

# **Appendix B: Stakeholder Group meeting materials, presentations, and summaries**

# Old Fire House Teen Center Facility Recommendation Stakeholder Group

## Meeting #1 Agenda

Updated Sept. 10

### Meeting Date and Time

Wednesday, Sept. 10, 6 – 8 p.m.

### Meeting Objectives

- Introduce Stakeholder Group members, City of Redmond staff, and facilitation team.
- Establish the Stakeholder Group scope of work, operational procedures, and anticipated meeting topics and schedule (Charter).
- Create a shared understanding of the Old Fire House Teen Center background and needs moving forward.

### Meeting Agenda

| Time                      | Item                                                                                                                                                                                                                               | Presenter(s)                                             |
|---------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|
| 5:45 p.m.<br><br>15 mins. | <i>Stakeholder Group members are invited to arrive 15 minutes early to meet other members, find a seat (if in-person), and test audio/video (if remote) before the meeting begins.</i>                                             |                                                          |
| 6 p.m.<br><br>10 mins.    | <b>Opening</b> <ul style="list-style-type: none"> <li>• Welcome and thank you</li> <li>• Agenda overview</li> </ul>                                                                                                                | <b>Darcy Edmunds,</b><br>Facilitator                     |
| 6:10 p.m.<br><br>20 mins. | <b>Introductions</b> <ul style="list-style-type: none"> <li>• Introduce Stakeholder Group members, City of Redmond, and facilitation team</li> </ul>                                                                               | <b>All</b>                                               |
| 6:30 p.m.<br><br>20 mins. | <b>Stakeholder Group Charter</b> <ul style="list-style-type: none"> <li>• Charter overview/operational procedures</li> <li>• Preview of upcoming meeting schedule and topics</li> <li>• Questions/clarifying discussion</li> </ul> | <b>Darcy Edmunds,</b><br>Facilitator                     |
| 6:50 p.m.                 | <b>10-minute break</b>                                                                                                                                                                                                             |                                                          |
| 7:00 p.m.<br><br>30 mins. | <b>Presentation: Old Fire House Teen Center Background</b> <ul style="list-style-type: none"> <li>• History of building &amp; how it's been used</li> </ul>                                                                        | <b>Loreen Hamilton,</b><br>Parks and Recreation Director |

| Time                      | Item                                                                                                                                                                                                                                                                                                                   | Presenter(s)                                    |
|---------------------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------------------------------------------------|
|                           | <ul style="list-style-type: none"> <li>Overview of teen services &amp; programming offered</li> </ul> Building condition assessments (part 1 - overview) <ul style="list-style-type: none"> <li><i>Questions/clarifying discussion</i></li> </ul>                                                                      | <b>Erica Chua</b> ,<br>Recreation Manager       |
| 7:30 p.m.<br><br>20 mins. | <b>Presentation: Teen Services Engagement</b> <ul style="list-style-type: none"> <li>Engagement completed &amp; what was heard</li> <li><i>Questions/clarifying discussion</i></li> </ul>                                                                                                                              | <b>Zach Houvener</b> ,<br>Deputy Parks Director |
| 7:50 p.m.<br><br>10 mins. | <b>Wrap up, next steps</b> <ul style="list-style-type: none"> <li><b>Menti activity:</b> <i>What questions do you still have that additional community engagement could answer? What questions do you think we should ask at the upcoming focus groups?</i></li> <li>Next meeting details &amp; pre-reading</li> </ul> | <b>Darcy Edmunds</b> ,<br>Facilitator           |
| <b>Adjourn</b>            |                                                                                                                                                                                                                                                                                                                        |                                                 |

# Old Fire House Teen Center Facility Recommendation Stakeholder Group

Meeting #1 - Sept. 10, 2025





# Welcome from Mayor Birney

# Meeting Ground Rules

- Online: **Mute when not speaking** to help others speak clearly and to reduce background noise.
- Online: Use the **"raise hand" feature to ask clarifying questions** during presentations; time will be allotted for discussion after presentations.
- **Actively participate** in the group.
- The **facilitator will guide** the group agenda and process.
- Contact the facilitator if you have any **questions**.



# Meeting Objectives

- Introduce Stakeholder Group members, City of Redmond staff, and facilitation team.
- Establish the Stakeholder Group scope of work, operational procedures, and anticipated meeting topics and schedule (charter).
- Create a shared understanding of the Old Fire House Teen Center background and needs moving forward.



# Agenda

| Time      | Item                                                       | Presenter(s)                                                                     |
|-----------|------------------------------------------------------------|----------------------------------------------------------------------------------|
| 6:10 p.m. | Introductions                                              | All                                                                              |
| 6:30 p.m. | Stakeholder Group Charter                                  | Darcy Edmunds, Facilitator                                                       |
| 6:50 p.m. | 10-minute break                                            |                                                                                  |
| 7:00 p.m. | <i>Presentation:</i> Old Fire House Teen Center Background | Loreen Hamilton, Parks and Recreation Director<br>Erica Chua, Recreation Manager |
| 7:30 p.m. | <i>Presentation:</i> Teen Services Engagement              | Zach Houvener, Parks and Recreation Deputy Director                              |
| 7:50 p.m. | Wrap up, next steps                                        | Darcy Edmunds, Facilitator                                                       |
| 8:00 p.m. | Adjourn                                                    |                                                                                  |



# Introductions

Stakeholder Group Members

City of Redmond

Facilitation Team

# Introductions - City of Redmond

## Instructions

- 1 minute per person
- Share your:
  - Name
  - Role (*connection to OFH and/or teen services*)
  - Your favorite activity to do in Redmond

## City of Redmond

- **Loreen Hamilton**, Parks and Recreation Director
- **Zach Houvener**, Parks and Recreation Deputy Director
- **Lindsey Falkenburg**, Parks Planning Manager
- **Erica Chua**, Recreation Manager
- **Vanessa Kritzer**, City Council President
- **Angie Nuevacamina**, Councilmember
- **Steve Fields**, Councilmember

# Introductions – Facilitation Team

## Instructions

- 1 minute per person
- Share your:
  - Name
  - Role (*connection to OFH and/or teen services*)
  - Your favorite activity to do in Redmond

## Facilitation Team

- **Darcy Edmunds**, Facilitator
- **Aileen Dinh**, Facilitation Team

# Introductions - Stakeholder Group

## Instructions

- 1 minute per person
- Share your:
  - Name
  - Role (*connection to OFH and/or teen services*)
  - Community perspective you represent
  - Your favorite activity to do in Redmond

## Stakeholder Group

- Prisha Kudikala
- Aishi Roy
- Alana O'Neill Gaulin
- Freya Reiger
- Tanvi Kulkarni
- Cari Scotkin
- Kathy O'Keefe
- Jodi Pena
- Kristina Wayland
- John Crosley
- Rob Leavitt
- David Cline
- Cameron Boher
- Jeff Lee
- Mark Peterson
- Caroline Chapman
- Onyx Griffiths
- Korvus Denney
- Wolfe Adriatico
- Noah Grandmont
- Kate Becker
- Kristie Neklason

# Stakeholder Group Charter and Process

Purpose

Outcome

Role expectations

Schedule

Charter questions and clarifying discussion

Process overview, MODA, and meeting approach

# Purpose

- The City Council must decide whether to renovate or rebuild the Old Fire House Teen Center (OFH) facility.
- A decision is needed soon, as the building's overall condition could limit the options.
- **The City is seeking input from this Stakeholder Group to inform the City Council's decision.**



# Outcome

The **Stakeholder Group will provide a recommendation** to the City Council by Nov. 12, 2025, to either:

- **Renovate** the current building structure.
- **Investigate rebuilding** the structure (i.e., conduct further study into rebuilding in the current location or an unknown new location).



