-like needles, can be low branching, living fossil.	High	Tolerates a variety of climates, tolerates harsh environmental conditions, tolerates wind and flooding, tolerates drought.	No serious insect or disease problems. Canker, spider mites and Japanese beetles are a possibility	N	Y	6'+	Well suited for ROW, but provide enough space for low branching away from sidewalk.
Quercus acutissima	Sawtooth oak	N/A	Fagaceae	NN	40'-60'	30'-50'	Humusy, medium moisture, well-drained soils. Adaptable to a wide range of soil conditions.	Sun	D	Round	Raptors, birds, small mammals, bees	Orange-Brown	Distinctive toothed leaf, acorns are feathered on the cap.	High	Drought tolerant.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	Y	Y	6'+	
Quercus bicolor	Swamp white oak	N/A	Fagaceae	NN	50'-60'	50'-60'	Moist, well-drained, acidic soils. Tolerates heavy and moist soils, and can even manage drought conditions once established.	Sun	D	Pyramidal when young	Insects, butterflies, moths, small mammals, birds	Red-Orange	Leaves have fuzzy undersides, rounded lobes to leaf, acorns have a bristly cap.	High	Moderately drought tolerant, wet tolerant, tolerates a variety of soils.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	N	Y	6'+	
Quercus coccinea	Scarlet oak	N/A	Fagaceae	NN	50'-70'	40'-50'	Moist, well-drained to wet soil. It can grow in a variety of soils, but thrives best in slightly acidic, fertile, sandy, and well-drained soil.	Full sun - light shade	D	Upright, horizontal branching	Insects, butterflies, moths, small mammals, birds	Red	Vibrant fall foliage. Deeply incised c shaped lobes. Acorns are smooth.	High	Moderate drought tolerance, tolerates poor urban soils.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	N	Y	6'+	
Quercus frainetto	Italian oak	'Schmidt'	Fagaceae	NN	60'-100'	40'-50'	Constant moisture to ensure healthy foliage. Tolerates a variety of soil moisture levels, including very dry, dry, moist, and wet.	Full sun - light shade	D	Densely branched, oval	Insects, butterflies, moths, small mammals, birds	Orange	Distinct, heavily lobed leaf. Acorns have small caps and long seeds.	High	Drought tolerant, heat tolerant, tolerates temporary water logging.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	N	Y	6'+	
Quercus garryana	Oregon white oak	N/A	Fagaceae	N	50'-80'	50'-60'	Prefers moist to dry soil. It grows best in deep, rich, well-drained soils. Prefers wet winters and dry summers.	Full sun - light shade	D	Oval, vase shaped	Birds, small mammals, reptiles and amphibians, moths	Orange-Yellow	Distinctive form and branching. Acorns have a bristled cap.	High	Drought tolerant once established.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	N	Y	6'+	
Quercus imbricaria	Shingle oak	N/A	Fagaceae	NN	40'-60'	40'-60'	Moist, well-drained, acidic soil. Tolerant of moderately dry conditions. Tolerant of wet sites once established.	Full sun - light shade	D	Upright	Insects, butterflies, moths, small mammals, birds	Brown-Red	Shiny, smooth unlobed leaf. Acorns are small.	High	Drought tolerant, pollution tolerant, tolerates poor soils and salt air.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	Y	Y	6'+	
Quercus kelloggii	California black oak	N/A	Fagaceae	NN	30'-80'	40'-50'	Moist, acidic soil. Drought tolerant once established.	Full sun - light shade	D	Oval	Insects, butterflies, moths, small mammals, birds	Brown-Yellow	Small statured oak, shiny heavily lobed leaf. Acorn is moderately sized.	Moderate	Drought tolerant.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	N	Y	6'+	

Quercus lobata	Valley oak	N/A	Fagaceae	NN	50'-80'	50'-60'	Prefers alternating dry and moist soil conditions. Tolerates a variety of soils, including acidic, alkaline, loamy, moist, sandy, well-drained, and clay soils.	Full sun - light shade	D	Horizontal, loosely branched	Insects, butterflies, moths, small mammals, birds	Brown-Yellow	Broad, open form. Deeply incised leaf and long acorn.	Low - Moderate	Short-term drought tolerant, heat tolerant.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	N	N	6'+	
Quercus macrocarpa	Bur oak	N/A	Fagaceae	NN	30'-80'	50'-80'	Prefers alternating dry and moist soil conditions. Tolerates a variety of soils, including acidic, alkaline, loamy, moist, sandy, well-drained, and clay soils.	Full sun - light shade	D	Oval	Insects, butterflies, moths, mammals, birds	Brown-Yellow	Round lobed irregularly incised leaves, acorns are almost entirely encased in their bristly cap.	Moderate	Drought tolerant, alkaline soil tolerant, pollution tolerant, fire resistant.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	N	Y	6'+	
Quercus muehlenbergii	Chestnut oak	N/A	Fagaceae	NN	40'-60'	40'-60'	Moist to dry, well-drained soil.	Full sun - light shade	D	Horizontal, oval	Insects, butterflies, moths, mammals, birds	Brown-Yellow	Shiny, dentate leaf, small capped acorn.	Moderate	Drought tolerant, air pollution tolerant, shade tolerant.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	N	Y	6'+	
Quercus rubra	Red oak	N/A	Fagaceae	NN	50'-70'	40'-60'	Can grow in dry or moist soil. Prefers moist, well-drained loamy soils with a slightly acidic pH. Drought tolerant once established.	Full sun - light shade	D	Upright, broad	Insects, butterflies, moths, mammals, birds	Red	Pointy lobes, large form, trunk with white streaks, moderate 'classic' acorn.	High	Drought tolerant.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	N	Y	6'+	
Quercus velutina	Black oak	N/A	Fagaceae	NN	40'-60'	40'-50'	Moist, rich, acidic, well-drained soil. Tolerates a variety of soil conditions.	Full sun - light shade	D	Upright, pyramidal when young	Insects, butterflies, moths, mammals, birds	Brown-Yellow	Shiny, with pointy lobes. Small round acorn.	High	Very drought tolerant. Tolerates tough urban soils.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	N	Y	6'+	
Quercus wislizenii	Interior live oak	N/A	Fagaceae	NN	30'-70'	40'-80'	Dry, shallow, well-drained loams. Does well in a variety of pH and soil types.	Full sun - light shade	E	Round, vase shaped	Insects, butterflies, moths, mammals, birds	N/A	Evergreen, tough leaves. Some leaves are smooth and some have holly shaped leaves.	Low - Moderate	Very drought tolerant.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	N	N	6'+	
Tilia americana	American basswood	'Redmond',	Malvaceae	NN	75'-100'	40'-60'	Coarse, well-drained soils. Moist, fertile loams. Can tolerate dry and clay soils.	Sun - part shade	D	Upright, densely branched	Bees, insects, small mammals, birds	Yellow	Fragrant flowers in spring, large dramatic branch structure.	Moderate	Drought tolerant.	Anthracnose, leaf blight, canker, leaf spots, powdery mildew, and verticillium wilt, linden borer, linden looper, cankerworm, gypsy moth, tent caterpillar, aphids, Japanese beetle	N	Y	5'+	'Redmond' can be planted in smaller strips (4 ft) than other cultivars. Honeydew may occur from aphids.
Ulmus americana	American elm	'Jefferson', 'Princeton', 'Morton', 'Morton Glossy', 'Patriot'	Ulmaceae	NN	80'-100'	60'-80'	Best in rich, well-drained loams. Tolerates a variety of pH.	Sun - part shade	D	Upright, vase shaped	Birds, small mammals	Yellow	Large, vase shaped form. Some cultivars are more susceptible to Dutch elm disease than others.	Low - Moderate	Moderate drought tolerance, short-term flood tolerance, air pollution, poor drainage and	Elm leaf beetles, Japanese beetles, gypsy moths, leafminers, aphids, eriophyid mites, and wood-boring pests, Dutch elm disease, anthracnose, powdery mildew,	N	Y	6'+	Cultivars are more resistant to Dutch elm disease than the straight species.

															soil salt tolerant.	trunk canker, and leaf spot diseases.				
MEDIUM TREES																				
Acer rubrum	Red maple	'Armstrong', 'Autumn Flame', 'Autumn Spire', 'Bowhall', 'October Glory', 'Scarsen', 'Karpick', 'Red Sunset'	Sapindaceae	NN	40'-60'	30'-50'	Moist, slightly acidic soils, tolerates most soils.	Full sun - light shade	D	Round, oval	Birds, bees, small mammals	Red-Orange	Showy autumn foliage, pale bark, root systems may disrupt paving.	Moderate	Tolerates urban conditions, including pollution and road salt.	Verticillium wilt, anthracnose, leaf spot, tar spot, powdery mildew, gall mites, leafhoppers, aphids, cankerworms, maple worms	Y	Y	5'+	Size and certain characteristics may vary based on cultivar. Bark is thin and may be damaged by mowers. Root plate may be shallow and disrupt sidewalks.
Acer x freemanii	Freeman maple/ Autumn Blaze maple	'Autumn Blaze'	Sapindaceae	NN	40'-60'	30'-50'	Moist, slightly acidic soils, tolerates most soils.	Full sun - light shade	D	Pyramidal to oval	Birds, bees, small mammals	Red	No seeds, showy autumn foliage.	High	Tolerant of air pollution, some drought tolerance.	Resistant to most disease	Y	Y	5'+	Appropriate for both street trees and landscape areas.
Betula albosinensis var septentrionalis	Chinese red birch	'Bowling Green', 'China Ruby', 'Chinese Garden',	Betulaceae	NN	30'-50'	30'-40'	Well-drained, moist soil.	Sun - part shade	D	Pyramidal to oval, may be multistem	Birds and bees	Yellow	Beautiful bark.	Moderate	Not tolerant of hot, dry conditions. Does well in the PNW.	Somewhat resistant to Bronze birch borer	Y	N	5'+	Better suited for landscape areas than street trees. The variety *septentrionalis* does best in the PNW.
Carpinus betulus	European hornbeam	'Globosa', 'Fastigiata', Emerald Avenue,	Betulaceae	NN	30'-50'	25'-30'	Can tolerate a range of soil types.	Sun - part shade	D	Upright, spreading oval	Birds, small mammals	Yellow	Slow grower, sinewy bark.	High	Very well adapted to urban conditions. Tolerant of drought, different soil pH levels, and light availability.	Very few diseases or pests	Y	Y	4'+	Appropriate for both street trees and landscape areas.
Cornus 'Eddie's White Wonder'	Eddie's White Wonder dogwood		Cornaceae	NN	30'-50'	15'-20'	Moist, well-drained, acidic soil. Does not tolerate standing water. Keep roots cool and moist in summer.	Sun in a.m. and shade in p.m.	D	Upright, loosely vertical branching	Birds, small mammals	Red	Blooms in March and April. Large white bracts and attractive form. Specimen tree.	Moderate	More climate resilient than the native Pacific dogwood.	Beetle borers and scales, Anthracnose, Phytophthora, Root rot	Y	Y	4'+	
Cryptomeria japonica	Japanese cedar	'Sekkan Sugi'	Cupressaceae	NN	40'-60'	20'-25'	Moist, well-drained, acidic soil. Not tolerant of soggy soil.	Full sun - light shade	E	Pyramidal, narrow branching	Not a major resource	N/A	Attractive evergreen needles and form.	Moderate	Not tolerant of extreme cold, adaptable moisture requirements.	Fire blight, cedar hawthorn rust, hawthorn leaf blight	N	Y	4'+	
Cupressus bakeri	Baker cypress	N/A	Cupressaceae	NN	30'-40'	25'-30'	Dry to average moisture, well-drained soil. Tolerates different pH levels. Does not tolerate standing water.	Sun	E	Pyramidal	Small mammals	N/A	Blue-gray scale-like evergreen foliage.	Moderate	Very drought tolerant.	Damping off fungi, mistletoe	N	Y	6'+	
Davidia involucrata	Dove-tree	N/A	Nyssaceae	NN	40'-50'	25'-30'	Moist, well-drained, and organically rich soil. Not drought tolerant.	Sun - part shade	D	Oval	Bees	Orange-Yellow	Unique white bracts in spring that resemble doves.	Moderate	Not drought tolerant.	No serious insect or disease problems.	N	Y	6'+	
Eucommia ulmoides	Hardy rubber tree	N/A	Eucommiaceae	NN	40'-50'	30'-40'	Moist, well-drained soil. Tolerant of a wide range of soil conditions. Does not	Sun	D	Loosely oval	Birds, some pollinators	Red-Orange	Leaks latex when cut, dark green leaves and samaras. Inconspicuous flowers.	High	Drought tolerant once established, can tolerate	No serious insect or disease problems.	N	Y	6'+	

							tolerant soggy conditions.							wet conditions.					
Ginkgo biloba	Ginkgo	Saratoga', 'Autumn Gold', 'Fairmount', 'Halka', 'Maygar', 'JFS-UGA2', 'Shangri-La', 'Emperor', 'The President'	Ginkgoaceae	NN	40'-60'	30'-40'	Tolerate a wide range of soil conditions, including alkaline and acidic soils, compacted soils, and saline conditions.	Full sun - light shade	D	Upright, pyramidal when young	Not a major resource	Yellow	Very unique leaves, strong fall color, do not plant female trees to avoid foul-smelling fruits.	High	Drought tolerant once established. Tolerant of poor, urban soils.	Root-knot nematodes and phytophthora root	Y/N	Y	4'+	Cultivars can range in sizes.
Gleditsia triacanthos var inermis	Thornless, seedless honeylocust	Christie', 'Shademaster', 'Skycole'	Fabaceae	NN	40'-50'	30'-40'	Moist, well-drained soil with a rich organic content. Tolerates a variety of soil conditions, including compacted soil, poor soils, drought, and flooding.	Full sun - light shade	D	Open loosely horizontal	Pollinators, small mammals, large mammals	Yellow	Low-maintenance and bipinnately compound leaves. Only plant thornless and fruitless varieties.	High	Tolerant of heat, urban conditions, salt.	Borers, webworms, leafhoppers, leaf miners, spider mites, plant bugs, canker, bagworm, and podgall midge, Canker, root collar rot, powdery mildew, and tarry leaf spot	Y	Y	4'+	
Gymnocladus dioicus	Kentucky coffeetree	'Espresso', True North	Fabaceae	NN	40'-60'	30'-40'	Moist, well-drained soil. Tolerant of a wide range of soil conditions. Tolerant of various pH levels.	Sun	D	Upright	Not a major resource	Yellow	Distinct large seed pods. Compound leaves.	High	Tolerates drought, pollution, road salt, urban conditions.	Verticillium Wilt	Y	Y	6'+	
Halesia tetraptera	Carolina silverbell	N/A	Styracaceae	NN	30'-40'	30'-40'	Prefers medium -moisture, well-drained, organically rich, and somewhat acidic soil. Avoid compacted soil.	Full sun - light shade	D	Oval	Butterflies, bees, small mammals	Yellow	Large white bell-shaped flowers in spring. Flowers before leaf-out.	High	Pest resistant but not drought resistant.	Pest and disease resistant	Y	Y	6'+	Damaged by winds.
Juglans regia	English walnut	'Carpathian'	Juglandaceae	NN	40'-60'	40'-60'	Deep, well-drained, permeable soil. Does not like soggy soils.	Sun - part shade	D	Densely branched, oval	Mammals and birds	Yellow	Compound leaves, dramatic form, edible walnuts.	High	Moderate drought tolerance, requires little maintenance.	Blight, leaf blotch, crown gall, thousand cankers, husk fly	N	Y	6'+	
Magnolia 'Elizabeth'	Elizabeth magnolia		Magnoliaceae	NN	40'-60'	20'-30'	Well-drained, consistently moist soil. Tolerates a variety of soils, does not tolerate standing water.	Sun - part shade	D	Loosely branched, oval	Pollinators	Brown-Yellow	Pale yellow flowers that emerge before leaf out in early spring. Fuzzy buds. Dark, shiny leaves.	Moderate	Drought tolerant once established, tolerant of heat, cold winter.	Leaf spots, anthracnose, canker, dieback and powdery mildew.	Y	Y	4'+	
Magnolia grandiflora	Southern magnolia	'Victoria'	Magnoliaceae	NN	40'-60'	30'-40'	Well-drained, consistently moist soil. Tolerates a variety of soils, does not tolerate standing water.	Sun - part shade	E	Pyramidal when young	Pollinators	N/A	Evergreen, dark, leathery, glossy foliage. Large, intermittent creamy blossoms emerge throughout the spring and summer. Makes an attractive hedge.	Moderate	Drought tolerant in planting areas with ample soil volume, heat tolerant.	Sooty mold, leaf spot, powdery mildew, canker	Y	Y	4'+	Damaged by winds. Makes a good screen.
Nyssa sylvatica	Tupelo, black gum	'JFS-PN Legacy1', 'David Odom', 'Firestarter', 'Haymanred',	Nyssaceae	NN	40'-60'	30'-40'	Moist, acidic, well-drained soil. It can grow in medium to wet soils,	Full sun - light shade	D	Pyramidal to upright	Birds, bees, mammals	Red	Dramatic red foliage in fall, glossy dark leaves, horizontal branching.	High	Tolerates drought and standing water, fire resistant,	No serious insect or disease problems. Canker, leaf miner, scale.	Y	Y	4'+	'Gum Drop' can be in 3 Ft planting strip. Well suited tree for bioretention cells.

		"Sheri's Cloud', 'Wildfire'					tolerate poorly-drained soils, and can even grow in standing water.							shade tolerant.					
Phellodendron amurense	Cork tree	'His Majesty', 'Longenecker', 'Macho'	Rutaceae	NN	30'-40'	30'-40'	Moist, well-drained soil, but can tolerate dry soil and a wide range of soil pH levels.	Full sun - light shade	D	Loosely branched, oval	Not a major resource	Yellow	Small yellow-green flowers, black drupes, attractive bark, dramatic crown.	High	It is tolerant of shade, road salt, drought, dry soils, and urban pollution.	No serious insect or disease problems.	Y	Y	4'+	
Pinus contorta ssp *contorta*	Shore pine	N/A	Pinaceae	N	40'-60'	40'-60'	Tolerates a wide variety of soil conditions, including sandy and poorly drained.	Sun	E	Irregular oval	Butterflies, moths, small mammals, birds	N/A	Often multi-leader, grows in an irregular form instead of upright. Good conifer for smaller planting locations.	Moderate	Tolerant of soils conditions and salt spray. May be intolerant of heat.	Pine beetles and borers	N	N	6'+	
Quercus chrysolepis	Canyon live oak	N/A	Fagaceae	NN	50'-60'	30'-40'	Moist soil until established. Drought tolerant once established. Well-drained sandy loam or heavier soil with good moisture but not wetness. Tolerates many soils, including clay, loam, sand, acidic, alkaline, and occasionally wet.	Full sun - light shade	E	Horizontal branching, oval	Birds, small mammals, large mammals	N/A	Evergreen with thick foliage. Acorns are long and smooth. Dramatic branching and crown.	Moderate	Tolerates drought once established, tolerates salt spray.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	N	N	6'+	
Quercus ilex	Holly oak	N/A	Fagaceae	NN	30'-40'	30'-40'	Prefers moist soils. Tolerant of a variety of soil types. Tolerant of maritime exposure and not drought tolerant.	Full sun - light shade	E	Horizontal, oval	Butterflies, birds	N/A	Evergreen, serrated, shiny holly-like leaves. Acorns are long and smooth.	High	Drought tolerant once established.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	Y	Y	6'+	
Quercus palustris	Pin oak	N/A	Fagaceae	NN	50'-70'	30'-40'	Moist, acidic soil. Tolerate wet feet and occasional shallow standing water, but don't tolerate alkaline soils or droughts.	Full sun - light shade	D	Upright, horizontal branching	Birds, small mammals, large mammals, reptiles, frogs	Red-Orange	Distinct horizontal and downward branching form, small, round acorns.	High	Short-term drought tolerant, cold tolerant, wet tolerant.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	N	Y	6'+	
Quercus phellos	Willow oak	N/A	Fagaceae	NN	50'-70'	40'-60'	Best in moist, constantly wet soil. Requires slightly acidic soil. Wet to moist alluvial soils that are deep and uncompacted. Drought tolerant once established.	Full sun - light shade	D	Upright, vase shaped	Birds, butterflies	Brown-Yellow	Thin, lobeless, willow-shaped leaves, acorns are tiny and round.	Moderate	Somewhat drought tolerant, tolerant of wet conditions.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	N	Y	6'+	

Quercus robur	English oak	Skyrocket'	Fagaceae	NN	50'-70'	20'-30'	Moist, well-drained loams. It can grow in medium moisture, well-drained soils, and can tolerate drought. Can tolerate heavy clay soils.	Full sun - light shade	D	Wide, round	Bees, birds, butterflies, mammals	Brown	Fastigiata' is a common upright, narrow form. Round lobed leaf, long smooth acorns.	High	Drought tolerant.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	Y	Y	6'+	
Quercus shumardii	Shumard oak	N/A	Fagaceae	NN	50'-60'	30'-40'	Can tolerate a wide range of soil conditions, including dry, moist, and wet soils. It prefers rich, deep, well-drained soils with a variable pH.	Full sun - light shade	D	Upright	Bees, birds, butterflies, mammals	Red	Deeply incised lobes, moderate round acorn, smaller stature oak.	High	Drought tolerant, urban conditions tolerant including poor drainage, compacted soils and air pollution.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	N	Y	6'+	
Quercus suber	Cork oak	N/A	Fagaceae	NN	50'-70'	40'-60'	Moist, well-drained soils, variety of soil types, does well in coastal locations, likes dry summers.	Full sun - light shade	D	Horizontal, loosely branched	Bees, birds, mammals	Orange-Yellow	Serrated leaf with white underside, long acorn with bristly cap, thick, corky bark.	Low - Moderate	Salt tolerant, drought tolerant.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	N	Y	6'+	
Styphnolobium japonicum	Japanese pagoda tree	N/A	Fabaceae	NN	50'-60'	50'-60'	Moist soil, and a variety of soil conditions can tolerate wet soils for limited time.	Full sun - light shade	D	Horizontal, oval	Bees	Yellow	Compound leaf, pea-like yellow flowers and pods.	High	Drought tolerant.	Pest and disease resistant	N	Y	6'+	
Taxodium distichum	Bald cypress	'Mickelson'	Cupressaceae	NN	50'-60'	30'-40'	Tolerant of variety of average to wet soils. Can tolerate long periods of standing water.	Sun - part shade	D	Pyramidal	Moths, birds, amphibians, reptiles	Orange-Red	Deciduous conifer, attractive bark and branching, only develops knees in permanently wet conditions.	High	Very tolerant of urban conditions and air pollution.	No serious diseases and only occasional pests. Gall mites, spider mites, bagworms.	N	Y	5'+	'Mickelson' can be in smaller planting strips (4 ft) than the straight species.
Ulmus 'Homestead'	Homestead elm	N/A	Ulmaceae	NN	50'-60'	30'-40'	Average to dry, well-drained soils that are moist to average. It can also tolerate wet soil and short floods.	Sun - part shade	D	Pyramidal to oval	Small mammals, birds	Yellow	Rapid growth, vase shape branching.	High	Disease resistant, drought tolerant, heat tolerant.	Resistant to Dutch Elm disease but susceptible to the Elm Leaf beetle. Resistant to spongy moth.	N	Y	4'+	
Ulmus parvifolia	Chinese or Lacebark elm	'Frontier', ''Emer I', 'Emer II'	Ulmaceae	NN	50'-60'	30'-40'	Tolerates wet and dry conditions, a variety of pH, tolerates a variety of climates.	Sun - part shade	D	Upright, vase shaped	Small mammals, birds	Yellow	Rapid growth, vase shape branching.	Moderate	Disease resistant, drought tolerant, heat tolerant.	Elm leaf beetles, Japanese beetles, gypsy moths, leafminers, aphids, eriophyid mites, and wood-boring pests, Dutch elm disease, anthracnose, powdery mildew, trunk canker, and leaf spot diseases	N	Y	4'+	
SMALL TREES																			
Acer circinatum	Vine maple	Monroe', 'Pacific Fire', JFS-Purple;, 'Sunny Sister'	Sapindaceae	N	25'-30'	15'-20'	Tolerant of a variety of soils, prefers fertile, moist, acidic soil.	Part sun - shade	D	Upright, spreading, multistem	Supports bees and butterflies	Red	Typically multistem, loose open form, colorful fall foliage.	Moderate	Tolerant of dry summers once established.	Very few diseases or pests. Verticillium wilt, Japanese beetle.	Y	N	4'+	Multi-stem and low branching make this better suited for landscape areas than street trees.

Acer ginnala	Amur maple	'Embers', 'Flame', 'Ruby Slippers'	Sapindaceae	NN	15'-20'	15'-20'	Very adaptable, best in well-drained soil.	Full sun - light shade	D	Rounded, open, may have multistem	Not a major resource	Orange-Red	Fragrant flowers, fast growing, variable fall color.	High	Adaptable and resilient. May become aggressive.	Very few diseases or pests	Y	Y	3'+	May need low branch pruning. Avoid planting this tree adjacent to natural areas. Not invasive in the PNW, but has been listed in certain mid-west and eastern states.
Acer grandidentaum	Rocky Mt Glow maple / Bigtooth maple	'Schmidt'	Sapindaceae	NN	20'-25'	15'-20'	Tolerant of poor soil, drought tolerant once established.	Full sun - light shade	D	Open, round	Not a major resource	Orange-Red	fast growing, variable fall color, urban tolerant.	High	Adaptable and resilient. May be good in tough spaces.	Very few diseases or pests	Y	Y	3'+	Appropriate for both street trees and landscape areas.
Acer griseum	Paperbark maple	Aroy', 'Cinnamon Flake', 'Molly Fordham', Fireburst, 'Ginzam'	Sapindaceae	NN	25'-30'	25'-30'	Well-drained, acidic, moderately moist, adaptable once established. Somewhat drought tolerant.	Full sun - light shade	D	Upright, oval	Not a major resource	Brown-Red	Attractive exfoliating orange bark. Often multi-stemmed.	High	Somewhat drought tolerant.	Very few diseases or pests	Y	Y	3'+	Appropriate for both street trees and landscape areas.
Acer japonicum	Fullmoon maple	'Aconitifolium', 'Aureum', 'Ed Wood #2', 'Vitifolium', Bloodgood	Sapindaceae	NN	10'-15'	10'-15'	Moist, well-drained soil that's high in organic matter and slightly acidic.	Full sun - light shade	D	Horizontal	Birds, bees	Red	Attractive small specimen maple grown for its leaves and trunk shape. Full palmate leaves reminiscent of a full moon. Some cultivars have red leaves and some have green leaves.	Low	Not tolerant of extreme cold, adaptable moisture requirements.	Anthracnose, leaf spot, tip blight, Japanese beetle, Asian longhorn beetle, aphids, verticillium, scale.	Y	N	3'+	Not appropriate as a street tree often, due to size and multi-stem leader. Better in a landscape setting.
Acer palmatum	Japanese maple	Many cultivars, refer to local nursery	Sapindaceae	NN	15	15	Moist, well-drained soil that's high in organic matter and slightly acidic.	Full sun - light shade	D	Horizontal	Birds, bees, small mammals	Red	Attractive small specimen maple grown for its leaves and trunk shape. Deeply incised leaves that are typically red year round.	Low	Not tolerant of extreme cold, adaptable moisture requirements.	Anthracnose, leaf spot, tip blight, Japanese beetle, Asian longhorn beetle, aphids, verticillium, scale.	Y	N	3'+	Not appropriate as a street tree often, due to size and multi-stem leader. Better in a landscape setting.
Acer triflorum	Roughbark maple, three-flowered maple	N/A	Sapindaceae	NN	15'-20'	25'-30'	Moist, acidic, well-drained soil.	Full sun - light shade	D	Oval	Not a major resource	Red-Orange	Attractive, peeling bark, dense foliage.	High	Tolerates a variety of climates.	Very few diseases or pests, verticillium wilt	Y	Y	3'+	Appropriate for both street trees and landscape areas.
Amelanchier x grandiflora	Apple serviceberry	'Autumn Brilliance', 'Ballerina', Princess Diana', ' Robin Hill'	Rosaceae	NN	15'-20'	15'-20'	Prefers moist, acidic soils but is adaptable to a variety.	Full sun - light shade	D	Oval, sometimes multistem	Bees, birds, small mammals	Orange-Red	The cultivar is sometimes single stem, white flowers in spring. Edible berries.	Moderate	Moderately resilient to urban environments.	Rust	Y	N	3'+	May be small as a street tree. Better suited for small urban plantings.
Arbutus unedo	Strawberry tree	'Marina'	Ericaceae	NN	25'-30'	15'-20'	Well drained soils.	Full sun - light shade	E	Oval	Bees, birds, moths, butterflies	N/A	Attractive peeling bark, evergreen foliage, orange-red fruits, bell-like flowers, slow grower.	Moderate	Drought tolerant, tolerates urban conditions.	Canker, leaf and twing miners	Y	N	3'+	May be small as a street tree. Better suited for small urban plantings.
Asimina triloba	Common pawpaw	'Alleghany', 'Overleese', 'Potomoc', 'Shenandoah', 'Sunflower'	Annonaceae	NN	15'-20'	15'-20'	Moist, acidic soils. Tolerant of a variety of soil textures.	Sun/ shade	D	Loosely pyramidal	Insects, small mammals	Yellow	Edible fruit, does well shade.	Moderate	Tolerant of heat.	Very few diseases or pests	Y	N	3'+	Cultivars are based on fruit more than form. May be better suited as a landscape tree than a street tree
Callitropsis nootkatensis	Alaska yellow cedar	'Pendula'	Cupressaceae	N	30'-45'	10'-15'	Coarse, moist soil. Adaptable to a variety of soils.	Sun - part shade	E	Pyramidal	Not a major resource	N/A	Pendulous, scale-like leaves. Yellowish, exfoliating bark, small 'soccer ball' shaped cones, small conifer.	Moderate	Not very resilient to climate change. Does not tolerate freezing or wet feet. Does well in urban	Beetle borers, Spider mites, Phytophthora, Root rot, Rust, Aphids, Blight, Bagworms, Juniper scale, Spruce mites.	N	N	4'+	May be too large for a street tree. Better suited for landscape setting.

															environments.				
Carpinus caroliniana	American Hornbeam, ironwood	Palisade, 'Uxbridge', Firespire, Native Flame, Fire King	Betulaceae	NN	25'-30'	15'-20'	Rich, moist soils, tolerates a range of pH.	Sun - part shade	D	Upright-spreading, low branched	Butterflies, small mammals	Red-Orange	Fine textured, sinewy smooth bark.	High	Tolerant or urban conditions once established.	Very few diseases or pests	Y	Y	3'+	Appropriate for both street trees and landscape areas.
Catalpa ovata	Chinese catalpa	N/A	Bignoniaceae	NN	25'-30'	25'-30'	Moist, well-drained soils. Tolerant of a range of soils, wet areas and poor soils.	Full sun - light shade	D	Broadly branched, oval	Bees, moths, birds	Yellow	Fast-growing, large leaves, orchid-like fragrant flowers, long seed pods.	Moderate-High	Poor soil tolerant.	Catalpa sphinx moth, verticillium wilt, leaf spot, mildew, twig blight.	Y	Y	4'+	Appropriate for both street trees and landscape areas. Flowers and seed pods can be messy but are very resilient as street trees.
Cercis canadensis	Eastern redbud	N/A	Fabaceae	NN	25'-30'	30'-40'	Moist, well-drained, fertile soil. Not tolerant of wet roots. Tolerant of a range of pH.	Sun to part shade	D	Horizontal, oval	Bees, birds, butterflies	Yellow	Bright pink flowers on branches and bark before it leafs out in spring. Heart shaped leaves. Usually multi-stem.	Moderate	Drought tolerant once established.	Verticillium wilt, canker, borer, aphids, Japanese beetles, leafhoppers, scale.	Y	Y	3'+	Better tree for landscape areas than as a street tree.
Chionanthus retusus	Chinese fringetree	N/A	Oleaceae	NN	25'-30'	35'-40'	Adaptable to pH.	Sun-part shade	D	Oval, often multi-stem	Birds, mammals	Yellow	White flowers, fruits, shedding bark, slow growth rate.	High	Drought tolerant, moisture tolerant. Needs watering in hot weather.	Pest and disease resistant	Y	Y	3'+	Appropriate for both street trees and landscape areas.
x Chitalpa tashkentensis	Chitalpa	Pink Dawn	Bignoniaceae	NN	30'-40'	25'-30'	Well-drained, medium moisture.	Sun	D	Horizontal	Bees, birds, butterflies	Brown	Attractive, showy pink or white flowers, tropical appearance.	High	Drought tolerant, requires very little water once established.	Powdery mildew, verticillium wilt, root rot, aphids, mealybugs, scale, leaf spot.	Y	Y	4'+	Good tree for tough urban conditions and xeriscaping.
Cladrastis kentukea	Yellowwood	N/A	Fabaceae	NN	30'-40'	45'-50'	Well-drained soil with medium moisture. Acidic and coarse soil tolerant. Prefers high organic matter.	Full sun - shade	D	Horizontal, oval	Bees, butterflies	Yellow-Apricot	Fragrant, white flowers in spring.	High	Drought tolerant once established. Needs watering in hot weather.	Verticillium wilt, mildew, root decay, and cankers.	N	Y	6 Ft+	Protect from strong wind.
Cornus alternifolia	Pagoda dogwood	N/A	Cornaceae	NN	15'-20'	15'-20'	Moist, well-drained, acidic soil. Tolerates some dry soil periods.	Part shade - shade	D	Horizontally branched	Butterflies, birds, small mammals	Red	White bracts in spring. Striking horizontal branching.	Low	Needs watering in hot weather. Does not tolerate salt.	Anthracnose, leaf and flower blight (botrytis), crown canker, bacterial leaf scorch, powdery mildew, and septoria leaf spot	Y	N	3'+	Better tree for landscape areas than as a street tree.
Cornus kousa var. 'Chinensis'	Chinese kousa dogwood		Cornaceae	NN	25'-30'	15'-20'	Well-drained soil with medium moisture. Acidic and coarse soil tolerant. Prefers high organic matter.	Sun or shade	D	Horizontally branched	Butterflies, birds	Red	White or pink bracts in spring. Attractive bark and fruit.	Moderate	More climate resilient than *C. florida.*	Scale, leaf blight, dogwood borer, powdery mildew	Y	Y	3'+	
Cotinus obovatus	American smoke tree	N/A	Anacardiaceae	NN	20'-25'	20'-25'	Performs well in dry to moist, well-drained soils. Tolerant of a variety of soils, but not soggy or wet. Does well in poor or rocky soils.	Sun - part shade	D	Densely branched, oval	Butterflies, birds, bees	Red-Purple	Flowers are nondescript, but their stems are what create the attractive smoke effect. Attractive leaves and fall color.	High	Thrives in tough conditions and some neglect.	No serious insect or disease problems.	Y	Y	4'+	

