



2024 PAY PLAN "A" - AFSCME

Ordinance No. XXXX

Washington State Council of County and City Employees - Local 21-RD Bargaining Unit

Effective Jan. 1, 2024

			Monthly			Annually		
Grade	FLSA	Position Title	Minimum	Midpoint	Maximum	Minimum	Midpoint	Maximum
A5	NE	Maintenance Aide	\$4,433	\$5,098	\$5,761	\$53,196	\$61,176	\$69,132
A9A	NE	Meter Reader	\$5,198	\$5,977	\$6,756	\$62,376	\$71,724	\$81,072
A8/11	NE	Maintenance Technician	\$5,398	\$6,751	\$8,100	\$64,776	\$81,012	\$97,200
A10	NE	Small Equipment Auto Service Worker	\$5,785	\$6,654	\$7,522	\$69,420	\$79,848	\$90,264
A17	NE	Inventory Control Specialist	\$5,899	\$6,785	\$7,669	\$70,788	\$81,420	\$92,028
A18	NE	Water Quality Cross Connection Specialist	\$6,544	\$7,527	\$8,508	\$78,528	\$90,324	\$102,096
A19	NE	HVAC Technician	\$6,584	\$7,571	\$8,559	\$79,008	\$90,852	\$102,708
A13	NE	Utility Systems Technician	\$6,760	\$7,774	\$8,787	\$81,120	\$93,288	\$105,444
A20	NE	Water Quality Analyst	\$6,809	\$7,830	\$8,851	\$81,708	\$93,960	\$106,212
A21	NE	Traffic Signal Technician	\$6,824	\$7,848	\$8,873	\$81,888	\$94,176	\$106,476
A16	E	Source Control Administrator	\$6,876	\$7,908	\$8,938	\$82,512	\$94,896	\$107,256
A14	NE	Lead Maintenance Worker	\$6,894	\$8,101	\$9,307	\$82,728	\$97,212	\$111,684
A12	NE	Mechanic	\$6,917	\$8,654	\$8,992	\$83,004	\$103,848	\$107,904
A22	NE	Fleet Ops Lead	\$7,190	\$8,268	\$9,346	\$86,280	\$99,216	\$112,152
A15	NE	Lead Traffic Signal Technician	\$7,235	\$8,319	\$9,403	\$86,820	\$99,828	\$112,836
A15	NE	ITS Network Technician	\$7,235	\$8,319	\$9,403	\$86,820	\$99,828	\$112,836