# Role expectations

## *During meetings:*

- Attend up to six meetings in 2025.
- Actively participate in meeting discussions, respectfully listening to and considering other points of view and interests, and being open to new ideas.

## *Time between meetings:*

- Complete pre-meeting “homework”, learning about the City of Redmond’s department operation, the Stakeholder Group's purpose, and public input.
- Help raise awareness, share information, and engage contact networks to understand community perception better.



# Role expectations

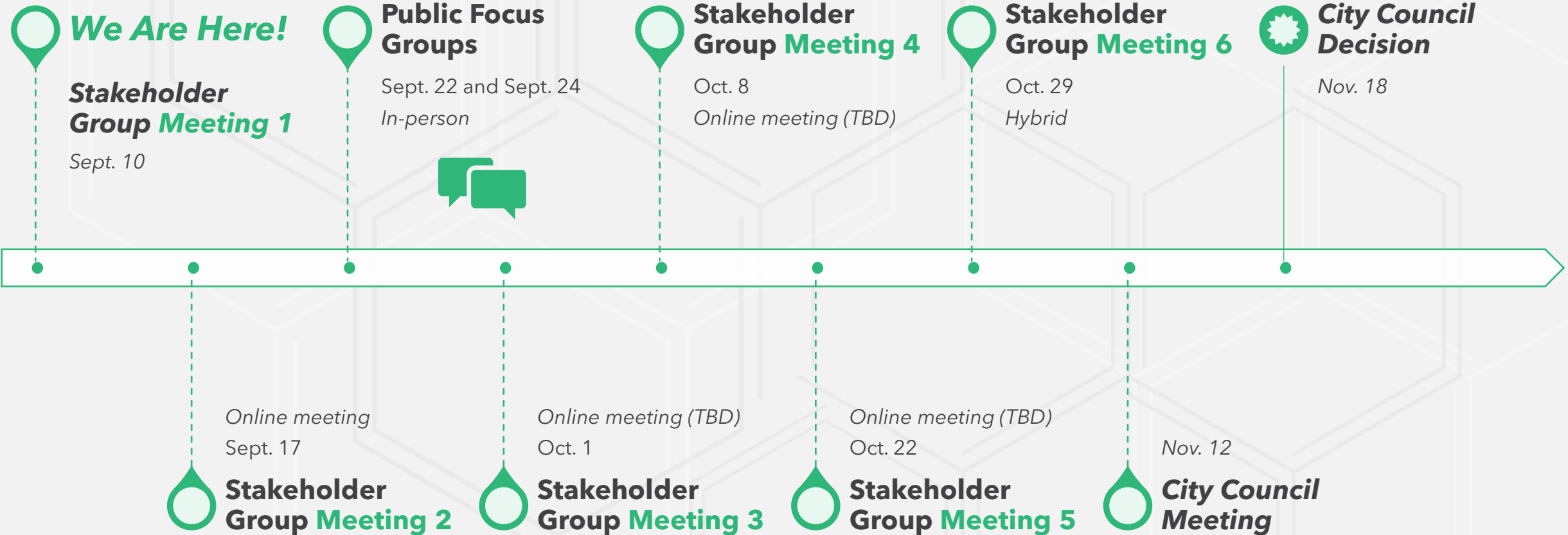
## *Miscellaneous*

- Stakeholder Group participants may speak individually to the media outside of meeting sessions but *shall not speak on behalf of the City or the group*.
- Stakeholder Group meetings will not be recorded *unless the entirety of the Stakeholder Group approves the recording in advance*.



# Schedule

September - November 2025



# Questions from this Group

## ***Pre-submitted questions:***

- *Can stakeholder group meetings be recorded rather than relying solely on meeting summaries?*
- *Why will determining the details of rebuilding of the facility be a separate process from the current decision (i.e., renovate or rebuild)?*

## ***Other questions from the group?***

- ❖ Based on your feedback, there will be no public comment and observation at the stakeholder meetings.

# City Council and Community Engagement



## City Council Teen Center Subcommittee

- Observes the engagement process, stakeholder group meetings, and provides feedback to staff and the full Council
- Members:
  - Vanessa Kritzer, Council President
  - Angie Nuevacamina, Councilmember, PES COW Chair
  - Steve Fields, Councilmember



## Focus Groups

- Open to the public to hear more voices in the process
- Feedback will be shared with the Stakeholder Group to inform the final recommendation
- Key audiences:
  - Current teen drop-in users
  - Teen music program participants
  - Parents and caregivers
  - Service providers
  - OFH alumni
  - Future teens

# Feedback and Decision Making



## Stakeholder Group Recommendation

Provides recommendation to City Council



## Council Decision

City Council reviews and considers all feedback and makes decision



## Focus Group Input

Provides feedback to Stakeholder Group and City Council



# Process: Multi-Objective Decision Analysis (MODA)

## 1. Factors

Create a shared understanding of the recommendation factors.



## 2. Weighting

Determine relative importance of each factor and assign corresponding weights.



## 3. Scoring

Score each option (i.e., renovate or rebuild) for each weighted factor.



## 4. Recommendation

Discuss results and determine recommendation.

# Approach: Meeting 1

Timing: **Wednesday, Sept. 10**

***“What do we currently know?”***

- Hold introductions, review role, expectations, process.
- **Present background information** (*facility background, engagement reports, etc.*) and answer questions.



# Approach: **Meeting 2**

Timing: **Wednesday, Sept. 17**

***“What factors or criteria are we considering?”***

***“Do the factors influence the recommendation equally?”***

- **Present technical information** from facility condition assessments.
- **Present recommendation factors** (e.g., cost, lifespan, etc.) and definitions.
- **Activity: Score recommendation factors** by how much weight they should have in the recommendation.



Focus group meetings:  
**Sept. 22 at 6 p.m. at RSCC**  
**Sept. 24 at 5 p.m. at RCCMV**



# Approach **Meeting 3**

Timing: **Wednesday, Oct. 1**

***“What data can we use to compare the options?”***

***“How do the options compare?”***

- **Present the options' data** by factor
- **Activity: Score options** (*i.e., renovate or rebuild*) by how well each options performs for each factor.
- **Review scores and discuss.**



 **Mentimeter**

# Approach: **Meeting 4**

Timing: **Wednesday, Oct. 8**

***"How are the scores affected when we apply weighted values?"***

- **Present weighted option scores** (by factor and total).
- **Discuss weighted scores and start building consensus** around recommendation.

*Note: scoring is intended to inform group discussions and recommendations; each option's score totals do not decide the group recommendation.*



# Approach: **Meeting 5**

Timing: **Wednesday, Oct. 22**

***“Have we documented your recommendation accurately?”***

- **Present draft recommendation;** facilitated discussion on agreement or changes needed.

*Note: If a consensus recommendation cannot be reached, a recommendation from the dissenting members will be included in the final group recommendation.*



# Approach: **Meeting 6**

Timing: **Wednesday, Oct. 29**

***“Thank you!  
Here’s what  
comes next...”***

- **Present final recommendation** to be shared with City Council.
- **Confirm recommendation.**
- Share next steps.