Crataegus x lavallei	Lavalle hawthorn	N/A	Rosaceae	NN	20'-25'	20'-25'	Well-drained, moist soil. Adaptable to dry and moist growing conditions. Does not like standing water.	Full sun - light shade	D	Oval	Birds	Orange-Red	Dense, dark green leaves, white flowers in spring, and attractive berries in fall. Long thorns (~2 inches).	High	Dense, dark green leaves, white flowers in spring, and attractive berries in fall. Long thorns (~2 inches).	Fungal leaf spots, powdery mildew, cankers, apple scab, leaf blight and twig blight	Y	Y	4'+	Good street tree, but care should be taken to plant so that branches clear sidewalk due to thorns.
Frangula purshiana	Cascara	N/A	Rhamnaceae	N	20'-40'	10'-30'	Moist, well-drained, rich in organic matter soil. Tolerant of a variety of pH.	Part-full shade	D	Upright, pyramidal when young	Supports birds and insects	Purple	Dark, strongly veined leaves. Dark purple berries. Supports wildlife.	High	Drought tolerant, especially in shade. Cold tolerant. Low maintenance.	Few problems. Aphids, crown rust.	Y	Y	4'+	
Hovenia dulcis	Japanese raisintree	N/A	Rhamnaceae	NN	30'-40'	20'-25'	Moist, well-drained soil. Tolerant of a variety of soil conditions and pH levels. Does not like soggy conditions. Not tolerant of compacted soil.	Full sun - light shade	D	Densely branched, oval	Bees, butterflies, small mammals	Yellow	Small, yellow-green flowers in spring. Distinct 'raisin'-like fruits.	High	Moderate drought tolerance, occasional wet tolerance.	No serious insect or disease problems.	Y	Y	4'+	
Juniperus scopulorum	Rocky Mountain juniper	N/A	Cupressaceae	NN	30'-40'	10'-30'	Tolerant of a variety of soils. Wet soil will cause root rot.	Sun to part shade	D	Narrow form, pyramidal	Birds, small mammals	N/A	Gray-green scale-like evergreen foliage, fragrant berries.	Moderate	Drought tolerant, requires little maintenance.	Blight and root rot in wet conditions. Aphids, bagworms, twig borers, webworms and scale	Y	N	6'+	
Koelreuteria paniculata	Goldenrain tree	N/A	Sapindaceae	NN	30'-40'	30'-40'	Moist, fertile, well-drained soil.	Full sun - light shade	D	Oval	Butterflies, bees	Orange-Yellow	Sprays of yellow flowers in spring. Papery lantern-like seed pods that change from orange to white in fall.	High	Drought tolerant, requires little maintenance.	Root rot, Leaf spot, Canker, Coral spot fungus, Verticillium wilt, Dieback disease.	Y	Y	3'+	
Lagerstroemia cultivars	Crepe myrtle	'Mukogee', 'Natchez', 'Tuscarora'	Lythraceae	NN	20'-25'	20'-25'	Moderate, tolerates poor drainage.	Sun	D	Vase shaped, multi-stem	Bees	Red-Orange	Showy flowers, long bloom.	High	Drought tolerant, air pollution tolerant, requires little maintenance.	Susceptible to aphids, fungal leaf spot and powdery mildew	Y	Y	3'+	
Maackia amurensis	Amur maackia	N/A	Fabaceae	NN	30'-40'	20'-25'	Moist well-drained soils. Tolerant of a variety of pH.	Full sun - light shade	D	Horizontal branching, oval	Bees	Yellow	White flower racemes, compound leaves, attractive bark, nitrogen fixing.	High	Tolerant of poor soils.	No serious insect or disease problems.	Y	Y	3'+	
Maclura pomifera	Osage-orange	White Shield', 'Wichita', 'Park'	Moraceae	NN	25'-30'	30'-40'	Tolerates both dry and wet conditions, and can grow in a variety of soil types, including light, medium, and heavy soils.	Full sun - light shade	D	Densely branched, oval	Birds, mammals	Brown-Yellow	Distinct large wrinkled fruit and thorns. "White Shield" is the thornless cultivar. "Wichita", "White Shield" and "Park" are fruitless cultivars. When planting trees with fruit and thorns, recommend for a landscape setting only, not ROW.	Moderate	Hardy tree.	No serious insect or disease problems except cotton root rot	Y	Y	4'+	
Magnolia 'Galaxy'	Galaxy magnolia		Magnoliaceae	NN	30'-40'	20'-25'	Well-drained, consistently moist soil. Tolerates a variety of soils, does not	Sun - part shade	D	Upright, round	Insects	Brown-Yellow	Deep pink flower that emerge before leaf out in early spring. Fuzzy buds. Slightly fuzzy leaves.	Moderate	Moderately drought tolerant once established.	Leaf spots, anthracnose, canker, dieback and powdery mildew.	Y	Y	4'+	

							tolerate standing water.												
Magnolia virginiana	Sweetbay magnolia	N/A	Magnoliaceae	NN	25'-30'	20'-25'	Moist, rich, acidic, and organically rich soils. It can tolerate wet, swampy, and boggy soils, unlike most other magnolias.	Full sun - part shade	D	Upright	Bees, birds, moths	Yellow	White flowers that appear on the tree after leaf out has occurred. Does well in shade.	Moderate	Most drought tolerant of the magnolia tree species. Heat tolerant, cold tolerant.	Sooty mold, leaf spot, powdery mildew, canker	Y	Y	4'+	
Magnolia x loebneri	Loebner magnolia	N/A	Magnoliaceae	NN	25'-30'	25'-30'	Moist, well-drained, preferably acidic to neutral soil. Does not tolerate wet roots.	Full sun - light shade	D	Loosely branched, oval	Bees, birds, butterflies	Yellow	Pink/white flowers that emerge before leaf out. Smaller and wider tree than some other magnolia species.	Moderate	Most sensitive to drought of the magnolia species.	Sooty mold, leaf spot, powdery mildew, canker	Y	N	4'+	Better suited to large landscape areas than within a ROW.
Magnolia x soulangeana	Saucer magnolia	N/A	Magnoliaceae	NN	20'-25'	20'-25'	Consistent and regular moisture in well-drained, acidic, loamy, organically enriched soil.	Full sun - light shade	D	Loosely branched, oval	Bees, birds, butterflies	Brown-Yellow	Profuse pink and white blooms that emerge before leaf out. Fuzzy buds.	Moderate	Cold and pollution tolerant.	Sooty mold, leaf spot, powdery mildew, canker	Y	N	4'+	Better suited to large landscape areas than within a ROW.
Malus 'cultivars'	'Adirondack', ' Red Barron', 'Golden raindrops', 'Donal Wyman', 'Lancelot'		Rosaceae	NN	20'-25'	20'-25'	Well-drained, moist soil. Somewhat drought tolerant once established.	Sun	D	Round to oval	Bees, birds, butterflies	Red-Orange	Variety of showy blossom in spring, cultivars determine the color. Most are deep pink or white. Small fruits in late summer. Manageable size.	High	Moderately drought tolerant.	Spider mites, aphids, and scale insects, canker, fungus	Y	Y	3'+	
Ostrya virginiana	American hophornbeam	N/A	Betulaceae	NN	25'-30'	25'-30'	Moist, well-drained, and slightly acidic, tolerates dry, gravelly soils once established.	Full sun - light shade	D	Round	Birds, mammals, bees, butterflies	Orange	Pointed leaves, catkins in spring, fruit structure look like hops, dense but small crown.	High	Tolerant of drought, cold, wind, ice damage.	No serious insect or disease problems.	Y	Y	4'+	
Oxydendrum arboreum	Sourwood	N/A	Ericaceae	NN	25'-30'	15'-20'	Moist, well-drained, and slightly acidic, tolerates a range of soils.	Sun- part shade	D	Upright	Bees, butterflies	Red-Orange	White bell-shaped flowers, very dramatic fall color, supports pollinators.	High	Tolerates drought and road salt.	Dogwood borer, twig girdler, canker, leaf spot, twig blight, fall webworm	Y	Y	4'+	
Parrotia persica	Persian ironwood	'Inge', 'Vanessa'	Hamamelidaceae	NN	30'-40'	15'-20'	Tolerates a wide range of soils, including clay soil that drains well. Prefers consistent moisture.	Sun - part shade	D	Round	Bees, butterflies	Red-Purple	Small form and dramatic fall color, small red flower clusters.	High	Relatively drought tolerant once established.	No serious insect or disease problems.	Y	Y	3'+	
Pinus flexilis	Limber pine	Vanderwolf's Pyramid'	Pinaceae	NN	30'-40'	15'-20'	Prefers moist, well-drained soil with a mildly acidic pH. It can tolerate drought and can grow in dry, rocky soils.	Sun	E	Pyramidal	Birds	N/A	Grey-green needles, open form, moderate sized cones. Cultivar is much smaller and more dense.	High	Drought tolerant.	White pine blister rust, pine needle scale, sawfly, pine wilt, engraver beetles, canker	N	Y	4'+	Good tree in the ROW for small spaces
Pistacia chinensis	Chinese pistache	N/A	Anacardiaceae	NN	25'-30'	25'-30'	They can grow in a variety of soil types, including clay, loam, sand, and well-drained	Full sun - light shade	D	Densely branched, oval	Birds, small mammals	Red	Compound leaves, spray of red and black fruits.	High	Drought tolerant, heat tolerant.	No serious insect or disease problems.	Y	Y	3'+	

							soil. Tolerates some wet feet.												
Quercus hypoleucoides	Silverleaf oak	N/A	Fagaceae	NN	30'-40'	15'-20'	Prefers moist, well-drained soil. Tolerates a variety of soil types, including sandy, loamy or clay soils.	Full sun - light shade	E	Upright, vase shaped	Not a major resource	N/A	Evergreen gray-green leaf with silvery undersides, small capped acorns.	High	Drought tolerant, cold tolerant.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	Y	Y	5'+	
Quercus myrsinifolia	Bambooleaf oak	N/A	Fagaceae	NN	25'-30'	25'-30'	Evenly moist soil and dislikes drought. It prefers acidic to neutral, well-drained, and humus-rich soil. Variety of soil types, including clay, dry/well-drained, and sandy.	Full sun - light shade	E	Densely branched, oval	Birds	N/A	Evergreen, shiny lobeless leaf. Tiny, smooth acorns.	High	Short-term drought tolerant, heat tolerant, wet tolerant.	Oak wilt, chestnut blight, shoestring root rot, anthracnose, oak leaf blister, cankers, leaf spots and powdery mildew.	Y	Y	5'+	
Styrax japonicus	Japanese snowbell	'Emerald Pagoda', 'Pink Chimes', 'JFS-E'	Styracaceae	NN	25'-30'	25'-30'	Moist, slightly acidic, well-drained, organically rich soil.	Full sun - light shade	D	Oval to round	Bees, birds, butterflies	Yellow-Red	Fragrant white or light pink flowers, small fruits.	High	Does not tolerate drought.	Pest and disease resistant	Y	Y	3'+	
Styrax obassia	Bigleaf snowbell	N/A	Styracaceae	NN	25'-30'	15'-20'	Well-drained, acidic soil. Tolerates a variety of soils.	Full sun - light shade	D	Round	Bees, birds, butterflies	Yellow	White, fragrant, bell-shaped flowers on the underside of the stem. Larger flowers than *S. japonicus*.	High	Moderate drought tolerance.	Pest and disease resistant	Y	Y	3'+	Does not tolerate winter winds.
Syringa pekinensis/ reticulata	Tree lilac	'Beijing Gold', 'China Snow', 'Great Wall', 'Ivory Silk', 'Summer Charm', 'DTR 124'	Oleaceae	NN	30'-40'	15'-20'	Moist, well-drained soil. Tolerates dry soil, variety of pH.	Full sun - light shade	D	Oval to round	Bees, birds, butterflies	Yellow-Orange	Showy, white flower clusters, typically multistem.	High	Drought and salt tolerant.	Powdery mildew, scale and borers. Blights, leaf spots, wilt and ring spot virus.	Y	Y	3'+	
Zelkova serrata	Japanese zelkova	City Sprite, 'Musashino', 'Village Green', 'Green Vase'	Ulmaceae	NN	25'-30'	15'-25'	Moist, deep loam soil. Tolerant of a variety of soil types, including sandy and clay.	Sun - part shade	D	Vase shaped, multi-leader	Bees, butterflies	Yellow	Multi-leader, vase shaped, dense crown.	High	Drought and urban conditions tolerant.	Resistant to disease	Y/N	Y	4'+	'City Sprite' can be in 3ft planting strip.

Natural Areas Trees List

City of Redmond Climate Resiliency and Sustainability Vegetation Management Plan

SPECIES		CHARACTERISTICS										PLANTING AND MAINTENANCE					
BOTANICAL NAME	COMMON NAME	NATIVE / NON-NATIVE	MATURE HEIGHT	MATURE WIDTH	WETLAND INDICATOR STATUS	SOIL/ MOISTURE	EXPOSURE	EVERGREEN/ DECIDUOUS	POLLINATORS/ WILDLIFE	AUTUMN COLOR	UNIQUE CHARACTERISTICS	NATIVE HABITAT	EASE OF MAINTENANCE	CLIMATE RESILIENCE	DISEASE AND PEST PROBLEMS	PLANT SPACING (ON CENTER)	NOTES
Abies grandis	Grand fir	N	70'-100'+	20'-35'	FACU	Rich, well-drained, acidic, consistently moist, adaptable once established.	Sun - shade	E	Bees, birds and small mammals	N/A	Dark, fragrant long needles. Pyramidal form.	Upland/moist forest. Plant intermittently with other conifers and hardwoods. Does well in lower elevation, needs ample room to grow.	Moderate	Most resilient native true fir, does well in low elevations.	Balsam wooly adelgid	15'	Not well suited for every restoration site. Use in limited quantities.
Acer circinatum	Vine maple	N	15' - 25'	15'-20'	FAC	Tolerant of a variety of soils, prefers fertile, moist, acidic soil.	Part sun - shade	D	Supports bees and butterflies	Red	Typically multistep, loose open form, colorful fall foliage. Sometimes shrub-like.	Upland/moist woodland or forest. Plant as an understory species.	Low	Tolerant of dry summers once established. Important understory species in moist forests.	Verticillium wilt, Japanese beetle	10'	Does well as a dominant understory species.
Acer glabrum var. *douglasii*	Douglas maple	N	20'-30'	15'-25'	FACU	Good drainage - can tolerate both moist and dry conditions.	Full sun - shade	D	Small and large mammals	Red-Orange	Small understory plant, vibrant fall foliage, sharply toothed leaf, sometimes shrub-like.	Drier, open sites, wetlands, riparian corridors, rocky outcrops. Plant intermittently as an understory species.	Low	Drought and cold tolerant once established.	Verticillium wilt, Japanese beetle, aphids	10'	Not well suited for every restoration site. Use in limited quantities.
Acer macrophyllum	Bigleaf maple	N	50'-100'	40'-75'	FACU	Moist, slightly acidic, well-drained soil. Tolerates a variety of soils.	Sun - shade	D	Bees, butterflies, birds, small mammals	Yellow	Large leaves, often multi-leaders, shallow root system, dominant species in upland forests.	Upland/moist woodland or forest. Can be planted as a dominant hardwood.	Low	Resilient to climate change in forests, somewhat resilient in urban areas. Tolerates poor soils. Important species for restoration.	Beetle Borers, California Flathead Borer and Caterpillars, Sudden Oak Death, Root Rot, Oak Root Rot, Annosus Root Disease, White Mottled Rot, Leaf Spot and Verticillium.	12'	Does well in larger planting areas. Opportunity to add natives species to urban areas. Provides animal habitat.
Alnus rubra	Red alder	N	40' - 80'	20' - 40'	FAC	Prefers moist, rich soils, well-drained gravels and sands, and poorly drained clay and organic soils. Likes wet winters and dry summers.	Sun - shade	D	Deer/elk browse twigs, birds eat seeds, cover/habitat	Brown-Yellow	Quick growing, thin gray bark with black spots, dentate leaves, long or woody catkins.	Moist woodland or riparian corridors, wetlands. Can be planted as a dominant hardwood in wetter locations.	Low	Does well in disturbed sites, and a variety of soils. Pioneer, keystone species for riparian areas.	Limited issues: white heart rot	12'	Host to nitrogen-fixing bacteria, crucial species for habitat restoration. Supports wildlife.
Amelanchier alnifolia	Saskatoon serviceberry	N	6' - 15'	4' - 8'	FACU	Moist to dry, well-drained	Sun or shade	D	Berries provide food for mammals and birds, dense growth provides shelter. Attracts bees and butterflies, host plant for larvae	Red-Orange	White, fragrant blossoms in early spring. Often multi-stem tree. Fruits are edible. Can be shrub-like.	Moist woodlands and stream banks, open prairies, dryer hillsides and open woodlands.	Low	Moderately drought tolerant once established.	Rusts, fireblight, powdery mildew, and Entomosporium leaf, and insects such as elm aphid, saskatoon, sawfly, mites and leaf rollers.	8'	Can be thicket forming. Supports wildlife.
Betula papyrifera	Paper birch	N	50'-70'	25'-50'	FAC	Prefers moist, well-drained, acidic soil. Tolerant of a variety of soils, including sandy and rocky soils. Doesn't tolerate drought, compacted soils.	Part sun - shade	D	Birds, small and large mammals	Yellow	Distinctive thin, white bark, with a papery exfoliation and dark lenticels. Yellow fall color. May be multi-stem or single stem. Long catkins.	Conifer/hardwood forests, boreal forests, rocky outcrops, disturbed habitat.	Moderate	Does not tolerate heat or drought. Pioneer species in cooler areas. Pioneer species for wildfire, avalanche or windthrow areas.	Bronze birch borer, leaf miner, aphids, birch dieback	12'	Not well suited for every restoration site. Use in limited quantities.

Cornus nuttallii	Pacific dogwood	N	15'-40'	10'-25'	FACU	Moist, well-drained, slightly acidic soil, gentle slopes. Cool, rich and deep soils.	Part sun - shade	D	Bees, butterflies, birds, small mammals, large mammals	Red-Orange	Large, white flower bracts in mid-spring. Orange-red drupe in early fall. Delicate understory tree with an upright form.	Low-elevation, coniferous forest or hardwood woodland, stream banks, coastal forests. Plant intermittently as an understory species.	Moderate	Tolerant of seasonal flooding, intolerant of rapid changes in soil temperature.	Dogwood borer, other borers, scale, armillaria root rot, spider mites, crown canker, anthracnose	12'	Not well suited for every restoration site. Use in limited quantities.
Corylus cornuta	Beaked hazelnut	N	8' - 20'	8' - 15'	FACU	Moist, well-drained, slightly acidic soil, organically rich soil.	Sun - part shade	D	Insects , birds, small mammals, large mammals	Orange-Yellow	Considered a small tree or large shrub. Multi-stem with many small branches comprising the trunk. Fuzzy leaf, edible hazelnut in August/September.	Low-elevation, coniferous forest or hardwood woodland, stream banks, forest edges. Plant as an understory species.	Low	Drought resistant.	Armillaria root rot, blight, canker, leaf spot, powdery mildew	8'	Form will be less dense and more spindly in forest understory and more bushy and dense in full sun.
Crataegus douglasii	Black hawthorn	N	15' - 30'	15' - 25'	FAC	Moist, deep, fine-textured soils. Can tolerate streamside conditions, gravels, clays and rocky soils.	Sun - part shade	D	Birds, butterflies	Red-Purple	Can be shrubby, or a small tree. Has thorns, and white flowers in spring. Has black, edible fruit in summer.	Open fields, scrublands, forests and open woodlands.	Moderate	Drought and heat tolerant. Resilient and easy to grow.	Fire blight, leaf beetle, leaf beetle, leaf blight	10'	Thorns. Will form thickets in sunnier, wetter locations.
Frangula purshiana	Cascara	N	20'-40'	10'-30'	FAC	Moist, well-drained, rich in organic matter soil. Tolerant of a variety of pH.	Part sun - shade	D	Supports birds and insects	Orange-Yellow	Dark, strongly veined leaves. Dark purple berries. Supports wildlife.	Open woodlands, upland forest, riparian corridors, riverbanks. Plant as an understory species or on woodland edges.	Low	Drought tolerant, especially in shade. Cold tolerant. Low maintenance.	Few problems: aphids, crown rust	12'	Berries attract birds and wildlife.
Fraxinus latifolia	Oregon ash	N	60'-80'	30'-40'	FACW	Prefers poorly drained, moist bottom lands, rich soil, deep organic matter. Can tolerate rocky, sandy and clay soils.	Full sun - light shade	D	Insects , birds, small mammals, large mammals	Yellow	Pinnately compound leaves, samaras, scraggly form. Seeds are samaras.	Wet habitats, riparian corridors, wetlands, riverbanks, wet meadows. Open, sunny habitat is best. May be the dominant canopy in wet sites.	Moderate	Does well in disturbed sites, and a variety of soils. Emerald ash borer (EAB) infestation will decimate many populations eventually.	Emerald ash borer. A variety of fungi cause leaf spot and powdery mildew. A heart rot can cause an extensive defect in older trees.	12'	Recommend planting in isolated areas or to help retain native ash population when EAB hits. Plant sporadically and not as a monoculture in restoration.
Malus fusca	Oregon crabapple	N	20'-40'	20'-40'	FACW	Does well in a variety of soils, can tolerate salt water, heavy clay soils, poorly drained soils, and well-drained soil.	Full sun - light shade	D	Birds, bees	Red-Orange	Can grow as a large shrub or small tree. Often multistem. Fragrant apple blossoms in spring. Can form a thicket in open and wet locations. Edible fruits in late summer.	Open woodlands, upland or moist forests, wetlands, riparian corridors, stream edges, coastal.	Low	Wet tolerant, and drought tolerant once established.	Susceptible to honey fungus.	12'	Will form thickets in sunnier, wetter locations.
Picea sitchensis	Sitka spruce	N	100'-150'	20'-25'	FAC	Rich, well-drained, acidic, consistently moist, adaptable once established. Tolerates high acidity. Likes moist to wet sandy soils.	Sun - part shade	E	Valuable food source and nesting and roosting site for many birds and small mammals	N/A	Large conifer, sharp needles, papery cones. Tolerant of salt water spray.	Cool coastal forests, moist, coniferous dominant forests, prefers cool moist air.	Moderate	Not drought tolerant for extended periods.	Susceptible to the green spruce aphid, white pine weevil, ambrosia beetle, spruce beetle, scales, adelgids, and spider mites. Galls are caused by the Cooley spruce gall adelgid and are frequently seen. Other potential problems include fungal diseases resulting in root and stem rots.	15'	Not well suited for every restoration site. Use in limited quantities unless in coastal locations well suited to them, then they can be planted as a dominant species.
Pinus contorta ssp contorta	Shore pine	N	45'-65'	10'-15'	FAC	Tolerates a wide variety of soil conditions, including sandy and poorly drained.	Sun - part shade	E	Birds, butterflies, moths	N/A	Often multi-leader, grows in an irregular form instead of upright. Tolerant of salt water spray.	Coastal bluffs, dry conifer forests, rocky areas, very acidic areas.	Moderate	Drought tolerant and salt spray tolerant.	Pitch moth, silverspotted tiger moth, pine shoot moth, pine sheath miners, coneworms	15'	Does well in urban locations in Western WA. Plant in open habitats or forest edges.
Pinus monticola	Western white pine	N	100'-150'	20'-25'	FACU	Well-drained, sandy, acidic soils. Doesn't do well in compacted or poorly drained soils, but tolerant of highly permeable soils.	Sun - part shade	E	Small mammals and birds	N/A	Blue-green appearance to needles, 5 needles per fascicle, very long cones.	Conifer-dominant upland forests, moist lowlands, dry open sites, alpine sites. Tolerates disturbed areas and low-grade fires.	Moderate	Adaptable to variety of climates, drought tolerant once established, fire adapted, high carbon sequestration capabilities.	White pine blister rust, very susceptible to bark beetle	15'	Not well suited for every restoration site. Use in limited quantities.

Populus balsamifera ssp. trichocarpa	Black cottonwood	N	70'-100'+	30' - 50'	FAC	Moist to wet soils. Tolerate poor and dry soils, sandy soils, bottomlands, riverbanks. Does not tolerate dry soils for extended time.	Sun	D	Birds, butterflies, moths	Brown-Yellow	Fast growing, tall tree with furrowed bark and large shiny leaves. Releases 'cotton'-like seed pods in early summer. Can have a scraggly appearance.	Riparian corridors, river and streambanks, open woodlands and forest edges. May be the dominant canopy in riparian areas. Pioneers species in riparian areas.	Low	Wet and flood tolerant. Moderately drought tolerant once established.	Poplar borer, aphids, leaf beetles, gall mite, poplar rust, blight, canker, stem decay, fungal diseases	10'	Does well in urban locations and riparian restoration areas. Can be planted as the dominant species and will self-sow freely. Plant in palustrine forested (PEM) wetland and sparingly in scrub-shrub wetland (PSS) habitats.
Populus tremuloides	Quaking aspen	N	40'-60'	20'-30'	FACU	Rich, moist, well-drained soil or wet soil. Can tolerate poor soil and cold weather. Can tolerate some dry site conditions, clay and alkaline soil. Can by colony forming in its native habitat.	Sun	D	Insects , birds, small mammals, large mammals	Yellow	Distinctive, shimmery leaves and white/gray bark with black branch scars. Bright yellow fall foliage. Catkins.	Typically found in colder climates and alpine areas. In Western WA it can be found in wetlands, stream sides, lake shores and rocky, well-drained soils. While it is a pioneer species in the inter-mountain west, in the PNW it's best planted intermittently with other riparian species.	Low	Tolerant of harsh winters but not heat.	Aphids, sawflies, leaf miner, ten caterpillar, leaf spot, leaf blight, rust, powdery milder, canker	12'	Not well suited for every restoration site. Use in limited quantities.
Prunus emarginata	Bitter cherry	N	10'-30'	10'-30'	FACU	Moist, loam or sandy loam soils with good drainage, but also grows on dry, exposed sites.	Sun - part shade	D	Bees, birds and small mammals	Orange-Brown	Small tree or large shrub. White flowers in the spring, and red fruits in late summer. Can be thicket forming in moist sites and open areas.	Lowland species that grows in open fields, open woodlands, exposed hillsides, disturbed areas.	Low	Can be drought tolerant once established. Does not tolerate excessive rain or extreme weather fluctuations.	Aphids, borers, tent caterpillar, root rot, canker, webspinning mites	12'	Plant as an understory or in groups in open fields. Do not plant as a dominant species.
Pseudotsuga menziesii	Douglas fir	N	90'-200'	40'-45'	FACU	Does best in deep, well-drained, loamy soils with plenty of moisture. It can tolerate seasonally dry conditions. Grows in a variety of soils.	Sun - part shade	E	Butterflies, moths, small mammals, large mammals	N/A	Densely branched evergreen, distinct cones, furrowed bark. Very tall tree.	Moist coniferous forests where it is often the dominant species. Grow in range of elevations and microclimates. Tolerate both dry and wet sites, preferring moist, well drained forests.	Low	Urban tolerant, pollution tolerant, drought tolerant and tolerant of wet feet.	Pine pitch canker, root rot, armillaria, Douglas fir beetle, needlecast	15'	Plant as one of the dominant species in forest restoration. Plant intermittently in riparian restoration.
Quercus garryana	Oregon white oak	N	50'-80'	50'-60'	FACU	Prefers moist to dry soil. It grows best in deep, rich, well-drained soils. Prefers wet winters and dry summers.	Full sun - light shade	D	Birds, small mammals, reptiles and amphibians, moths	Orange-Brown	Distinctive form and branching. Acorns have a bristled cap.	Likes wet winters and dry summers. Grows in oak woodlands, oak savanna, wet meadows, mixed with Douglas fir (or other conifers), meadows, prairie or farmlands.	Moderate	Tolerant of varying moisture conditions.	Oak galls, hairy mistletoe, shoestring root rot, armillaria, butt rot, white pocket rot	15'	Not well suited for every restoration site. Use in open prairie habitat or oak woodland where it can be the dominant canopy species.
Salix hookeriana	Dune willow	N	6' - 20'	6' - 20'	FACW	Moist to wet soils. Can be planted at the edge of standing freshwater. Likes a variety of soil types and pH, as long as it is moist or wet.	Full sun - light shade	D	Earliest food source for bees, birds, small mammals, large mammals	Yellow	Fast growing, considered a small tree or large shrub. Can be thicket forming. Distinctive sulphur yellow leaf buds, simple ovate leaves and yellow/white flowers.	Prefers coastal habitat, marshes and floodplains.	Low	Tolerates disturbed wet areas and poor, flooded soils.	Willow blight, aphids, scale, borer, stem galls	8'	Plant in riparian or wetland habitats. Can be a dominant species in scrub-shrub (PSS) or palustrine forested (PEM) wetland habitats.
Salix lucida ssp. lasiandra	Pacific willow	N	6' - 20'	6' - 20'	FACW	Likes heavy soils, clay soils, alluvial soils, sandy soils, loamy, acidic soils.	Full sun - light shade	D	Earliest food source for bees, birds, small mammals, large mammals	Yellow	Fast growing, considered a small tree or large shrub. Can be thicket forming. Long, shiny, lanceolate leaves with bright colored twigs. Yellow flowers in spring and cottony seed dispersion.	Grows in wet and disturbed locations, streams, lakes and wet ditches, wetlands, riparian areas and floodplains.	Low	Adaptable, intolerant of drought. Responds well to herbivory and fire	Willow scab, watermark disease	8'	Plant in riparian or wetland habitats. Can be a dominant species in scrub-shrub (PSS) or palustrine forested (PEM) wetland habitats.
Salix prolixa	Mackenzies willow	N	12'-30'	15'-20'	OBL	Prefers sandy, wet soils. Tolerates other fine textured soils and moderate to high amounts of water.	Sun - part shade	D	Butterflies, bees, and caterpillars, small mammals	Yellow	Moderately tolerant of drought. Tolerant of flooding and soil saturation.	Grows in riverbanks, wetlands, marshes, sand and gravel bars, wet forest glades	Low	Tolerates disturbed wet areas and poor, flooded soils.	Brown spot, leaf beetles, leaf rot, leaf miners	8'	Plant in riparian or wetland habitats. Can be a dominant species in scrub-shrub (PSS) or palustrine forested (PEM) wetland habitats.

Salix scouleriana	Scouler's willow	N	10' - 25'	10' - 25'	FAC	Can tolerate low, moderate, and high moisture, and is adaptable and tolerant of sand, loam, and clay.	Full sun - light shade	D	Earliest food source for bees, birds, small mammals, large mammals	Yellow	Fast growing, considered a small tree or large shrub. Can be thicket forming. Round obovate leaves, yellow flowers, fuzzy buds, rusty underside on leaf.	Moist woods, streambanks, lowlands, roadsides, wet meadows, disturbed areas, wetlands.	Low	Adaptable, intolerant of drought.	Black canker, willow blight, powdery mildew, bagworm moth, anthracnose	8'	Plant in riparian or wetland habitats. Can be a dominant species in scrub-shrub (PSS) or palustrine forested (PEM) wetland habitats.
Salix sitchensis	Sitka willow	N	3' - 15'	3' - 15'	FACW	Prefers heavy, wet soils, moist soils, tolerant of flooding and soil saturation, acidic soil.	Sun or shade	D	Earliest food source for bees, birds, small mammals, large mammals	Yellow	Fast growing, considered a small tree or large shrub. Can be thicket forming. Ovate, pointed leaves with iridescent, hairy undersides. White flowers.	Sandy floodplains, gravel bars, streambanks, wetlands, roadside ditches, disturbed areas, forest edges.	Low	Adaptable, intolerant of drought.	Black canker, willow blight, willow scab, crown gall, aphids	8'	Plant in riparian or wetland habitats. Can be a dominant species in scrub-shrub (PSS) or palustrine forested (PEM) wetland habitats.
Thuja plicata	Western redcedar	N	50' - 200'	20' - 30'	FAC	Moist, fertile, well-drained soils.	Sun or shade	E	Caterpillar host plant/larval food source, large mammals, butterflies, moths, birds	N/A	Large conifer, dark green fan-like scales, reddish bark that peels in strips, small bluish fleshy cones. Tolerant of dense shade.	Coastal habitats, alpine habitat, lowland riparian habitat, wet forests, wetland edges.	Moderate	Not resilient to heat and drought.	Thuja blight, cedar leaf blight, bagworms, scale, leafminer, spider mites, armillaria root rot, cypress canker	15'	Not as climate adaptable as other species. Avoid planting as a dominant canopy tree until restoration site is better established and soil is moist.
Tsuga heterophylla	Western hemlock	N	50' - 200'	20' - 30'	FACU	Well-drained soil and is suitable for light (sandy), medium (loamy) and heavy (clay) soils.	Sun or shade	E	Birds, small mammals, large mammals	N/A	Large conifer, whorled needle-like leaves, thrives in dense shade. Tiny cones, thick furrowed bark.	Exists in lower elevation, conifer dominant moist forests, temperate rainforests, coastal areas, bottomland habitat. Prefers cool temperatures and humid environments.	Moderate	Not resilient to heat and drought. Tolerates seasonal flooding.	Spotted tiger moth, sawfly, dwarf mistletoe, bracket fungi	15'	Plant as one of the dominant species in forest restoration. Plant intermittently in dry areas or areas that will receive no supplemental watering.

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APPENDIX D

Climate Resilient Rewilding Planting Palettes

HERRERA
Science + Planning + Design

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Climate Resilient Rewilding Planting Palettes

Herrera developed five rewilding species palettes for use in different Redmond ecosystems: Naturalized Meadows (Table D-2), Roadside Meadows (Table D-3), Pollinator Gardens (Table D-4), Wetlands (Table D-5), and Understory (Table D-6). Each palette provides additional information that can be used to select appropriate species for a given location. Table D-1 includes definitions for terms in each list.

Table D-1. Definitions for Rewilding Planting Palettes.

Term	Definition
Disease and pest resistance	Disease and pest resistance in plants refers to the ability of a plant to withstand or repel attacks by pathogens (disease-causing organisms) and pests (harmful insects or animals). Resistant plants can limit the damage caused by diseases and pests without the need for extensive chemical treatments.
Sustainability/ Ease of Maintenance	• Low - Extra care and consideration should be utilized in tree's placement and maintenance. Landscape planting will generally be less maintenance than ROW. • Moderate - May require supplemental watering in hot weather, pruning every 3-5 years, may be susceptible to disease. • High - Easy to maintain, does not require extensive watering once established, pruning or pest management.
Wetland Indicator Status	Wetland indicator status is a classification used to identify plant species based on their association with wetland environments. Plants are categorized as "obligate wetland (OBL)," "facultative wetland (FACW)," "facultative (FAC)," "facultative upland (FACU)," or "obligate upland (UPL)" based on their preference for wetland or upland conditions. Information is based on 2022 National Wetland Plant List (NWPL) for Western Mountain, Valleys, and Coast Region. This information should be updated when the NWPL is updated.

Palettes were developed in conjunction with Redmond staff through a workshop focused on tree canopy expansion and through staff review. The lists should be regularly updated to reflect which species are doing well and/or are expected to do well as the climate continues to change.

