



2023 Pay Plan "R-S" - RCHEA Supplemental

Ordinance No. XXXX
Effective January 1, 2023

				Hourly		
Grade	Band	FLSA	Classification	Minimum	Midpoint	Maximum
R-85				\$59	\$70	\$82
RS__		NE*	Senior Infrastructure Systems Engineer			
RT20		NE*	Transportation Strategic Advisor			
R-80				\$57	\$67	\$78
RE20		NE*	Engineer - Senior			
RP80		NE*	Programmer Analyst - Senior			
R-75				\$53	\$63	\$73
RI10		NE*	Infrastructure Systems Engineer			
RS10		NE*	Senior Systems Analyst			
RT30		NE*	Technology Project Manager			
R-70				\$51	\$61	\$71
RB85		NE*	Business Systems Analyst Sr - ERP			
RB85		NE*	Business Systems Analyst Sr - HRIS			
RE10		NE*	Engineer			
RE70		NE*	Environmental Scientist - Senior			
RN10		NE*	Network Systems Engineer			
RP35		NE*	Planner - Principal			
RS30		NE*	Security and Compliance Analyst			
R-65				\$48	\$58	\$67
RP30		NE*	Planner - Senior			
R-60				\$47	\$56	\$65
RB80		NE*	Business Systems Analyst - ERP			
RB80		NE*	Business Systems Analyst - HRIS			
RC25		NE*	Communications & Marketing Project Administrator			
RN01		NE*	Infrastructure Systems Analyst			
R-55				\$45	\$54	\$62
RB30		NE	Building Inspector - Senior			
RB75		NE*	Business Analyst			
RC50		NE	Construction Inspector - Lead			
RE65		NE*	Environmental Scientist			
RG20		NE	GIS Analyst - Senior			
RP65		NE*	Program Administrator			
RP75		NE*	Programmer Analyst			



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Grade	Band	FLSA	Classification	Minimum	Midpoint	Maximum
R-50				\$42	\$50	\$58
RA20		NE*	Accountant - Senior			
RB20		NE	Building Inspector			
RC40		NE	Construction Inspector			
RE01		NE	Engineer - Associate			
RE50		NE	Engineering Technician - Senior			
RP45		NE	Plans Examiner			
RP90		NE*	Purchasing Agent - Senior			
RP25		NE*	Planner			
RT10		NE*	Technical Systems Coordinator			
R-45				\$41	\$48	\$56
RC05		NE	Capital & Grant Analyst			
RC20		NE	Code Enforcement Officer			
RF10		NE*	Financial Analyst			
RG15		NE	GIS Analyst			
RM10		NE*	Management Analyst			
RS15		NE	Stormwater Inspector			
R-40				\$39	\$47	\$54
RA10		NE*	Accountant			
RC35		NE	Communications & Marketing Specialist			
RD40		NE	Deputy City Clerk			
RP70		NE	Program Coordinator			
RR05		NE	Records Analyst			
R-35				\$38	\$45	\$52
RB70		NE	Business Application Specialist			
RD20		NE	Department Administrative Coordinator			
RP20		NE	Planner - Assistant			
RP01		NE	Paralegal			
RS20		NE	Systems Support Specialist			



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Grade	Salary Band	FLSA	Classification	Hourly		
				Minimum	Midpoint	Maximum
	R-30			\$35	\$42	\$49
RB01		NE	Building Inspector Technician			
RE40		NE	Engineering Technician			
RG01		NE	Graphics Designer			
RG10		NE	GIS Data Technician			
RP85		NE	Purchasing Agent			
	R-25			\$33	\$40	\$46
RA50		NE	Administrative Specialist			
RA27		NE	Accounting Specialist - Senior			
RL01		NE	Legal Assistant			
RP15		NE	Permit Technician			
	R-20			\$32	\$38	\$44
RA30		NE	Administrative Assistant			
RE30		NE	Engineering Technician - Associate			
RP67		NE	Program Assistant			
	R-15			\$30	\$36	\$42
RA26		NE	Accounting Specialist			
	R-10			\$26	\$31	\$36
RA25		NE	Accounting Specialist - Associate			
	R-05			\$23	\$27	\$32
RP66		NE	Program Aide			

*All supplemental employees are marked as non-exempt because they are paid on an hourly basis. This does not impact the FLSA status of the positions on the regular employee pay plan.