# Background and Community Involvement

# Old Fire House Teen Center Timeline

2014

- OFH was found deficient and recommended a hazardous material study.

2015

- Good Faith Report was completed and findings incorporated in ongoing maintenance and operational practices.

2024

- Updated Facility Condition Assessment completed showing worsening condition of facility.

Q2  
2025

- Operations moved out of Old Fire House Teen Center as maintenance time, cost, and complexity increased difficulty of maintaining safe environment.

July  
2025

- Additional assessments completed and findings presented to City Council.

Next  
Steps

- Community Engagement in Stakeholder and Focus Group format.
- City Council decision on the current facility.

# Old Fire House Teen Center Assessment

## Included

- Interior Accessibility
- Structural Assessment (Seismic)
- Building Envelope
- Interior Finishes
- Mechanical, Plumbing, Fire & Electrical
- Hazardous Materials

## Not Included

- Wood rot investigation
- Geotechnical (foundation) study
- Hazardous Materials in CMU blocks (potentially vermiculite)

# Key Assessment Findings

- Seismic/structural risk
- Foundation
- Building envelope and roof failure
- Out-of-date systems
- Accessibility
- Civil site issues
- Hazardous materials



# Teen Services and Programming



## Music Programming

- Teen Engineering internship
- Recording studio
- Open Mic Nights
- Friday Concerts
- Battle of the Bands



## Drop-In

- Programming offered at free or low cost no pre-registration required
- Dedicated staff providing mentorship and consistency
- Free counseling services offered by Youth Eastside Services (YES)



## Leadership

- Redmond Youth Partnership Advisory Committee (RYPAC)
- Community Service Opportunities
- Program leadership opportunities for drop-in programming



## Registered Programs

- Music Classes
- Cooking Classes
- Art Programming
- Trips & Tours
- Teen Camps
- Events

# Teen Services Engagement Summary



## Comprehensive Engagement

Launched engagement process in Spring 2025 to understand teen needs and priorities.



## Audiences

Engaged current and future teens (ages 11-19), parents and families, teen service providers, and community members.



## Future Planning

Feedback will inform teen services planning and Stakeholder and Focus Group process

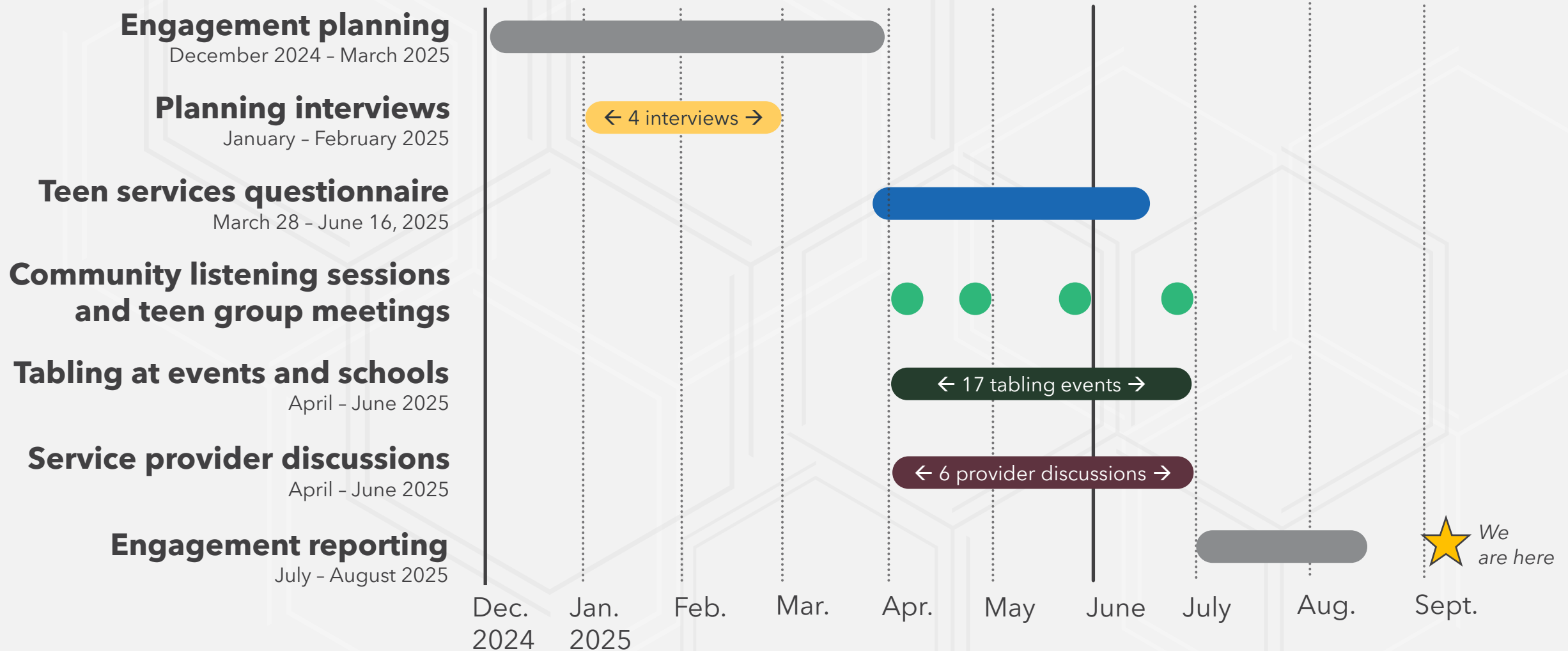
# Engagement Purpose

Gather insights on:

- **What** Redmond teens need
- **How** teen services and programming can meet teens' needs
- **Where** and how teens access services and programs
- **How** the City can better support teens



# Teen Services Engagement Timeline



# What We Heard



## Teens' needs:

- Safe and dedicated teen-only spaces that create a strong sense of connection, belonging, and ownership
- Outlets for creative expression and development of life skills
- Programs designed and led by teens
- Expanded music and creative arts
- Career prep, leadership, volunteerism, life skills, and academic support
- Mental health services and resources
- Culturally responsive programming
- Transportation/location
- Relatable staff



# Questions?

# Wrap Up

- *What questions do you still have?*

Join at **menti.com** | use code **1786 8408**



# Next Steps

- **Next meeting:** Wednesday, Sept. 17, virtual
- **Pre-meeting reading**
  - Recommendation Factors Overview
  - 2025 Facility Condition Assessment
  - 2025 Teen Services Engagement Report
  - 2017 Redmond Community Centers Plan
- **Topics**
  - Recommendation factors and definitions
  - Technical information from facility condition assessments
  - Findings from teen services engagement
  - Overview of City's long-term strategic planning
  - *Activity:* Score recommendation factors

**Thank you!**



# Old Fire House Teen Center Facility Recommendation Stakeholder Group

Meeting #1 Summary – Sept. 10, 2025, 6 – 8 p.m.

## Meeting Objectives

- Introduce Stakeholder Group members, City of Redmond staff, and facilitation team.
- Establish the Stakeholder Group scope of work, operational procedures, and anticipated meeting topics and schedule (charter).
- Create a shared understanding of the Old Fire House Teen Center background and needs moving forward.