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Naturalized Meadow Plants List

City of Redmond Climate Resiliency and Sustainability Vegetation Management Plan

SPECIES		CHARACTERISTICS								BLOOM CHART						PLANTING AND MAINTENANCE			
BOTANICAL NAME	COMMON NAME	NATIVE/ NON-NATIVE	MATURE HEIGHT	MATURE WIDTH	WETLAND INDICATOR STATUS	SOIL/ MOISTURE	EXPOSURE	ANNUAL/ PERENNIAL EVERGREEN/ DECIDUOUS	POLLINATORS/ WILDLIFE	WINTER INTEREST	EARLY SPRING	LATE SPRING	SUMMER	EARLY FALL	LATE FALL	MAINTENANCE	CLIMATE RESILIENCE	DISEASE/ PESTS	NOTES
SHRUBS																			
Mahonia nervosa	Creeping Oregon grape	N	1' - 2'	1' - 2'	FACU	Moist, well-drained soil	Full sun to part shade	P / E	Attract a diversity of pollinating insects, birds eat berries		Yellow flowers					Moderate	Drought/heat tolerant	Deer tolerant, susceptible to rusts/spots and aphids	
Rosa nutkana	Nootka rose	N	4' - 8'	4' - 8'	FAC	Moist, well-drained	Full to part sun	P / D	Birds and insects, butterflies in particular; thickets for nesting and refuge	Fruits		Pink flowers				Low	Drought/heat tolerant		
Symphoricarpos albus	Western snowberry	N	3' - 6'	3' - 6'	FACU	Moist, well-drained soil	Full sun to part shade	P / D	Attract pollinating insects and birds	Fruits			Pink flowers			Low	Drought/heat tolerant, erosion tolerant	Anthracnose, leaf spot, powdery mildew, rust and berry rot may occur.	
GROUNDCOVERS																			
Achillea millefolium	Western yarrow	N	2' - 3'	2' - 3'	FACU	Moist to dry	Full sun	P / E	Butterflies and bees				White-yellow flowers			Moderate	Tolerant of drought and air pollution	Deer resistant. Stem rot, powdery mildew and rust are occasional disease problems	
Aquilegia formosa	Western columbine	N	1' - 3'	1'	FAC	Moist to dry, well-drained	Full sun to part shade	P / D	Hummingbirds			Orange-red flowers				Low		Leaf miner is a common pest	
Asclepias speciosa	Showy milkweed	N	1' - 3'	1' - 1.5'	FAC	Moist to dry	Full sun	P / D	Hummingbirds and butterflies			Pink flowers				Low	Drought tolerant	Deer resistant	
Camassia leichtlinii	Great camas	N	2' - 4'	6"	FACW	Moist to wet	Full sun to part shade	P / D	Insects		Purple-blue flowers (white)					Low	Tolerates clay soil, dry soil, wet soil, and black walnut		Self-seeding
Camassia quamash	Common camas	N	2'	2'	FACW	Moist to wet	Full sun to part shade	P / D	Insects		Purple-blue flowers (white)					Low	Tolerates clay soil, dry soil, wet soil, and black walnut		Self-seeding
Carex tumilicola	Foothill sedge	N	1' - 2'	1' - 2'	FACU	Moist to wet	Full to part shade	P / E	Birds							Low	Drought tolerant	Deer resistant. Occasional leaf spot, smut, and rust	
Clarkia amoena	Farewell to spring	N	1' - 2'	1' - 2'	NOT LISTED	Moist to dry	Full sun to part shade	P / D	Bees, butterflies, and other beneficial insects		Pink flowers					Low	Drought tolerant	Susceptible to powdery mildew, verticillium wilt, stem rot and leaf spot, as well as aphids, mites, and Japanese beetles	
Collomia grandiflora	Large-leaf collomia	N	1' - 3'	1' - 2'	NOT LISTED	Moist to dry	Sun to shade	P / D	Bees, butterflies, and other beneficial insects, hummingbirds			Yellow-orange flowers				Low	Drought tolerant		
Danthonia californica	California oatgrass	N	1' - 2'	1' - 1.5'	FAC	Moist	Full sun to part shade	P / E	Attract butterflies and their larvae							Low		Deer resistant	
Deschampsia elongata	Slender hair grass	N	2' - 3'	1' - 2'	FACW	Moist, slow draining soils	Full sun to full shade	P / E	Attract butterflies and their larvae							Low			
Eriophyllum lanatum	Oregon sunshine	N	1' - 3'	1' - 2'	NOT LISTED	Moist to dry, well-drained	Full sun to part shade	P / D	Birds and butterflies			Yellow flowers				Low	Drought tolerant	Ignored by deer	
Eschscolzia californica	California poppy	N	1' - 2'	1' - 1.5'	NOT LISTED	Moist to dry	Full sun	P / D	Attracts many insect pollinators		Orange flowers					Low	Drought/heat resistant, reduce erosion		
Festuca roemeri	Roemer's fescue	N	1' - 3'	1' - 2'	NOT LISTED	Moist to dry	Full sun to part shade	P / E	Seeds are food for wildlife and foliage is food for larval butterfly species							Low	Drought tolerant		
Fragaria chiloensis	Coastal strawberry	N	6" - 1'	2' - 3'	FACU	Moist to dry	Full sun to full shade	P / D	Bees and butterflies pollinate flowers, birds and mammals eat berries		White flowers					Low	Drought tolerant		

Gilia capitata	Blue field gilia	N	1' - 3'	1' - 2'	NOT LISTED	Dry, well-drained soil	Full sun	P / D	Attracts bees and butterflies, host plant for butterfly/moth larvae			Blue-violet flowers				Low			
Grindelia integrifolia	Puget Sound gumweed	N	2'	6"	FACW	Moist to wet, can tolerate clay/poor soils	Full to part sun	P / D	Nectar/pollen source for butterflies, bees, flies, wasps, and other beneficial insects				Yellow flowers			Low	Drought tolerant		
Juncus tenuis	Slender rush	N	2'	2'	FAC	Moist, prosper in heavy clay and gravelly soils	Full sun to part shade	P / E	Provides cover and nesting sites for wetland birds and other wildlife							Low	Tolerate drought, flooding, moderate salinity, compacted soils	Deer and pest resistant	
Potentilla gracilis	Slender cinquefoil	N	6" - 18"	1' - 2'	FAC	Moist	Full sun	P / D					Yellow flowers			Low	Drought tolerant	Tolerate deer	
*Prunella vulgaris*ssp. *vulgaris*	Self-heal	N	1'	6"	FACU	Moist, well-drained soil	Full sun to part shade	P / D	Host plant for butterfly species, nectar/pollen source for beneficial insects			Purple flowers				Low			
Ranunculus occidentalis	Western buttercup	N	6" - 18"	6" - 1'	FACW	Moist to wet, can tolerate clay/poor soils	Full sun to full shade	P / D	Attracts butterflies, host plant for moth larvae		Yellow flowers					Low			
Sidalcea malviflora	Rose checkermallow	N	2'	2'	FACW	Moist to wet	Full sun	P / D	Attract bees and butterflie, host plants for caterpillars of a few native butterfly species			Pink flowers				Low	Drought tolerant	Susceptible to leaf spot or rust if conditions are too wet	
Symphyotrichum subspicatum	Douglas aster	N	2'	2'	FACW	Moist, well-drained soil	Full sun to part shade	P / D	Attract bees, butterflies, and pollinating flies/wasps				Blue-purple flowers			Low			

Roadside Meadow Plants List

City of Redmond Climate Resiliency and Sustainability Vegetation Management Plan

SPECIES		CHARACTERISTICS								BLOOM CHART						PLANTING AND MAINTENANCE			
BOTANICAL NAME	COMMON NAME	NATIVE/ NON-NATIVE	MATURE HEIGHT	MATURE WIDTH	WETLAND INDICATOR STATUS	SOIL/ MOISTURE	EXPOSURE	ANNUAL/ PERENNIAL EVERGREEN/ DECIDUOUS	POLLINATORS/ WILDLIFE	WINTER INTEREST	EARLY SPRING	LATE SPRING	SUMMER	EARLY FALL	LATE FALL	MAINTENANCE	CLIMATE RESILIENCE	DISEASE/PESTS	NOTES
GROUNDCOVERS																			
Achillea millefolium	Western yarrow	N	2' - 3'	2' - 3'	FACU	Moist to dry	Full sun	P / E	Butterflies and bees				White-yellow flowers			Moderate	Deer resistant. Stem rot, powdery mildew and rust are occasional disease problems	Tolerant of drought and air pollution	
Agastache urticifolia	Nettle-leaf horsemint	NN	0.3-5'	1'	FACU	Moist to dry	Full sun	P / D	Attracts many insect pollinators				Pink flowers			Low	Drought/heat resistant, reduce erosion	Herbivory	
Asclepias speciosa	Showy milkweed	N	1' - 3'	1' - 1.5'	FAC	Moist to dry	Full sun	P / D	Hummingbirds and butterflies			Pink flowers				Low	Deer resistant	Drought tolerant	
Camassia quamash	Common camas	N	2'	2'	FACW	Moist to wet	Full sun to part shade	P / D	Insects		Purple-blue flowers (white)					Low	Tolerates clay soil, dry soil, wet soil, and black walnut		Self-seeding
Eschscholzia californica	California poppy	N	1' - 2'	1' - 1.5'	NOT LISTED	Moist to dry	Full sun	P / D	Attracts many insect pollinators		Orange flowers					Low		Drought/heat resistant, reduce erosion	
Geum macrophyllum	Largeleaf avens	N	1.5'	6"	FAC	Moist, well-drained soil	Full to part sun	P / D	Insect pollinators				Yellow flowers			Low			
Helianthus nuttallii	Nuttall's sunflower	NN	1.6-13.1'	1'	FACW	Moist	Full sun	A / P	Attracts many insect pollinators				Yellow flowers			Low	Drought/heat resistant, reduce erosion	Herbivory	
Lupinus albicaulis	Sickle keeled lupine	N	3' 4'	3'	FAC	Moist to wet	Full sun	P / D	Attracts many insect pollinators		White flowers					Low	Drought/heat resistant, reduce erosion	Herbivory	Plant low quantities due to rapid spread
Monardella odoratissima	Coyote mint	NN	4-11.8'	1'	FACU	Moist	Full sun	P / D	Attracts many insect pollinators				Purple flowers			Low	Drought/heat resistant, reduce erosion	Herbivory	
Penstemon speciosus	Royal penstemon	N	2-2.5'	2'	NOT LISTED	Dry	Full sun	P / D	Attracts many insect pollinators				Blue flowers			Low	Drought/heat resistant, reduce erosion		
Phacelia tanacetifolia	Lacy phacelia	N	2-4'	1.5'	NOT LISTED	Dry	Full sun	A	Attracts many insect pollinators		Purple flowers					Low	Drought/heat resistant, reduce erosion	Herbivory	
Prunella vulgaris ssp. *vulgaris*	Self-heal	N	1'	6"	FACW	Moist, well-drained soil	Full sun to part shade	P / D	Host plant for butterfly species, nectar/pollen source for beneficial insects			Purple flowers				Low			
Ranunculus occidentalis	Western buttercup	N	6" - 18"	6" - 1'	FACW	Moist to wet, can tolerate clay/poor soils	Full sun to full shade	P / D	Attracts butterflies, host plant for moth larvae		Yellow flowers					Low			
Sidalcea malviflora	Rose checkermallow	N	2'	2'	FACW	Moist to wet	Full sun	P / D	Attract bees and butterflies, host plants for caterpillars of a few native butterfly species			Pink flowers				Low	Drought tolerant	Susceptible to leaf spot or rust if conditions are too wet	
Solidago canadensis	Canada goldenrod	N	5'	1'	FACU	Dry	Full sun	P / D	Attracts many insect pollinators					Yellow flowers		Low	Drought/heat resistant, reduce erosion	Herbivory	
Symphyotrichum subspicatum	Douglas aster	N	2'	2'	FACW	Moist, well-drained soil	Full sun to part shade	P / D	Attract bees, butterflies, and pollinating flies/wasps				Blue-purple flowers			Low			

Pollinator Garden Plants List

City of Redmond Climate Resiliency and Sustainability Vegetation Management Plan

SPECIES		CHARACTERISTICS								BLOOM CHART						PLANTING AND MAINTENANCE			
BOTANICAL NAME	COMMON NAME	NATIVE/ NON-NATIVE	MATURE HEIGHT	MATURE WIDTH	WETLAND INDICATOR STATUS	SOIL/ MOISTURE	EXPOSURE	ANNUAL/ PERENNIAL EVERGREEN/ DECIDUOUS	POLLINATORS/ WILDLIFE	WINTER INTEREST	EARLY SPRING	LATE SPRING	SUMMER	EARLY FALL	LATE FALL	MAINTENANCE	CLIMATE RESILIENCE	DISEASE/PESTS	NOTES
TREES																			
Prunus cerasifera	Cherry plum	NN	15' - 30'	15' - 25'	NOT LISTED	Moist, well-drained	Full sun to part shade	P / D	Birds and insects, butterflies in particular; thickets for nesting and refuge		Pink flowers					Moderate		Susceptible to black knot, leaf spot, die back, leaf curl, powdery mildew, root rot and fireblight. Potential for insect pests.	
SHRUBS																			
Arctostaphylos uva-ursi	Kinnikinnick	N	6" - 1'	3' - 6'	FACU	Moist to dry, prefers rocky/sandy acidic soils	Full sun to full shade	P / E	Birds, butterflies, hummingbirds, larval host plant		White-pink flowers					Low	Cold and heat tolerant, drought tolerant		
Ceanothus thyrsiflorus	Blueblossom	NN	6' - 10'	6' - 10'	NOT LISTED	Moist to dry, well-drained	Part shade	P / E	Insects, especially bees and butterflies, are attracted to flowers. Host plants for butterfly and moth species larvae		Blue flowers					Low	Drought tolerant		
Mahonia aquifolium	Tall Oregon grape	N	3' - 6'	3' - 5'	FACU	Moist to dry, well-drained	Part to full shade	P / E	Birds eat berries, bees and butterflies pollinate flowers		Yellow flowers					Low	Fire-resistant	Deer resistant	
Philadelphus lewisii	Mock orange	N	6' - 10'	6' - 8'	NOT LISTED	Moist to dry	Full to part sun	P / D	Birds, insects, mammals			White flowers				Low	Drought tolerant		
Ribes sanguineum	Red flowering currant	N	3' - 10'	3' - 10'	FACU	Moist, well-drained	Full to part sun	P / D	Birds, butterflies, hummingbirds, bees		Pink flowers					Low	Drought tolerant	Deer tolerant	
Rosa nutkana	Nootka rose	N	4' - 8'	4' - 8'	FAC	Moist, well-drained	Full to part sun	P / D	Birds and insects, butterflies in particular; thickets for nesting and refuge	Fruits		Pink flowers				Low	Drought/heat tolerant		
Vaccinium corymbosum	Blueberry	NN	5' - 8'	4' - 6'	FACW	Moist to wet,	Full sun to part shade	P / D	Birds and butterflies			White-pink flowers				Low		Chlorosis, stem blight, root rot, anthracnose, cane cankers, mildew, and botrytis. Maggots, fruit worm, and fly can attack fruit.	
Vaccinium ovatum	Evergreen huckleberry	N	3' - 6'	3' - 6'	FACU	Moist to dry, well-drained	Full sun to full shade	P / E	Birds, butterflies, mammals; host plant to butterfly/moth larvae			White-pink flowers				Low	Drought tolerant		
GROUNDCOVERS																			
Achillea millefolium	Western yarrow	N	2' - 3'	2' - 3'	FACU	Moist to dry	Full sun	P / E	Butterflies and bees				White-yellow flowers			Moderate	Tolerant of drought and air pollution	Deer resistant. Stem rot, powdery mildew and rust are occasional disease problems	
Aquilegia formosa	Western columbine	N	1' - 3'	1'	FAC	Moist to dry, well-drained	Full sun to part shade	P / D	Hummingbirds			Orange-red flowers				Low		Leaf miner is a common pest	
Campanula rotundifolia	Common harebell	NN	8" - 2'	6" - 1'	FACU	Moist, well-drained	Full sun to part shade	P / D	Bees, butterflies, moths, wasps, and beetles; birds				Blue flowers			Low		Deer tolerant	
Echinacea purpurea	Coneflower	NN	2' - 5'	1.5' - 2'	NOT LISTED	Moist to dry, well-drained	Full sun	P / D	Attracts birds, butterflies, bees, and other beneficial insects				Pink flowers			Low	Drought tolerant		
Fragaria chiloensis	Coastal strawberry	N	6" - 1'	2' - 3'	FACU	Moist to dry	Full sun to full shade	P / D	Bees and butterflies pollinate flowers, birds and mammals eat berries		White flowers					Low	Drought tolerant		

Iris tenax	Oregon iris	N	1.5'	0.25"	NOT LISTED	Moist to dry, well-drained	Full sun to part shade	P / D	Attract butterflies, host plant for moth species		White-purple flowers					Low	Drought tolerant	
Lavandula angustifolia	Lavender	NN	1' - 3'	1' - 3'	NOT LISTED	Moist to dry, well-drained	Full sun	P / D	Attracts birds, butterflies, bees, and other beneficial insects			Purple flowers				Low		Potential for root rot
Monarda didyma	Bee balm	NN	2' - 4'	2' - 3'	FAC	Moist, well-drained	Full sun to part shade	P / D	Bees, butterflies, and hummingbirds.				Red flowers			Low		Deer and rabbit resistant
Nepeta cataria	Catmint	NN	1' - 2'	1.5' - 2'	FACU	Moist, well-drained	Full sun to part shade	P / D	Attracts birds, butterflies, bees, and other beneficial insects			Purple flowers				Low	Drought tolerant	Resistant to phytophthora. Susceptible to root rot
Perovskia atriplicifolia	Russian sage	NN	3' - 5'	2' - 4'	NOT LISTED	Moist to dry, well-drained	Full sun	P / D	Attracts bees, butterflies, and other beneficial insects				Purple-blue flowers			Low	Drought tolerant	
Rudbeckia hirta	Black-eyed susan	NN	2' - 3'	1' - 2'	FACU	Moist, well-drained	Full sun	P / D	Attracts birds, butterflies, bees, and other beneficial insects				Yellow flowers			Low		Slugs, powdery mildew
Salvia nermorosa	Woodland sage	NN	1.5' - 2'	1.5' - 2'	NOT LISTED	Moist to dry, well-drained	Full sun	P / D	Attracts birds, butterflies, bees, and other beneficial insects			Purple flowers				Low	Tolerate drought and air pollution	Powdery mildew where soil is dry and air humid, herbivory
Sedum spectabile 'autumn joy'	Stonecrop	NN	1.5' - 2'	1.5' - 2'	NOT LISTED	Moist to dry, well-drained	Full sun to part shade	P / D	Attracts butterflies and bees				White-pink flowers			Low		
Sidalcea malviflora	Rose checkermallow	N	2'	2'	FACW	Moist to wet	Full sun	P / D	Attract bees and butterflies, host plants for caterpillars of a few native butterfly species			Pink flowers				Low	Drought tolerant	Susceptible to leaf spot or rust if conditions are too wet
Thymus praecox 'minus'	Creeping thyme	NN	2" - 4"	1' - 1.5'	NOT LISTED	Moist to dry, well-drained	Full sun	P / E	Attracts butterflies and bees				Purple flowers			Low	Drought tolerant	

Wetland Plants List

City of Redmond Climate Resiliency and Sustainability Vegetation Management Plan

SPECIES		CHARACTERISTICS								BLOOM CHART						PLANTING AND MAINTENANCE			
BOTANICAL NAME	COMMON NAME	NATIVE/ NON-NATIVE	MATURE HEIGHT	MATURE WIDTH	WETLAND INDICATOR STATUS	SOIL/ MOISTURE	EXPOSURE	ANNUAL/ PERENNIAL EVERGREEN/ DECIDUOUS	POLLINATORS/ WILDLIFE	WINTER INTEREST	EARLY SPRING	LATE SPRING	SUMMER	EARLY FALL	LATE FALL	MAINTENANCE	CLIMATE RESILIENCE	DISEASE/PESTS	NOTES
TREES																			
Acer circinatum	Vine maple	N	15' - 25'	15'-20'	FAC	Tolerant of a variety of soils, prefers fertile, moist, acidic soil.	Part Sun - Shade	P / D	Supports bees and butterflies		Yellow-green leaves			Red leaves		Low	Tolerant of varying moisture conditions.	Oak galls, hairy mistletoe, shoestring root rot, armillaria, butt rot, white pocket rot	Does well as a dominant understory species.
Alnus rubra	Red alder	N	40' - 80'	20' - 40'	FAC	Prefers moist, rich soils, well-drained gravels and sands, and poorly drained clay and organic soils. Likes wet winters and dry summers.	Sun - Shade	P / D	Deer/elk browse twigs, birds eat seeds, cover/habitat	Catkins	Red-burgundy flowers			Brown-yellow leaves		Low	Drought, humidity, poor/wet soil resistant	Cedar-hawthorn rust, cedar-quince rust, fireblight, fungal leaf spots, powdery mildew, cankers and apple scab are occasional problems. Insect pests include borers, caterpillars, lacebugs, leafminers and scale. Falling fruit can create clean-up problems in fall.	Host to nitrogen-fixing bacteria, crucial species for habitat restoration. Supports wildlife.
Betula papyrifera	Paper birch	N	50'-70'	25'-50'	FAC	Prefers moist, well-drained, acidic soil. Tolerant of a variety of soils, including sandy and rocky soils. Doesn't tolerate drought, compacted soils.	Part Sun - Shade	P / D	Birds, pollinators, small mammals	Catkins, Bark	Yellow-brown catkins			Yellow leaves		Moderate	Does not tolerate heat or drought. Pioneer species in cooler areas. Pioneer species for wildfire, avalanche or windthrow areas.	Bronze birch borer, leaf miner, aphids, birch dieback	Not well suited for every restoration site. Use in limited quantities.
Crataegus douglasii	Black hawthorn	N	15' - 30'	15' - 25'	FAC	Moist, deep, fine-textured soils. Can tolerate streamside conditions, gravels, clays and rocky soils.	Sun - Part Shade	P / D	Birds, butterflies			White flowers		Red-purple leaves		Moderate	Drought, erosion, and air pollution tolerant	Cedar-hawthorn rust, cedar-quince rust, fireblight, fungal leaf spots, powdery mildew, cankers and apple scab are occasional problems. Insect pests include borers, caterpillars, lacebugs, leafminers and scale. Falling fruit can create clean-up problems in fall.	Thorns. Will form thickets in sunnier, wetter locations.
Frangula purshiana	Cascara	N	20'-40'	10'-30'	FAC	Moist, well-drained, rich in organic matter soil. Tolerant of a variety of pH.	Part Sun - Shade	P / D	Supports birds and insects		White-green flowers		Fruits	Orange-yellow leaves		Low	Drought tolerant, especially in shade. Cold tolerant.	Few problems. Aphids, crown rust.	Berries attract birds and wildlife.
Fraxinus latifolia	Oregon ash	N	60'-80'	30'-40'	FACW	Prefers poorly drained, moist bottom lands, rich soil, deep organic matter. Can tolerate rocky, sandy and clay soils.	Full Sun - Light Shade	P / D	Insects , birds, small mammals, large mammals		Yellow-green flowers			Yellow leaves		Moderate	Does well in disturbed sites, and a variety of soils. Emerald ash borer (EAB) infestation will decimate many populations eventually.	Emerald ash borer. A variety of fungi cause leaf spot and powdery mildew. A heart rot can cause an extensive defect in older trees.	Recommend planting in isolated areas or to help retain native ash population when EAB hits. Plant sporadically and not as a monoculture in restoration.
Malus fusca	Pacific crabapple	N	15' - 30'	15' - 25'	FACW	Does well in a variety of soils, can tolerate salt water, heavy clay soils, poorly drained soils, and well-drained soil.	Full Sun - Light Shade	P / D	Birds, bees		White-pink flowers		Fruits	Red-orange leaves		Low	Wet tolerant, and drought tolerant once established.	Susceptible to honey fungus.	Will form thickets in sunnier, wetter locations.
Picea sitchensis	Sitka spruce	N	100' - 200'	20' - 30'	FAC	Rich, well-drained, acidic, consistently moist, adaptable once established. Tolerates high acidity. Likes moist to wet sandy soils.	Sun - Part Shade	P / E	Valuable food source and nesting and roosting site for many birds and small mammals	Needles						Moderate	Not drought tolerant for extended periods.	Susceptible to the green spruce aphid, white pine weevil, ambrosia beetle, spruce beetles, scales, adelgids, and spider mites. Galls are caused by the Cooley spruce gall adelgid and are frequently seen. Other potential	Not well suited for every restoration site. Use in limited quantities unless in coastal locations well suited to them, then they can be planted as a dominant species.

																		problems include fungal diseases resulting in root and stem rots	
Pinus contorta ssp contorta	Shore pine	N	45'-65'	10' - 15'	FAC	Tolerates a wide variety of soil conditions, including sandy and poorly drained.	Sun - Part Shade	P / E	Birds, butterflies, moths	Needles						Moderate	Drought tolerant and salt spray tolerant.	Pitch moth, silverspotted tiger moth, pine shoot moth, pine sheath miners, coneworms	Does well in urban locations and riparian restoration areas. Can be planted as the dominant species and will self-sow freely. Plant in palustrine forested (PEM) wetland and sparingly in scrub-shrub wetland (PSS) habitats.
Populus balsamifera ssp. trichocarpa	Black cottonwood	N	70'-100'+	30' - 50'	FAC	Moist to wet soils. Tolerate poor and dry soils, sandy soils, bottomlands, riverbanks. Does not tolerate dry soils for extended time.	Sun	P / D	Birds, butterflies, moths		White cotton seed dispersion			Brown-yellow leaves		Low	Wet and flood tolerant. Moderately drought tolerant once established.	Poplar borer, aphids, leaf beetles, gall mite, poplar rust, blight, canker, stem decay, fungal diseases	Does well in urban locations and riparian restoration areas. Can be planted as the dominant species and will self-sow freely. Plant in palustrine forested (PEM) wetland and sparingly in scrub-shrub wetland (PSS) habitats.
Salix hookeriana	Dune willow	N	6' - 20'	6' - 20'	FACW	Moist to wet soils. Can be planted at the edge of standing freshwater. Likes a variety of soil types and pH, as long as it is moist or wet.	Full sun to part shade	P / D	Earliest food source for bees, birds, small mammals, large mammals	Sulfur yellow buds	Yellow-green flowers			Yellow leaves		Low	Tolerates disturbed wet areas and poor, flooded soils.	Aphids, scale, borers. May be susceptible to anthracnose, scab, canker, honey fungus, and rust	Plant in riparian or wetland habitats. Can be a dominant species in scrub-shrub (PSS) or palustrine forested (PEM) wetland habitats.
Salix lucida ssp. Lasiandra	Pacific willow	N	6' - 20'	6' - 20'	FACW	Likes heavy soils, clay soils, alluvial soils, sandy soils, loamy, acidic soils.	Full sun to part shade	P / D	Earliest food source for bees, birds, small mammals, large mammals		Yellow-green flowers			Yellow leaves		Low	Adaptable, intolerant of drought. Responds well to herbivory and fire	Aphids, scale, borers. May be susceptible to anthracnose, scab, canker, honey fungus, and rust	Plant in riparian or wetland habitats. Can be a dominant species in scrub-shrub (PSS) or palustrine forested (PEM) wetland habitats.
Salix prolixa	Mackenzies willow	N	12'-30'	15'-20'	OBL	Prefers sandy, wet soils. Tolerates other fine textured soils and moderate to high amounts of water.	Full sun to part shade	P / D	Butterflies, bees, and caterpillars		White-yellow flowers			Yellow leaves		Low	Moderately tolerant of drought. Tolerant of flooding and soil saturation.	Brown spot, leaf beetles, leaf rot, leaf miners	Plant in riparian or wetland habitats. Can be a dominant species in scrub-shrub (PSS) or palustrine forested (PEM) wetland habitats.
Salix scouleriana	Scouler's willow	N	10' - 25'	10' - 25'	FAC	Can tolerate low, moderate, and high moisture, and is adaptable and tolerant of sand, loam, and clay.	Full sun to shade	P / D	Earliest food source for bees, birds, small mammals, large mammals		Yellow flowers			Yellow leaves		Low	Adaptable, intolerant of drought.	Canker, borer, blight	Plant in riparian or wetland habitats. Can be a dominant species in scrub-shrub (PSS) or palustrine forested (PEM) wetland habitats.
Salix sitchensis	Sitka willow	N	3' - 15'	3' - 15'	FACW	Prefers heavy, wet soils, moist soils, tolerant of flooding and soil saturation, acidic soil.	Part shade	P / D	Earliest food source for bees, birds, small mammals, large mammals		Yellow-green flowers			Yellow leaves		Low	Adaptable, intolerant of drought.	Aphids, scale, borers. May be susceptible to anthracnose, scab, canker, honey fungus, and rust	Plant in riparian or wetland habitats. Can be a dominant species in scrub-shrub (PSS) or palustrine forested (PEM) wetland habitats.
Thuja plicata	Western redcedar	N	50' - 200'	20' - 30'	FAC	Moist, fertile, well-drained soils.	Part to full shade	P / E	Caterpillar host plant/larval food source, large mammals, butterflies, moths, birds	Scales						Moderate	Not resilient to heat and drought. Tolerates seasonal flooding.	No serious insect or disease problems. Bagworm and rots may occur.	Not as climate adaptable as other species. Avoid planting as a dominant canopy tree until restoration site is better established and soil is moist.
SHRUBS																			
Cornus alba	Redosier dogwood	N	6' - 9'	6' - 9'	FACW	Moist, well-drained	Sun to shade	P / D	Birds and butterflies. Waterfowl, marsh birds and shorebirds are major users. Also	Stems		White flowers				Low	Adaptable to a wide range of soil and climatic conditions	Plagued by twig blight, scale and bagworms	

									large and small mammals. Deer browse on dogwood year-round.									
Oemleria cerasiformis	Osoberry	N	6' - 20'	6' - 15'	FACU	Moist, well-drained	Full to part sun	P / D	Bees, birds, butterflies		White flowers				Low	Fire-resistant		
Oplopanax horridus	Devil's club	N	6' - 15'	6' - 8'	FAC	Moist, well-drained, prefers acidic soils	Part to full shade	P / D	Bees and other insects			White flowers			Low			
Physocarpus capitatus	Pacific ninebark	N	5' - 10'	5' - 8'	FACW	Moist, well-drained, prefers acidic soils	Full to part sun	P / D	Butterflies			White flowers	Red-brown leaves		Low	Drought tolerant	Deer resistant	
Ribes bracteosum	Stink currant	N	3' - 5'	3' - 6'	FAC	Moist to wet	Sun to part shade	P / D	Birds			White-green flowers			Moderate		Occasional aphids/rust	
Ribes lacustre	Prickly currant	N	3' - 6'	3' - 6'	FAC	Moist, well-drained	Sun to shade	P / D	Birds and insects			Maroon flowers			Low		Occasional aphids/rust	
Rosa nutkana	Nootka rose	N	4' - 8'	4' - 8'	FAC	Moist, well-drained	Full to part sun	P / D	Birds and insects, butterflies in particular; thickets for nesting and refuge	Fruits		Pink flowers			Low	Drought/heat tolerant		
Rosa pisocarpa	Clustered rose	N	3' - 6'	3' - 6'	FAC	Moist, well-drained	Full to part sun	P / D	Birds and insects, butterflies in particular; thickets for nesting and refuge	Fruits		Pink flowers			Low	Drought/heat tolerant		
Rubus spectabilis	Western salmonberry	N	3' - 10'	3' - 10'	FAC	Moist to dry	Full shade to full sun	P / D	Food and shelter for pollinators, insects, birds, and mammals			Pink flowers			Low		Susceptible to mildew, fruit rot, rust, root rot, and viral and bacterial diseases. Fruits, foliage, canes, roots, and crowns may be damaged by beetles, aphids, mites, moths, etc.	
Sambucus nigra ssp. caerulea	Blue elderberry	N	15' - 30'	8' -20'	FAC	Moist to wet, well-drained	Full sun to part shade	P / D	Food for insects, birds, and mammals, attracts butterflies and bees			white flowers	Fruits		Moderate	Some drought tolerance	Canker, powdery mildew, leaf spot, borers, spider mites, and aphids. Deer resistant	
Spiraea douglasii	Hardhack	N	2' - 6'	2' - 6'	FACW	Moist to wet	Full sun to part shade	P / D	Pollinated by insects, browsed by deer, cover for waterbirds				Pink flowers	Fruits	Low			
GROUNDCOVERS																		
Camassia leichtlinii	Great camas	N	2' - 4'	6"	FACW	Moist to wet	Full sun to part shade	P / D	Insects		Purple-blue flowers (white)				Low	Tolerates clay soil, dry soil, wet soil, and black walnut		Self-seeding
Camassia quamash	Common camas	N	2'	2'	FACW	Moist to wet	Full sun to part shade	P / D	Insects		Purple-blue flowers (white)				Low	Tolerates clay soil, dry soil, wet soil, and black walnut		Self-seeding
Carex deweyana	Dewey sedge	N	2'	3'	FAC	Moist	Sun to shade	P / E							Low	Tolerates drier conditions that most sedges		
Carex lenticularis	Shore sedge	N	4'	3'	OBL	Moist to wet, prefers sandy/loamy soil	Full sun to part shade	P / E	Birds eat seeds, birds/mammals use as cover/nesting						Low			
Carex obnupta	Slough sedge	N	3'	2'	OBL	Moist to wet	Sun to part shade	P / E	Provides food and shelter for waterfowl						Low			
Carex pachystachya	Thick headed sedge	N	3'	2'	FAC	Moist to dry	Sun to part shade	P / E							Low	Can thrive in drier conditions than most sedges		
Carex stipata	Awl-fruit sedge	N	3'	2'	OBL	Wet, clay/loam/sand	Full sun to part shade	P / E							Low		Deer resistant	
Deschampsia cespitosa	Tufted hair grass	N	2'	2'	FACW	Moist to wet, clay/loam/sand	Full sun to part shade	P / E	Larval food plant for several butterfly species						Low		Deer resistant	

Eleocharis palustris	Common spikerush	N	3'	2'	OBL	Wet	Full sun to part shade	P / E								Low		Potential for aphids	
Festuca rubra	Red fescue	N	2'	2'	FAC	Moist to dry, can tolerate sandy/acidic soils	Part shade to full sun	P / E	Butterflies/moth, caterpillars							Low	Hardy, wear-resistant, drought tolerant	Deer resistant	
Geum macrophyllum	Largeleaf avens	N	1.5'	6"	FAC	Moist, well-drained soil	Full to part sun	P / D	Insect pollinators				Yellow flowers			Low			
Glyceria elata	Tall mannagrass	N	4'	2'	FACW	Moist to wet	Full sun to part shade	P / E	Host plant for many moth species							Low			
Glyceria grandis	American mannagrass	N	3'	2'	OBL	Moist to wet	Full sun	P / E								Low		Deer resistant	
Grindelia integrifolia	Puget Sound gumweed	N	2'	6"	FACW	Moist to wet, can tolerate clay/poor soils	Full to part sun	P / D	Nectar/pollen source for butterflies, bees, flies, wasps, and other beneficial insects				Yellow flowers			Low			
Hordeum brachyantherum	Meadow barley	N	3'	2'	FACW	Moist to wet	Full sun	P / E	Butterflies and moths, adult and larval stage							Low		May be susceptable to fungal diseases, (head smut and leaf/stem rust), deer resistant	
Juncus balticus	Baltic rush	N	2'	2'	FACW	Moist to wet	Full sun to part shade	P / E								Low		Butterflies and moths, adult and larval stage, deer resistant	
Juncus ensifolius	Daggerleaf rush	N	1.5'	2'	FACW	Moist to wet	Full sun to part shade	P / E	Beneficial insects, larval food source							Low			
Juncus patens	Spreading rush	N	2'	2'	FACW	Moist to wet	Full sun	P / E	Host plant for many moth species							Low		Deer resistant	
Juncus tenuis	Slender rush	N	2'	2'	FAC	Moist, prosper in heavy clay and gravelly soils	Full sun to part shade	P / E	Provides cover and nesting sites for wetland birds and other wildlife							Low	Tolerate drought, flooding, moderate salinity, compacted soils	Deer and pest resistant	
Schoenoplectus acutus	Hardstem bulrush	N	5'	3'	OBL	Wet to standing water	Full sun	P / E	Provides food, cover, and nesting habitat for waterfowl and other birds							Low	Withstands alkalinity	Deer resistant	Valuable for providing shoreline protection
Schoenoplectus americanus	Three-square bulrush	N	7'	3'	OBL	Wet to standing water	Full sun	P / E	Provides food, cover, and nesting habitat for birds and small mammals. Host plant of multiple moth species							Low			
Scirpus microcarpus	Small fruited bullrush	N	5'	3'	OBL	Wet to standing water	Full sun to part shade	P / E	Used by birds and mammals for food and nesting material							Low			
Sidalcea malviflora	Rose checkermallow	N	2'	2'	FACW	Moist to wet	Full sun	P / D	Attract bees and butterflie, host plants for caterpillars of a few native butterfly species			Pink flowers				Low	Susceptible to leaf spot or rust if conditions are too wet	Drought tolerant	
Symphyotrichum subspicatum	Douglas aster	N	2'	2'	FACW	Moist, well-drained soil	Full sun to part shade	P / D	Attract bees, butterflies, and pollinating flies/wasps				Blue-purple flowers			Low			
Urtica dioica	Stinging nettle	N	6'	2'	FAC	Moist	Full sun to part shade	P / D	Attracts bees, butterflies, and other insect pollinators, hummingbirds, caterpillar host plant			Yellow-green flowers				Low			Burning/itching sensation lasting a few minutes from hairs on leaves/stems. Keep away from trails.