## Attendees

### Stakeholder Group

- Alana O'Neill Gaulin
- Cameron Boher
- Cari Scotkin
- Caroline Chapman
- David Cline
- Jeff Lee
- Jodi Peña
- John Crosley
- Kate Becker
- Kathy O'Keefe
- Kristie Neklason
- Kristina Wayland
- Mark Peterson
- Rob Leavitt
- Teen
- Teen
- Teen
- Teen
- Teen
- Teen
- Teen

### City Council Teen Center Subcommittee

- Vanessa Kritzer, City Council President
- Steve Fields, Councilmember

### City of Redmond Staff

- Loreen Hamilton, Parks and Recreation Director
- Zach Houvener, Parks and Recreation Deputy Director
- Lindsey Falkenburg, Parks Planning Manager
- Erica Chua, Recreation Manager

### Facilitation Team

- Darcy Edmunds, Facilitator, Stepherson & Associates Communications
- Aileen Dinh, Facilitation Team, Stepherson & Associates Communications

*The names of group members under the age of 18 are not listed for privacy.*

## Meeting Summary

### Opening and Introductions

Mayor Angela Birney provided a welcome to the Stakeholder Group.

Darcy Edmunds, Facilitator, presented the meeting ground rules, meeting objectives, and agenda, and facilitated introductions around the room.

### Stakeholder Group Charter

Darcy provided an overview of the Stakeholder Group charter and process, including the purpose and outcome of the process, role expectations, schedule, City Council and community engagement, the Multi-Objective Decision Analysis (MODA) process, and Stakeholder Group meeting approach.

Group members asked the following questions during the meeting:

*Q. Will the group decide if Stakeholder Group meetings will be recorded?*

A. Meetings will not be recorded to respect the privacy of the group. As some members reported they would feel uncomfortable with community members observing the meetings, there will also be no public observation of the meetings. To maintain transparency of the stakeholder group meeting process, meeting summaries will aim to document group conversation as genuinely as possible and will be posted on the City's website. Members will have the opportunity to review and comment on meeting summaries before they are posted online.

*Q. Are the two options for the Old Fire House Teen Center (OFH) building's future to renovate the current building structure or rebuild the structure? Will the Stakeholder Group be expected to make a recommendation to City Council based on these options, and will the recommendation include the building amenities, size, or design?*

A. The Stakeholder Group will provide a recommendation to City Council to either renovate or rebuild the structure. This recommendation will inform the City Council's decision on the building's future. With the previous Redmond Senior & Community Center building process, the process was similarly broken up into multiple decision points and engagement phases to allow for more targeted, focused conversations and to more feasibly evaluate the options at hand. Once City council makes their decision to renovate or rebuild the OFH building, there will be further engagement and decision-making processes to determine building amenities, size, and design.

*Q. If the Stakeholder Group recommends renovating the OFH building, can the renovation occur?*

A. Yes, at this point in time, renovating the building is a feasible option. The City Council will decide whether to renovate or rebuild.

*Q. Will determining the location for rebuilding the structure be in a future decision-making process?*

A. Yes, the scope of the current process does not include the location for the rebuilt structure. The current process is focused on the future of the current OFH building.

*Q. How much would it cost to do the most basic renovation of the OFH building?*

A. The consultant who conducted the July 2025 Facility Condition Assessment will present at Meeting #2 on Sept. 17 and can speak more to estimated costs, including their recommendation for a renovation.

### **Presentation: Old Fire House Teen Center Background**

Loreen Hamilton, Parks and Recreation Director, provided an overview of the OFH timeline, 2025 Facility Condition Assessment scope, and key assessment findings.

*Q. How much of the OFH building structure, including its walls, contains hazardous materials?*

A. The city facilities manager can provide more information on this topic at the following Stakeholder Group meeting. Since the exterior walls are original to the building, any physical disturbance could release hazardous materials.

*Q. What is the building envelope?*

A. The building envelope is the exterior walls of the building.

*Q. Is there wood rot in the OFH building structure?*

A. Yes, if there are signs of wood rot (e.g., water penetration), then wood rot is present. The City cannot determine the full extent of the wood rot without breaking into the walls.

*Q. When speaking about building accessibility, is it in reference to ADA accessibility or the building's location? Does the OFH building have accessibility issues?*

A. The building's accessibility is in reference to ADA requirements, such as door width and restroom accessibility. The OFH building's accessibility issues include an insufficient door width and areas with no ramps, preventing wheelchair access. Improving accessibility would involve removing these barriers to accessing the building and its services.

*Q. When did the City become aware of the OFH building's issues, and why was the decision made to relocate services out of the building?*

A. The 2024 Facility Condition Assessment was completed at the end of 2024. Following discussions with City leadership and maintenance staff in early 2025, services were relocated from the OFH building in April 2025 for safety reasons. The full extent of the building's issues as described in this meeting was provided to the City in July 2025 through the 2025 Facility Condition Assessment results.

### **Presentation: Teen Services and Programming**

Erica Chua, Recreation Manager, provided an overview of city teen services and programming previously offered at the OFH and currently being offered at the Redmond Community Center at Marymoor Village (RCCMV) and other city facilities.

*Q. Does the City have data on how participation in teen services and programming has changed over time?*

A. In 2024, the OFH building served about 120 teens, with typical evening drop-in attendance of ten to 25 people for drop-in activities, music activities, or classes. Currently, the drop-in teen space at the RCCMV serves about 50 unique teens. Average drop-in attendance

is about two to five teens per evening. Friday music concerts typically draw 50+ attendees, with higher numbers for music events such as Battle of the Bands. The Redmond Youth Partnership Advisory Committee (RYPAC) maintains consistent membership of 30-50 members.

*Q: Does the number of unique visitors to the RCCMV teen drop-in space include RYPAC members?*

A: Yes, the 50 unique visitors includes all teens who visit and use space, including RYPAC members, drop-in users, music event attendees, and other activities.

*Q. How did the City track the number of users that the OFH building served?*

A. All users who came into the building were asked to sign in. If there's an issue while teens are present, staff have their emergency contact information on hand. The same software system for signing in is used at all City facilities.

### **Presentation: Teen Services Engagement**

Zach Houvener, Parks and Recreation Deputy Director, provided an overview of the spring/summer teen services engagement process, timeline, and feedback received from the community on teens' needs.

*Q. Do surrounding cities have similar teen programs and centers exclusively for teens?*

A. Several nearby cities offer teen-specific programming. The Kirkland Teen Union Building (KTUB) has similar programs. Auburn operates a teen-dedicated center. Issaquah has a standalone drop-in space called The Garage. Seattle has multiple teen centers throughout the city, with a teen center in White Center as well. The Vera Project operates as a standalone facility within Seattle Center, with Kate Becker as a resource.

*Q. Does the walking route from the Marymoor Village station to the Redmond Community Center at Marymoor Village still require teens to walk across a wide road? Are there plans to improve the route from light rail to Marymoor via 176th Avenue?*

A. When the Marymoor Village light rail station opened, the City added a sidewalk on NE 70th Street to create a safe and accessible route that cuts through the apartments. The City will also create a crosswalk where Google Maps usually directs people walking to the community center. The City will add a signaled crosswalk at 176th Ave with flashing beacons and completing sidewalk connections.