Understory Plants List

City of Redmond Climate Resiliency and Sustainability Vegetation Management Plan

SPECIES		CHARACTERISTICS								BLOOM CHART						PLANTING AND MAINTENANCE			
BOTANICAL NAME	COMMON NAME	NATIVE/ NON-NATIVE	MATURE HEIGHT	MATURE WIDTH	WETLAND INDICATOR STATUS	SOIL/ MOISTURE	EXPOSURE	ANNUAL/ PERENNIAL EVERGREEN/ DECIDUOUS	POLLINATORS/ WILDLIFE	WINTER INTEREST	EARLY SPRING	LATE SPRING	SUMMER	EARLY FALL	LATE FALL	MAINTENANCE	CLIMATE RESILIENCE	DISEASE/PESTS	NOTES
TREES																			
Acer circinatum	Vine maple	N	15' - 20'	15'	FAC	Tolerant of a variety of soils, prefers fertile, moist, acidic soil.	Part Sun - Shade	P / D	Supports bees and butterflies					Red leaves		Low	Tolerant of dry summers once established. Important understory species in moist forests.	Verticillium wilt, Japanese beetle	Does well as a dominant understory species.
Amelanchier alnifolia	Saskatoon serviceberry	N	6' - 15'	4' - 8'	FACU	Moist to dry, well-drained	Sun Or Shade	P / D	Berries provide food for mammals and birds, dense growth provides shelter. Attracts bees and butterflies, host plant for larvae			White flowers		Red-orange leaves		Low	Moderately drought tolerant once established.	Rusts, fireblight, powdery mildew, and Entomosporium leaf, and insects such as elm aphid, saskatoon, sawfly, mites and leaf rollers.	Can be thicket forming. Supports wildlife.
Cornus nuttallii	Pacific dogwood	N	15'-40'	10'-25'	FACU	Moist, well-drained, slightly acidic soil, gentle slopes. Cool, rich and deep soils.	Part Sun - Shade	P / D	Bees, butterflies, birds, small mammals, large mammals			White flowers		Red-orange leaves		Moderate	Tolerant of seasonal flooding, intolerant of rapid changes in soil temperature.	Dogwood borer, other borers, scale, armillaria root rot, spider mites, crown canker, anthracnose	Not well suited for every restoration site. Use in limited quantities.
Corylus cornuta	Beaked hazelnut	N	8' - 20'	8' - 15'	FACU	Moist, well-drained, slightly acidic soil, organically rich soil.	Sun - Part Shade	P / D	Insects , birds, small mammals, large mammals					Orange-yellow leaves		Moderate	Drought resistant.	Armillaria root rot, blight, canker, leaf spot, powdery mildew	Form will be less dense and more spindly in forest understory and more bushy and dense in full sun.
Crataegus douglasii	Black hawthorn	N	15' - 30'	15' - 25'	FAC	Moist, deep, fine-textured soils. Can tolerate streamside conditions, gravels, clays and rocky soils.	Sun - Part Shade	P / D	Birds, butterflies			White flowers		Red-Purple		Moderate	Drought, erosion, and air pollution tolerant	Cedar-hawthorn rust, cedar-quince rust, fireblight, fungal leaf spots, powdery mildew, cankers and apple scab are occasional problems. Insect pests include borers, caterpillars, lacebugs, leafminers and scale. Falling fruit can create clean-up problems in fall.	Thorns. Will form thickets in sunnier, wetter locations.
Frangula purshiana	Cascara	N	20'-40'	10'-30'	FAC	Moist, well-drained, rich in organic matter soil. Tolerant of a variety of pH.	Part Sun - Shade	P / D	Supports birds and insects		White-green flowers		Fruits	Orange-yellow leaves		Low	Drought tolerant, especially in shade. Cold tolerant. Low maintenance.	Few problems: aphids, crown rust	Berries attract birds and wildlife.
Salix scouleriana	Scouler's willow	N	10' - 25'	10' - 25'	FAC	Can tolerate low, moderate, and high moisture, and is adaptable and tolerant of sand, loam, and clay.	Full Sun To Light Shade	P / D	Earliest food source for bees, birds, small mammals, large mammals		Yellow flowers			Yellow leaves		Low	Adaptable, intolerant of drought.	Black canker, willow blight, powdery mildew, bagworm moth, anthracnose	Plant in riparian or wetland habitats. Can be a dominant species in scrub-shrub (PSS) or palustrine forested (PEM) wetland habitats.
SHRUBS																			
Cornus alba	Redosier dogwood	N	6' - 9'	6' - 9'	FACW	Moist, well-drained	Sun to shade	P / D	Birds and butterflies. Waterfowl, marsh birds and shorebirds are major users. Also large and small mammals. Deer browse on dogwood year-round.	Stems		White flowers				Low	Adaptable to a wide range of soil and climatic conditions	Plagued by twig blight, scale and bagworms	
Gaultheria shallon	Salal	N	2' - 4'	2' - 6'	FACU	Moist to dry, prefer peaty soil	Part sun to full shade	P / E	Deer and birds browse on new leaves and berries. Flowers attracts butterflies and hummingbirds. Host plant of butterfly larvae	Leaves		White-pink flowers				Low			

Holodiscus discolor	Oceanspray	N	6' - 12'	6' - 12'	FACU	Dry to moist	Part shade	P / D	Birds and butterflies. Waterfowl, marsh birds and shorebirds are major users. Also large and small mammals. Deer browse on dogwood year-round.			White flowers			Low	Drought tolerant, fire-resistant	Fungal leaf spot and fire blight have been reported, but are not prevalent.	
Lonicera involucrata	Twinberry honeysuckle	N	3' - 10'	3' - 6'	FAC	Moist to wet	Full sun to full shade	P / D	Attracts hummingbirds and other wildlife; butterflies and bees, larval host plant			Yellow flowers			Low	Tolerates air pollution		
Mahonia aquifolium	Tall Oregon grape	N	3' - 6'	3' - 5'	FACU	Moist to dry, well-drained	Part to full shade	P / E	Birds eat berries, bees and butterflies pollinate flowers		Yellow flowers				Low	Fire-resistant	Deer resistant	
Mahonia nervosa	Dull Oregon grape	N	1' - 2'	1' - 2'	FACU	Moist, well-drained soil	Full sun to part shade	P / E	Attract a diversity of pollinating insects, birds eat berries		Yellow flowers				Moderate	Drought/heat tolerant	Deer tolerant, susceptible to rusts/spots and aphids	
Oemleria cerasiformis	Osoberry	N	6' - 20'	6' - 15'	FACU	Moist, well-drained	Full to part sun	P / D	Bees, birds, butterflies		White flowers				Low	Fire-resistant		
Philadelphus lewisii	Mock orange	N	6' - 10'	6' - 8'	NOT LISTED	Moist to dry	Full to part sun	P / D	Birds, insects, mammals			White flowers			Low	Drought tolerant		
Physocarpus capitatus	Pacific ninebark	N	5' - 10'	5' - 8'	FACW	Moist, well-drained, prefers acidic soils	Full to part sun	P / D	Butterflies			White flowers	Red-brown leaves		Low	Drought tolerant	Deer resistant	
Ribes sanguineum	Red flowering currant	N	3' - 10'	3' - 10'	FACU	Moist, well-drained	Full to part sun	P / D	Birds, butterflies, hummingbirds, bees		Pink flowers				Low	Drought tolerant	Deer tolerant	
Rosa nutkana	Nootka rose	N	4' - 8'	4' - 8'	FAC	Moist, well-drained	Full to part sun	P / D	Birds and insects, butterflies in particular; thickets for nesting and refuge	Fruits		Pink flowers			Low	Drought/heat tolerant		
Rubus parviflorus	Thimbleberry	N	3' - 6'	3' - 6'	FACU	Moist to dry	Full sun to full shade	P / D	Insects, birds, mammals for food and shelter			White flowers			Low		Leaf beetles, brown spot, leaf rot	
Rubus spectabilis	Western salmonberry	N	3' - 10'	3' - 10'	FAC	Moist to dry	Full shade to full sun	P / D	Food and shelter for pollinators, insects, birds, and mammals			Pink flowers			Low		Susceptible to mildew, fruit rot, rust, root rot, and viral and bacterial diseases. Fruits, foliage, canes, roots, and crowns may be damaged by beetles, aphids, mites, moths, etc.	
Sambucus racemosa	Red elderberry	N	8' - 12'	8' -15'	FACU	Moist to dry, tolerate wet	Full sun to part shade	P / D	Birds, butterflies			White flowers	Fruits		Moderate		Canker, powdery mildew, leaf spot, borers, spider mites, and aphids. Deer resistant	
Sambucus nigra ssp. caerulea	Blue elderberry	N	15' - 30'	8' -20'	FAC	Moist to wet, well-drained	Full sun to part shade	P / D	Food for insects, birds, and mammals, attracts butterflies and bees			White flowers	Fruits		Moderate	Some drought tolerance	Canker, powdery mildew, leaf spot, borers, spider mites, and aphids. Deer resistant	
Symphoricarpos albus	Western snowberry	N	3' - 6'	3' - 6'	FACU	Moist, well-drained soil	Full sun to part shade	P / D	Attract a pollinating insects and birds	Fruits			Pink flowers		Low	Drought/heat tolerant, erosion tolerant	Anthracnose, leaf spot, powdery mildew, rust and berry rot may occur.	
Vaccinium ovatum	Evergreen huckleberry	N	3' - 6'	3' - 6'	FACU	Moist to dry, well-drained	Full sun to full shade	P / E	Birds, butterflies, mammals; host plant to butterly/moth larvae	Leaves		White-pink flowers			Low	Drought tolerant		
Vaccinium parvifolium	Red huckleberry	N	3' - 6'	3' - 6'	FACU	Moist to dry, well-drained	Full to part shade	P / D	Attract butterflies and moths and host their larvae, bees. Birds and other mammals forage fruit and foliage			White-pink flowers			Low		Sometime prone to root weevil	
GROUNDCOVERS																			
Achillea millefolium	Western yarrow	N	2' - 3'	2' - 3'	FACU	Moist to dry	Full sun	P / E	Butterflies and bees				White-yellow flowers		Moderate	Tolerant of drought and air pollution	Deer resistant. Stem rot, powdery mildew and rust are occasional disease problems	
Achlys triphylla	Vanilla leaf	N	6" - 1'	1'	NOT LISTED	Moist, rich soils	Part to full shade	P / D	Attract butterflies/moths and host their larvae			White flowers			Low			
Aquilegia formosa	Western columbine	N	1' - 3'	1'	FAC	Moist to dry, well-drained	Full sun to part shade	P / D	Hummingbirds			Orange-red flowers			Low		Leaf miner is a common pest	
Arctostaphylos uva-ursi	Kinnikinnick	N	6" - 1'	3' - 6'	FACU	Moist to dry, prefers rocky/sandy acidic soils	Full sun to full shade	P / E	Birds, butterflies, hummingbirds, larval host plant		White-pink flowers				Low	Cold and heat tolerant, drought tolerant		
Asarum caudatum	Wild ginger	N	6" - 1'	1'	FACU	Moist to wet, prefer humusy/slightly acidic soils	Part to full shade	P / E	Pollinated by ants and beetles			Burgundy flowers			Low		Tolerate deer, slugs and snails, rust	
Athyrium filix-femina	Lady fern	N	1' - 3'	2'	NOT LISTED	Moist to wet, well-drained	Part to full shade	P / D							Low			
Dicentra formosa	Pacific bleeding heart	N	1' - 1.5'	1.5' - 2'	FACU	Moist, well-drained, humus-rich soil	Full sun to full shade	P / D	Attracts hummingbirds and butterflies, host plant of butterfly larvae		White-pink flowers				Low	Drought tolerant, fire resistant	Deer resistant	

Fragaria chiloensis	Coastal strawberry	N	6" - 1'	2' - 3'	FACU	Moist to dry	Full sun to full shade	P / D	Bees and butterflies pollinate flowers, birds and mammals eat berries		White flowers				Low	Drought tolerant		
Oxalis oregana	Wood sorrel	N	6" - 8"	1'	FACU	Moist, prefers acidic-neutral soil	Full to part shade	P / D	Attracts bees and butterflies, Host plant for moths larvae		White-pink flowers				Low	Not drought tolerant		
Polystichum munitum	Western sword fern	N	2' - 4'	2' - 3'	FACU	Moist to dry	Full to part shade	P / E	Fronds foraged on by mammals and nesting site for birds and small mammals			White-pink flowers			Low	Drought tolerant	Deer resistant	
Tellima grandiflora	Fringecup	N	1' - 2'	1' - 2'	FACU	Moist, well-drained	Part shade	P / D	Flowers attract bees and other beneficial insects			White-pink flowers			Low	Fire resistant	Slug resistant	
Tiarella trifoliata	Foam flower	N	6" - 1'	1'	FAC	Moist, well-drained	Part to full shade	P / D	Flowers attract bees and other beneficial insects			White flowers			Low	Drought tolerant, fire resistant		
Tolmiea menziesii	Youth-on-age	N	1' - 2'	1'	FAC	Moist to wet, well-drained	Part to full shade	P / D	Flowers attract bees and butterflies			Red-brown flowers			Moderate	Fire-resistant		
Trillium ovatum	Trillium	N	8" - 16"	1'	FACU	Moist to wet, well-drained	Part to full shade	P / D	Flowers attract bees and other beneficial insects		White-pink flowers				Moderate	Not drought tolerant		
Vancouveria hexandra	Inside-out flower	N	8" - 1'	1'	NOT LISTED	Moist to dry, mesic soils	Part to full shade	P / D	Flowers attract bees and other beneficial insects			White flowers			Low	Fire-resistant		
Viola adunca	Prairie violet	N	4" - 6"	1'	FAC	Moist, well-drained	Full to part sun	P / D	Attracts butterflies, host plant for larvae		Purple flowers				Low	Drought tolerant	Deer tolerant, slugs, snails, midge, powdery mildews, leaf spots	

APPENDIX E

Tree Canopy and Rewilding Maps and Tables

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Tree Canopy and Rewilding Opportunities

Through workshops and participatory mapping exercises, Redmond staff identified potential good areas for tree canopy expansion and rewilding. These areas are shown on the following maps (Figures 1 – 6), which also show all potential areas identified by Herrera's analysis, which is described in detail in Appendix F.

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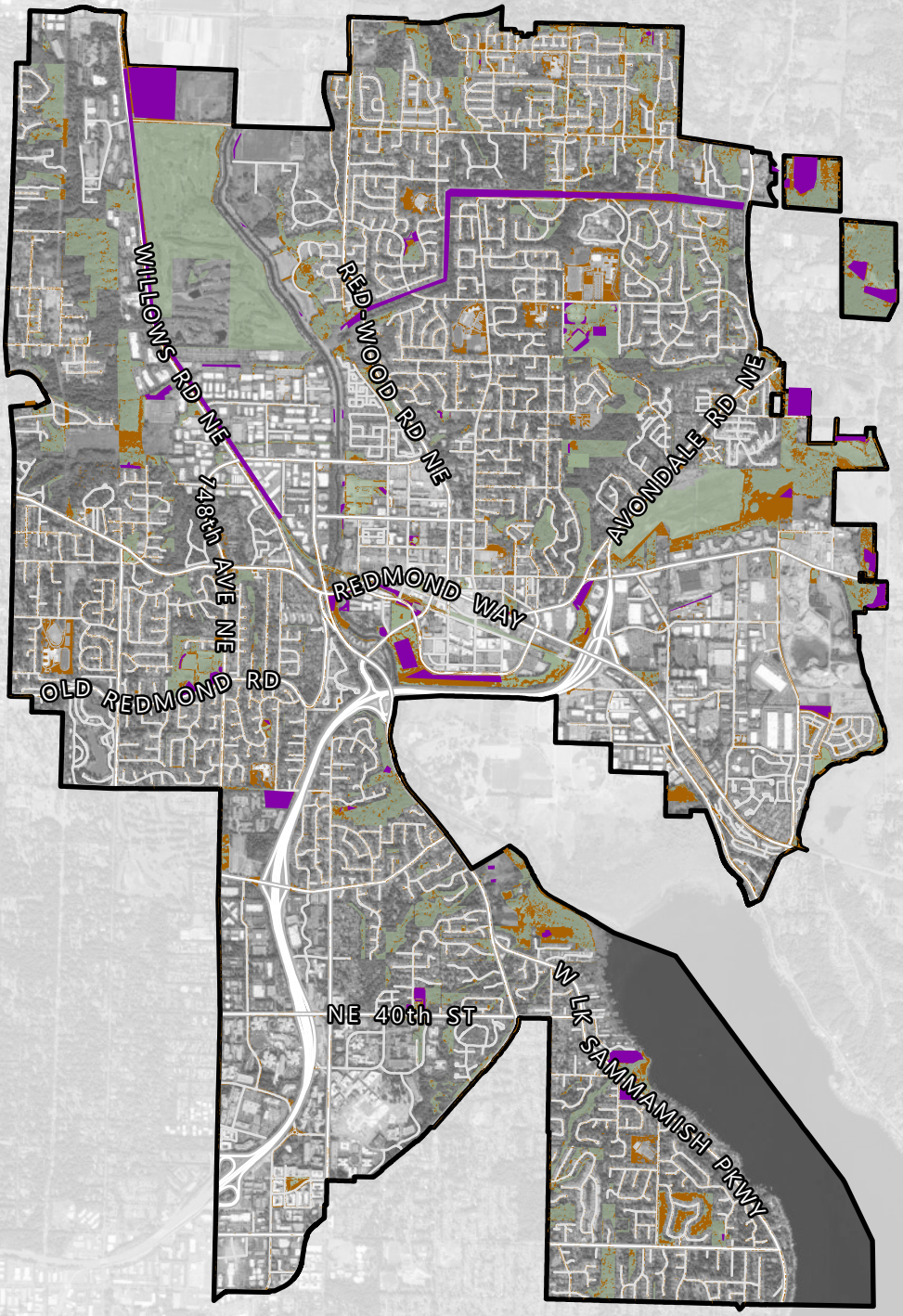
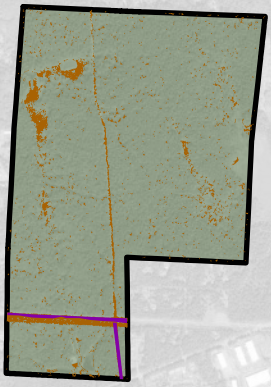
Figure 1.
Naturalized Meadow Areas.





Study Area

Parks and Natural Area Easements

Naturalized Meadow Areas

Rewilding Areas: Staff Identified

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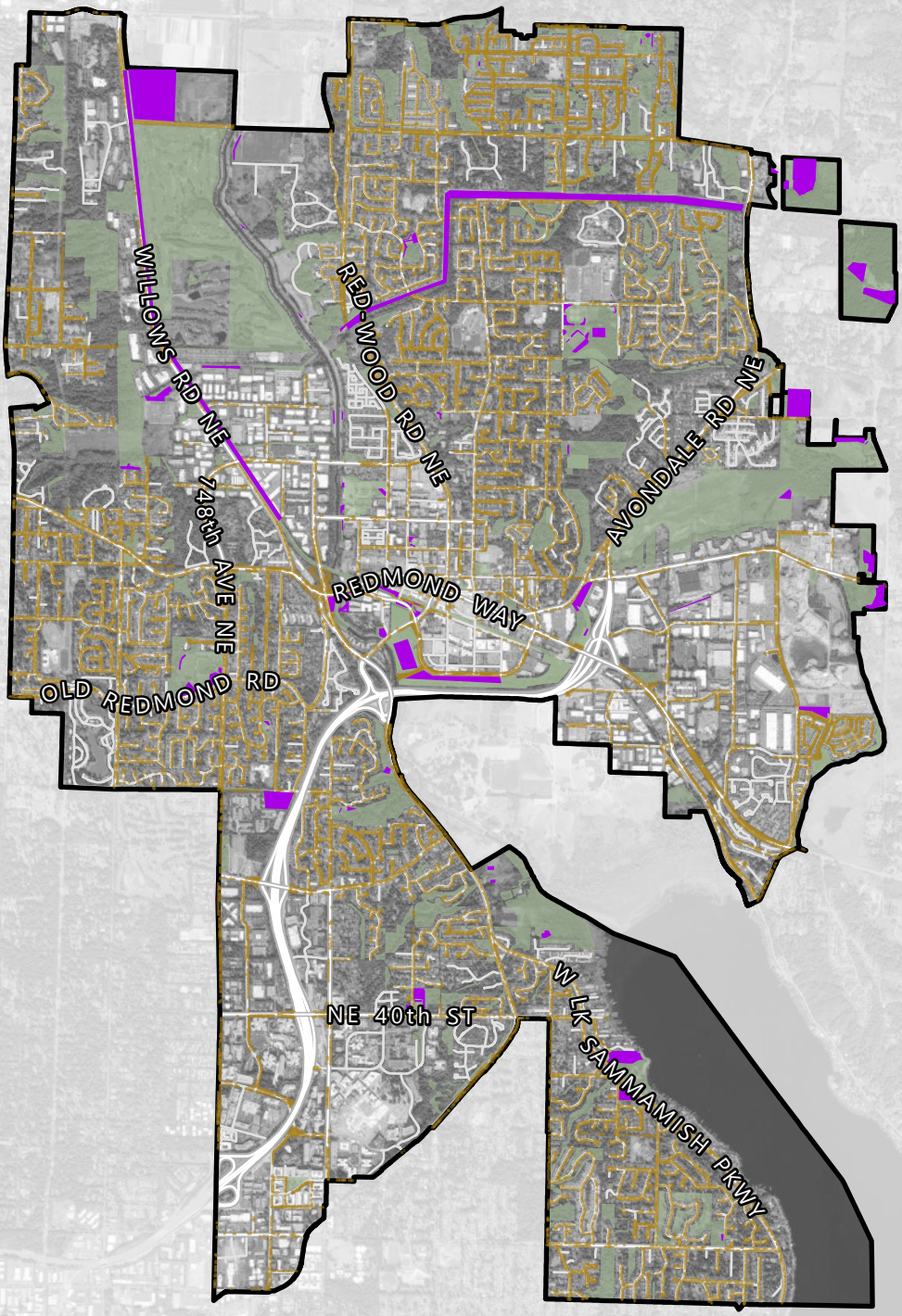
Figure 2.
Roadside Meadow Areas.



Study Area

Parks and Natural Area Easements

Roadside Meadow Areas

Rewilding Areas: Staff Identified

Produced by Herrera Environmental Consultants (herrerainc.com) | Sources:

0 0.25 0.5 Miles

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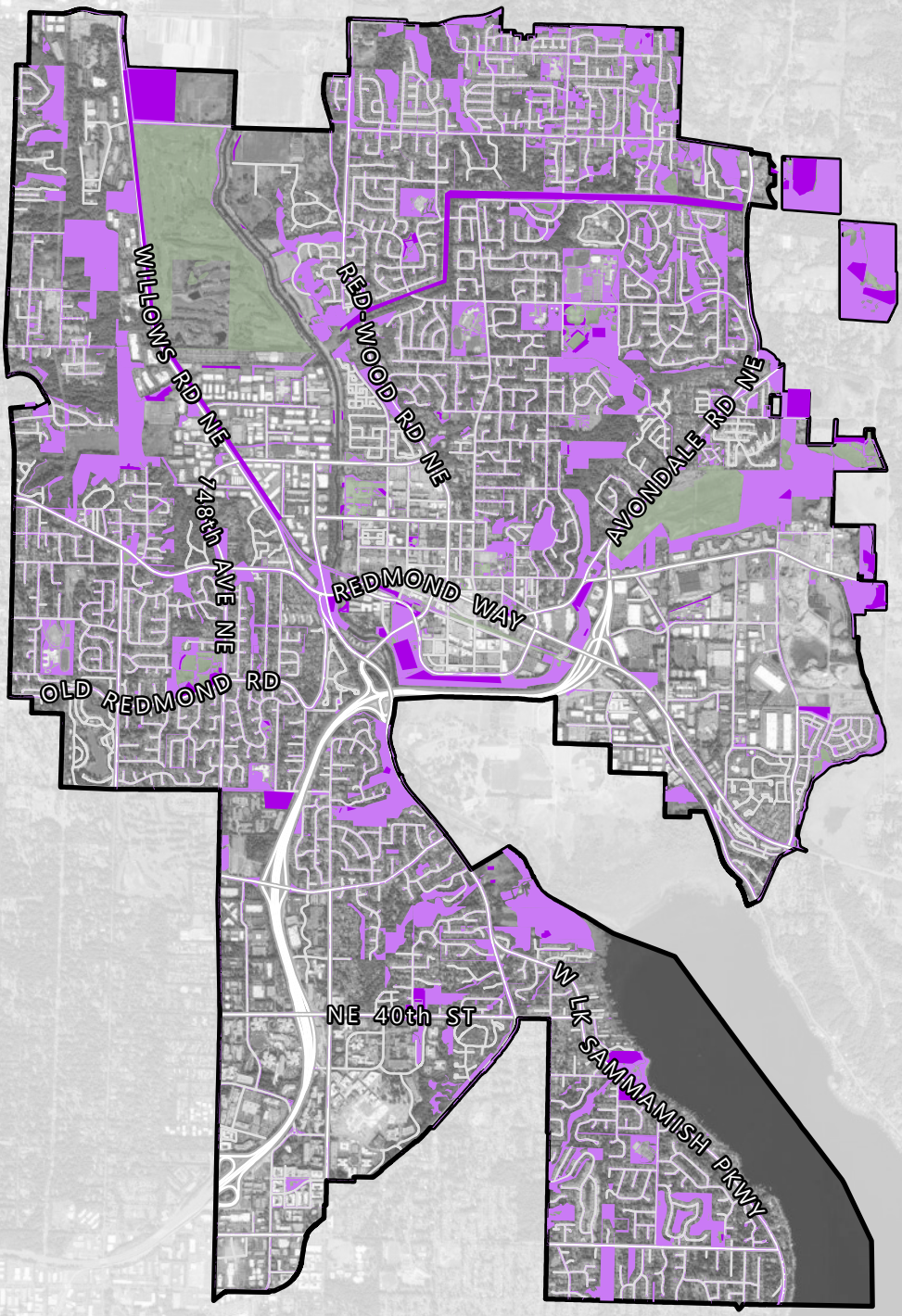
Figure 3.
Pollinator Garden Areas.



Study Area

Parks and Natural Area Easements

Pollinator Garden Areas

Rewilding Areas: Staff Identified

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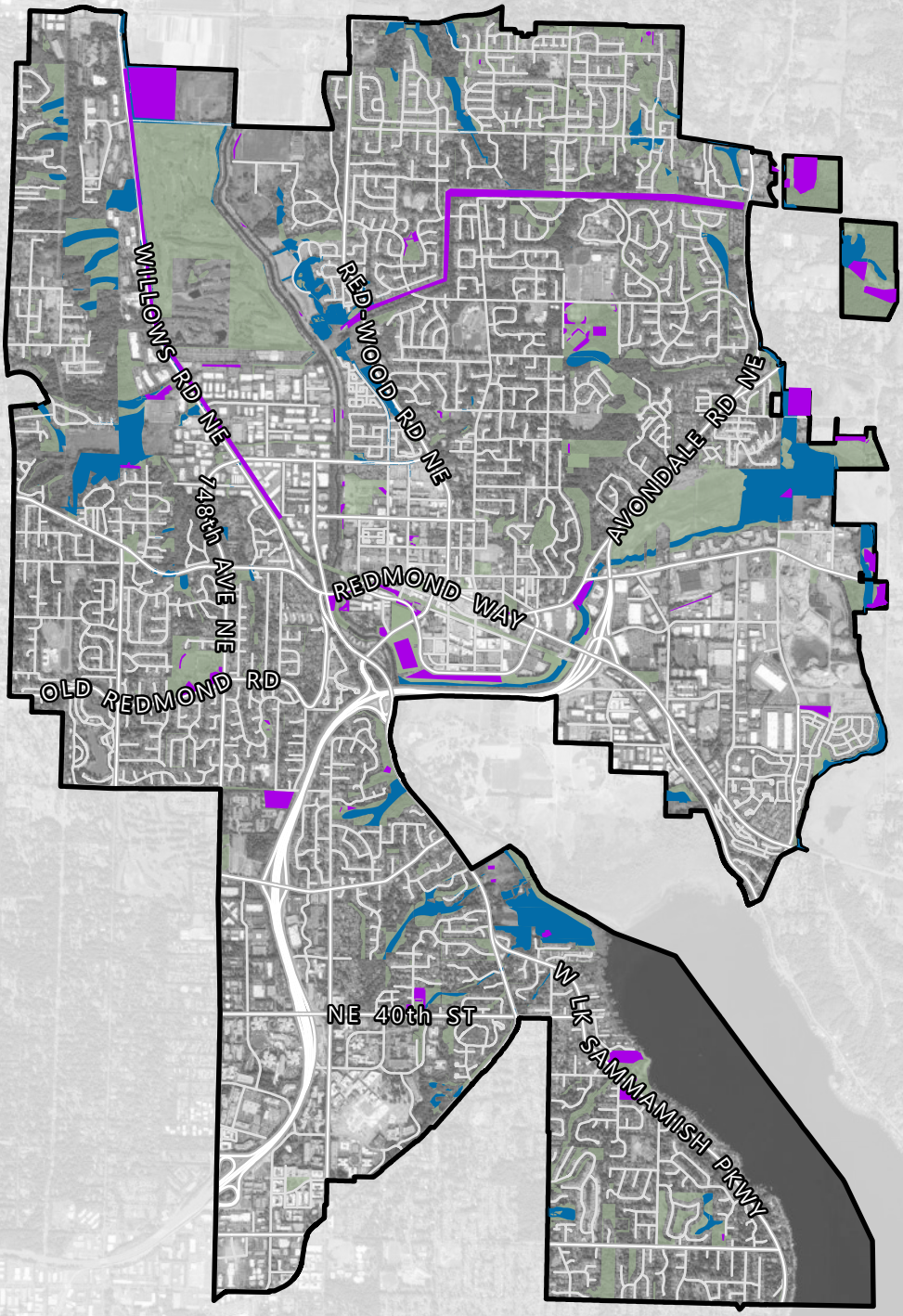
Figure 4.
Wetland Enhancement Areas.



Study Area

Parks and Natural Area Easements

Wetland Enhancement Areas

Rewilding Areas: Staff Identified

Produced by Herrera Environmental Consultants (herrerainc.com) | Sources:

0 0.25 0.5 Miles

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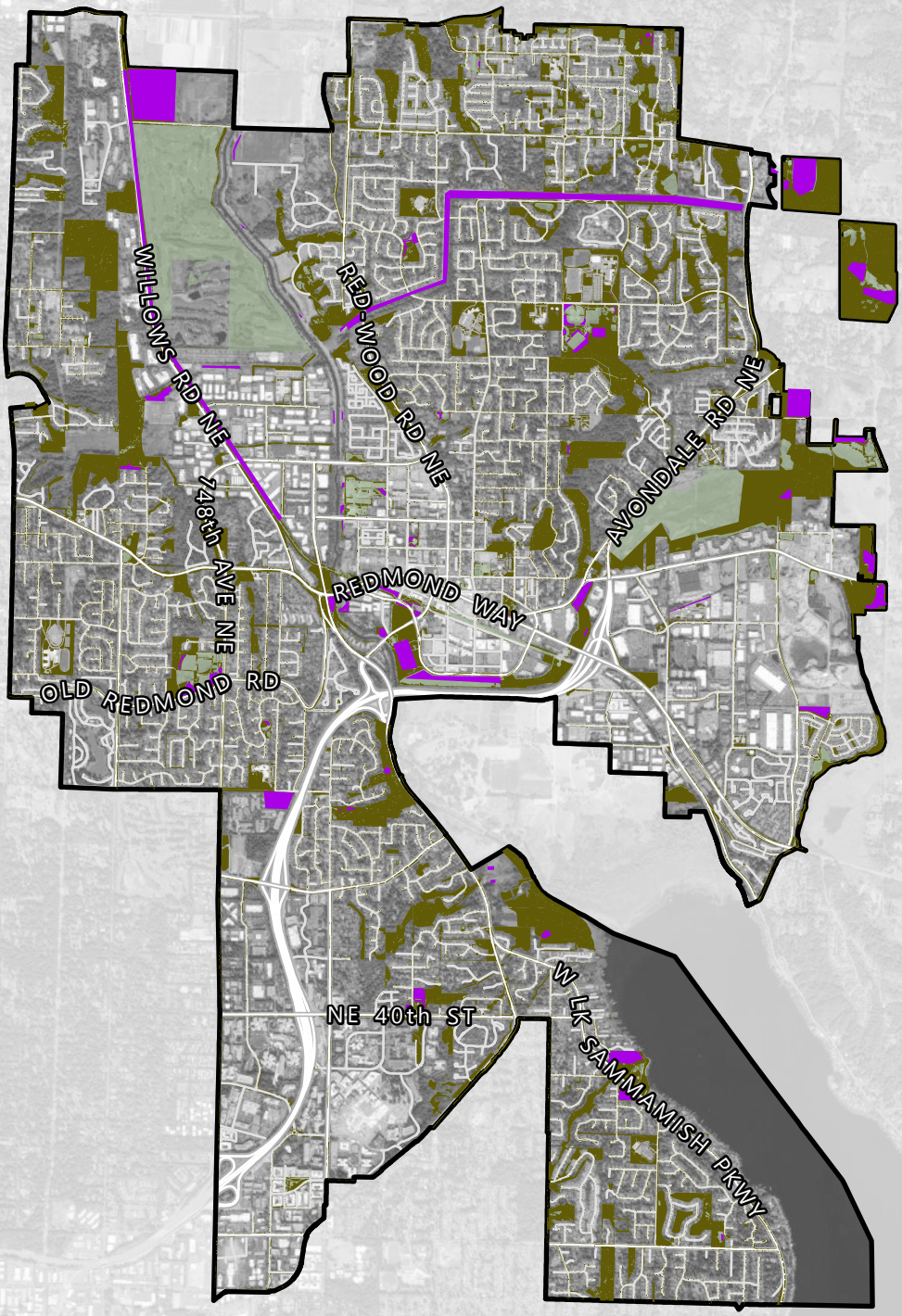
Figure 5.
Understory Areas.



Study Area

Parks and Natural Area Easements

Understory Areas

Rewilding Areas: Staff Identified

Produced by Herrera Environmental Consultants (herrerainc.com) | Sources:

0 0.25 0.5 Miles

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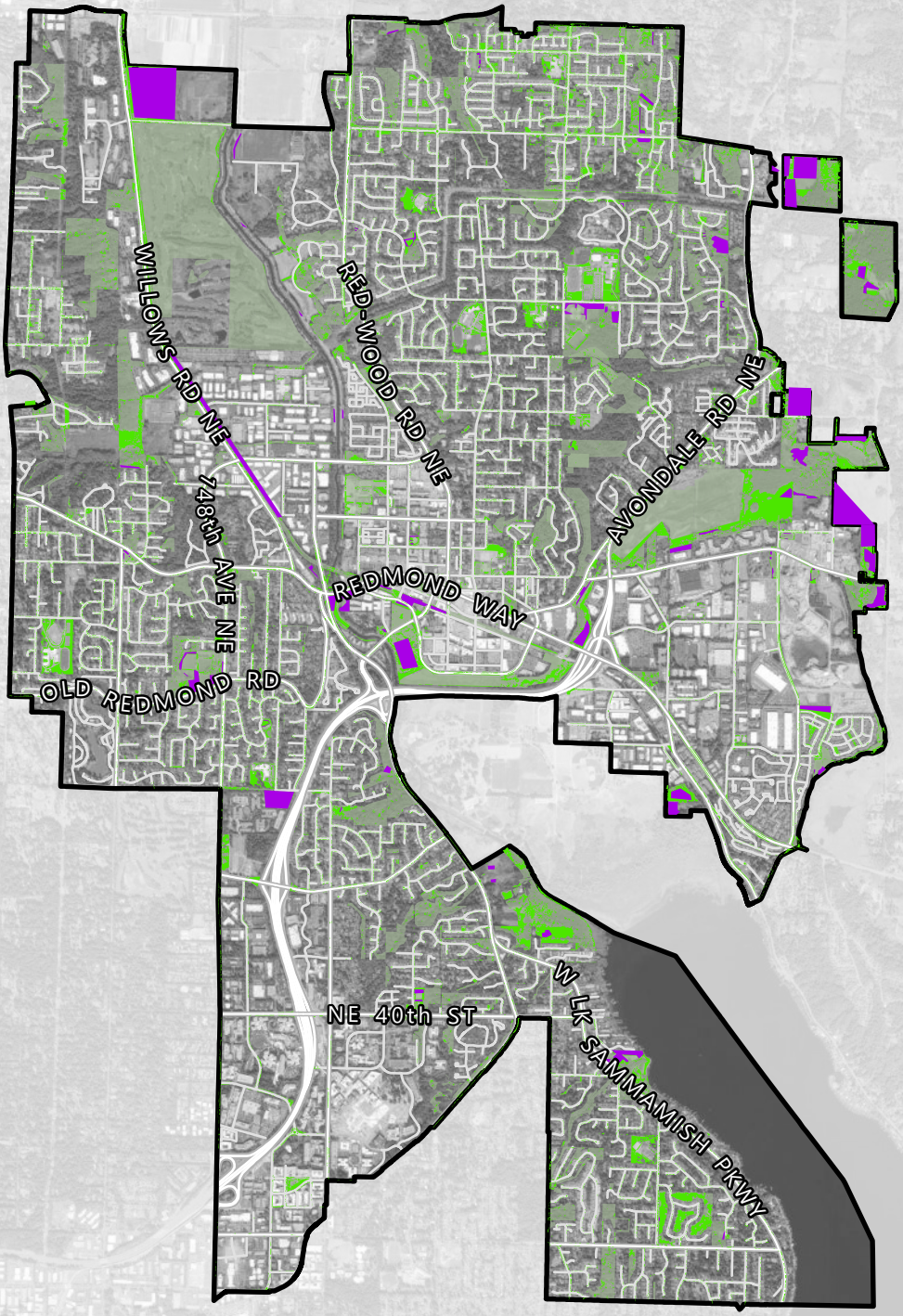
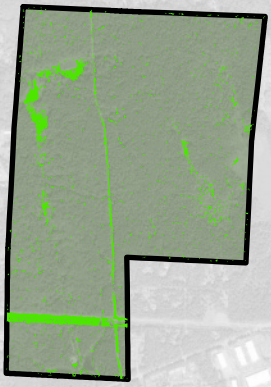
Figure 6.
Tree Canopy Expansion Areas.





Study Area

Parks and Natural Area Easements

Tree Canopy Expansion Areas

Tree Canopy Areas: Staff Identified

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APPENDIX F

Rewilding and Tree Canopy Mapping GIS Methodology

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Tree Canopy and Rewilding GIS Analysis Overview

Potential tree canopy and rewilding expansion areas were identified by selecting permissible areas where tree canopy/rewilding activities are allowed and removing exclusionary areas that would prohibit such activities. Results are reported as potential planting area polygons for tree canopy expansion or rewilding, by rewilding type. The draft results were reviewed by city staff to manually identify priority planting areas and remove inappropriate planting areas.

Data Preparation

Input datasets (Table F-1) were clipped to the Study Area (Redmond city limits and city-owned parcels) to reduce processing time and data storage requirements. Datasets were also projected to the project coordinate system (NAD 1983 HARN StatePlane Washington North FIPS 4601 US Feet).

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Table F-1. Input Data: Permissible Areas, Exclusionary Areas, and Miscellaneous Datasets.

Dataset or Analysis Category	Dataset	Description	Data Preparation
Permissible Area Component Datasets	COR_PublicParcels	Public Parcels within City of Redmond.	Subset of King County Public Parcels dataset. Includes parcels owned by City of Redmond and School District #414.
	COR_Parks	Parks within City of Redmond.	Dataset sourced from the Redmond GIS Services webpage.
	COR_NaturalAreaEasement	Areas that are in or close to a natural condition and are tracked to ensure they remain in that natural state.	Provided on request by City of Redmond.
	COR_ROW	Public Right of Way with City of Redmond.	ROW polygons are clipped from the King County Public ROW dataset. Manually edited to exclude ROW associated with SR 520.
Permissible Areas	Permissible_TreeCanopyExpansion	Merged dataset of permissible areas for tree canopy expansion.	Merge • COR_NaturalAreaEasement • COR_Park • COR_PublicParcels • COR_ROW
	Permissible_Meadows	Merged dataset of permissible areas for meadows.	Merge • COR_NaturalAreaEasement • COR_Park • COR_PublicParcels • COR_ROW
	Permissible_Roadside Meadows	Merged dataset of permissible areas for roadside meadows.	Includes only COR_ROW
	Permissible_Pollinator Gardens	Merged dataset of permissible areas for pollinator gardens.	Merge • COR_NaturalAreaEasement • COR_Park • COR_PublicParcels • COR_ROW
	Permissible_Wetland Enhancement	Merged dataset of permissible areas for wetland enhancement.	Merge • COR_NaturalAreaEasement • COR_Park • COR_PublicParcels • COR_ROW Clip to City of Redmond wetlands
	Permissible_Understory	Merged dataset of permissible areas for understory.	Merge • COR_NaturalAreaEasement • COR_Park • COR_PublicParcels • COR_ROW Merge • TreeCanopy2019 • Tree CanopyExpansion Clip to merge of existing canopy and proposed tree canopy expansion areas.