### **Wrap Up and Next Steps**

Darcy facilitated a Mentimeter poll to gather group members' input on questions they still have on the process, questions that additional community engagement could answer, and questions that the City can ask the public focus groups on Sept. 22 and Sept. 24. *For the full list of questions submitted through the Mentimeter poll, see the Meeting 1 Mentimeter Poll Results attached to this summary.*

Lindsey Falkenburg, Parks Planning Manager, noted that while it's important to understand the current context of the RCCMV teen drop-in space, the focus should remain on making recommendations for the OFH building and how it will move forward, rather than getting drawn into comparisons between the two spaces.

*Q. Can more opportunities be made for the Stakeholder Group to meet in-person or have hybrid meetings, or can online meetings include getting-to-know-you activities to hear the histories and stories of group members? In-person meetings contribute to more authentic connection and collaboration and supports the development of a good recommendation.*

A. The City and facilitation team will send a survey to the Stakeholder Group to determine which of the future meetings can be held in hybrid format.

*Q. Can video tours or documentation of the interior of the OFH building be provided?*

A. The City will gather documentation of the OFH interior for the following meeting.

*Q. For the option of rebuilding the structure, can the recommendation be limited to rebuilding the structure in the same location and not on a different unknown location? If the option of rebuilding includes other locations, this may affect my personal recommendation.*

A. The recommendation to City Council will be narrative document that can include nuance, such as conditional recommendations. The current site has size limitations, and the way codes and planning requirements have changed in the City make it difficult to determine if a rebuild on-site can serve teens in all the ways that the community would like. Rather than making a recommendation that might later be constrained by design limitations, the process will focus first on having robust conversations about what teens need, so the decision on where to build can accommodate those needs.

*Q. Is it possible to preserve the OFH building's aesthetic to honor its historical significance if the choice is made to rebuild the structure in another location?*

A. Over the next eight weeks, the Stakeholder Group process will explore the details of what is wanted within the option that is recommended. Honoring the OFH building's historical significance is possible through a rebuild and relocation, similar to how the Vera Project handled its relocation while embodying their space's essence. The group's discussion will also consider how each option fits into the broader facilities landscape in Redmond. The next phase of engagement following the decision to renovate or rebuild will engage this Stakeholder Group as well.

*Q. What format will the final recommendation to City Council take?*

A. The recommendation will be a one-to-two-page document that explains the context leading to the recommendation. This format allows for nuanced and complex recommendations rather than simple directives, ensuring the City Council receives comprehensive information to inform their decision-making.

Darcy provided information on the next Stakeholder Group meeting on Oct. 17 and thanked the group members for their participation before adjourning the meeting.

# Old Fire House Teen Center

## Facility Recommendation Stakeholder Group

### Meeting #2 Agenda

#### Meeting Date and Time

Wednesday, Sept. 17, 6 – 8:30 p.m.

#### Meeting Objectives

- Check in on reflections since meeting 1, and what members might be hearing from their communities.
- Learn more about the OFH facility condition assessment findings, day-to-day facility maintenance needs, and how the City strategically plans community center facilities.
- Create a shared understanding of the recommendation factors (e.g., cost, lifespan) and score the factors by how much weight they should have in the group's recommendation.

#### Meeting Agenda

| Time                  | Item                                                                                                                                                  | Presenter(s)                                              |
|-----------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------|
| 5:40 p.m.<br>20 mins. | <i>Stakeholder Group members are invited to arrive 20 minutes early to connect with other members and test audio/video before the meeting begins.</i> |                                                           |
| 6 p.m.<br>10 mins.    | <b>Opening</b> <ul style="list-style-type: none"> <li>• Welcome and agenda overview</li> <li>• Checking in</li> </ul>                                 | <b>Darcy Edmunds,</b><br>Facilitator                      |
| 6:10 p.m.<br>30 mins. | <b>Recommendation Factors Overview</b> <ul style="list-style-type: none"> <li>• Share recommendation factors and definitions</li> </ul>               | <b>Darcy Edmunds,</b><br>Facilitator                      |
| 6:40 p.m.<br>30 mins. | <b>OFH Facility Condition Assessment</b> <ul style="list-style-type: none"> <li>• Overview of assessment and key findings</li> </ul>                  | <b>Brett Hanson,</b><br>Consultant with<br>Mackenzie Inc. |
| 7:10 p.m.             | <b>10-minute break</b>                                                                                                                                |                                                           |
| 7:20 p.m.<br>10 mins. | <b>City Facilities Maintenance Overview</b> <ul style="list-style-type: none"> <li>• Day to day facility maintenance needs</li> </ul>                 | <b>Quinn Kuhnhausen,</b><br>Facilities Manager            |
| 7:30 p.m.             | <b>City Sustainability Goals Overview</b>                                                                                                             | <b>Jenny Lybeck,</b><br>Environmental                     |

| Time                     | Item                                                                                                                                                                          | Presenter(s)                                             |
|--------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------|
| 10 mins.                 | <ul style="list-style-type: none"> <li>City goals of reducing environmental footprint of city facilities</li> </ul>                                                           | Sustainability Program Manager                           |
| 7:40 p.m.<br>10 mins.    | <b>City Strategic Planning Overview</b> <ul style="list-style-type: none"> <li>Community feedback previously received on long-term strategic planning efforts</li> </ul>      | <b>Loreen Hamilton,</b><br>Parks and Recreation Director |
| 7:50 p.m.<br>20 min.     | <b>Menti Poll: Scoring of Recommendation Factors</b> <ul style="list-style-type: none"> <li>Members score recommendation factors on Menti</li> <li>Discuss results</li> </ul> | <b>Darcy Edmunds,</b><br>Facilitator                     |
| 8:10 p.m.<br>10 mins.    | <b>Wrap up, next steps</b> <ul style="list-style-type: none"> <li>Reflection question</li> <li>Next meeting details and pre-reading</li> <li>Closing thoughts</li> </ul>      | <b>Darcy Edmunds,</b><br>Facilitator                     |
| <b>8:20 p.m. Adjourn</b> |                                                                                                                                                                               |                                                          |

# Old Fire House Teen Center Facility Recommendation Stakeholder Group

Meeting #2 - Sept. 17, 2025



# Reminder on Meeting Ground Rules

- Please remain muted when not speaking to help others speak clearly and to reduce background noise.
- Actively participate in the group.
- Contact the facilitator if you have any questions.
- The facilitator will guide the group agenda and process.
- Please hold your questions until after each presentation. Use the “raise hand” feature or type your question in the chat, and we’ll address them during the Q&A following each presentation.



# Meeting Objectives

- **Check in** on reflections since meeting 1, and what members might be hearing from their communities.
- Create a shared understanding of the **recommendation factors** (e.g., cost, lifespan).
- **Learn more** about:
  - The OFH facility condition assessment findings
  - Day-to-day facility maintenance needs
  - Environmental and sustainability goals for City facilities
  - How the City strategically plans community center facilities
- **Score the factors** by how much weight they should have in the group's recommendation.



# Agenda

| Time      | Item                                          | Presenter(s)                                   |
|-----------|-----------------------------------------------|------------------------------------------------|
| 6 p.m.    | Opening                                       | Darcy Edmunds, Facilitator                     |
| 6:10 p.m. | Recommendation Factors Overview               | Darcy Edmunds, Facilitator                     |
| 6:40 p.m. | OFH Facility Condition Assessment Overview    | Brett Hanson, Consultant with Mackenzie Inc.   |
| 7:10 p.m. | <i>10-minute break</i>                        |                                                |
| 7:20 p.m. | City Facilities Maintenance Overview          | Quinn Kuhnhausen, Facilities Manager           |
| 7:30 p.m. | City Sustainability Goals Overview            | Jenny Lybeck, Sustainability Manager           |
| 7:40 p.m. | City Strategic Planning Overview              | Loreen Hamilton, Parks and Recreation Director |
| 7:50 p.m. | Menti Poll: Scoring of Recommendation Factors | Darcy Edmunds, Facilitator                     |
| 8:10 p.m. | Wrap up, next steps                           | Darcy Edmunds, Facilitator                     |
| 8:20 p.m. | Adjourn                                       |                                                |

# Checking in

- What is everyone thinking after last meeting?
- Have you reached out to your community about your involvement in this process?
- If so, what reactions have you heard?



# Checking in

**Note:** Stakeholder Group engagement and broader community engagement will continue after the Nov. 18 City Council decision **whether the decision is to renovate or rebuild.**



# Overview of Recommendation Factors

# Process: Multi-Objective Decision Analysis (MODA)

## 1. Factors

Create a shared understanding of the recommendation factors.



## 2. Weighting

Determine relative importance of each factor and assign corresponding weights.



## 3. Scoring

Score each option (i.e., renovate or rebuild) for each weighted factor.



## 4. Recommendation

Discuss results and determine recommendation.

# Recommendation Factors

| Factor                                  | Definition                                                                                                                                                                                                   |
|-----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Accessibility</b>                    | <i>How each option can incorporate universal design and accessibility and address community access needs.</i>                                                                                                |
| <b>Community sentiment</b>              | <i>Community attitudes towards each option, including appreciation for history/legacy, and affection for the space.</i>                                                                                      |
| <b>Environmental sustainability</b>     | <i>How well each option supports the City's goals of reducing environmental footprint of City facilities.</i>                                                                                                |
| <b>Estimated costs</b>                  | <i>Estimated costs of each option.</i>                                                                                                                                                                       |
| <b>Equity and inclusion</b>             | <i>How each option promotes access for underserved residents.</i>                                                                                                                                            |
| <b>Expansion</b>                        | <i>Potential of each option to expand or reconfigure the facility.</i>                                                                                                                                       |
| <b>Functionality and user needs</b>     | <i>How each option meets the community's evolving and future needs in capacity, layout, programming, etc.</i>                                                                                                |
| <b>Lifespan of facility</b>             | <i>How long each option could be used by the community.</i>                                                                                                                                                  |
| <b>Location</b>                         | <i>How each option meets the community's location needs.</i>                                                                                                                                                 |
| <b>Maintenance and operations</b>       | <i>Each option's expected annual and long-term operations/upkeep/maintenance needs and costs.</i>                                                                                                            |
| <b>Safety and regulatory compliance</b> | <i>Each option's safety and regulatory compliance needs (e.g., seismic safety, life safety).</i>                                                                                                             |
| <b>Strategic planning</b>               | <i>How each option aligns with the City's long-term strategic planning (e.g., Parks Plan, RSCC process, etc.) and previous feedback gathered from the strategic planning's community engagement efforts.</i> |
| <b>Timeline to open</b>                 | <i>How long it would take for each option to begin operations and be used by the public.</i>                                                                                                                 |

# Accessibility

How each option can incorporate universal design and accessibility and address community access needs.



# Community Sentiment

Community attitudes towards each option, including appreciation for history/legacy, and affection for the space.



# Environmental Sustainability

How well each option supports the City's goals of reducing environmental footprint of City facilities.



# Estimated Costs

Estimated costs of each option (does not include potential expansion).



# Equity and Inclusion

How each option promotes access for underserved residents.



# Expansion

Potential of each option to expand or reconfigure the facility.



# Functionality and user needs

How each option meets the community's evolving and future needs in capacity, layout, programming, etc.



# Lifespan of facility

How long each option could be used by the community.



# Location

How each option meets the community's location needs.



# Maintenance and operations

Each option's expected annual and long-term operations, upkeep, and maintenance needs and costs.



# Safety and regulatory compliance

Each option's safety and regulatory compliance needs (e.g., seismic safety, life safety).



# Strategic planning

How each option aligns with the City's long-term strategic planning (e.g., Parks Plan, RSCC process) and previous feedback gathered from the strategic planning's community engagement efforts.



# Timeline to open

How long would it take each option until they can be used by the public.



# Discussion

*Are there any other recommendation factors that you think should be considered?*



# OFH Facility Condition Assessment

Brett Hanson, Mackenzie Inc.

# Team

 **PERTEET** Civil Engineering & Hazardous Materials

**MACKENZIE.** Architecture & Structural Engineering

**H A R G I S** Mechanical, Electrical, Plumbing & Fire

**Wiggins Preconstruction Services** Cost Estimation

# Process

- Assess the Teen Center for structural, accessibility, and life-safety conditions based on existing reports
- Provide on-site verification and supplemental analysis of existing conditions
- Compile report of building condition to facilitate City of Redmond's evaluation
- Generate high-level cost estimates for renovation or demolition and new construction

# Roof | Envelope

- Water intrusion is present in various parts of the structure. Exact extents of intrusion unclear
- Roofing is nearing end of life with patches, bubbling, and leaks
- Gutters and flashing are failing
- Limited to no insulation in roof or walls
- Full roofing system replacement is required
- Exterior windows broken or failing



Water-Damaged Roof Deck



Water Intrusion at Failing  
Flashing

# Structural

- Structure does not conform to modern standards for seismic collapse prevention and life safety
- A voluntary 2002 seismic retrofit improved performance, but did not consist of a full seismic upgrade
- The hose tower was not upgraded and poses a seismic risk
- The building is in a low-to-moderate hazard zone for liquefaction. More geotechnical investigation is required to understand foundation retrofit requirements
- Roof diaphragm will require strengthening



Hose Tower - Unreinforced CMU on Worn Concrete Frame

# Hazardous Materials

- Original windows contain asbestos and lead-based paint
- Plaster and insulation on some building piping contains asbestos
- Rubber bases are set in asbestos mastic and paint is assumed to contain lead
- Worn floors are set on asbestos materials and need to be replaced
- White skim coat plaster on concrete block walls contains asbestos
- Remodeling or replacement requires abatement of all hazardous materials



Original Windows Contain  
Lead Paint and Asbestos



Asbestos Mastic Behind  
Rubber Base

# Accessibility

- Stairs present egress and fall hazards, some lacking adequate handrails or non-uniform risers
- Ramps or lifts are required in numerous locations
- Kitchen does not meet accessibility requirements throughout
- Restrooms require accessibility adjustments
- Doors do not meet accessibility clearance and hardware requirements
- Exterior surfaces do not meet current ADA standards