Table F-1 (continued). Input Data: Permissible Areas, Exclusionary Areas, and Miscellaneous Datasets.			
Dataset or Analysis Category	**Dataset**	**Description**	**Data Preparation**
Exclusionary Areas	TreeCanopy2019	COR dataset depicting extent of existing tree canopy in the City of Redmond for 2019 based on aerial photography.	Provided on request by City of Redmond.
	Canopy_BAD	User defined as "bad" tree canopy expansion areas.	Constructed during Virtual Workshops and reviews with City of Redmond experts in January 2024.
	Rewilding_BAD	User defined as "bad" rewilding areas.	Constructed during Virtual Workshops and reviews with City of Redmond experts in January 2024.
	Slope_1to3	Represents areas with slope of greater than 1:3.	Based on slope analysis of King County West 2021 DEM tiles 103, 104, 105, 108 & 110. Tiles were mosaiced into a new raster and resampled to 6ft cells. ArcGIS Slope tool was used to reclassify areas into regions of more or less than a slope of 1:3. The Reclassified surface was converted to polygons and reprojected to the project coordinate system.
	ccap_Impervious_2021	Represents roads, pavement, and other impervious surfaces.	CCAP Version 2 Impervious Cover, Sourced from NOAA. Vectorized from raster surface for Analysis.
	COR_LandUseFeatures	Combined dataset of City of Redmond land use features incompatible with Tree Canopy Expansion and Rewilding.	Component datasets provided by City of Redmond on request. • Pond • Plaza • Playground • Pathway • Parking Lot • Field • Court • Building
Miscellaneous Data	COR_Road_Centerline	Centerline of road features within City of Redmond	Downloaded from City of Redmond Data Downloads site.
	Lake_WA_SD_414	Lake Washington School District 414	Subset of parcels extracted from King County Public Parcels dataset. Provided for reference by request from City of Redmond.
	Mask	Cartographic mask for display purposes	Negative geometry of study area.
	Study_Area	The geographic extent of analysis.	Includes the city limits, extended to incorporate park parcels that sit partially or entirely just beyond the city boundary. City Boundary and Parks datasets are sourced from the Redmond GIS Services webpage.
	COR_Wetlands	Wetland boundaries for the City of Redmond.	Provided on request by City of Redmond.

Planting Area Analysis Process

The following steps were followed to identify potential planting area polygons:

1. Compile the permissible and exclusionary areas for the planting category according to the requirements outlined in Table F-2.
2. Intersect permissible and exclusionary areas.
3. Select and delete features that do not geographically belong to the permissible areas dataset.
4. Select and delete feature that do belong to the exclusionary areas dataset. Potential tree canopy expansion and rewilding areas are the remaining polygons that fall within the permissible areas and outside exclusionary areas.

   Alternatively, the above process can be done using the erase tool in ArcGIS Pro, with permissible areas as the input feature classes and exclusionary areas as the erase feature classes. This workflow is documented in the provided Canopy and Rewilding Tool (Figure F-1). The Canopy and Rewilding Tool requires two inputs:

   - Exclusionary areas: multiple datasets as described for each canopy/rewilding category in Table F-2.
   - Permissible area: a single feature layer that is pre-processed for each canopy/rewilding category as described in Table F-2.
5. Delete small polygons from results. See Table F-2: Results Criteria for specific size thresholds applied for deletion.
6. Spatially join results with Climate Vulnerability Index data.

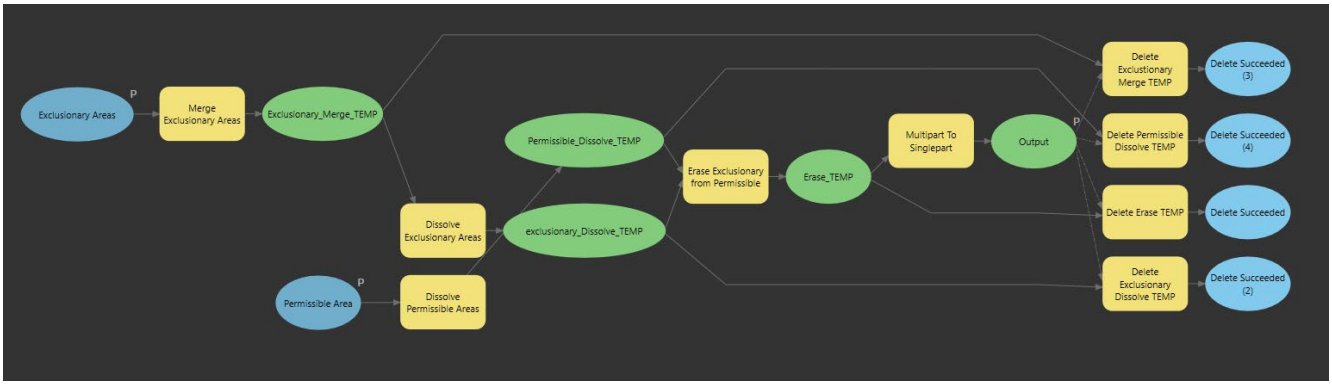

Figure F-1. Canopy and Rewilding Tool Planting Area Analysis Geoprocessing Workflow.

Table F-2. Results Criteria			
Results	**Permissible Areas**	**Exclusionary Areas**	**Minimum Feature Size**
Tree Canopy	• COR_NaturalAreaEasement • COR_Park • COR_PublicParcels • COR_ROW	• Impervious2021 • COR_LandUseFeatures • Canopy_BAD • Buildings • Slope_1to3 • TreeCanopy2019	200 sq ft
Naturalized Meadows	• COR_NaturalAreaEasement • COR_Park • COR_PublicParcels • COR_ROW	• Impervious2021 • COR_LandUseFeatures • Rewilding_BAD • Buildings • TreeCanopy2019	200 sq ft
Roadside Meadows	• COR_ROW	• Impervious2021 • COR_LandUseFeatures • Rewilding_BAD • Buildings • TreeCanopy2019	50 sq ft
Pollinator Gardens	• COR_NaturalAreaEasement • COR_Park • COR_PublicParcels • COR_ROW	• Impervious2021 • COR_LandUseFeatures • Rewilding_BAD • Buildings	100 sq ft
Wetland Enhancement	Wetlands within: • COR_NaturalAreaEasement • COR_Park • COR_PublicParcels • COR_ROW	• Impervious2021 • COR_LandUseFeatures • Rewilding_BAD • Buildings	50 sq ft
Understory	Existing Tree Canopy or Proposed Tree Canopy Expansion Areas within: • COR_NaturalAreaEasement • COR_Park • COR_PublicParcels • COR_ROW	• Impervious2021 • COR_LandUseFeatures • Rewilding_BAD • Buildings	50 sq ft

City Staff Coordination and Review Process

Prior to the analysis, Herrera organized the first of two data review session with City of Redmond staff. Redmond staff digitized feedback polygons of 'good' and 'bad' areas for tree canopy expansion and rewilding based on their professional experience and knowledge of the city. The areas identified as 'bad' were used as exclusionary area input data for the analysis described above.

During the second review session, Redmond staff reviewed the initial model results and digitized additional polygons that included supplementary contextual information on what made them good or bad for tree canopy expansion and rewilding. The digitized feedback polygons from both sessions were then combined, reviewed, and edited for data integrity and consistency (see Table F-3). 'Bad' polygons were used as an exclusionary dataset in the final analysis, and 'good' polygons were included the analysis report figures and a data deliverable.

Table F-3. Feedback Data.

Dataset	Description	Data Preparation
Canopy_BAD	User defined as "bad" tree canopy expansion areas.	Constructed during Virtual Workshops and reviews with City of Redmond staff in January 2024.
Canopy_Good	User defined as "good" tree canopy expansion areas.	Constructed during Virtual Workshops and reviews with City of Redmond staff in January 2024.
Rewilding_BAD	User defined as "bad" rewilding areas.	Constructed during Virtual Workshops and reviews with City of Redmond staff in January 2024.
Rewilding_Good	User defined as "good" rewilding areas.	Constructed during Virtual Workshops and reviews with City of Redmond staff in January 2024.

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APPENDIX G

Field Checklists for Prioritizing Rewilding Opportunities

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Field Checklists for Prioritizing Rewilding Opportunities

The following checklists can be used to help guide field visits and discussion around which rewilding approaches may be most suitable for each potential site.

Table G-1. Checklists for Site Selection.

Vegetation Community	Checklist
Trees	**Feasibility** ☐ Access to water for first three years of plant establishment (could be irrigation system, truck, or other) ☐ No planned development ☐ If near paved area, sufficient space for utilities and root spread of mature tree (planting strip width for urban trees, plant spacing for natural area trees) ☐ If in ROW, preference for planting on lawn side (not between curb and sidewalk) ☐ If in a wetland, avoid areas with periods of extended standing water and plant FAC, FACW or OBL species only. **Co-Benefit Opportunities** ☐ Low existing tree canopy cover or area with urban heat island ☐ Visual screening benefit ☐ Declining tree or forest health ☐ Special interest: pathway borders, field perimeters, stormwater facilities, stream corridors and floodplains
Naturalized Meadows	**Feasibility** ☐ Underutilized space ☐ Away from heavy foot traffic **Co-Benefit Opportunities** ☐ Current areas that are challenging to maintain turf, shrub beds, or understory (e.g., steep slopes difficult to mow, base of trees, damp areas) ☐ Areas with invasive plant species ☐ Near other meadows and pollinator gardens for habitat connectivity ☐ Low existing vegetation diversity or area with urban heat island ☐ Overlap with future Wildlife Habitat Plan

Table G-1 (continued). Checklists for Site Selection.	
Vegetation Community	**Checklist**
Roadside Meadows	**Feasibility** ☐ Underutilized space ☐ Minimum width of five feet to provide enough space for pollinator safety and maintenance feasibility; wider sites are preferable because they appear to support greater numbers and diversity of pollinator species ☐ High density traffic areas may be less desirable for pollinators **Co-Benefit Opportunities** ☐ Areas challenging to currently maintain in current landscaping (e.g., time consuming maintenance, safety concerns, trees in decline) ☐ Areas with invasive plant species ☐ Near to other meadows and pollinator gardens for habitat connectivity ☐ Low existing vegetation diversity or area with urban heat island ☐ Overlap with future City of Redmond Wildlife Habitat Plan **Highly visible locations to public**
Pollinator Gardens	**Feasibility** ☐ Underutilized space ☐ Irrigation access ☐ Highly visible location to public ☐ No near-term planned development **Co-Benefit Opportunities** ☐ Areas with invasive plant species
Wetlands	**Feasibility** ☐ Wetland soils and hydrologic conditions **Co-Benefit Opportunities** ☐ Overlap with future City of Redmond Wildlife Habitat Plan ☐ Areas with invasive plant species
Understory	**Feasibility** ☐ Access to water for first three years of plant establishment (could be irrigation system, truck, or other) ☐ Existing tree canopy or co-established with tree canopy expansion area **Co-Benefit Opportunities** ☐ Areas with invasive plant species ☐ Areas of tree canopy expansion ☐ Overlap with future City of Redmond Wildlife Habitat Plan

Climate Resiliency & Sustainability in Vegetation Management Plan Update

Overview

The City of Redmond has developed a Climate Resiliency and Sustainable Vegetation Management Plan (CRSVM) to meet climate commitments and adapt to climate impacts in Redmond. This plan aims to honor the values and priorities voiced by the community to make Redmond a leader in best practices for managing vegetation across public property, including rights-of-way, parks and trails, city facilities, street trees, waterways, tree canopy, and more.
The Park Operations Team began implementing in 2024, have continued this work in 2025 and 2026, and will move this initiative forward into the future.

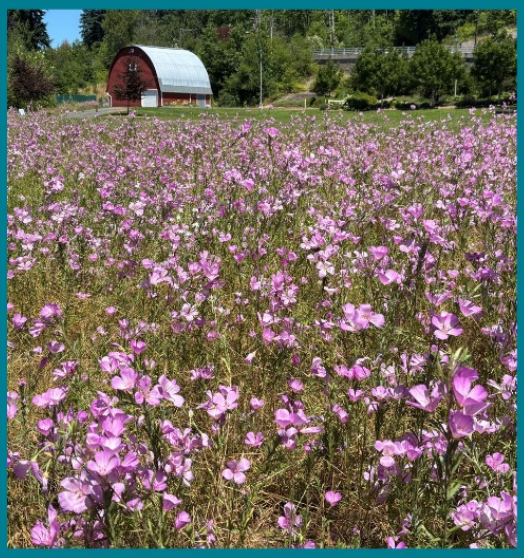
2025 Accomplishements

- Low Mow/No Mow areas
- Wildflower Meadow Cultivation
- Leaf Management Practices
- Electrification of Equipment
- Pollinator Garden
- Turf Conversion- Great Lawn

2026 Plan Implementation

- Turf Conversions to Fescue
- Tree Canopy & Understory Expansion (in-house)
- Tree Canopy & Understory Expansion (contracted)
- ROW Conversions
- Pollinator Plantings- Systemwide
- Equipment Electrification

Tree Canopy Expansion



Wildflower Meadows

Turf Conversion to Fescue

Memorandum

Date: 4/28/2026
Meeting of: Committee of the Whole - Parks and Environmental Sustainability

File No. CM 26-213
Type: Committee Memo

TO: Committee of the Whole - Parks and Environmental Sustainability
FROM: Mayor Angela Birney
DEPARTMENT DIRECTOR CONTACT(S):

Public Works	Aaron L. Bert	425-553-5814

DEPARTMENT STAFF:

Public Works	Ernest Fix	Operations Manager
Public Works	Jessica Atlakson	Senior Environmental Scientist

TITLE:
Approval of Amendment to the Landau Associates, Inc. On-Call Contract to Provide Hydrogeological Support in the Amount of $300,000

OVERVIEW STATEMENT:
The Landau Associates, Inc. on-call contract was executed on January 7, 2025 to provide groundwater monitoring and hydrogeological technical support. This amendment will increase the maximum amount payable by $300,000, for a total of $600,000. This Council Action does not authorize any spending. It creates a contract vehicle for otherwise authorized spending. Each task order under the contract will be funded through a Council authorized project or program.

☒ **Additional Background Information/Description of Proposal Attached**

REQUESTED ACTION:

☐ **Receive Information** ☒ **Provide Direction** ☐ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
  Comprehensive Plan, Environmental Sustainability Action Plan
- **Required:**
  Redmond Municipal Code 13.07.110
- **Council Request:**
  NA
- **Other Key Facts:**
  Semi-Annual Groundwater Monitoring: The existing on-call contract with Landau Associates, Inc. (Landau) has a current maximum amount payable of $300,000 for technical assistance for semi-annual groundwater monitoring for 2025 - 2026.

Groundwater Aquifer Monitoring Network Improvements: As part of the 2025 - 2026 CIP budget, Council approved $278,000 for Groundwater Aquifer Monitoring Network Improvements, including installation of new monitoring wells, repair and maintenance of existing wells, and decommissioning of wells that are no longer needed.

The Landau contract contains an optional task of providing technical support for installation and decommission of monitoring wells for the City. Public Works is requesting to add an additional $300,000 to the existing contract so that Landau can provide technical support for the Groundwater Aquifer Monitoring Network Improvements project. This additional work will be covered by the CIP funds. Landau has confirmed that there are staff available to assist with this project.

OUTCOMES:

This work will strengthen protection of Redmond's drinking water aquifer and improve understanding of groundwater conditions across the area. Key outcomes include:

- Installation of up to eight new groundwater monitoring wells, including new monitoring wells near Supply Wells 1 and 2 to better define existing PFAS contamination, and new monitoring wells in Southeast Redmond to close data gaps and refine groundwater flow understanding.
- Decommissioning of up to five aging wells that have reached end of life, including an artesian well previously used in groundwater modeling and is no longer needed.
- Repair and rehabilitation of up to five existing monitoring wells around the critical aquifer recharge area to extend their service life and ensure reliable sampling.

These improvements will provide higher quality data, strengthen aquifer protection, and support long term water resource management.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
  N/A
- **Outreach Methods and Results:**
  N/A
- **Feedback Summary:**
  N/A

BUDGET IMPACT:

Total Cost:
$0. This action does not authorize any spending. It creates a contract vehicle for otherwise authorized spending.

Approved in current biennial budget: ☒ **Yes** ☐ **No** ☐ **N/A**

Budget Offer Number:
000215

Budget Priority:
Healthy and Sustainable

Other budget impacts or additional costs: ☐ **Yes** ☒ **No** ☐ **N/A**
If yes, explain:
N/A

Funding source(s):
Groundwater Aquifer Monitoring Network Improvements: 2025/2026 biennial CIP budget.
Groundwater monitoring: 2025/2026 biennial budget under the Healthy and Sustainable budget priority.

Budget/Funding Constraints:
N/A

☐ **Additional budget details attached**

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
1/7/2025	Business Meeting	Approve

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
5/19/2026	Business Meeting	Approve

Time Constraints:
Monitoring well installation and decommissioning is most ideal during dry conditions. In order to facilitate ideal field conditions, this amendment should be executed prior to June 1, 2026.

ANTICIPATED RESULT IF NOT APPROVED:
Without technical support, Public Works may not be able to complete the Groundwater Aquifer Monitoring Network Improvements project. This project will strengthen protection of Redmond's drinking water aquifer and improve understanding of groundwater conditions across the area, including further defining existing PFAS contamination. The groundwater monitoring serves as a critical early warning system for Redmond's drinking water supply wells. The supply wells provide approximately 40% of Redmond's drinking water.

ATTACHMENTS:
Attachment A: Amendment 1 Groundwater Monitoring On-Call Contract with Landau Associates, Inc.
Attachment B: Groundwater Monitoring On-Call Contract with Landau Associates, Inc.

Redmond
WASHINGTON

Amendment No. 1	Organization and Address Landau Associates, Inc. 130 2nd Ave South Edmonds WA 98020 Phone: 425-778-0907	
Original Agreement Number 10694		
Project Number 401.21212.00410.53421	Execution Date 1/17/2025	Completion Date 12/31/2026
Project Title On-Call Groundwater Monitoring Services	New Maximum Amount Payable $ 600,000	
Description of Work Support of groundwater monitoring work for Redmond. Work provided by individual task orders with their own scope of work and budget.		

The Local Agency of City of Redmond
desires to amend the agreement entered into with Landau Associates, Inc.
and executed on 1/17/2025 and identified as Agreement No. 10694
All provisions in the basic agreement remain in effect except as expressly modified by this amendment.

The changes to the agreement are described as follows:

I

Exhibit A, SCOPE OF WORK, is hereby changed to read:

No changes to Scope of Work.

II

Exhibit B, WORK SCHEDULE, is amended to change the date for completion of the work to read:

No changes to Work Schedule.

III

Exhibit C, PAYMENT SCHEDULE, shall be amended as follows:

No changes to Payment Schedule. Maximum amount payable is increased to $600,000.

as set forth in the attached Exhibits, and by this reference made a part of this amendment.
If you concur with this amendment and agree to the changes as stated above, please sign in the appropriate spaces below and return to this office for final action.

By: _____ By: _____

_____ _____
Consultant Signature Approving Authority Signature

_____
Date

Redmond WASHINGTON

City Contract Routing Form

City Contract #: 10694

Section 1 – Attach Contract Documents

(multiple files can be uploaded)

Is an insurance certificate attached?

☐ Yes

☒ No/Not applicable Comments: on file

Section 2 – Fill Out Contract Details

Date: 1/7/2025 Department: Public Works Division: EUSD Mail Stop: 2NPW

Project Administrator Name: Tess Larson Extension: 2873

Project Manager Name (if different than above): Jessica Atlakson Extension: 2874

Contract Type: Architectural and Engineering Services If other, please indicate: _____

Contract Title: On-Call Groundwater Monitoring Services

Contractor/Consultant Business Name: Landau Associates

Contract Description: support for groundwater monitoring for Redmond. Work provided by individual task orders with their own scope of work and budget.

Project ID #: _____ Project Category: _____ Budget/Account #: 401.21212.00410.53421

Council Approval Date: _____ Agenda Memo #: _____ RFP/IFB/RFQ #: _____

☒ New Contract

Total Amount: $300,00

Start Date: 1/17/2025 End Date: 12/31/2026

Renewal Option (Y/N): Y If yes, how many? one, (two year extension option)

☐ Amendment/Renewal/Change Order #: _____ Original CC #: _____

New Start Date: _____ New End Date: _____

Current Contract Amount (including all previous amendments/change orders): _____

Amount of this Amendment/Change Order (proposed increase/decrease): _____

New/Cumulative Contract Amount: _____

Section 3 – Route Contract for Signatures and Approvals

☒ Department Director or Designee: Signed by: A1BE94533257472... Date: 1/10/2025 Comments: _____

☐ TIS Director: _____ Date: _____ Comments: _____

☒ City Attorney: DocuSigned by: Daniel Kenny DDAD3355F1F2425... Date: 1/13/2025 Comments: _____

☒ Risk Manager: Signed by: kelley Cochran 581CDD1AF985491... Date: 1/13/2025 Comments: _____

☒ Mayor or Designee: Signed by: kelley Cochran (Mayor Designee) 5D9FC672714C4E4... Date: 1/13/2025 Comments: _____

☒ City Clerk's Office: DocuSigned by: Cheryl Xanthos 98907E6B50CB428... Date: 1/13/2025 Comments: Electronic Original - in Hummingbird

☒ Purchasing: *no signature required – for copy only*

Consultant Agreement for Architectural and Engineering [Non-Public Work]

PROJECT TITLE On-Call Groundwater Monitoring Services	***EXHIBITS*** ***(List all attached exhibits - Scope of Work, Work Schedule, Payment Schedule, Renewal Options, etc.)*** Exhibit A: Scope of Work Exhibit B: Task Orders & Schedule Exhibit C: Payment Schedule Exhibit D: Option for Renewal
CONTRACTOR Landau Associates, Inc. 130 2nd Ave South Edmonds WA 98020	***CITY OF REDMOND PROJECT ADMINISTRATOR*** ***(Name, address, phone #)*** City of Redmond Jessica Atlakson 15670 NE 85th St PO Box 97010 Redmond WA 98073 jatlakson@redmond.gov
CONTRACTOR'S CONTACT INFORMATION ***(Name, address, phone #)*** Scott Woerman 130 2nd Ave South Edmonds, WA 98020 swoerman@landauinc.com	***BUDGET OR FUNDING SOURCE*** 401.21212.00410.53421
CONTRACT COMPLETION DATE January 1, 2025 to December 31, 2026 One extension option for additional two years	***MAXIMUM AMOUNT PAYABLE*** $300,000

THIS AGREEMENT, made and entered into this _____ day of_____,_____, between the City of Redmond, Washington, hereinafter called the "CITY", and the above organization hereinafter called the "CONSULTANT".

WITNESSETH THAT:

WHEREAS, the CITY desires to accomplish the above referenced project; and

WHEREAS, the CITY does not have sufficient staff to meet the required commitment and therefore deems it advisable and desirable to engage the assistance of a consultant to provide the necessary services for the PROJECT; and

WHEREAS, the CONSULTANT represents that he/she is in compliance with the Washington State Statutes relating to professional registration, if applicable, and has signified a willingness to furnish consulting services to the CITY.

NOW THEREFORE, in consideration of the terms, conditions, covenants and performance contained herein, or attached and incorporated and made a part hereof, the parties hereto agree as follows:

I
GENERAL DESCRIPTION OF WORK

The work under this AGREEMENT shall consist of the above described work and services as herein defined and necessary to accomplish the completed work for this PROJECT. The CONSULTANT shall furnish all services, labor and related equipment necessary to conduct and complete the work as designated elsewhere in this AGREEMENT.

II
SCOPE OF WORK

The Scope of Work and project level of effort for this project is detailed in Exhibit "A" attached hereto, and by this reference made a part of this AGREEMENT.

III
GENERAL REQUIREMENTS

All aspects of coordination of the work of this AGREEMENT, with outside agencies, groups or individuals shall receive advance approval by the CITY. Necessary contacts and meetings with agencies, groups or individuals shall be coordinated through the CITY. The CONSULTANT shall attend

coordination, progress and presentation meetings with the CITY or such Federal, Community, State, City or County officials, groups or individuals as may be requested by the CITY. The CITY will provide the CONSULTANT sufficient notice prior to meetings requiring CONSULTANT participation.

The CONSULTANT shall prepare a monthly progress report, in a form approved by the CITY, that will outline in written and graphical form the various phases and the order of performance of the work in sufficient detail so that the progress of the work can easily be evaluated.

All reports, plans & specifications, and other data furnished to the CONSULTANT by the CITY shall be returned. Upon receipt of payment by CONSULTANT from CITY, all designs, drawings, specifications, documents, and other work products, including all electronic files, prepared by the CONSULTANT prior to completion or termination of this AGREEMENT are instruments of service for this PROJECT and are property of the CITY. Reuse by the CITY or by others acting through or on behalf of the CITY of any such instruments of service, not occurring as a part of this PROJECT, shall be at CITY's sole risk and without liability or legal exposure to the CONSULTANT.

IV
TIME FOR BEGINNING AND COMPLETION

The CONSULTANT shall not begin any work under the terms of this AGREEMENT until authorized in writing by the CITY. All work under this AGREEMENT shall be completed by the date shown in the AGREEMENT under completion date.

The established completion time shall not be extended because of any delays attributable to the CONSULTANT, but may be extended by the CITY, in the event of a delay attributable to the CITY, or because of unavoidable delays beyond the control of the CONSULTANT.

V
PAYMENT PROVISIONS

The CONSULTANT shall be paid by the CITY for completed work and services rendered under this AGREEMENT as provided in Exhibit "B" attached hereto, and by this reference made part of this AGREEMENT. Payment terms shall be NET 30 days. Such payment shall be full compensation for work performed or services rendered and for all labor, materials, supplies, equipment, and incidentals necessary to complete the work specified in Section II, "Scope of Work". The CONSULTANT shall conform with all applicable portions of 48 CFR 31.

VI
SUBCONTRACTING

The CITY permits subcontracts for those items of work as shown in Exhibit "D" attached hereto and by this reference made a part of this AGREEMENT.

Compensation for this subconsultant work shall be based on the cost factors shown in Exhibit "D".

The work of the subconsultant shall not exceed its maximum amount payable unless a prior written approval has been issued by the CITY.

All reimbursable hourly rates and direct non-salary costs for the subconsultant shall be substantiated in the same manner as outlined in Section V. All subcontracts shall contain all applicable provisions of this AGREEMENT.

With respect to subconsultant payment, the CONSULTANT shall comply with all applicable sections of the Prompt Payment laws as set forth in RCW 39.04.250 and RCW 39.76.011.

The CONSULTANT shall not subcontract for the performance of any work under this AGREEMENT without prior written permission of the CITY. No permission for subcontracting shall create, between the CITY and subcontractor, any contract or any other relationship.

VII
EMPLOYMENT

The CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the CONSULTANT, to solicit or secure this contract, and that it has not paid or agreed to pay any company or person, other than a bona fide employee working solely for the CONSULTANT, any fee, commission, percentage, brokerage fee, gift, or any other consideration, contingent upon or resulting from the award or making of this contract. For breach or violation of this warrant, the CITY shall have the right to annul this AGREEMENT without liability, or in its discretion, to deduct from the AGREEMENT price or consideration or otherwise recover the full amount of such fee, commission, percentage, brokerage fee, gift, or contingent fee.

Any and all employees of the CONSULTANT or other persons while engaged in the performance of any work or services required of the CONSULTANT under this AGREEMENT, shall be considered employees of the CONSULTANT only and not of the CITY, and any and all claims that may or might arise under any Workmen's Compensation Act on behalf of said employees or other persons while so engaged, and any and all claims made by a third party as a consequence of any negligent act or omission on the part of the CONSULTANT's employees or other persons while so engaged on any of the work or services provided to be rendered herein, shall be the sole obligation and responsibility of the CONSULTANT.

The CONSULTANT shall not engage, on a full or part time basis, or other basis, during the period of the contract, any professional or technical personnel who are, or have been, at any time during the period of the contract, in the employ of the CITY, except regularly retired employees, without written consent of the public employer of such person.

VIII
NONDISCRIMINATION

During the performance of this contract, the CONSULTANT, for itself, its assignees, and successors in interest agrees to comply with the following laws and regulations:

Title VI of the Civil Rights Act of 1964
(42 USC Chapter 21 Subchapter V Section 2000d through 2000d-4a)

Federal-aid Highway Act of 1973
(23 USC Chapter 3 Section 324)

Rehabilitation Act of 1973
(29 USC Chapter 16 Subchapter V Section 794)

Age Discrimination Act of 1975
(42 USC Chapter 76 Section 6101 et. seq.)

Civil Rights Restoration Act of 1987
(Public Law 100-259)

American with Disabilities Act of 1990
(42 USC Chapter 126 section 12101 et. seq.)

49 CFR Part 21

23 CFR Part 200

RCW 49.60.180

In relation to Title VI of the Civil Rights Act of 1964, the CONSULTANT is bound by the provisions of Exhibit "E" attached hereto and by this reference made a part of this AGREEMENT, and shall include the attached Exhibit "E" in every subcontract, including procurement of materials and leases of equipment, unless exempt by the Regulations or directives issued pursuant thereto.

IX
TERMINATION OF AGREEMENT

The right is reserved by the CITY to terminate this AGREEMENT at any time upon ten (10) days written notice to the CONSULTANT.

In the event this AGREEMENT is terminated by the CITY other than for default on the part of the CONSULTANT, a final payment shall be made to the CONSULTANT for actual hours charged at the

time of termination of the AGREEMENT plus any direct nonsalary costs incurred at the time of termination of the AGREEMENT.

No payment shall be made for any work completed after ten (10) days following receipt by the CONSULTANT of the Notice to Terminate. If the accumulated payment made to the CONSULTANT prior to Notice of Termination exceeds the total amount that would be due when computed as set forth herein above, then no final payment shall be due and the CONSULTANT shall immediately reimburse the CITY for any excess paid.

If the services of the CONSULTANT are terminated by the CITY for default on the part of the CONSULTANT, the above formula for payment shall not apply. In such an event, the amount to be paid shall be determined by the CITY with consideration given to the actual costs incurred by the CONSULTANT in performing the work to the date of termination, the amount of work originally required which was satisfactorily completed to date of termination, whether that work is in a form or a type which is usable to the CITY at the time of termination; the cost to the CITY of employing another firm to complete the work required and the time which may be required to do so, and other factors which affect the value to the CITY of the work performed at the time of termination.

Under no circumstances shall payment made under this subsection exceed the amount which would have been made using the formula set forth above.

If it is determined for any reason that the CONSULTANT was not in default or that the CONSULTANT's failure to perform is without the CONSULTANT'S or it's employee's default or negligence, the termination shall be deemed to be a termination for the convenience of the CITY. In such an event, the CONSULTANT would be reimbursed for actual costs in accordance with the termination for other than default clauses listed previously.

In the event of the death of any member, partner or officer of the CONSULTANT or any of its supervisory personnel assigned to the project, or, dissolution of the partnership, termination of the corporation, or disaffiliation of the principally involved employee, the surviving members of the CONSULTANT hereby agree to complete the work under the terms of the AGREEMENT, if requested to do so by the CITY. The subsection shall not be a bar to renegotiation of the AGREEMENT between the surviving members of the CONSULTANT and the CITY, if the CITY so chooses.

In the event of the death of any of the parties listed in the previous paragraph, should the surviving members of the CONSULTANT, with the CITY's concurrence, desire to terminate this AGREEMENT, payment shall be made as set forth in the second paragraph of this section.

Payment for any part of the work by the CITY shall not constitute a waiver by the CITY of any remedies of any type it may have against the CONSULTANT for any breach of the AGREEMENT by the CONSULTANT, or for failure of the CONSULTANT to perform work required of it by the CITY. Forbearance of any rights under the AGREEMENT will not constitute waiver of entitlement to exercise those rights with respect to any future act or omission by the CONSULTANT.

X
CHANGES OF WORK

The CONSULTANT shall make such changes and revisions in the complete work of this AGREEMENT as necessary to correct errors appearing therein when required to do so by the CITY, without additional compensation thereof. Should the CITY find it desirable for its own purposes to have previously satisfactorily completed work or parts thereof changed or revised, the CONSULTANT shall make such revisions as directed by the CITY. This work shall be considered as Extra Work and will be paid for as herein provided under Section XIV.

XI
DISPUTES

Any dispute concerning questions of fact in connection with the work not disposed of by AGREEMENT between the CONSULTANT and the CITY shall be referred for determination to the Director of Public Works or City Engineer, whose decision in the matter shall be final and binding on the parties of this AGREEMENT; provided however, that if an action is brought challenging the Director of Public Works or City Engineer's decision, that decision shall be subject to de novo judicial review.

XII
VENUE, APPLICABLE LAW AND PERSONAL JURISDICTION

In the event that either party deems it necessary to institute legal action or proceedings to enforce any right or obligation under this AGREEMENT, the parties hereto agree that any such action shall be initiated in the Superior court of the State of Washington, situated in King County. The parties hereto agree that all questions shall be resolved by application of Washington law and that the parties to such action shall have the right of appeal from such decisions of the Superior court in accordance with the law of the State of Washington. The CONSULTANT hereby consents to the personal jurisdiction of the Superior court of the State of Washington, situated in King County.

XIII
LEGAL RELATIONS

The CONSULTANT shall comply with all Federal, State, and local laws and ordinances applicable to the work to be done under this AGREEMENT. This AGREEMENT shall be interpreted and construed in accord with the laws of the State of Washington.

The CONSULTANT shall indemnify and hold the CITY and their officers and employees harmless from and shall process and defend at its own expense all claims, demands or suits at law or equity arising in whole or in part from the CONSULTANT's negligence or breach of any of its obligations under this AGREEMENT; provided that nothing herein shall require a CONSULTANT to indemnify the CITY against and hold harmless the CITY from claims, demands or suits based solely upon the conduct of the

CITY, their agents, officers and employees and provided further that if the claims or suits are caused by or result from the concurrent negligence of (a) the CONSULTANT's agents or employees and (b) the CITY, their agents, officers and employees, this indemnity provision with respect to (1) claims or suits based upon such negligence, (2) the costs to the CITY of defending such claims and suits, etc. shall be valid and enforceable only to the extent of the CONSULTANT's negligence or the negligence of the CONSULTANT's agents or employees. It is expressly understood that damages for a professional liability claim will be reimbursed upon determination of proportional negligence.

The CONSULTANT's relation to the CITY shall be at all times as an independent contractor.

The CONSULTANT shall comply with all applicable sections of the applicable Ethics laws, including RCW 42.23, which is the Code of Ethics for regulating contract interest by municipal officers. The CONSULTANT specifically assumes potential liability for actions brought by the CONSULTANT's own employees against the CITY and, solely for the purpose of this indemnification and defense, the CONSULTANT specifically waives any immunity under the state industrial insurance law, Title 51 RCW.

Unless otherwise specified in the AGREEMENT, the CITY shall be responsible for administration of construction contracts, if any, on the project. Subject to the processing of an acceptable, supplemental agreement, the CONSULTANT shall provide on-call assistance to the CITY during contract administration. By providing such assistance, the CONSULTANT shall assume no responsibility for: proper construction techniques, job site safety, or any construction contractor's failure to perform its work in accordance with the contract documents.

The CONSULTANT shall obtain and keep in force during the terms of the AGREEMENT, or as otherwise required, the following insurance with companies or through sources approved by the State Insurance Commissioner pursuant to Title 48 RCW.

Insurance Coverage

A. Worker's compensation and employer's liability insurance as required by the State of Washington.
B. Commercial general liability and property damage insurance in an amount not less than two million dollars ($2,000,000) per occurrence/five million dollars ($5,000,000) aggregate for bodily injury, including death and property damage.
C. Professional liability insurance in the amount of $2,000,000 or more against claims arising from the performance of professional services under this contract.
D. Vehicle liability insurance for any automobile used in an amount not less than a one million dollar ($1,000,000) combined single limit.

Excepting the Worker's Compensation and Professional Liability insurance secured by the CONSULTANT, the CITY will be named on all policies as an additional insured. The CONSULTANT shall furnish the CITY with verification of insurance and endorsements required by the AGREEMENT. The CITY reserves the right to require complete, certified copies of all required insurance policies at any time.