No Handrails and  
Non-Uniform Risers

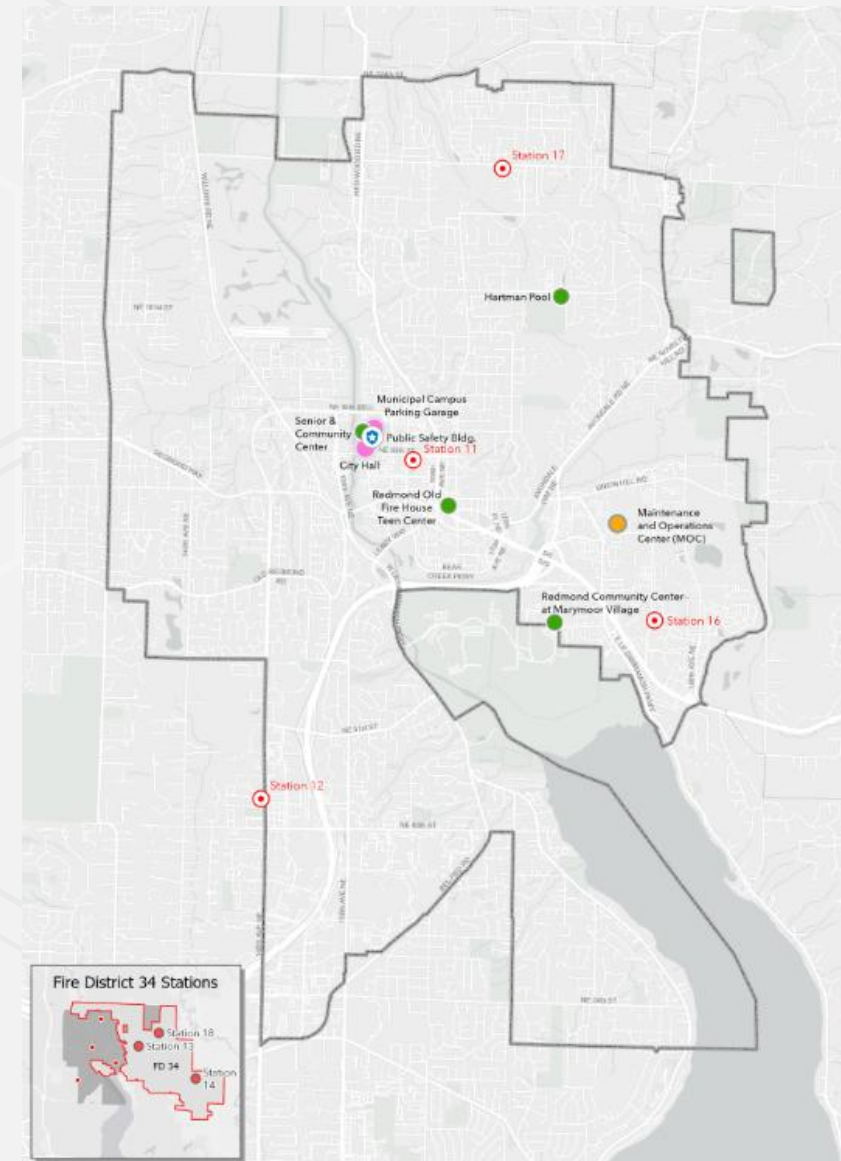
# Questions?

***10-minute break***

# City Facilities Maintenance Overview

Quinn Kuhnhausen, Facilities Manager

- Facilities Team and Capacity
- Redmond's Facilities Portfolio
  - Fire, Public Safety, Administrative, Parks and Recreation, Maintenance and Operations
- Preventative Maintenance vs Reactive Maintenance
- Capital Improvement Program



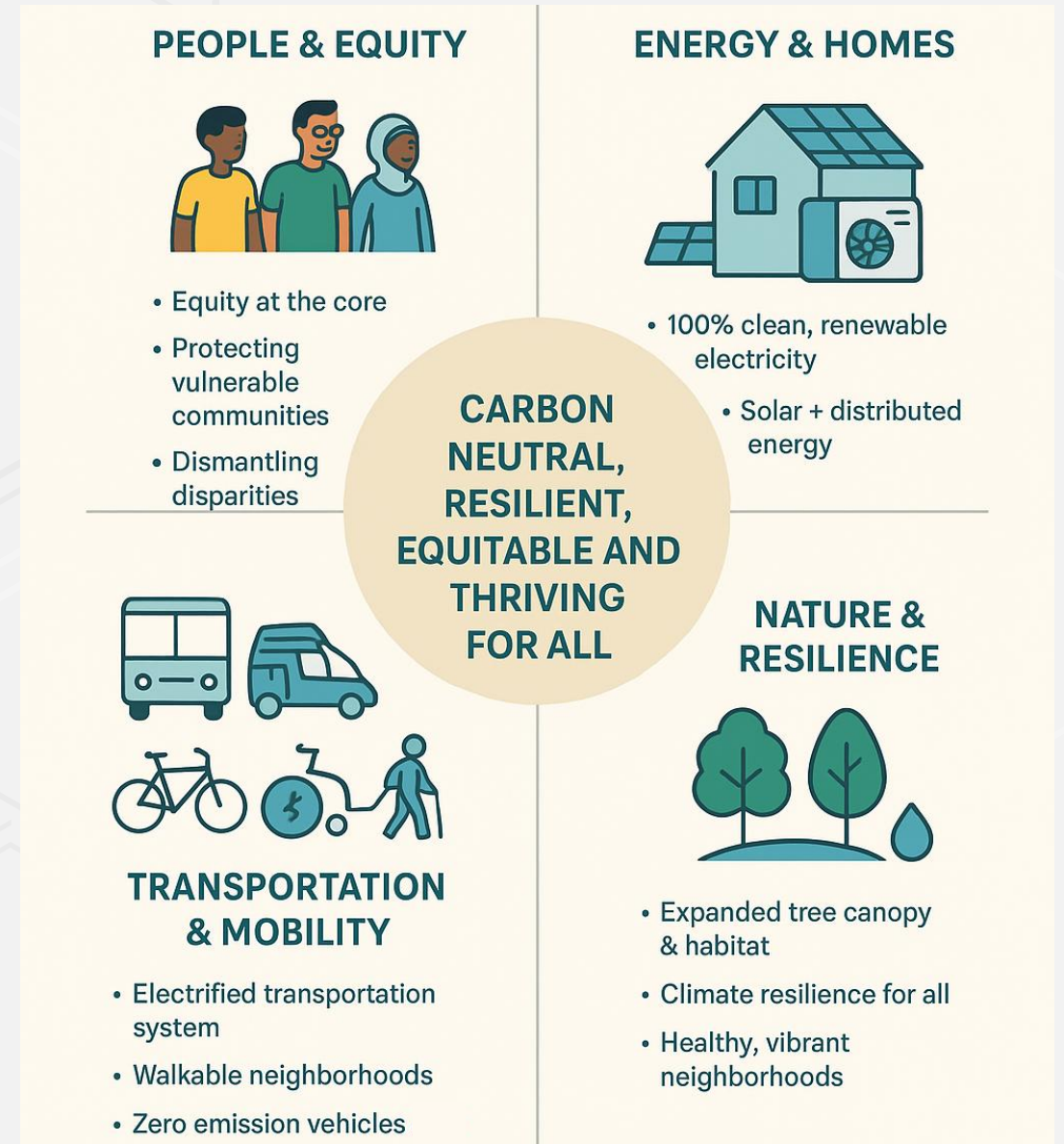
# Questions?