The additional insured endorsement shall provide that to the extent of the CONSULTANT's negligence, the CONSULTANT's insurance shall be primary and non-contributing as to the CITY, and any other insurance maintained by the City shall be excess and not contributing insurance with respect to the CONSULTANT's insurance.

All insurance shall be obtained from an insurance company authorized to do business in the State of Washington. The CONSULTANT shall submit a verification of insurance as outlined above within fourteen (14) days of the execution of this AGREEMENT to the CITY.

No cancellation of the foregoing policies shall be effective without thirty (30) days prior notice to the CITY.

The CITY will pay no progress payments under Section V until the CONSULTANT has fully complied with this section. This remedy is not exclusive; and the CITY may take such other action as is available to them under other provisions of this AGREEMENT, or otherwise in law.

XIV
EXTRA WORK

The CITY may at any time, by written order, make changes within the general scope of the AGREEMENT in the services to be performed.

If any such change causes an increase or decrease in the estimated cost of, or the time required for, performance of any part of the work under this AGREEMENT, whether or not changed by the order, or otherwise affects any other terms and conditions of the AGREEMENT, the CITY shall make an equitable adjustment in the (1) maximum amount payable; (2) delivery or completion schedule, or both; and (3) other affected terms and shall modify the AGREEMENT accordingly.

The CONSULTANT must submit its "request for equitable adjustment" (hereafter referred to as claim) under this clause within thirty (30) days from the date of receipt of the written order. However, if the CITY decides that the facts justify it, the CITY may receive and act upon a claim submitted before final payment of the AGREEMENT.

Failure to agree to any adjustment shall be a dispute under the Disputes clause. However, nothing in this clause shall excuse the CONSULTANT from proceeding with the AGREEMENT as changed.

Notwithstanding the terms and conditions of the first two paragraphs above, the maximum amount payable for this AGREEMENT, shall not be increased or considered to be increased except by specific written supplement to this AGREEMENT.

XV
ENDORSEMENT OF PLANS

If applicable, the CONSULTANT shall place its endorsement on all plans, estimates or any other engineering data furnished by them.

XVI
COMPLETE AGREEMENT

This document and referenced attachments contains all covenants, stipulations and provisions agreed upon by the parties. No agent, or representative of either party has authority to make, and the parties shall not be bound by or be liable for, any statement, representation, promise or agreement not set forth herein. No changes, amendments, or modifications of the terms hereof shall be valid unless reduced to writing and signed by the parties as an amendment to this AGREEMENT.

XVI
EXECUTION AND ACCEPTANCE

This AGREEMENT may be simultaneously executed in several counterparts, each of which shall be deemed to be an original having identical legal effect. The CONSULTANT does hereby ratify and adopt all statements, representations, warranties, covenants, and agreements contained in the proposal, and the supporting materials submitted by the CONSULTANT, and does hereby accept the AGREEMENT and agrees to all of the terms and conditions thereof.

In witness whereof, the parties hereto have executed this AGREEMENT as of the day and year first above written.

CONSULTANT

Signed by:
By: _____
2AE433D145C346F...
Scott Woerman

Title: Vice President

CITY OF REDMOND

Signed by:
By: Kelley Cochran (Mayor Designee)
5D9FC672714C4E4...
Angela Birney, Mayor

DocuSigned by:
ATTEST: Cheryl Xanthos
98907E6B50CB428...
City Clerk

APPROVED AS TO FORM:
DocuSigned by:
Daniel Kenny
DDAD3355F1F2425...
City Attorney

Exhibit A: Scope of Work

Consultant's Scope of Work

The Consultant shall provide professional services that include, but are not limited to, the following tasks:

Task 1 – Semi-annual Groundwater Monitoring

Semi-annual groundwater monitoring over a period of two weeks, as directed by the City, within winter (January 15 – February 15) and summer (July 15 – August 15) seasons in accordance with the City of Redmond Groundwater Quality Assurance Program Plan (QAPP).

Semi-annual groundwater monitoring includes, but is not limited to, the following activities:

Planning

- Coordinate with City Project Manager prior to sampling event to identify changes and current activities that could impact schedule.
- Prepare and update a project specific health and safety plan for field work conditions.
- Coordinate with City's contracted lab for glassware, analyses and lab results.
- Arrange right-of-way use permit with City, traffic control plans, purge water disposal permit with King County, traffic control equipment and necessary sampling equipment for monitoring event.
- Traffic control is typically required at approximately 5 well locations. Consultant will be responsible for set up of safety cones and traffic control as necessary at each location prior to performing sampling work. Two locations require lane closures. The remaining sites are more minor with traffic control set up in bike lanes.

Groundwater Sampling

- Collect water quality samples at up to 25 wells per City's QAPP and Sampling Analysis Plan (SAP). Locations and analyses information will be provided by the City in an approved SAP.
- Perform maintenance on existing bladder pumps, install new pumps as needed and provide maintenance recommendations.
- Groundwater samples shall be analyzed for a suite of parameters appropriate to monitor presence of potential contaminants at each given location. Groundwater analyses that may be included on Sampling Analysis Plan include:

Analyte	**Method**
Total/Dissolved Metals	EPA 200.8/6010D-Short List
Alkalinity	SM 2320B
Total Organic Carbon	SM 5310B
Chloride, Fluoride, Nitrate	SM4500-Cl E, SM 4500-F C, EPA 353.2
Sulfate	ASTM D516-07
Total Dissolved Solids	SM 2540C
VOCs	EPA 8260C
Polyfluoroalkyl Substances	EPA Method 1633
SVOCs	EPA 8270D

Analyte	Method
Perchlorate	EPA 314.0
Total/ Fecal Coliforms	SM 9222B
E. coli	SM 9222D
TPH	NWTPH-HCID
PPCP Group 1 (including caffeine, atrazine)	Method 1694

Depth to Water Measurements and Transducer Download

- Collect depth to water measurements during a one-day event designated by the City. This one-day event occurs during the week of the semi-annual sampling event, but no sampling occurs during this day. Depth to water (DTW) and depth to bottom (DTB) measurements are collected at up to 100 locations by a combination of City staff and the consultant. The consultant will collect DTW and DTB measurements and download transducers at the approximately 24 locations with transducers during this one-day event.
- Perform transducer maintenance, download data, relocate existing and/or install new sensors per City's direction and troubleshoot instrumentation issues at approximately 24 locations. Transducer models include InSitu and INW/Seametrics.
- Coordinate with vendor to resolve data retrieval issues and provide recommendations to City.
- Download data from City barometer (Seametrics BaroSCOUT 2) to use for transducer compensation.

Reporting

- Create draft and final versions of groundwater monitoring report.
- Provide draft monitoring report for City review and incorporate City comments into final report.
- Provide EQuIS electronic data deliverables (EDDs) of transducer data, water levels, field parameter and analytical data in City's EDD format. City will provide EDD formats. City will review deliverable packages for clerical and transcription errors (per QAPP) and determine if package meets an acceptable quality level. If the package does not pass data verification, then consultant will be required to correct noted deficiencies at no additional cost to the City and reissue a revised data package.
- Data will be managed securely by the Consultant according to the Information Privacy and Security Agreement.
- Consultant will provide quality assurance/quality control (QA/QC) review of analytical data to ensure quality objectives.
- Consultant will produce a draft and final groundwater monitoring report after QA/QC review is completed. Data validation summary will be included in the groundwater monitoring report.
- Laboratory invoices for analytical costs will be reviewed by Consultant for accuracy and sent directly to the City for payment.

Task 1 Deliverables:

Pressure Transducer data and draft groundwater monitoring report tables shall be delivered with thirty (30) days following completion of the given field sampling event. The draft groundwater monitoring report final water quality data EDDs shall be delivered within sixty (60) days following completion of field activities. The final groundwater monitoring report shall be delivered within fourteen (14) days of receiving City comments of the draft. Deliverables are described in detail below.

1) Semi-Annual Groundwater Monitoring Reports that describe all work performed and results obtained in relation to each sampling event for review and approval by the City. All work products are the property of the City of Redmond, are to be kept confidential, and are not to be released to any other party without written authorization from the City. The report shall follow the same format as past reports, including at minimum, the following elements:
    a. Summary of protocols and work performed
    b. Summary of analytical results
    c. Summary of groundwater elevation results and any temporary construction dewatering (TCD) activities as notified by City that occur during event
    d. Summary of consultant QA/QC review of analytical data, including a Level II data usability evaluation in accordance with the City of Redmond Groundwater Quality Assurance Program Plan
    e. Figures:
        i. Contour map of all groundwater elevation data collected from semi-annual depth to water event and monitoring well locations.
        ii. Time series plots for transducer data with precipitation data for past 2 years.
    f. Tables following City templates:
        i. Summary of Redmond's monitoring well network information, including well depth, survey data, diameter, base depth, screened interval, equipment depth, pump type, and groundwater level depth range.
        ii. Summary of field parameters and groundwater analytical laboratory results, with health standard exceedances identified using bold font.
        iii. Summary of water quality standards for analytes sampled.
        iv. Summary of groundwater level data.
        v. Summary of transducers including serial numbers, manufacturer, installation date, calibration date, download date and removal date.
    g. Documentation of field activities: depth-to-water measurements, field parameter measurements during well purge, field sheets and notes, chain-of-custody, and calibration records.
    h. Laboratory reports for groundwater analysis, including QA/QC information from the laboratory.

2) Semi-Annual Groundwater Monitoring Data for each sampling event shall be delivered in a tabular format provided by the City that is compatible with EQuIS Professional 7.22.2 compatible format. The data shall include:
    a. Groundwater field parameters
    b. Groundwater analytical laboratory results
    c. Downloaded transducer data compensated with barometric data and formatted to groundwater elevation data; and if applicable, include conductivity and temperature data.

Data shall be reviewed and marked for any anomalies following the Transducer SOP appendix within the QAPP.

d. Groundwater elevation from manual depth to water measurements shall be emailed to project manager in Excel spreadsheet and contained in an EQuIS format.

OPTIONAL: Task 2 – Supplemental Monitoring Well Sampling and Analysis

The City may request supplemental monitoring well sampling, analysis, or recommendations in response to situations such as:

- monitoring results of concern related to contaminant movement within the CARA or water quality standards
- an emergency such as response to a large spill, or
- temporary construction dewatering activities.

Supplemental sampling and analysis would be limited to select monitoring wells near the activity of concern. It is estimated that this supplemental work would be limited to ten (10) monitoring wells.

OPTIONAL: Task 3 – Investigation into Sources of Contaminants of Concern

If the need arises, the City may request support in evaluating and investigating contaminants of concern. This work may include:

- Provide regulatory, investigation and monitoring recommendations and activities related to the risk of contaminant movement within the aquifer.
- Provide planning, oversight, documentation and reporting of soil and groundwater sampling and/or new monitoring well installation.
    - Selection of monitoring well location(s)
    - Pre-installation and utilities locating
    - Management and disposal of Investigative Derived Waste and purge water
    - Development of monitoring well
    - Perform slug test for hydraulic conductivity data
    - Coordinate work elements with driller which City would contract separately
- Collect soil and/or groundwater samples at new and/or existing well locations. Report results and provide appropriate recommendations.
    - Results to be summarized in report tables and provided as EQuIS EDDs in City's format

OPTIONAL: Task 4 – Maintenance and Decommissioning of Existing Monitoring Wells

The City may request evaluation, planning and/or oversight of monitoring well repair, re-development or decommissioning work. City would contract separately with a drilling contractor and consultant would plan, coordinate, and oversee work.

OPTIONAL: Task 5 – EQuIS Database Management

The City uses EarthSoft's EQuIS Environmental Database to manage the groundwater monitoring program's data. Consultant may be asked to provide technical guidance for the following projects, which may include, but is not limited to:

- Resolving existing database errors
- Creating new reports that incorporate water quality standards
- Updating database with new file naming convention
- Data migrations, EQuIS trainings and troubleshooting

City's Scope of Work

The City's scope of work will include the following:

A. The City will provide all background information of the existing groundwater monitoring network, including monitoring well logs, water quality reports, well depth, survey data, screened interval, equipment type, well construction and depth-to water data.

B. The City will provide available GIS data and EQuIS compatible format tables or database tables as needed for the work.

C. The City will provide scheduling and requirements necessary to complete the work, including the Quality Assurance Program Plan.

D. The City will provide information regarding the state-certified laboratory that will conduct the sampling analysis.

E. The City will provide a draft Sampling Analysis Plan approximately 4 weeks prior to the scheduled monitoring event and a final version approximately two weeks prior to sampling.

Exhibit B: Task Orders and Schedule

I. Task Order Administration

The City's Project Manager or her designated representative will administer each task order from the Public Works Department of the City. The schedule and period of each task order agreement will be separately negotiated and defined as described in the Task Order Process. There will be no specific limitation on the quantity, minimum and/or maximum value of individual task orders.

A. Consultant Resources and Time

The consultant may be expected to respond to short notice requests for technical services to resolve urgent task orders. The consultant should be capable of performing urgent task order assignments while working on another task order simultaneously.

B. Task Order Process

1. For each individual task order, the project manager will issue a written or verbal "Task Order Request" to the Consultant. The task request will describe the nature and extent of the project, its scope and preliminary schedule.
2. Within five (5) calendar days of the time frame specified in the "task order request", the Consultant will prepare a proposal that includes an applicable scope of work, schedule, and detailed fee proposal as well as identify key staff assignments and potential sub consultants.
3. The Consultant and project manager will determine the detailed scope of work, project schedule, Consultant fee, and other project management details.
4. The City Project Manager will provide a signed task order sheet as final approval of the task order.
5. Modifications to task order scope and/or increase in cost require timely notification to the City. Written authorization from the City Project Manager is required before additional costs are incurred.
6. The Consultant will be paid on the basis of approved monthly invoices. Task orders will be invoiced in a manner to allow costs to be identified by work performed under separate task orders.

II. Semi-annual Groundwater Monitoring Schedule

A. Preparation

1. Consultant will coordinate with the City project manager approximately 4 weeks prior to a sampling event to identify any changes to the monitoring program and any current construction activities that could impact the monitoring schedule. Consultant may also coordinate with appropriate City personnel or offsite property owners 1 week prior to the sampling event to schedule monitoring to minimize any disruptions; the sampling team will be prepared to rearrange the monitoring schedule after site arrival, if necessary.

2. At least 2 weeks prior to a sampling event, Consultant will coordinate with the City's contract laboratory regarding planned analyses, required sample bottles, and bottle delivery, pickup date, and location.

B. Field work

1. Semi-annual groundwater monitoring over a period of two weeks, as designated by the City, within winter (January 15 – February 15) and summer (July 15 – August 15) seasons.
2. Consultant will coordinate with City Project Manager to select a day to complete a round of depth to water and depth to bottom measurements; and transducer downloads.

C. Deliverables schedule

1. Pressure transducer data and draft groundwater monitoring report tables shall be delivered within thirty (30) days following completion of the given field sampling event.
2. The draft groundwater monitoring report and final water quality data EDDs shall be delivered within sixty (60) days following completion of field activities.
3. The final groundwater monitoring report shall be delivered within fourteen (14) days of receiving City comments of the draft.

Exhibit C: Payment Schedule

I. Scope of Services Estimated Budget for Semi-annual Groundwater Monitoring

Subject to change based on number of monitoring locations included in scope of work for each task order. If unforeseen conditions are encountered, the consultant will bring these to the city's attention and seek modification to the scope of services and budget, as appropriate.

Scope of Services	Cost
Semiannual Groundwater Monitoring (Cost Per Event)	**$25,300**
Landau Labor for Each Groundwater Sampling Event (25 wells by 2 field staff in 4 field days; includes field preparation and travel)	$20,300
Field Sampling Equipment and Supplies (assumes no new tubing purchases required)	$2,600
Vehicle Use	$500
Traffic Control (ROW Permit and traffic control plan for 1 location)	$900
Traffic Control Subcontractor (Assumes 1 location)	$1,000
Synoptic Water Levels (Assumes 1 day event with 2 field staff, separate from groundwater sampling)	**$5,100**
Landau Labor for Transducer Downloads	$4,850
Field Sampling Equipment and Supplies	$150
Vehicle Use	$100
Data Analysis and Reporting	**$16,200**
Hydrograph Updates	$2,800
Data QA/QC and Laboratory Coordination	$3,900
Monitoring Report	$7,100
EQuiS EDDs	$2,400
Project Management and Administration (approximately 10% of Project Costs)	**$4,900**
TOTAL (per Monitoring Event)	**$51,500**

Cost Estimate Assumptions

- All fieldwork will be completed within the City right-of-way or on City property. The City will provide Landau with access to the monitoring wells in the right-of-way and will ensure that the well locations are accessible to field vehicles. Landau will coordinate traffic control, as necessary.
- Each semiannual groundwater monitoring event will take four days (assumes 12-hour days) for two Landau field staff. Dedicated tubing, bladder pumps, and connectors have been installed in the monitoring wells, and will be available for use upon Landau's arrival.
- Each semiannual synoptic water level event will take one 12-hour day for two Landau field

staff.

- The waste generated during field activities will be drummed in water-tight containers, labeled, and properly disposed of in accordance with the appropriate discharge permit requirements at the end of each day. The City will sign all applicable waste manifests and disposal documentation. Waste disposal costs are not included in the cost estimate.
- The City will provide Landau with a database that includes all available historical site data with spreadsheets containing previous compliance evaluation calculations and plots.
- Draft semiannual reports will be submitted to the County for review prior to finalization. This proposal assumes that the draft will be approved by the City without significant modification. Both draft and final report will be submitted electronically.

II. Labor and Subconsultant Compensation Rates

If any service is supplied by a subconsultant, Landau Associates will identify the source service provider(s), as specified in "Exhibit A – Scope of Work" and "Exhibit B – Task Orders and Schedule." If the approved subconsultant is not able to render services, Landau Associates must notify the city immediately in writing. Written approval of Consultant's request to use another qualified subconsultant will be at the sole discretion of the City.

Personnel Labor	Hourly Rate
Senior Principal	383
Principal	352
Senior Associate	315
Associate	289
Senior	263
Senior Project	242
Project	221
GIS Analyst / CAD Designer	221
Senior Staff	200
Staff / Senior Technician II	184
Data Specialist	184
CAD / GIS Technician	168
Project Coordinator	152
Assistant / Senior Technician I	137
Technician	121
Support Staff	105

III. Rate Change Requests

The labor rates and classifications shown in this exhibit shall be subject to renegotiation once annually and upon written request of the Consultant.

As stated in Exhibit D, Option for Renewal, Consultant shall notify the City in writing at least thirty (30) days prior to any proposed price adjustment. Acceptance of such a request will be at the sole discretion of the City.

Written request by the Consultant for rate (price) changes must be made to the City's project manager and City's contract administrator within 30 calendar days from November 1. If no such written request is made, the current labor rates and classifications shown in this exhibit

will remain in effect. Conversely, if a timely request is made in the manner set forth above, the parties will commence negotiations to determine the new labor rates and classifications that will be applicable following the anniversary date of the original contract agreement authorization. Any agreed to renegotiated rates shall be memorialized in a final written acknowledgement between the parties and be incorporated into this agreement. If requested, the Consultant will provide direct (raw) labor, indirect cost rate (overhead) and fixed fee (profit) information to aid in negotiation.

Contract Administrator Contact Information:

Tess Larson
MS: 2NPW
15670 NE 85th St
P.O. Box 97010
Redmond, WA 98073-9710
(425) 556-2873
tlarson@redmond.gov

Exhibit D: Option for Renewal

The City reserves the right to renew this contract for one (1) additional two-year renewal term, for a potential maximum total term of four (4) years, upon serving notice to Consultant within thirty (30) calendar days prior to expiration. If a renewal provision is exercised, all terms and conditions of original contract shall remain in full force and effect. A renewal will be accomplished through a separate contract with reference to the original contract. Acceptance of a renewal offer will be by mutual agreement of both parties. The Mayor or designee is authorized to exercise this renewal option.

Should the City exercise a renewal option, the City and Consultant may discuss any necessary changes to services and will confirm price/rates prior to each renewal. Consultant shall notify the City in writing at least thirty (30) days prior to any proposed price adjustment. Acceptance of such a request will be at the sole discretion of the City.

Redmond WASHINGTON

City Contract Routing Form

City Contract #: 10694

Section 1 – Attach Contract Documents

(multiple files can be uploaded)

Is an insurance certificate attached?

☐ Yes

☒ No/Not applicable Comments: on file

Section 2 – Fill Out Contract Details

Date: 1/7/2025 Department: Public Works Division: EUSD Mail Stop: 2NPW

Project Administrator Name: Tess Larson Extension: 2873

Project Manager Name (if different than above): Jessica Atlakson Extension: 2874

Contract Type: Architectural and Engineering Services If other, please indicate: _____

Contract Title: On-Call Groundwater Monitoring Services

Contractor/Consultant Business Name: Landau Associates

Contract Description: support for groundwater monitoring for Redmond. Work provided by individual task orders with their own scope of work and budget.

Project ID #: _____ Project Category: _____ Budget/Account #: 401.21212.00410.53421

Council Approval Date: _____ Agenda Memo #: _____ RFP/IFB/RFQ #: _____

☒ New Contract

Total Amount: $300,00

Start Date: 1/17/2025 End Date: 12/31/2026

Renewal Option (Y/N): Y If yes, how many? one, (two year extension option)

☐ Amendment/Renewal/Change Order #: _____ Original CC #: _____

New Start Date: _____ New End Date: _____

Current Contract Amount (including all previous amendments/change orders): _____

Amount of this Amendment/Change Order (proposed increase/decrease): _____

New/Cumulative Contract Amount: _____

Section 3 – Route Contract for Signatures and Approvals

☒ Department Director or Designee: Signed by: A1BE94533257472... Date: 1/10/2025 Comments: _____

☐ TIS Director: _____ Date: _____ Comments: _____

☒ City Attorney: DocuSigned by: Daniel Kenny DDAD3355F1F2425... Date: 1/13/2025 Comments: _____

☒ Risk Manager: Signed by: kelley Cochran 581CDD1AF985491... Date: 1/13/2025 Comments: _____

☒ Mayor or Designee: Signed by: kelley Cochran (Mayor Designee) 5D9FC672714C4E4... Date: 1/13/2025 Comments: _____

☒ City Clerk's Office: DocuSigned by: Cheryl Xanthos 98907E6B50CB428... Date: 1/13/2025 Comments: Electronic Original - in Hummingbird

☒ Purchasing: *no signature required – for copy only*

Consultant Agreement for Architectural and Engineering [Non-Public Work]

PROJECT TITLE On-Call Groundwater Monitoring Services	***EXHIBITS*** ***(List all attached exhibits - Scope of Work, Work Schedule, Payment Schedule, Renewal Options, etc.)*** Exhibit A: Scope of Work Exhibit B: Task Orders & Schedule Exhibit C: Payment Schedule Exhibit D: Option for Renewal
CONTRACTOR Landau Associates, Inc. 130 2nd Ave South Edmonds WA 98020	***CITY OF REDMOND PROJECT ADMINISTRATOR*** ***(Name, address, phone #)*** City of Redmond Jessica Atlakson 15670 NE 85th St PO Box 97010 Redmond WA 98073 jatlakson@redmond.gov
CONTRACTOR'S CONTACT INFORMATION ***(Name, address, phone #)*** Scott Woerman 130 2nd Ave South Edmonds, WA 98020 swoerman@landauinc.com	***BUDGET OR FUNDING SOURCE*** 401.21212.00410.53421
CONTRACT COMPLETION DATE January 1, 2025 to December 31, 2026 One extension option for additional two years	***MAXIMUM AMOUNT PAYABLE*** $300,000

THIS AGREEMENT, made and entered into this _____ day of_____,_____, between the City of Redmond, Washington, hereinafter called the "CITY", and the above organization hereinafter called the "CONSULTANT".

WITNESSETH THAT:

WHEREAS, the CITY desires to accomplish the above referenced project; and

WHEREAS, the CITY does not have sufficient staff to meet the required commitment and therefore deems it advisable and desirable to engage the assistance of a consultant to provide the necessary services for the PROJECT; and

WHEREAS, the CONSULTANT represents that he/she is in compliance with the Washington State Statutes relating to professional registration, if applicable, and has signified a willingness to furnish consulting services to the CITY.

NOW THEREFORE, in consideration of the terms, conditions, covenants and performance contained herein, or attached and incorporated and made a part hereof, the parties hereto agree as follows:

I
GENERAL DESCRIPTION OF WORK

The work under this AGREEMENT shall consist of the above described work and services as herein defined and necessary to accomplish the completed work for this PROJECT. The CONSULTANT shall furnish all services, labor and related equipment necessary to conduct and complete the work as designated elsewhere in this AGREEMENT.

II
SCOPE OF WORK

The Scope of Work and project level of effort for this project is detailed in Exhibit "A" attached hereto, and by this reference made a part of this AGREEMENT.

III
GENERAL REQUIREMENTS

All aspects of coordination of the work of this AGREEMENT, with outside agencies, groups or individuals shall receive advance approval by the CITY. Necessary contacts and meetings with agencies, groups or individuals shall be coordinated through the CITY. The CONSULTANT shall attend

coordination, progress and presentation meetings with the CITY or such Federal, Community, State, City or County officials, groups or individuals as may be requested by the CITY. The CITY will provide the CONSULTANT sufficient notice prior to meetings requiring CONSULTANT participation.

The CONSULTANT shall prepare a monthly progress report, in a form approved by the CITY, that will outline in written and graphical form the various phases and the order of performance of the work in sufficient detail so that the progress of the work can easily be evaluated.

All reports, plans & specifications, and other data furnished to the CONSULTANT by the CITY shall be returned. Upon receipt of payment by CONSULTANT from CITY, all designs, drawings, specifications, documents, and other work products, including all electronic files, prepared by the CONSULTANT prior to completion or termination of this AGREEMENT are instruments of service for this PROJECT and are property of the CITY. Reuse by the CITY or by others acting through or on behalf of the CITY of any such instruments of service, not occurring as a part of this PROJECT, shall be at CITY's sole risk and without liability or legal exposure to the CONSULTANT.

IV
TIME FOR BEGINNING AND COMPLETION

The CONSULTANT shall not begin any work under the terms of this AGREEMENT until authorized in writing by the CITY. All work under this AGREEMENT shall be completed by the date shown in the AGREEMENT under completion date.

The established completion time shall not be extended because of any delays attributable to the CONSULTANT, but may be extended by the CITY, in the event of a delay attributable to the CITY, or because of unavoidable delays beyond the control of the CONSULTANT.

V
PAYMENT PROVISIONS

The CONSULTANT shall be paid by the CITY for completed work and services rendered under this AGREEMENT as provided in Exhibit "B" attached hereto, and by this reference made part of this AGREEMENT. Payment terms shall be NET 30 days. Such payment shall be full compensation for work performed or services rendered and for all labor, materials, supplies, equipment, and incidentals necessary to complete the work specified in Section II, "Scope of Work". The CONSULTANT shall conform with all applicable portions of 48 CFR 31.

VI
SUBCONTRACTING

The CITY permits subcontracts for those items of work as shown in Exhibit "D" attached hereto and by this reference made a part of this AGREEMENT.

Compensation for this subconsultant work shall be based on the cost factors shown in Exhibit "D".

The work of the subconsultant shall not exceed its maximum amount payable unless a prior written approval has been issued by the CITY.

All reimbursable hourly rates and direct non-salary costs for the subconsultant shall be substantiated in the same manner as outlined in Section V. All subcontracts shall contain all applicable provisions of this AGREEMENT.

With respect to subconsultant payment, the CONSULTANT shall comply with all applicable sections of the Prompt Payment laws as set forth in RCW 39.04.250 and RCW 39.76.011.

The CONSULTANT shall not subcontract for the performance of any work under this AGREEMENT without prior written permission of the CITY. No permission for subcontracting shall create, between the CITY and subcontractor, any contract or any other relationship.

VII
EMPLOYMENT

The CONSULTANT warrants that it has not employed or retained any company or person, other than a bona fide employee working solely for the CONSULTANT, to solicit or secure this contract, and that it has not paid or agreed to pay any company or person, other than a bona fide employee working solely for the CONSULTANT, any fee, commission, percentage, brokerage fee, gift, or any other consideration, contingent upon or resulting from the award or making of this contract. For breach or violation of this warrant, the CITY shall have the right to annul this AGREEMENT without liability, or in its discretion, to deduct from the AGREEMENT price or consideration or otherwise recover the full amount of such fee, commission, percentage, brokerage fee, gift, or contingent fee.

Any and all employees of the CONSULTANT or other persons while engaged in the performance of any work or services required of the CONSULTANT under this AGREEMENT, shall be considered employees of the CONSULTANT only and not of the CITY, and any and all claims that may or might arise under any Workmen's Compensation Act on behalf of said employees or other persons while so engaged, and any and all claims made by a third party as a consequence of any negligent act or omission on the part of the CONSULTANT's employees or other persons while so engaged on any of the work or services provided to be rendered herein, shall be the sole obligation and responsibility of the CONSULTANT.

The CONSULTANT shall not engage, on a full or part time basis, or other basis, during the period of the contract, any professional or technical personnel who are, or have been, at any time during the period of the contract, in the employ of the CITY, except regularly retired employees, without written consent of the public employer of such person.

VIII
NONDISCRIMINATION

During the performance of this contract, the CONSULTANT, for itself, its assignees, and successors in interest agrees to comply with the following laws and regulations:

Title VI of the Civil Rights Act of 1964
(42 USC Chapter 21 Subchapter V Section 2000d through 2000d-4a)

Federal-aid Highway Act of 1973
(23 USC Chapter 3 Section 324)

Rehabilitation Act of 1973
(29 USC Chapter 16 Subchapter V Section 794)

Age Discrimination Act of 1975
(42 USC Chapter 76 Section 6101 et. seq.)

Civil Rights Restoration Act of 1987
(Public Law 100-259)

American with Disabilities Act of 1990
(42 USC Chapter 126 section 12101 et. seq.)

49 CFR Part 21

23 CFR Part 200

RCW 49.60.180

In relation to Title VI of the Civil Rights Act of 1964, the CONSULTANT is bound by the provisions of Exhibit "E" attached hereto and by this reference made a part of this AGREEMENT, and shall include the attached Exhibit "E" in every subcontract, including procurement of materials and leases of equipment, unless exempt by the Regulations or directives issued pursuant thereto.

IX
TERMINATION OF AGREEMENT

The right is reserved by the CITY to terminate this AGREEMENT at any time upon ten (10) days written notice to the CONSULTANT.

In the event this AGREEMENT is terminated by the CITY other than for default on the part of the CONSULTANT, a final payment shall be made to the CONSULTANT for actual hours charged at the

time of termination of the AGREEMENT plus any direct nonsalary costs incurred at the time of termination of the AGREEMENT.

No payment shall be made for any work completed after ten (10) days following receipt by the CONSULTANT of the Notice to Terminate. If the accumulated payment made to the CONSULTANT prior to Notice of Termination exceeds the total amount that would be due when computed as set forth herein above, then no final payment shall be due and the CONSULTANT shall immediately reimburse the CITY for any excess paid.

If the services of the CONSULTANT are terminated by the CITY for default on the part of the CONSULTANT, the above formula for payment shall not apply. In such an event, the amount to be paid shall be determined by the CITY with consideration given to the actual costs incurred by the CONSULTANT in performing the work to the date of termination, the amount of work originally required which was satisfactorily completed to date of termination, whether that work is in a form or a type which is usable to the CITY at the time of termination; the cost to the CITY of employing another firm to complete the work required and the time which may be required to do so, and other factors which affect the value to the CITY of the work performed at the time of termination.

Under no circumstances shall payment made under this subsection exceed the amount which would have been made using the formula set forth above.

If it is determined for any reason that the CONSULTANT was not in default or that the CONSULTANT's failure to perform is without the CONSULTANT'S or it's employee's default or negligence, the termination shall be deemed to be a termination for the convenience of the CITY. In such an event, the CONSULTANT would be reimbursed for actual costs in accordance with the termination for other than default clauses listed previously.

In the event of the death of any member, partner or officer of the CONSULTANT or any of its supervisory personnel assigned to the project, or, dissolution of the partnership, termination of the corporation, or disaffiliation of the principally involved employee, the surviving members of the CONSULTANT hereby agree to complete the work under the terms of the AGREEMENT, if requested to do so by the CITY. The subsection shall not be a bar to renegotiation of the AGREEMENT between the surviving members of the CONSULTANT and the CITY, if the CITY so chooses.

In the event of the death of any of the parties listed in the previous paragraph, should the surviving members of the CONSULTANT, with the CITY's concurrence, desire to terminate this AGREEMENT, payment shall be made as set forth in the second paragraph of this section.

Payment for any part of the work by the CITY shall not constitute a waiver by the CITY of any remedies of any type it may have against the CONSULTANT for any breach of the AGREEMENT by the CONSULTANT, or for failure of the CONSULTANT to perform work required of it by the CITY. Forbearance of any rights under the AGREEMENT will not constitute waiver of entitlement to exercise those rights with respect to any future act or omission by the CONSULTANT.

X
CHANGES OF WORK

The CONSULTANT shall make such changes and revisions in the complete work of this AGREEMENT as necessary to correct errors appearing therein when required to do so by the CITY, without additional compensation thereof. Should the CITY find it desirable for its own purposes to have previously satisfactorily completed work or parts thereof changed or revised, the CONSULTANT shall make such revisions as directed by the CITY. This work shall be considered as Extra Work and will be paid for as herein provided under Section XIV.

XI
DISPUTES

Any dispute concerning questions of fact in connection with the work not disposed of by AGREEMENT between the CONSULTANT and the CITY shall be referred for determination to the Director of Public Works or City Engineer, whose decision in the matter shall be final and binding on the parties of this AGREEMENT; provided however, that if an action is brought challenging the Director of Public Works or City Engineer's decision, that decision shall be subject to de novo judicial review.

XII
VENUE, APPLICABLE LAW AND PERSONAL JURISDICTION

In the event that either party deems it necessary to institute legal action or proceedings to enforce any right or obligation under this AGREEMENT, the parties hereto agree that any such action shall be initiated in the Superior court of the State of Washington, situated in King County. The parties hereto agree that all questions shall be resolved by application of Washington law and that the parties to such action shall have the right of appeal from such decisions of the Superior court in accordance with the law of the State of Washington. The CONSULTANT hereby consents to the personal jurisdiction of the Superior court of the State of Washington, situated in King County.

XIII
LEGAL RELATIONS

The CONSULTANT shall comply with all Federal, State, and local laws and ordinances applicable to the work to be done under this AGREEMENT. This AGREEMENT shall be interpreted and construed in accord with the laws of the State of Washington.

The CONSULTANT shall indemnify and hold the CITY and their officers and employees harmless from and shall process and defend at its own expense all claims, demands or suits at law or equity arising in whole or in part from the CONSULTANT's negligence or breach of any of its obligations under this AGREEMENT; provided that nothing herein shall require a CONSULTANT to indemnify the CITY against and hold harmless the CITY from claims, demands or suits based solely upon the conduct of the

CITY, their agents, officers and employees and provided further that if the claims or suits are caused by or result from the concurrent negligence of (a) the CONSULTANT's agents or employees and (b) the CITY, their agents, officers and employees, this indemnity provision with respect to (1) claims or suits based upon such negligence, (2) the costs to the CITY of defending such claims and suits, etc. shall be valid and enforceable only to the extent of the CONSULTANT's negligence or the negligence of the CONSULTANT's agents or employees. It is expressly understood that damages for a professional liability claim will be reimbursed upon determination of proportional negligence.

The CONSULTANT's relation to the CITY shall be at all times as an independent contractor.

The CONSULTANT shall comply with all applicable sections of the applicable Ethics laws, including RCW 42.23, which is the Code of Ethics for regulating contract interest by municipal officers. The CONSULTANT specifically assumes potential liability for actions brought by the CONSULTANT's own employees against the CITY and, solely for the purpose of this indemnification and defense, the CONSULTANT specifically waives any immunity under the state industrial insurance law, Title 51 RCW.

Unless otherwise specified in the AGREEMENT, the CITY shall be responsible for administration of construction contracts, if any, on the project. Subject to the processing of an acceptable, supplemental agreement, the CONSULTANT shall provide on-call assistance to the CITY during contract administration. By providing such assistance, the CONSULTANT shall assume no responsibility for: proper construction techniques, job site safety, or any construction contractor's failure to perform its work in accordance with the contract documents.

The CONSULTANT shall obtain and keep in force during the terms of the AGREEMENT, or as otherwise required, the following insurance with companies or through sources approved by the State Insurance Commissioner pursuant to Title 48 RCW.

Insurance Coverage

A. Worker's compensation and employer's liability insurance as required by the State of Washington.
B. Commercial general liability and property damage insurance in an amount not less than two million dollars ($2,000,000) per occurrence/five million dollars ($5,000,000) aggregate for bodily injury, including death and property damage.
C. Professional liability insurance in the amount of $2,000,000 or more against claims arising from the performance of professional services under this contract.
D. Vehicle liability insurance for any automobile used in an amount not less than a one million dollar ($1,000,000) combined single limit.

Excepting the Worker's Compensation and Professional Liability insurance secured by the CONSULTANT, the CITY will be named on all policies as an additional insured. The CONSULTANT shall furnish the CITY with verification of insurance and endorsements required by the AGREEMENT. The CITY reserves the right to require complete, certified copies of all required insurance policies at any time.

The additional insured endorsement shall provide that to the extent of the CONSULTANT's negligence, the CONSULTANT's insurance shall be primary and non-contributing as to the CITY, and any other insurance maintained by the City shall be excess and not contributing insurance with respect to the CONSULTANT's insurance.

All insurance shall be obtained from an insurance company authorized to do business in the State of Washington. The CONSULTANT shall submit a verification of insurance as outlined above within fourteen (14) days of the execution of this AGREEMENT to the CITY.

No cancellation of the foregoing policies shall be effective without thirty (30) days prior notice to the CITY.

The CITY will pay no progress payments under Section V until the CONSULTANT has fully complied with this section. This remedy is not exclusive; and the CITY may take such other action as is available to them under other provisions of this AGREEMENT, or otherwise in law.

XIV
EXTRA WORK

The CITY may at any time, by written order, make changes within the general scope of the AGREEMENT in the services to be performed.

If any such change causes an increase or decrease in the estimated cost of, or the time required for, performance of any part of the work under this AGREEMENT, whether or not changed by the order, or otherwise affects any other terms and conditions of the AGREEMENT, the CITY shall make an equitable adjustment in the (1) maximum amount payable; (2) delivery or completion schedule, or both; and (3) other affected terms and shall modify the AGREEMENT accordingly.

The CONSULTANT must submit its "request for equitable adjustment" (hereafter referred to as claim) under this clause within thirty (30) days from the date of receipt of the written order. However, if the CITY decides that the facts justify it, the CITY may receive and act upon a claim submitted before final payment of the AGREEMENT.

Failure to agree to any adjustment shall be a dispute under the Disputes clause. However, nothing in this clause shall excuse the CONSULTANT from proceeding with the AGREEMENT as changed.

Notwithstanding the terms and conditions of the first two paragraphs above, the maximum amount payable for this AGREEMENT, shall not be increased or considered to be increased except by specific written supplement to this AGREEMENT.

XV
ENDORSEMENT OF PLANS

If applicable, the CONSULTANT shall place its endorsement on all plans, estimates or any other engineering data furnished by them.

XVI
COMPLETE AGREEMENT

This document and referenced attachments contains all covenants, stipulations and provisions agreed upon by the parties. No agent, or representative of either party has authority to make, and the parties shall not be bound by or be liable for, any statement, representation, promise or agreement not set forth herein. No changes, amendments, or modifications of the terms hereof shall be valid unless reduced to writing and signed by the parties as an amendment to this AGREEMENT.

XVI
EXECUTION AND ACCEPTANCE

This AGREEMENT may be simultaneously executed in several counterparts, each of which shall be deemed to be an original having identical legal effect. The CONSULTANT does hereby ratify and adopt all statements, representations, warranties, covenants, and agreements contained in the proposal, and the supporting materials submitted by the CONSULTANT, and does hereby accept the AGREEMENT and agrees to all of the terms and conditions thereof.

In witness whereof, the parties hereto have executed this AGREEMENT as of the day and year first above written.

CONSULTANT

Signed by:
By: _____
2AE433D145C346F...
Scott Woerman

Title: Vice President

CITY OF REDMOND

Signed by:
By: Kelley Cochran (Mayor Designee)
5D9FC672714C4E4...
Angela Birney, Mayor

DocuSigned by:
ATTEST: Cheryl Xanthos
98907E6B50CB428...
City Clerk

APPROVED AS TO FORM:
DocuSigned by:
Daniel Kenny
DDAD3355F1F2425...
City Attorney

Exhibit A: Scope of Work

Consultant's Scope of Work

The Consultant shall provide professional services that include, but are not limited to, the following tasks:

Task 1 – Semi-annual Groundwater Monitoring

Semi-annual groundwater monitoring over a period of two weeks, as directed by the City, within winter (January 15 – February 15) and summer (July 15 – August 15) seasons in accordance with the City of Redmond Groundwater Quality Assurance Program Plan (QAPP).

Semi-annual groundwater monitoring includes, but is not limited to, the following activities:

Planning

- Coordinate with City Project Manager prior to sampling event to identify changes and current activities that could impact schedule.
- Prepare and update a project specific health and safety plan for field work conditions.
- Coordinate with City's contracted lab for glassware, analyses and lab results.
- Arrange right-of-way use permit with City, traffic control plans, purge water disposal permit with King County, traffic control equipment and necessary sampling equipment for monitoring event.
- Traffic control is typically required at approximately 5 well locations. Consultant will be responsible for set up of safety cones and traffic control as necessary at each location prior to performing sampling work. Two locations require lane closures. The remaining sites are more minor with traffic control set up in bike lanes.

Groundwater Sampling

- Collect water quality samples at up to 25 wells per City's QAPP and Sampling Analysis Plan (SAP). Locations and analyses information will be provided by the City in an approved SAP.
- Perform maintenance on existing bladder pumps, install new pumps as needed and provide maintenance recommendations.
- Groundwater samples shall be analyzed for a suite of parameters appropriate to monitor presence of potential contaminants at each given location. Groundwater analyses that may be included on Sampling Analysis Plan include:

Analyte	**Method**
Total/Dissolved Metals	EPA 200.8/6010D-Short List
Alkalinity	SM 2320B
Total Organic Carbon	SM 5310B
Chloride, Fluoride, Nitrate	SM4500-Cl E, SM 4500-F C, EPA 353.2
Sulfate	ASTM D516-07
Total Dissolved Solids	SM 2540C
VOCs	EPA 8260C
Polyfluoroalkyl Substances	EPA Method 1633
SVOCs	EPA 8270D

Analyte	Method
Perchlorate	EPA 314.0
Total/ Fecal Coliforms	SM 9222B
E. coli	SM 9222D
TPH	NWTPH-HCID
PPCP Group 1 (including caffeine, atrazine)	Method 1694

Depth to Water Measurements and Transducer Download

- Collect depth to water measurements during a one-day event designated by the City. This one-day event occurs during the week of the semi-annual sampling event, but no sampling occurs during this day. Depth to water (DTW) and depth to bottom (DTB) measurements are collected at up to 100 locations by a combination of City staff and the consultant. The consultant will collect DTW and DTB measurements and download transducers at the approximately 24 locations with transducers during this one-day event.
- Perform transducer maintenance, download data, relocate existing and/or install new sensors per City's direction and troubleshoot instrumentation issues at approximately 24 locations. Transducer models include InSitu and INW/Seametrics.
- Coordinate with vendor to resolve data retrieval issues and provide recommendations to City.
- Download data from City barometer (Seametrics BaroSCOUT 2) to use for transducer compensation.

Reporting

- Create draft and final versions of groundwater monitoring report.
- Provide draft monitoring report for City review and incorporate City comments into final report.
- Provide EQuIS electronic data deliverables (EDDs) of transducer data, water levels, field parameter and analytical data in City's EDD format. City will provide EDD formats. City will review deliverable packages for clerical and transcription errors (per QAPP) and determine if package meets an acceptable quality level. If the package does not pass data verification, then consultant will be required to correct noted deficiencies at no additional cost to the City and reissue a revised data package.
- Data will be managed securely by the Consultant according to the Information Privacy and Security Agreement.
- Consultant will provide quality assurance/quality control (QA/QC) review of analytical data to ensure quality objectives.
- Consultant will produce a draft and final groundwater monitoring report after QA/QC review is completed. Data validation summary will be included in the groundwater monitoring report.
- Laboratory invoices for analytical costs will be reviewed by Consultant for accuracy and sent directly to the City for payment.

Task 1 Deliverables:

Pressure Transducer data and draft groundwater monitoring report tables shall be delivered with thirty (30) days following completion of the given field sampling event. The draft groundwater monitoring report final water quality data EDDs shall be delivered within sixty (60) days following completion of field activities. The final groundwater monitoring report shall be delivered within fourteen (14) days of receiving City comments of the draft. Deliverables are described in detail below.

1) Semi-Annual Groundwater Monitoring Reports that describe all work performed and results obtained in relation to each sampling event for review and approval by the City. All work products are the property of the City of Redmond, are to be kept confidential, and are not to be released to any other party without written authorization from the City. The report shall follow the same format as past reports, including at minimum, the following elements:
    a. Summary of protocols and work performed
    b. Summary of analytical results
    c. Summary of groundwater elevation results and any temporary construction dewatering (TCD) activities as notified by City that occur during event
    d. Summary of consultant QA/QC review of analytical data, including a Level II data usability evaluation in accordance with the City of Redmond Groundwater Quality Assurance Program Plan
    e. Figures:
        i. Contour map of all groundwater elevation data collected from semi-annual depth to water event and monitoring well locations.
        ii. Time series plots for transducer data with precipitation data for past 2 years.
    f. Tables following City templates:
        i. Summary of Redmond's monitoring well network information, including well depth, survey data, diameter, base depth, screened interval, equipment depth, pump type, and groundwater level depth range.
        ii. Summary of field parameters and groundwater analytical laboratory results, with health standard exceedances identified using bold font.
        iii. Summary of water quality standards for analytes sampled.
        iv. Summary of groundwater level data.
        v. Summary of transducers including serial numbers, manufacturer, installation date, calibration date, download date and removal date.
    g. Documentation of field activities: depth-to-water measurements, field parameter measurements during well purge, field sheets and notes, chain-of-custody, and calibration records.
    h. Laboratory reports for groundwater analysis, including QA/QC information from the laboratory.

2) Semi-Annual Groundwater Monitoring Data for each sampling event shall be delivered in a tabular format provided by the City that is compatible with EQuIS Professional 7.22.2 compatible format. The data shall include:
    a. Groundwater field parameters
    b. Groundwater analytical laboratory results
    c. Downloaded transducer data compensated with barometric data and formatted to groundwater elevation data; and if applicable, include conductivity and temperature data.

Data shall be reviewed and marked for any anomalies following the Transducer SOP appendix within the QAPP.

d. Groundwater elevation from manual depth to water measurements shall be emailed to project manager in Excel spreadsheet and contained in an EQuIS format.

OPTIONAL: Task 2 – Supplemental Monitoring Well Sampling and Analysis

The City may request supplemental monitoring well sampling, analysis, or recommendations in response to situations such as:

- monitoring results of concern related to contaminant movement within the CARA or water quality standards
- an emergency such as response to a large spill, or
- temporary construction dewatering activities.

Supplemental sampling and analysis would be limited to select monitoring wells near the activity of concern. It is estimated that this supplemental work would be limited to ten (10) monitoring wells.

OPTIONAL: Task 3 – Investigation into Sources of Contaminants of Concern

If the need arises, the City may request support in evaluating and investigating contaminants of concern. This work may include:

- Provide regulatory, investigation and monitoring recommendations and activities related to the risk of contaminant movement within the aquifer.
- Provide planning, oversight, documentation and reporting of soil and groundwater sampling and/or new monitoring well installation.
    - Selection of monitoring well location(s)
    - Pre-installation and utilities locating
    - Management and disposal of Investigative Derived Waste and purge water
    - Development of monitoring well
    - Perform slug test for hydraulic conductivity data
    - Coordinate work elements with driller which City would contract separately
- Collect soil and/or groundwater samples at new and/or existing well locations. Report results and provide appropriate recommendations.
    - Results to be summarized in report tables and provided as EQuIS EDDs in City's format

OPTIONAL: Task 4 – Maintenance and Decommissioning of Existing Monitoring Wells

The City may request evaluation, planning and/or oversight of monitoring well repair, re-development or decommissioning work. City would contract separately with a drilling contractor and consultant would plan, coordinate, and oversee work.

OPTIONAL: Task 5 – EQuIS Database Management

The City uses EarthSoft's EQuIS Environmental Database to manage the groundwater monitoring program's data. Consultant may be asked to provide technical guidance for the following projects, which may include, but is not limited to:

- Resolving existing database errors
- Creating new reports that incorporate water quality standards
- Updating database with new file naming convention
- Data migrations, EQuIS trainings and troubleshooting

City's Scope of Work

The City's scope of work will include the following:

A. The City will provide all background information of the existing groundwater monitoring network, including monitoring well logs, water quality reports, well depth, survey data, screened interval, equipment type, well construction and depth-to water data.

B. The City will provide available GIS data and EQuIS compatible format tables or database tables as needed for the work.

C. The City will provide scheduling and requirements necessary to complete the work, including the Quality Assurance Program Plan.

D. The City will provide information regarding the state-certified laboratory that will conduct the sampling analysis.

E. The City will provide a draft Sampling Analysis Plan approximately 4 weeks prior to the scheduled monitoring event and a final version approximately two weeks prior to sampling.

Exhibit B: Task Orders and Schedule

I. Task Order Administration

The City's Project Manager or her designated representative will administer each task order from the Public Works Department of the City. The schedule and period of each task order agreement will be separately negotiated and defined as described in the Task Order Process. There will be no specific limitation on the quantity, minimum and/or maximum value of individual task orders.

A. Consultant Resources and Time

The consultant may be expected to respond to short notice requests for technical services to resolve urgent task orders. The consultant should be capable of performing urgent task order assignments while working on another task order simultaneously.

B. Task Order Process

1. For each individual task order, the project manager will issue a written or verbal "Task Order Request" to the Consultant. The task request will describe the nature and extent of the project, its scope and preliminary schedule.
2. Within five (5) calendar days of the time frame specified in the "task order request", the Consultant will prepare a proposal that includes an applicable scope of work, schedule, and detailed fee proposal as well as identify key staff assignments and potential sub consultants.
3. The Consultant and project manager will determine the detailed scope of work, project schedule, Consultant fee, and other project management details.
4. The City Project Manager will provide a signed task order sheet as final approval of the task order.
5. Modifications to task order scope and/or increase in cost require timely notification to the City. Written authorization from the City Project Manager is required before additional costs are incurred.
6. The Consultant will be paid on the basis of approved monthly invoices. Task orders will be invoiced in a manner to allow costs to be identified by work performed under separate task orders.

II. Semi-annual Groundwater Monitoring Schedule

A. Preparation

1. Consultant will coordinate with the City project manager approximately 4 weeks prior to a sampling event to identify any changes to the monitoring program and any current construction activities that could impact the monitoring schedule. Consultant may also coordinate with appropriate City personnel or offsite property owners 1 week prior to the sampling event to schedule monitoring to minimize any disruptions; the sampling team will be prepared to rearrange the monitoring schedule after site arrival, if necessary.

2. At least 2 weeks prior to a sampling event, Consultant will coordinate with the City's contract laboratory regarding planned analyses, required sample bottles, and bottle delivery, pickup date, and location.

B. Field work

1. Semi-annual groundwater monitoring over a period of two weeks, as designated by the City, within winter (January 15 – February 15) and summer (July 15 – August 15) seasons.
2. Consultant will coordinate with City Project Manager to select a day to complete a round of depth to water and depth to bottom measurements; and transducer downloads.

C. Deliverables schedule

1. Pressure transducer data and draft groundwater monitoring report tables shall be delivered within thirty (30) days following completion of the given field sampling event.
2. The draft groundwater monitoring report and final water quality data EDDs shall be delivered within sixty (60) days following completion of field activities.
3. The final groundwater monitoring report shall be delivered within fourteen (14) days of receiving City comments of the draft.

Exhibit C: Payment Schedule

I. Scope of Services Estimated Budget for Semi-annual Groundwater Monitoring

Subject to change based on number of monitoring locations included in scope of work for each task order. If unforeseen conditions are encountered, the consultant will bring these to the city's attention and seek modification to the scope of services and budget, as appropriate.

Scope of Services	Cost
Semiannual Groundwater Monitoring (Cost Per Event)	**$25,300**
Landau Labor for Each Groundwater Sampling Event (25 wells by 2 field staff in 4 field days; includes field preparation and travel)	$20,300
Field Sampling Equipment and Supplies (assumes no new tubing purchases required)	$2,600
Vehicle Use	$500
Traffic Control (ROW Permit and traffic control plan for 1 location)	$900
Traffic Control Subcontractor (Assumes 1 location)	$1,000
Synoptic Water Levels (Assumes 1 day event with 2 field staff, separate from groundwater sampling)	**$5,100**
Landau Labor for Transducer Downloads	$4,850
Field Sampling Equipment and Supplies	$150
Vehicle Use	$100
Data Analysis and Reporting	**$16,200**
Hydrograph Updates	$2,800
Data QA/QC and Laboratory Coordination	$3,900
Monitoring Report	$7,100
EQuiS EDDs	$2,400
Project Management and Administration (approximately 10% of Project Costs)	**$4,900**
TOTAL (per Monitoring Event)	**$51,500**

Cost Estimate Assumptions

- All fieldwork will be completed within the City right-of-way or on City property. The City will provide Landau with access to the monitoring wells in the right-of-way and will ensure that the well locations are accessible to field vehicles. Landau will coordinate traffic control, as necessary.
- Each semiannual groundwater monitoring event will take four days (assumes 12-hour days) for two Landau field staff. Dedicated tubing, bladder pumps, and connectors have been installed in the monitoring wells, and will be available for use upon Landau's arrival.
- Each semiannual synoptic water level event will take one 12-hour day for two Landau field

staff.

- The waste generated during field activities will be drummed in water-tight containers, labeled, and properly disposed of in accordance with the appropriate discharge permit requirements at the end of each day. The City will sign all applicable waste manifests and disposal documentation. Waste disposal costs are not included in the cost estimate.
- The City will provide Landau with a database that includes all available historical site data with spreadsheets containing previous compliance evaluation calculations and plots.
- Draft semiannual reports will be submitted to the County for review prior to finalization. This proposal assumes that the draft will be approved by the City without significant modification. Both draft and final report will be submitted electronically.

II. Labor and Subconsultant Compensation Rates

If any service is supplied by a subconsultant, Landau Associates will identify the source service provider(s), as specified in "Exhibit A – Scope of Work" and "Exhibit B – Task Orders and Schedule." If the approved subconsultant is not able to render services, Landau Associates must notify the city immediately in writing. Written approval of Consultant's request to use another qualified subconsultant will be at the sole discretion of the City.

Personnel Labor	Hourly Rate
Senior Principal	383
Principal	352
Senior Associate	315
Associate	289
Senior	263
Senior Project	242
Project	221
GIS Analyst / CAD Designer	221
Senior Staff	200
Staff / Senior Technician II	184
Data Specialist	184
CAD / GIS Technician	168
Project Coordinator	152
Assistant / Senior Technician I	137
Technician	121
Support Staff	105

III. Rate Change Requests

The labor rates and classifications shown in this exhibit shall be subject to renegotiation once annually and upon written request of the Consultant.

As stated in Exhibit D, Option for Renewal, Consultant shall notify the City in writing at least thirty (30) days prior to any proposed price adjustment. Acceptance of such a request will be at the sole discretion of the City.

Written request by the Consultant for rate (price) changes must be made to the City's project manager and City's contract administrator within 30 calendar days from November 1. If no such written request is made, the current labor rates and classifications shown in this exhibit

will remain in effect. Conversely, if a timely request is made in the manner set forth above, the parties will commence negotiations to determine the new labor rates and classifications that will be applicable following the anniversary date of the original contract agreement authorization. Any agreed to renegotiated rates shall be memorialized in a final written acknowledgement between the parties and be incorporated into this agreement. If requested, the Consultant will provide direct (raw) labor, indirect cost rate (overhead) and fixed fee (profit) information to aid in negotiation.

Contract Administrator Contact Information:

Tess Larson
MS: 2NPW
15670 NE 85th St
P.O. Box 97010
Redmond, WA 98073-9710
(425) 556-2873
tlarson@redmond.gov

Exhibit D: Option for Renewal

The City reserves the right to renew this contract for one (1) additional two-year renewal term, for a potential maximum total term of four (4) years, upon serving notice to Consultant within thirty (30) calendar days prior to expiration. If a renewal provision is exercised, all terms and conditions of original contract shall remain in full force and effect. A renewal will be accomplished through a separate contract with reference to the original contract. Acceptance of a renewal offer will be by mutual agreement of both parties. The Mayor or designee is authorized to exercise this renewal option.

Should the City exercise a renewal option, the City and Consultant may discuss any necessary changes to services and will confirm price/rates prior to each renewal. Consultant shall notify the City in writing at least thirty (30) days prior to any proposed price adjustment. Acceptance of such a request will be at the sole discretion of the City.

BID RESPONSE

Responding To:

Bid/Project Number: RFP 10894-26

Bid/Project Title: Website Optimization, Front-End Experience, Discoverability, and Implementation Services

Closing Date: 3/20/2026 at 2:00pm PST

Submitted By:

Name of Company Submitting Response:
D2 Creative

Printed Name of Person Submitting Response:
Charles Leinas

Email:
charles@thinkd2.com

Signature of Person Submitting Response: Signed by: Charles Leinas C7A8C1B44058462...

Date:
3/16/2026

Attach Your Bid/Proposal:

Remember to sign your bid/proposal

Attach all pages of your response here

Website Optimization, Front-End Experience, Discoverability, and Implementation Services

City of Redmond

Response to RFP 10894-26 I Submitted on 17 March 2026

D2 Creative - Kirkland, WA, Portland, OR
Main Contact: Charles Leinas, PMP - Marketing & Business Development Manager
(425) 605 9538 I thinkd2.com
FEIN: 47-2212516 SAM: S7CHGLTAT1F7 WA UBI: 603 448 094

Contents

Introduction

Good afternoon,

D2 Creative is pleased to submit our proposal in response to the City of Redmond's (City) RFP for Website Optimization, Front-End Experience, Discoverability, and Implementation Services.

D2 Creative is a digital agency established in 2014 with offices in Kirkland WA, Portland OR, and Boston MA. We specialize in building tools that help mission-driven organizations serve their communities effectively, balancing user needs, staff efficiency, and organizational goals. We bring over a decade of specialized experience serving public agencies, higher education, non-profits throughout the PNW. We are on the Master Roster (pre-vetted) for web design/development for Washington DES and also a SAM/Cage supplier.

By the numbers:

- 30+ websites and digital platforms delivered
- 15+ active maintenance client relationships
- 40+ projects with WCAG accessibility compliance
- 10+ years serving government, nonprofit, and public sector organizations with an emphasis on transit

Qualifications and approach summary for City engagement

D2 Creative brings deep experience delivering digital platforms for municipal and recreation organizations with similar complexity. Our work for agencies such as the City of Mill Creek, City of Sammamish, and Willamalane Park and Recreation District demonstrates our ability to modernize legacy civic platforms, integrate recreation management systems, and design accessible digital services for diverse community audiences. Notably, our Willamalane implementation successfully managed more than 900 active recreation programs with real-time availability and advanced filtering, providing a directly relevant model for Redmond's program discovery needs.

D2 Creative proposes a modern, integrated digital experience for the City of Redmond's Parks and Recreation services that simplifies how residents discover programs, register for activities, and engage with the City's recreation offerings. Our solution is to create a purpose-built Parks & Recreation portal powered by a modern NextJS headless architecture that integrates directly with SmartRec and consolidates the user journey into a single, intuitive experience. By bypassing the limitations of CivicPlus templates and APIs, the City gains full flexibility to present programs, facilities, and events in a way that aligns with how residents actually search and register.

The proposed engagement includes a fixed-fee project totaling **$141,900**, covering discovery, design, development, deployment, and project management, with a contingency allowance to accommodate unforeseen technical considerations. This structure provides budget certainty while ensuring the flexibility needed to address integration complexity during discovery.

Ultimately, D2 Creative's goal is to transform the City of Redmond's Parks and Recreation website into a true digital front door for community recreation—one that makes it effortless for residents to explore programs, register for activities, and connect with the places and experiences that make Redmond an exceptional community.

Accessibility commitment: All D2 projects are built to WCAG 2.1 AA standards from inception. We understand accessibility requirements and have experience ensuring public-facing government websites meet accessibility obligations for all citizens, including those with sensory, physical, learning, or other disabilities.

Our philosophy

We build sustainable solutions designed for internal team ownership. The City's communications and IT teams have working knowledge of your web properties—our role is to augment those capabilities, not create dependency. Every engagement includes documentation, knowledge transfer, and code that your team can confidently maintain and extend.

This proposal is submitted by D2 Creative LLC. and is signed by Charles Leinas, a person duly authorized to legally bind the person, partnership, company, or corporation submitting the proposal.

This proposal is valid for 90 days.

We look forward to your review of our proposal and would be happy to provide any additional information you may need for your evaluation. I can be contacted via email at charles@thinkd2.com or via telephone at (425) 605-9538.

Thank you very much for the opportunity.

Warmest regards,

Charles Leinas, PMP, ARM
Marketing and Business Development Manager

Client Experience

Company Profile

Name:	D2 Creative LLC		
Address:	Kirkland, WA -Portland, OR - Boston, MA		
Main Ph:	(425) 605 9538		
Website:	thinkd2.com	Status: LLC Corporation, established 2014	25 employees
Tax ID:	47-2212516	SAM ID: S7CHGLTAT1F7	WA UBI: 603 448 094

BRIEF HISTORY

D2 is a multifaceted marketing agency that combines data and design to build strong brands. The firm as it exists today was founded in 2014, but is the successor to firms dating back to 1999. We have created brands, advertisements, web sites, and marketing material for businesses, non-profits, and the public sector.

Today, the firm is staffed by industry experts in the areas of marketing, design, web development, social media, media planning & purchasing, research, data analytics, programming, print management, SEO, ad campaigns, and overall brand development and execution. We bring unique skills and client experience across multiple industries, including public agencies, transportation, higher education, retail, manufacturing, aviation, construction, healthcare, and more..

PUBLIC AGENCY EXPERIENCE

We have 20 years experience with public agency clients around the country. We know how to create the visual elements, functionality, and content to resonate with communities. We have developed websites and marketing campaigns for public agency organizations so we know how to develop the audiences, messaging, channels, and the customer journey for a successful initiative. The goal is to attract and engage new visitors but also to ensure we improve functionality, accessibility and promote brand/locale engagement with diverse audiences.

WE TELL YOUR STORY

We make brands human. Sometimes vulnerable. Heroic. And entirely relatable. Often a picture is enough. But sometimes we go deeper to tell your story. Regardless of how the story is told, our work is always persuasive because it's simple, sincere, emotional and memorable.

SERVICES

We work with a wide range of local, regional and national clients and offer a full range of services including:

- Market Research/Market Strategy
- Branded Experiences
- Brand planning/Design
- Marketing plan development
- Creative Services/Graphic Design
- Outreach/Awareness Campaigns
- Social Media Content and Management
- Media planning & buying
- Digital Campaigns
- Search (PPC, SEO, social)
- Analytics (media strategy, demand discovery)
- Advertising (media buying, ad re-targeting)
- Print & Traditional marketing
- Web Development
- Search Engine Optimization (SEO)
- Analytics

WE'RE AGILE

While many big-market agencies are weighed down by bloated retainers, endless approvals, and presentation-first thinking, D2 operates differently. Lean teams. Senior-level access. Faster decisions. Clear accountability.

Our services are in-house which means we control the quality and spend the time to constantly refine and measures results. We move quickly and can help you do more for less. This allows us to develop a deeper relationship and become an extension of your marketing team. We listen to your needs and goals and provide custom solutions uniquely tailored to suit your specific directives.

1. Executive Summary

D2 Creative proposes a modern, integrated digital experience for the City of Redmond's Parks and Recreation services that simplifies how residents discover programs, register for activities, and engage with the City's recreation offerings. Our approach recognizes the fundamental challenge facing the current system: residents must navigate multiple disconnected platforms—CivicPlus, Amilia SmartRec, and Team Sideline—to complete what should be a simple task. This fragmented experience creates confusion, discourages participation, and increases support burden on City staff.

Our solution is to create a purpose-built Parks & Recreation portal powered by a modern **NextJS headless architecture** that integrates directly with SmartRec and consolidates the user journey into a single, intuitive experience. By bypassing the limitations of CivicPlus templates and APIs, the City gains full flexibility to present programs, facilities, and events in a way that aligns with how residents actually search and register. The new portal will feature advanced program discovery tools, real-time availability data from SmartRec, seamless registration handoff, and integrated sports league information from Team Sideline—delivering a unified experience regardless of where the underlying data resides.

Our approach is grounded in a structured yet collaborative process that ensures the final solution reflects both community needs and City technical requirements. The project will progress through four major phases: Discovery, Design, Implementation, and Deployment & Closeout. Early discovery activities—including stakeholder interviews, user journey analysis, and SmartRec API evaluation—will validate assumptions and uncover opportunities to streamline program discovery and registration workflows. The design phase will translate those insights into a comprehensive solution architecture and validated prototype, followed by iterative development, rigorous accessibility testing, and coordinated deployment with the City's Technology & Information Services team.

Accessibility, mobile usability, and search visibility are foundational to our approach. The portal will be designed mobile-first and built to WCAG accessibility standards, ensuring that older adults, ESL users, and residents with disabilities can easily access recreation programs and services. The platform will also incorporate modern search optimization strategies—including structured data and answer-engine optimization—so residents can discover Redmond programs directly through Google and emerging AI-driven search interfaces.

The proposed engagement includes a fixed-fee project totaling $141,900, covering discovery, design, development, deployment, and project management, with a contingency allowance to accommodate unforeseen technical considerations. This structure provides budget certainty while ensuring the flexibility needed to address integration complexity during discovery.

Ultimately, D2 Creative's goal is to transform the City of Redmond's Parks and Recreation website into a true digital front door for community recreation—one that makes it effortless for residents to explore programs, register for activities, and connect with the places and experiences that make Redmond an exceptional community.

2. Experience and Capabilities

Sector Experience

D2 Creative has deep expertise in the sectors most relevant to this project:

Municipal government

- City of Mill Creek (Drupal 10 migration from CivicPlus)
- City of Sammamish (Umbraco, public records management)
- City of Kirkland (website and digital marketing)
- Amtrak Cascades / Oregon DOT (booking integration)

Parks and Recreation

- Willamalane Park and Recreation District (900+ programs, ActiveNet integration)
- City of Sammamish Parks & Recreation
- Recreation management system integration (ActiveNet, similar to SmartRec)
- Program discovery and filtering optimization
- Real-time availability display

Platform expertise

- NextJS/React: Amtrak Cascades headless architecture; modern front-end development
- CivicPlus migration: Mill Creek migration gave us deep knowledge of CivicPlus limitations and why cities leave
- Recreation management systems: ActiveNet API integration with custom middleware
- Multi-platform coordination: Experience bridging disparate systems into unified user experiences

Expertise in proposed services and tools

Capability	Evidence
NextJS/headless architecture	Amtrak Cascades delivered on NextJS with headless CMS
CivicPlus migration	Mill Creek migration from CivicPlus; understand platform limitations
Recreation software integration	Willamalane ActiveNet integration with custom Go middleware
UX research and testing	Stakeholder interviews, user journey mapping, usability testing across all projects
Mobile-responsive design	Mobile-first approach standard on all projects
WCAG accessibility	Built-in from creation on all projects
SEO/AEO/GEO optimization	Dedicated SEO and analytics strategy across projects
API development	Custom integrations for ActiveNet, ArcGIS, scheduling systems
Analytics preservation	Google Analytics 4 implementation with cross-platform tracking

Understanding of Project and Unique Challenges

The core problem

Redmond's Parks and Recreation information exists in three silos:

1. CivicPlus: The public website, where residents start their search (and struggle to find what they need)
2. Amilia SmartRec: Where registration actually happens
3. Team Sideline: Sports league information in yet another system

Residents don't care which system holds the data. They want to find programs, register, and be done. Today, that journey is fragmented, confusing, and often abandoned.

CivicPlus is the bottleneck. Its rigid templates prevent creating the intuitive search and filtering residents need. Its limited API capabilities make seamless SmartRec integration difficult. Its content management requires workarounds for anything beyond basic pages. You can optimize CivicPlus endlessly and still hit the same walls.

Our solution is to bypass CivicPlus entirely for Parks & Recreation. Build a purpose-built NextJS portal that does exactly what residents need, integrates directly with SmartRec, and gives your team full control.

Unique challenges we'll address

1. SmartRec stays; CivicPlus goes

SmartRec replacement is out of scope. We embrace SmartRec as the registration backbone and build around it:

- Map SmartRec's API capabilities for direct integration
- Build custom search and filtering that queries SmartRec data
- Create seamless handoff to SmartRec for actual registration
- Preserve analytics tracking throughout the user journey

2. One unified experience

A purpose-built portal enables a truly unified Parks & Rec experience:

- Single design language throughout the experience
- SmartRec data surfaced directly in search results
- Team Sideline content integrated into the portal
- Consistent tracking (Google Analytics, Meta Pixel, UTMs) across all interactions

3. Filtering and discovery across 900+ offerings

Based on Willamalane's 900+ programs, we know how to surface relevant content:

- Age-appropriate filtering that actually works
- Date/time refinement for busy family schedules
- Activity type categorization that matches how residents think
- Location-based discovery (which park? which facility?)
- "Curated collections" allowing marketers to highlight seasonal programs

4. Mobile-first design

Over half of recreation searches happen on mobile devices. Our mobile-first approach ensures:

- Touch-friendly filtering controls
- Fast page loads on cellular connections
- Registration flows that work on small screens
- Properly sized tap targets and horizontal layouts

5. Accessibility for all residents

Redmond's population includes older adults and ESL users who will test the site. Our accessibility approach:

- WCAG compliance from wireframes through implementation
- Usability testing with representative users, beyond automated scans
- Plain language content principles
- High contrast, readable typography
- Screen reader compatibility

6. SEO, AEO, and GEO considerations

Search is evolving. Beyond traditional SEO:

- Answer Engine Optimization (AEO): Structured data enabling Google to answer "Redmond youth basketball" directly
- Generative Engine Optimization (GEO): Content structure for AI-powered search summaries
- These terms affect how residents find programs through Google, Siri, Alexa, and ChatGPT

7. CAPRA alignment

We structure deliverables to support future NRPA accreditation:

- Documentation aligned with relevant CAPRA criteria
- Clear provenance of how deliverables support accreditation
- Collaboration with City staff on accreditation goals

Project Approach

Our philosophy

Discovery reveals constraints not apparent from RFPs. Our approach validates assumptions collaboratively before committing to implementation.

Phase overview

Phase	Tasks	Duration	Key deliverables
Discovery	1-4	10 weeks	Engagement plan, discovery summary, current-state assess ment, platform analysis, design validation
Design	5	6 weeks	Design package with architecture, requirements, solution design, delivery plan
Implementation	6-7	12 weeks	Configuration, development, integration, testing, remediation
Deployment & Closeout	8-9	6 weeks	Deployment, go-live support, training, knowledge transfer, closeout

Task 1: Project initiation

Activities

- Kickoff meeting with Parks & Recreation and TIS stakeholders
- Confirm goals, constraints, success criteria
- Establish communication protocols and decision-making authority
- Create engagement plan with stakeholder touchpoints, research goals, timeline

Stakeholder engagement approach

We use an intensive interview process engaging:

- Parks & Recreation leadership and front-line staff
- TIS technical team
- Communications/marketing staff
- Community representatives (if available)

Deliverables

- Engagement plan and timeline
- Stakeholder contact matrix
- Communication protocol documentation

Task 2: Current-state experience assessment

Activities

User experience assessment

- Mobile and desktop walkthrough of current registration flows
- Task-based testing with real users (internal staff initially, external residents if available)
- Common task testing: find a program, filter by age/date, complete registration
- Identify friction points: search limitations, taxonomy confusion, excessive clicks

Baseline metrics

- Review current Google Analytics data
- Document mobile vs. desktop completion rates
- Identify abandonment points
- Confirm measurement approach (GA4, Meta Pixel, UTM tracking)

Our approach to user testing

We watch real people try to accomplish real tasks. At Willamalane, this revealed that residents couldn't find programs because the terminology didn't match how residents think about activities.

Deliverables

- Current-state assessment findings
- Friction point documentation with severity ranking
- Baseline performance metrics
- User journey maps for critical paths

Task 3: Platform and migration analysis

Activities

SmartRec API analysis

- Document API capabilities, endpoints, and authentication
- Map data structures for programs, facilities, schedules, availability
- Evaluate real-time vs. cached data approaches
- Assess registration handoff options (deep linking, embedded checkout)

Content migration planning

- Inventory existing Parks & Rec content in CivicPlus
- Identify content that moves to the new portal vs. stays on city site
- Document URL structures for redirect planning
- Plan content entry/migration workflow

Team Sideline analysis

- Document current utilization
- Identify integration requirements
- Determine API or embedding approach for the new portal

TIS coordination

- Technical standards review for NextJS deployment
- Security requirements documentation
- Hosting and infrastructure planning (Vercel, self-hosted, or City infrastructure)
- SSO/authentication requirements if applicable

Best practices research

- Review 3-5 comparable municipal Parks & Rec sites with modern architecture
- Document effective patterns for program discovery
- Identify innovations applicable to Redmond

Deliverables

- SmartRec API integration specification
- Content migration plan
- Technical standards alignment documentation
- Best practices research summary

Task 4: Design validation

Activities

Wireframe development

- Core page templates addressing City requirements
- Program discovery and filtering interfaces
- Registration flow optimization
- Mobile and desktop layouts

Technical validation

- Validate SmartRec API integration approaches against wireframes
- Prototype key interactions (search, filtering, registration handoff)
- Document technical architecture decisions

Prototype/POC development

- Clickable prototype for stakeholder validation
- Technical proof-of-concept for complex integrations (if needed)
- User testing of prototype concepts

Our prototyping approach

We build functional HTML/CSS/JS prototypes. Stakeholders interact with real interfaces, providing feedback before full implementation. This caught navigation issues at UW Bothell and City of Sammamish that static wireframes missed.

Deliverables

- Wireframes for all core page templates
- Clickable prototype
- Technical POC (if required)
- Validation outcomes documentation

Task 5: Design package

This is the critical approval gate. We deliver a comprehensive design package for City review before implementation begins.

Package contents

1. Discovery summary

- Key findings from stakeholder interviews
- User research insights
- Platform capability constraints

2. Platform assessment

- Preserve/replace/extend recommendations for each platform
- Rationale for recommendations
- Risk assessment

3. Functional requirements

- Filtering and program organization (age, date, combinations, sorting, performance)
- Curated program collections with marketer self-service workflow
- Content management approach (headless CMS selection and configuration)
- SmartRec and Team Sideline integration specifications

4. Non-functional requirements

- Accessibility standards (WCAG target level)
- Performance requirements (page load times)
- Security requirements (per TIS standards)
- Browser/device support matrix
- Maintainability standards

5. Solution architecture

- Technical architecture diagrams
- Integration specifications
- Data flow documentation

6. Delivery plan

- Implementation timeline with milestones
- Dependencies and critical path
- Resource allocation
- Release approach (phased vs. big-bang)

7. Test strategy and go-live criteria

- Testing approach (functional, accessibility, usability, performance)
- Acceptance criteria
- Go/no-go decision framework

Deliverables

- Design package document (comprehensive)
- Delivery plan with milestones
- Test strategy and go-live criteria

Task 6: Development and integration

Activities

NextJS application development

- Core application architecture and routing
- Component library development (search, filters, program cards, facility pages)
- Responsive layouts for mobile and desktop
- Accessibility implementation (WCAG 2.1 AA from the start)

SmartRec API integration

- API connection layer with authentication
- Data fetching and caching strategy
- Real-time availability display
- Registration handoff flow

Team Sideline integration

- Content syndication or API integration
- Unified display within the portal

Content management setup

- Headless CMS configuration (for staff-managed content)
- Content modeling for parks, facilities, announcements
- Editorial workflow and permissions

Our development approach

We work in two-week sprints with regular demonstrations. You'll see progress in a staging environment, provide feedback when changes are easy, and maintain visibility throughout.

Deliverables

- Implemented configuration and front-end changes (staging/non-production)
- Development documentation
- Sprint demonstration recordings

Task 7: Testing, remediation, and go-live readiness

Activities

Functional testing

- All user journeys tested against requirements
- Cross-browser testing (Chrome, Firefox, Safari, Edge)
- Mobile device testing (iOS, Android)
- Form and workflow testing

Accessibility testing

- Automated scanning (axe DevTools, Pa11y, WAVE)
- Manual keyboard navigation testing
- Screen reader testing (NVDA, VoiceOver)
- Usability testing with older adults and ESL users (per RFP requirement)
- Color contrast and text scaling verification

Performance testing

- Page load time measurement
- Mobile performance optimization
- Analytics verification

Security review support

- Provide documentation for City TIS security review
- Address security findings
- Remediate identified issues

Deliverables

- Testing and remediation evidence
- Accessibility compliance documentation
- Go-live readiness package (test results, security remediation, known issues, go/no-go checklist)

Task 8: Deployment, cutover, and go-live support

Activities

Deployment preparation

- Step-by-step deployment procedures
- Rollback procedures
- Coordination plan with TIS and Communications
- URL redirect setup from existing CivicPlus Parks & Rec pages

Production deployment

- Execute deployment per procedures
- Post-deployment validation
- Immediate issue resolution

Go-live support

- Monitoring during initial launch period
- Rapid response to issues
- Staff support during transition

Deliverables

- Deployment procedures documentation
- Production release
- Post-deployment validation summary

Task 9: Project closeout and knowledge transfer

Activities

Content governance model

- Document who updates what, how often
- Establish approval workflows
- Define quality standards

Documentation

- Administrator manual
- Support SOPs for common tasks
- Troubleshooting guides

Training

- Training sessions for City staff (content editors, administrators)
- Recorded sessions for future reference
- Hands-on practice in staging environment

Closeout

- Final project review meeting
- Lessons learned documentation
- Transition to ongoing support (if contracted)

Deliverables

- Content governance model
- Administrator and support SOPs
- Training materials and recordings
- Closeout documentation

Key Team Members

D2 is an experienced web consulting and development team prepared to undertake the design and implementation of a redesigned website for the City. Our core team includes:

Daniel Stamm - Lead Developer & Technical Architect

Daniel brings 15+ years of experience in digital solutions, design, and front-end development. As lead developer on 40+ projects, he specializes in platform-agnostic solutions (WordPress, Drupal, modern JavaScript frameworks), accessibility compliance, and performance optimization.

- Comprehensive knowledge of WCAG 2.1 AA implementation
- Drupal theming, module development, and multi-site architecture
- Experience with Next.js, React, Drupal, Wordpress, CivicWeb and other platforms
- Third-party integration expertise (APIs, data synchronization, marketing tools)

Daniel will lead technical assessment, development work, and troubleshooting, coordinating closely with MassTech's IT team on code reviews and deployment workflows.

Daniel has been the lead web developer and MarTech lead on over 40 projects. Education: Seattle Central College.

Charles Leinas PMP, ARM - Project Manager, primary point of contact

Charles brings 20+ years of experience managing complex projects, with over 100 website projects completed. His background spans government, healthcare, and enterprise clients including Oregon Department of Transportation, University of Washington, City of Sammamish, City of Kirkland, City of Mill Creek, City of Woodinville, and Washington State agencies.

- Certified Project Manager (PMP) and Associate in Risk Management (ARM)
- Navy Veteran with HIPAA certification
- BA from Boston College
- Expertise in stakeholder coordination, timeline management, and multi-department projects

Charles will serve as your primary contact, receiving and triaging requests, coordinating with your team, and ensuring clear communication on all development and support activities. He is a Navy Veteran, Certified Project Manager, Associate in Risk Management & Finance, and is HIPAA Certified, as well as certified in Google Ads, Digital Marketing, and Analytics.

Diane Davis - Creative director and UX consultant

Diane has 25 years of experience in brand strategy, UX design, and creative development. Her client portfolio includes government agencies, educational institutions, and public-facing organizations requiring clear, accessible communication.

- BFA from Kutztown University
- Expertise spanning user research through design execution
- Focus on engaging, consistent, and strategically-aligned visual communication

Diane will support design-related requests, template development, and user experience improvements as needed.

Steph Puckett - Graphic designer, UX, Video

Steph is a Seattle-based creative professional with nearly a decade of experience in design and marketing. Following the completion of her bachelor's degree in Marketing at the University of Houston, she began working as a freelance graphic designer and marketing consultant. She relocated to Seattle in 2018, where she spent the next several years working as an inhouse marketing coordinator for a string of small local businesses. In these roles, she successfully executed full brand refresh projects, created website content and layouts, and designed full slates of sales and marketing materials, displays, merch, and swag for a variety of trade shows and events. In addition to graphic design and illustrations, she is also an experienced social media manager, copywriter, and product photographer.

Justin Veldhuise - Marketing and Content Coordinator

Justin is a dynamic marketing coordinator with expertise in strategic planning, account management, and cross-functional leadership. He has a proven track record of crafting data-driven campaigns that exceed objectives, including award-winning campaigns recognized at the 2024 ThinkNW Cascadia Creative Awards. Justin has worked with brands including El Camino, Amtrak Cascades, Northwest Seaport Alliance, City of Kirkland, OHSU, Valley Medical, Pacific Medical, and other multi-cultural and community-focused clients. Education: BS, Marketing & Advertising Management, Portland State

Don DeVange - Analytics and Search Engine Optimization/Content Strategy

Don brings 18+ years of experience in media, analytics, and SEO strategy. His work spans higher education, healthcare, and government clients requiring data-driven digital strategies.

- BA from Seattle University
- Google Analytics and SEO expertise
- Content optimization and performance measurement
- Experience with University of Washington, Oregon Health & Science University, and state agencies

Don will support SEO strategy, analytics implementation, and performance optimization initiatives. Education: BA, Seattle University

Supporting team

Our core team is supported by:

• Front-end developers for implementation work

• Graphic designers for visual assets

• QA specialists for testing and validation

3. Requirements

Solution Under Consideration: NextJS headless architecture

REQ ID#	Function/Process	Requirement Description	Fit Comments (Completed by the Vendor) ** Provide information as to how the proposed solution meets the requirements	Gap Comments (Completed by the City's Technology Team) ** Provide information as to how the proposed solution Does Not meet the requirements, information on the mitigating controls
01	**Security**			
01.01	**Identity and Access Management**			
01.01.01	Identity and Access Management	System must support Single Sign-On (SSO) with Microsoft Active Directory for on-premise applications, and Microsoft Entra ID (formerly Azure Active Directory) for SaaS applications. The City of Redmond prefers an application that handles authentication through the city's own directory services (Microsoft Active Directory and Microsoft Entra ID). Describe the supported methods of directory synchronization/federation. (Provide a link to SSO integration documentation, if available)	Following discovery, D2 will only recommend a CMS that includes AD/Entra SSO capabilities, either natively or with a generally-available module. SSH access to hosts will be key-based; keys may be managed by extending AD and provisioning keys to the OS user profile.	
01.01.02	Identity and Access Management	System must support RBAC (Role Based Access Control)	The headless CMS recommended following discovery will include RBAC natively. SSH access to the hosts will be key-based; keys may be managed by extending AD and provisioning keys to the OS user profile.	
01.01.03	Identity and Access Management	System must support automatic user provisioning at first login	The headless CMS recommended following discovery will include RBAC natively. SSH access to the hosts will be key-based; keys may be managed by extending AD and provisioning keys to the OS user profile.	
01.01.04	Identity and Access Management	System must support automatic user deprovisioning upon deactivation in Microsoft Active Directory or Microsoft Entra ID (formerly Azure Active Directory)	With authentication exclusively managed by AD attestation, any deprovisioned AD member would be effectively archived, rather than deleted, to maintain data history and integrity.	
01.01.05	Identity and Access Management	System must provide Multi Factor Authentication for user accounts or support integration with third party Multi Factor Authentication solutions like Azure MFA	Following discovery, D2 will only recommend a CMS wthat includes OATH 2FA, either natively or with a generally-available module.	
01.02	**Reputation**			
01.02.01	Reputation	Vendor has a solid Service Level Agreement (SLA) for support. An SLA requires that the vendor provide 99.9% uptime after exclusion of scheduled maintenance and/or hardware/software failure.	Agreed.	
01.02.02	Reputation	Vendor has a history of releasing security updates to patch known vulnerabilities in a timely manner.	Updates and patches are performed by D2 on a regular cadence for clients under a continuing support agreement. Platforms and CMSs will be recommended considering this requirement as part of a complete discovery process. We recommend hosting on an AWS host running GNU/Linux, httpd/Apache2 or Nginx, and Node > 22, which each, along with their associated software packages, updated regularly.	
01.02.03	Reputation	Vendor has a history of regularly releasing feature updates for their application or service.	Updates and patches are performed by D2 on a regular cadence for clients under a continuing support agreement. Platforms and CMSs will be recommended considering this requirement as part of a complete discovery process. We recommend hosting on an AWS host	
01.02.04	Reputation	Vendor shall provide information about recent security incidents or data breaches, and provide documentation on steps taken to prevent future incidents.	Agreed	
01.03	**Data Privacy**			
01.03.01	Data Privacy	Vendor only collects data from those who have given their consent by accepting the vendor's privacy policy.	Agreed	
01.03.02	Data Privacy	Vendor must disclose the country/location where collected data resides, and if that country meet data sovereignty and compliance regulations.	For provisioned core services, based in USA/Oregon and USA/Virginia. Hosted cloud services can be restricted to specific physical domains during the selection process. Third-party client-side analytics are generally performed by US-based companies (Google, Microsoft, Meta)	
01.03.03	Data Privacy	Privacy policy must clearly list the information that the vendor is collecting and how is that information being used or shared with any third party. The details related to notifications for the collection of data are covered in the vendor's Privacy Policy, and these details available on the vendor's website or via documentation provided by the vendor.	This project does not indicate the collection of sensitive PII, and the privacy policy will reflect that.	
01.03.04	Data Privacy	Vendor shall execute and comply with an Information Privacy Security Agreement (IPSA) when executing the service contract (** Use the IPSA template attached with the RFI or RFP package or reach out to the city contact for a copy).	Agreed	
01.04	**Data Security and Protection**			
01.04.01	Data Security and Protection	Vendor must schedule data backups to meet the RPO (Recovery Point Objective) and RTO (Recovery Time Objective) defined by the City. Describe your backup, high availability and service restoration practices to maintain business continuity in case of a disaster.	No documented plans	
01.04.02	Data Security and Protection	Vendor must have a formal Security and Compliance program to ensure data protection for all data collected, stored or otherwise processed through their service.	We do not have a formal security and compliance program.	
01.04.03	Data Security and Protection	Vendor must protect all data in transit with TLS 1.2 or higher encryption.	Yes. We use key-based authentication when operating with remote servers and use Amazon Certificate Manager to provision security certificates for traffic beyond the virtual private cloud infrastructure.	
01.04.04	Data Security and Protection	Vendor shall protect internal data in transit between services using encryption. For example, Microsoft encrypts all traffic in transit within their network.	Agreed	
01.04.05	Data Security and Protection	Vendor must have incident response and patching procedures in place to remedy any publicly reported issues with their service including third party libraries that may be used by the service.	We have procedures in place.	
01.04.06	Data Security and Protection	System must protect data at rest with 256-bit AES object-level encryption or higher.	Agreed	
01.04.07	Data Security and Protection	Vendor shall use systematic intrusion detection, including log analysis, file integrity checking, policy monitoring, rootkit detection, real-time alerting, and active response.	Agreed	
01.04.08	Data Security and Protection	System shall provide data access,audit logs Vendor shall make data access logs available to the City upon request if the logs are not available in the system.	Standard logging from standard linux tools. CMS will record appropriate logs as well.	
01.04.09	Data Security and Protection	If applicable, the vendor shall agree to sign a BAA (Business Associate Agreement) with a HIPAA covered entity. The covered entity and the vendor must enter into a HIPAA-compliant business associate contract or agreement (BAA) if the vendor will be creating, receiving, maintaining, or transmitting electronic protected health information (ePHI).	The system is not intended to store PII or HIPAA-covered data.	
01.04.10	Data Security and Protection	If applicable, the vendor must comply with the HIPAA breach notification requirements that apply to the business associates. Business associate is responsible for notifying the covered entity of breaches of unsecured protected health information (PHI).	The system is not intended to store PII or HIPAA-covered data.	
01.04.11	Data Security and Protection	If applicable, the vendor shall assure system is CJIS (Criminal Justice Information Services) compliant, if the system creates/processes/stores CJI (Criminal Justice Information).	The system is not intended to store CJI	

REQ ID#	Function/Process	Requirement Description	Fit Comments (Completed by the Vendor)	Gap Comments (Completed by the City's Technology Team)
01.04.12	Data Security and Protection	If applicable, the vendor shall assure all employees with access to the CJI data stored in the system shall be required to complete a fingerprint background check and CJIS Security Awareness Training.	The system is not intended to store CJI	
01.04.13	Data Security and Protection	Vendor must compartmentalize and limit access to the production environment, only granting access to named employees who have specific operational requirements.	This is the case.	
01.04.14	Data Security and Protection	Changes to the vendor's production environment access control list shall be tracked and audited. If the vendor uses third party services, those services shall be ISO 27001 certified, completed multiple SAS-70 Type II audits, and publish a SOC 2 report under both the SSAE 16 and the ISAE 3402 professional standards.	Agreed	
01.04.15	Data Security and Protection	Vendor shall provide the customer with ownership of their data if the customer decides to terminate the service contract. Describe how data will be transferred to the city at the termination of contracted services.	Super-administrator access grants to the new data custodian. Hosting account ownership will have always lived with the client. Hard drive images and appropriate access keys will be physically provided to the new custodian upon request and for the nominal cost of time and materials.	
01.04.16	Data Security and Protection	Vendor must meet PCI DSS requirements if there are online payments using credit cards. (Provide details on the level of PCI Compliance)	The system is not intended to process payments	
01.04.17	Data Security and Protection	Vendor shall provide Data Loss Prevention capabilities to create policies and conditions to look for sensitive data such as Social Security Numbers, Credit Card Numbers and Driver License numbers.	The system is not intended to store PII or HIPAA-covered data.	
01.04.18	Data Security and Protection	Vendor must provide ways for external users (customers) to report vulnerabilities.	The system may provide a form or a prominently displayed email address with active monitoring.	
01.04.19	Data Security and Protection	Vendor must ensure any all web-application hosted by them are secured with a public SSL (Security Socket Layer) certificate (with TLS 1.2 or higher)	Yes. We use key-based authentication when operating with remote servers and use Amazon Certificate Manager to provision security certificates for traffic beyond the virtual private cloud infrastructure.	
01.05	**eDiscovery, Retention and Records**			
01.05.01	eDiscovery, Retention and Records	System shall provide capabilities to run an eDiscovery search and place the content on legal hold to prevent deletion.	The system shall be able to provide on-demand database, log, and file dumps in a parseable format.	
01.05.02	eDiscovery, Retention and Records	System shall provide capabilities to export data in bulk for legal holds. The City's data shall remain the property of the city, and must be managed in accordance with the records retention laws for the State of Washington. Please describe the process for retrieving records to comply with the public records requests in accordance with the State of Washington Public Records Act.	The system shall be able to provide on-demand database, log, and file dumps in a parseable format. The CMS shall be queryable by third-parties with appropriate role grants.	
01.05.03	eDiscovery, Retention and Records	System shall allow capability to create retention tags and retention schedules that can applied to the stored data for archiving.	Agreed	
01.05.04	eDiscovery, Retention and Records	System shall allow integration with Electronic Content Management system (ECM). List supported ECM systems.	The recommended front-end platform is API agnostic, and therefore any ECM system that exposes a public endpoint may be used as a datasource.	
01.06	**Incident Management**			
01.06.01	Incident Management	Vendor must capture, report and track incidents to closure and have procedures in place for investigating any potential security breaches in accordance with Washington state RCWs.	Agreed	
01.06.02	Incident Management	Vendor shall provide customers with access to logging, monitoring and auditing capabilities for forensic analysis during a security incident such as unauthorized access.	Agreed	
01.06.03	Incident Management	Vendor must notify the customers of any planned maintenance window.	Agreed	
01.06.04	Incident Management	Vendor shall negotiate maintenance window with the customer to minimize business disruption.	Agreed	
01.06.05	Incident Management	Vendor shall provide prompt notice to the City of Redmond of any confirmed or suspected security breach affecting the city's data or information infrastructure that supports the city's contracted services. Prompt notice shall mean within four (4) hours of discovery of the confirmed breach. Notice will be provided by email and telephone to City's primary technical contact and primary business contact.	Agreed	
01.06.06	Incident Management	Vendor shall provide a root cause analysis report for any unplanned incidents or service disruptions.	Agreed	
01.07	**Network and Perimeter Control**			
01.07.01	Network and Perimeter Control	Vendor shall provide perimeter defense for controlling traffic flowing into and out of the data center or Cloud Platform (e.g. Microsoft Azure, AWS, Google Cloud) that is hosting the SaaS solution.	Agreed	
01.07.02	Network and Perimeter Control	Vendor shall deploy firewall (virtual or physical) to filter out potentially dangerous or unknow traffic that might constitute a threat based on a set of rules about the types of traffic and permitted source/destination addresses on the network.	AWS VPC access control rules and firewall at the network and system level.	
01.07.03	Network and Perimeter Control	Vendor shall deploy further levels of perimeter protection such as intrusion detection and prevention systems (IDS/IPS), which look for suspicious traffic after it has passed through the firewall.	Agreed	
01.08	**Scalability and Reliability**			
01.08.01	Scalability and Reliability	Vendor shall provide a minimum of 99.9% uptime and be capable of monitoring and providing an uptime report when requested. The City of Redmond strives to maintain high- levels of availability for its online systems regardless of hosting strategy. Describe your service levels for systems availability and responsiveness including maintenance windows, hours of support, and penalties for violating agreed upon SLA (Service level Agreement).	Hosting environment provides 99.9% uptime and monitoring.	
01.08.02	Scalability and Reliability	System must be hosted on geographically dispersed data centers to ensure availability of service.	US-West-2 and US-East-1	
01.08.03	Scalability and Reliability	System shall be scalable to provide service to additional users without any impact on the performance.	Agreed	
01.08.04	Scalability and Reliability	System shall replicate data and services to an alternate data center in the event of a natural disaster or human-induced regional disaster.	Agreed	
01.09	**Database, Data Integration, Add-Ins/Plugins, and Infrastructure Compatibility**			
01.09.01	Database, Data Integration, Add-Ins/Plugins, and Infrastructure Compatibility	End users do not have administrative rights to install or upgrade applications and plug-ins on their computers. Describe any and all components that must be installed locally on a client machine, including internet browser and Microsoft Office plug-ins. Describe your support for packing these components, if any, for an automated installation.	No components will need to be installed locally, except for an appropriate terminal client for users requiring SSH remote access.	

REQ ID#	Function/Process	Requirement Description	Fit Comments (Completed by the Vendor)	Gap Comments (Completed by the City's Technology Team)
01.09.02	Database, Data Integration, Add-Ins/Plugins, and Infrastructure Compatibility	The City has standardized on a Microsoft desktop platform: Windows operating system and Microsoft Office suite. The proposed solution is expected to support all features and functionality within this environment. List the Windows Operating System and Microsoft Office versions currently supported by the solution, and describe your policy for supporting new versions when they are released by Microsoft.	There are no ties to any one client-side operating system or office suite software.	
01.09.03	Database, Data Integration, Add-Ins/Plugins, and Infrastructure Compatibility	The City requires the solution be compatible with modern internet browsers (Microsoft Edge, Chrome, Firefox, Safari) via device platforms such as smart phones, tablets, and workstations. List the browsers that the proposed solution system currently supports, and describe any functionality restrictions or limitations with your solution based on different device platforms.	There are no ties to any one browser. The solution will follow WHATWG, ARIA, WCAG, and formal language guidelines on correct, compatible scripting and markup.	
01.09.04	Database, Data Integration, Add-Ins/Plugins, and Infrastructure Compatibility	If the proposed solution includes an on-premise technology component (hardware, physical or virtual machines), please list those components. Also, provide information about firewall configuration, open ports that are necessary for the proposed solution to function. (Provide a link to documentation, if available)	No on-premesis hardware is required.	
01.09.05	Database, Data Integration, Add-Ins/Plugins, and Infrastructure Compatibility	If applicable, describe any remote access requirements to the City's network or to the proposed solution (on-premises or Saas) for your support staff during implementation or ongoing technical support.	Select City staff may administer the application virtual machine via SSH. No vendor access to your network is requested.	
01.09.06	Database, Data Integration, Add-Ins/Plugins, and Infrastructure Compatibility	The City's expanding use of Business Intelligence (BI) may necessitate the extraction of certain data from the proposed solution for import into local databases or other solutions. Describe how the proposed solution would support data aggregation and extraction including APIs or other programmatic access paths.	Any headless CMS recommended will provide data via a queryable API--typically JSON or XML output. Authentication and permissions grants to an external querying app may be required to access non-public data, which will be secured at the row level.	
01.09.07	Database, Data Integration, Add-Ins/Plugins, and Infrastructure Compatibility	If API access is provided, what authentication options are used to secure API access e.g. API keys, OAuth 2.0, JWTs (JSON Web Tokens).	For the scope of the application, the public front-end server will have same-virtual-network access to a read-only (with exceptions for form submission and tracking) endpoint. Unless opened by request, the public should not have access to the raw API used to drive the front-end. This does not cover third-party applications and data sources.	
01.10	**Compliance**			
01.10.01	Compliance	Vendor responsible for providing the proposed solution is meeting their obligations under applicable regulatory requirements, including, but not limited to: Payment Card Industry Data Security Standards (PCI DSS); Criminal Justice Information System (CJIS); Health Insurance Portability and Accountability Act (HIPAA); and/or other applicable State/Federal laws. Please provide list of certifications.	No certifications are applicable to this project.	
01.10.02	Compliance	Vendor has successfully completed or shall complete the SSAE 18 SOC 2 audit certification process, a rigorous evaluation of repeatable operational and technical controls. Please provide reports.	No	
01.11	**Third Party Vendors**			
01.11.01	Third Party Vendors	Identify any third party subcontractors and/or cloud service providers you contract with for your solution. Please list all third party subcontractors.	This will vary based on the recommendations resulting from the discovery process.	
01.11.02	Third Party Vendors	If using third party subcontractors and/or cloud service providers describe the agreements you have with them for system security, business continuity, backup and restoration services, system availability, maintenance windows, hours of support, and penalties for violating agreed upon Service Level Agreements (SLAs).	No formal agreements	
01.12	**AI (Artificial Intelligence) including Generative AI**			
01.12.01	AI (Artificial Intelligence) including Generative AI	Vendor must disclose if AI is used within the features or funcationality of the proposed solution (including third party AI add-ons).	No intent for AI-specific features; data model will consider LLM parseability, which is aided by focusing on accessibility for humans.	
01.12.02	AI (Artificial Intelligence) including Generative AI	Is the Vendor an AI company or providing a third party developed AI technology bundled with the proposed solution? If using third party AI technology, does the vendor have control over the third-party AI models?	No	
01.12.03	AI (Artificial Intelligence) including Generative AI	Is the proposed AI solution a Generative AI or Predictive AI solution? Generative AI is a type of technology that creates content like images, videos, text, music by learning from a lot of examples while Predictive AI is a technology that forecasts future outcomes based on data and patterns e.g. weather forecasting, predicting maintenance needs, predicting customer preferences based on the past interactions.	Not generally. The proposed hosted search software (Either Apache Solr or Algolia) may use statistical machine learning to weigh relevance of search results to a user's query.	
01.12.04	AI (Artificial Intelligence) including Generative AI	Vendor must ensure that technical controls are available to prevent collection and use of city data for training AI systems/models. By default, this control must be set to "Do not collect and use city data" unless authorization and consent is provided by the city.	No city data will be used with AI tools. AI coding assistants may be utilized to accelerate rote tasks, but any code-base will not include city-specific data or keys by which an LLM may parse and 'remember'.	
01.12.05	AI (Artificial Intelligence) including Generative AI	Vendor must ensure that data collected for training AI systems/models comes from trusted and legitimate sources in compliance with copyright infrigement laws.	We do not intend to use generative AI in this project. Most commercially available generative models cannot prove they do not include copyright content.	

4. Pricing Methodology

Approach

We propose a fixed-fee engagement with clear deliverables at each phase. This provides budget certainty while allowing flexibility in how work is allocated within phases.

Team and rates

Our standard hourly rates are below:

Role	Hourly Rate
Project Management	$ 125.00
Web Design/Development	$ 150.00
Brand Strategy	$ 175.00
Graphic Design	$ 125.00
Illustrator	$ 125.00
Copywriter	$ 100.00

Phase pricing

Phase	Tasks	Hours	Amount	Average Rate/Hour
Discovery	1-4	180	$27,000	$150
Design	5	120	$18,000	$150
Implementation	6-7	340	$51,000	$150
Deployment & Closeout	8-9	120	$18,000	$150
Project management	Throughout	100	$15,000	$150
Contingency (10%)	—	86	$12,900	$150
	Total	**946**	**$141,900**	**$150**

Expenses

No travel or other expenses are anticipated as we are in Kirkland, WA. All meetings can be conducted virtually or in person.

Adjustable costs and scope considerations

The base proposal assumes certain scope boundaries. The following items may require adjustment based on discovery findings or City preferences.

User testing recruitment and incentives

The base proposal includes staff time for usability testing with older adults and ESL users, but does not include participant recruitment services or incentives. Options:

Option	Description	Estimated Cost
City-recruited participants	City identifies and schedules participants from existing program registrants	Included
D2-recruited participants	We recruit through community organizations, senior centers, ESL programs	+$2,500
Participant incentives	Gift cards ($25-50 per participant, 10-15 participants)	+$375 - $750

We recommend City recruitment where possible, supplemented by D2 recruitment if specific demographics are difficult to reach.

Hosting and infrastructure

The base proposal includes development and deployment of the NextJS application. Hosting options will be evaluated during discovery:

Option	Description	Est. ongoing cost
Vercel (recommended)	Managed NextJS hosting with automatic scaling, CDN, and deployments	~$20-50/month
City infrastructure	Self-hosted on City servers; requires TIS involvement	Depends on existing infrastructure
Cloud hosting	AWS, Azure, or Google Cloud deployment	~$50-150/month

We recommend Vercel for simplicity and performance, but will align with TIS preferences and security requirements. Ongoing hosting costs are the City's responsibility after project completion.

5. Project Schedule

Task	Offset	Duration	Deliverables
Task 1: Project initiation	Week 1	2 weeks	Engagement plan, kickoff outcomes
Task 2: Current-state assessment	Week 3	4 weeks	UX assessment, baseline metrics, friction points
Task 3: Platform analysis	Week 5	4 weeks	Platform capabilities, integration feasibility
Task 4: Design validation	Week 7	4 weeks	Wireframes, prototype, validation outcomes
Task 5: Design package	Week 11	6 weeks	Comprehensive design package, delivery plan
Task 6: Development	Week 17	10 weeks	Staging implementation
Task 7: Testing & remediation	Week 23	6 weeks	Testing evidence, go-live readiness
Task 8: Deployment	Week 29	2 weeks	Production deployment, validation
Task 9: Closeout	Week 31	2 weeks	Training, documentation, closeout

Key milestones

Milestone	Offset	Gate
Project kickoff	Week 1 —	
Discovery complete	Week 10	City review
Design package approved	Week 16	City approval required
Staging ready for review	Week 26	City review
Go-live decision	Week 28	Go/no-go
Production launch	Week 30	—
Project closeout	Week 34	—

Buffer and contingency

The schedule provides approximately 12 months of buffer before the December 2027 contract end date. This accommodates:

- Extended discovery if stakeholder availability is limited
- Additional iteration cycles if design validation reveals complexity
- Scope adjustments based on platform analysis findings
- Unforeseen technical challenges during implementation

Dependencies and risks

Risk	Impact	Mitigation
SmartRec API limitations	Alternative integration approach	Early API analysis; prototype validation
Stakeholder availability	Discovery delays	Engagement plan with scheduled commitments
TIS hosting requirements	May affect deployment approach	Early coordination; flexible architecture
Content migration complexity	More content than anticipated	Inventory early; prioritize critical content
Security review findings	Remediation time	Build remediation buffer into testing phase

6. References and Work samples

City of Mill Creek, WA

Contact: Jody Hawkins, Communications, Marketing, and Recreation Manager

Phone: (425) 921-5735 Email: jody.hawkins@millcreekwa.gov Website: millcreekwa.gov

Project: Complete municipal website redesign, migration from Kentico to Drupal 10

Relevance to City:

- Complex content types
- Multi-department stakeholder coordination (elected officials, staff, public)
- Atomic design component library with accessibility compliance
- Ongoing support relationship following launch
- Municipal government context with diverse audience needs

Willamalane Park and Recreation District

Contact: Whitney Hoshaw, Marketing, Communications, and Recreation Manager

Phone: (541) 736-4530 Email: whitney.hoshaw@willamalane.org Website: willamalane.org

Project: Custom website with complex registration system integration

Relevance to City:

- Platform serving 900+ programs
- Real-time third-party API integration (ActiveNet recreation management)
- Custom development to bridge API limitations
- Sophisticated search and filtering for diverse content
- Public-facing government entity serving varied stakeholders

Oregon Department of Transportation - Amtrak Cascades

Contact: Jenny Cherrytree, Communications and Marketing

Phone: (503) 307-3729 Email: jenny.cherrytree@odot.oregon.gov Website: amtrakoregon.com

Project: Government transportation website with complex booking system integration Status: Ongoing relationship

Relevance to City:

- Government sect
- or experience
- Complex systems integration
- Public-facing services for diverse audiences
- Multi-stakeholder coordination
- Long-term maintenance partnership

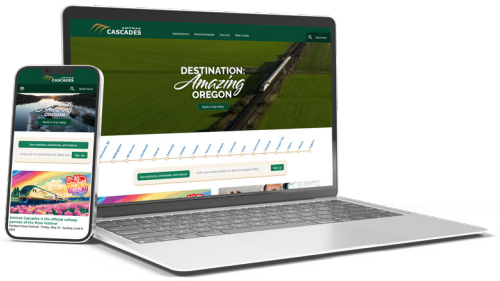
Samples

Case study 1: Amtrak Cascades (Oregon/Washington DOT)

Amtrak Cascades operates passenger rail service between Vancouver, BC and Eugene, OR, managed jointly by Oregon and Washington DOT. D2 provides website management, marketing campaigns, and technical consulting as a full-service firm.

Technical highlights

- Complex booking integration with Amtrak reservation system
- Multi-state coordination (Oregon DOT, Washington DOT, Amtrak)
- Real-time train status
- Service alert management for rail operations
- Mobile-optimized booking flow for travelers
- Marketing campaigns driving ridership

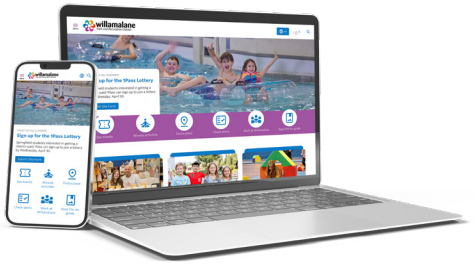


Relevance to CARTA

- Direct transit industry experience
- Understanding of public transportation operations
- Real-time service information management
- Multi-modal travel context (rail + connecting transit)
- Government agency procurement and compliance

Case study 2: Willamalane Park & Recreation District

Willamalane needed a website managing approximately 900+ active programs with real-time capacity tracking, requiring seamless integration with their ActiveNet registration system while providing intuitive public search and discovery.



Solution

- Custom Drupal website with real-time ActiveNet integration
- Custom Go middleware to bridge ActiveNet API limitations
- Intelligent caching respecting API throttling while providing near real-time data
- Sophisticated search and filtering across 900+ programs (by age, date, activity type, location)
- Mobile-responsive design with WCAG 2.1 AA accessibility

Parallel to Redmond

ActiveNet is structurally similar to SmartRec. Both are cloud-based recreation management platforms with API access. The integration patterns, caching strategies, and user experience challenges are directly transferable.

Results

- Accurate real-time program availability
- Reduced staff phone calls from confused residents
- Intuitive navigation and discovery
- Successful launch with ongoing support relationship

Case study 3: City of Mill Creek, WA

Mill Creek's website ran on CivicPlus with poor accessibility, dense design, table-based layouts, and navigation chaos. Content management required HTML knowledge. The platform's limitations were blocking effective service delivery.

Solution

- Complete migration from CivicPlus to Drupal 10
- Custom alert system for emergencies and road closures
- News and event management with automatic content surfacing
- Atomic design component library
- WCAG accessibility compliance

Parallel to Redmond

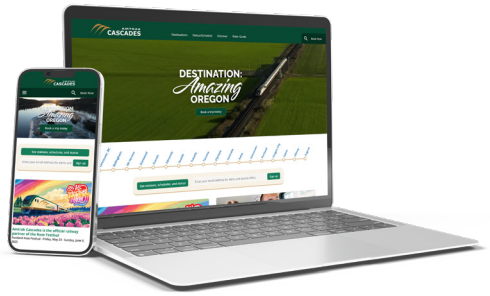
Mill Creek faced the same CivicPlus limitations: rigid templates, poor accessibility, limited customization.

Results

- Transformed from dense, inaccessible site to welcoming digital front door
- WCAG accessibility compliance
- Mobile-responsive across all devices
- Reduced support burden on city staff
- Positive community feedback

Additional relevant experience

Client	Relevance
City of Sammamish	Municipal website, Umbraco platform, public records management
City of Kirkland	Municipal website and digital marketing
Amtrak Cascades / Oregon DOT	NextJS headless architecture; government site with complex booking integration
Center of Excellence	Event/Class Registration system
Wilderness Awareness School	Class registration system with WooCommerce
OMIC R&D	Research repository, multi-audience navigation



7. Subconsultants

D2 does not anticipate needing to engage any subconsultants for this project.

8. Business Information

Name:	D2 Creative LLC		
Address:	13027 NE 98TH PL		
	Kirkland, WA 98033		
Main Ph:	(425) 605 9538		
Website:	thinkd2.com	Status: LLC Corporation, established 2014	
Tax ID:	47-2212516	SAM ID: S7CHGLTAT1F7	WA UBI: 603 448 094

This proposal is submitted by D2 Creative LLC. and is signed by Charles Leinas, a person duly authorized to legally bind the person, partnership, company, or corporation submitting the proposal.

9. Business License

D2 understands and agrees to endorse our Washington State business license with the City of Redmond business license as a requirement for performing these services.

10. Valid Time Period

This proposal is valid for 90 days.