# City Sustainability Goals Overview

Jenny Lybeck, Environmental Sustainability Program Manager

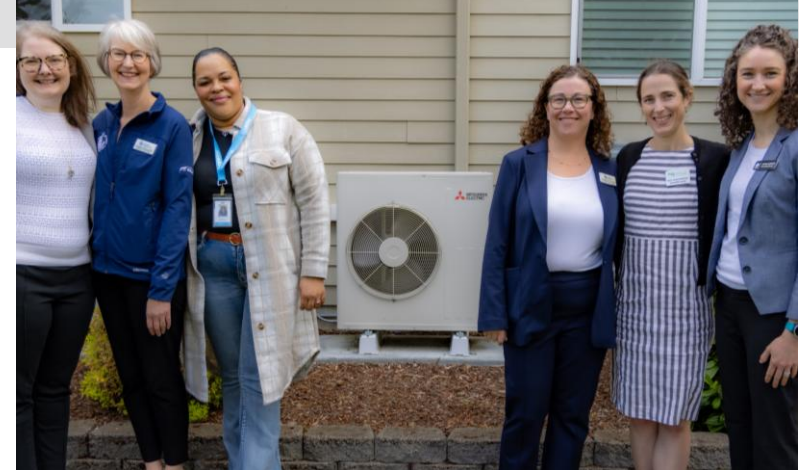
# Vision

- In 2050, Redmond is...
- Carbon neutral, powered by clean electricity
- Connected by a safe, walkable/bikeable network
- Climate resilient urban forest and natural environment



# Environmental Sustainability

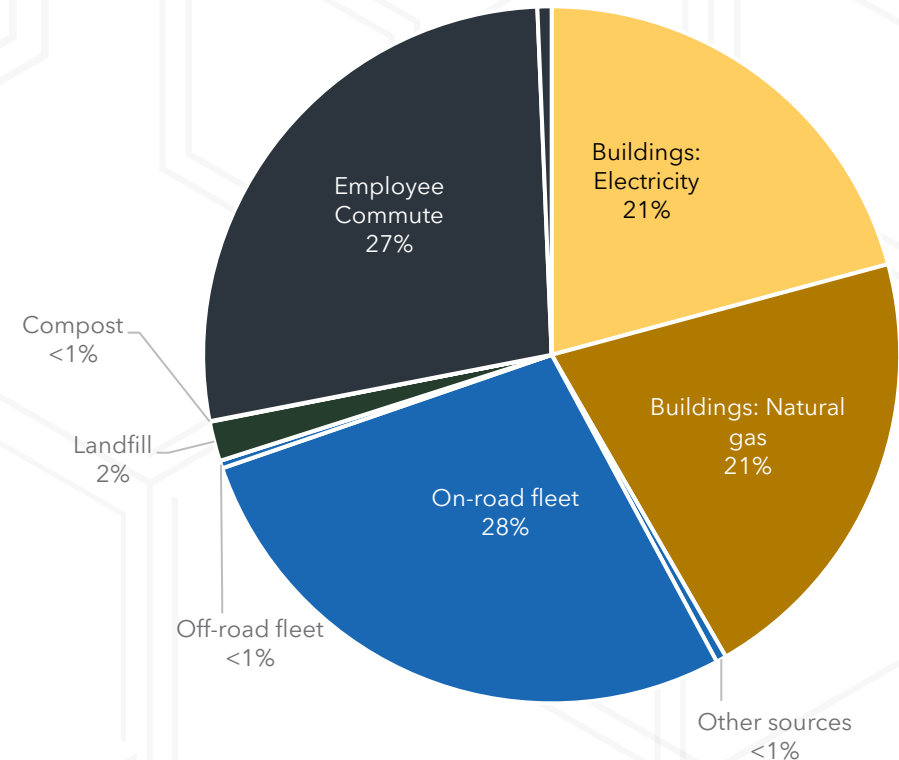
- Environmental Sustainability Action Plan
  - Net zero GHG emissions by 2050
  - 5 Big Moves
    - Make Existing Buildings Better
    - Build Efficient and Resilient New Buildings
    - Provide Safe and Sustainable Transportation
    - Achieve Zero Waste of Resources
    - Foster a Resilient Community and Environment
- 2020 Council Climate Emergency Declaration
  - Net zero GHG emissions from City operations by 2030



# City Ops Building Decarbonization Efforts

- Buildings account for ~42% of City ops emissions
  - Pathway for existing City facilities:
    - Remove gas
    - Increase energy efficiency
    - Enhance resilience
    - Be a good grid citizen
- Redmond Senior & Community Center
  - All electric
  - Highly efficient
  - On site solar + energy controls
  - Solar + demand response ready

## GOVERNMENT OPERATIONS 2023 GHG EMISSIONS, BY SECTOR



# Questions?

# City Strategic Planning Overview

Loreen Hamilton, Parks and Recreation Director

# Why Do Cities Plan?

- Washington State Growth Management Act
  - Redmond 2050 – Redmond's Comprehensive Plan
  - Capital Facilities Plan 2050 – General Government
  - Park Element
- Washington State Recreation & Conservation Office
  - PARCC Plan Requirement (every 6 years)
- Ability to be responsive as opposed to reactive
- Planning and community engagement based on gaps in systems

# Questions?

# Scoring of Recommendation Factors

Darcy Edmunds, Facilitator

# Recommendation Factors

| Factor                                  | Definition                                                                                                                                                                                                   |
|-----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Accessibility</b>                    | <i>How each option can incorporate universal design and accessibility and address community access needs.</i>                                                                                                |
| <b>Community sentiment</b>              | <i>Community attitudes towards each option, including appreciation for history/legacy, and affection for the space.</i>                                                                                      |
| <b>Environmental sustainability</b>     | <i>How well each option supports the City's goals of reducing environmental footprint of City facilities.</i>                                                                                                |
| <b>Estimated costs</b>                  | <i>Estimated costs of each option.</i>                                                                                                                                                                       |
| <b>Equity and inclusion</b>             | <i>How each option promotes access for underserved residents.</i>                                                                                                                                            |
| <b>Expansion</b>                        | <i>Potential of each option to expand or reconfigure the facility.</i>                                                                                                                                       |
| <b>Functionality and user needs</b>     | <i>How each option meets the community's evolving and future needs in capacity, layout, programming, etc.</i>                                                                                                |
| <b>Lifespan of facility</b>             | <i>How long each option could be used by the community.</i>                                                                                                                                                  |
| <b>Location</b>                         | <i>How each option meets the community's location needs.</i>                                                                                                                                                 |
| <b>Maintenance and operations</b>       | <i>Each option's expected annual and long-term operations/upkeep/maintenance needs and costs.</i>                                                                                                            |
| <b>Safety and regulatory compliance</b> | <i>Each option's safety and regulatory compliance needs (e.g., seismic safety, life safety).</i>                                                                                                             |
| <b>Strategic planning</b>               | <i>How each option aligns with the City's long-term strategic planning (e.g., Parks Plan, RSCC process, etc.) and previous feedback gathered from the strategic planning's community engagement efforts.</i> |
| <b>Timeline to open</b>                 | <i>How long it would take for each option to begin operations and be used by the public.</i>                                                                                                                 |

# Scoring of Recommendation Factors

Join at **menti.com** | use code **4852 3071**



# Reflection

- *What else would you like to know about the factors or the OFH building to help inform your recommendation (i.e., renovate or rebuild)?*
- *What are you leaving tonight's meeting thinking differently about?*

Join at **menti.com** | use code **4852 3071**



# Next Steps

- **Next meeting:** Wednesday, Oct. 1 (format TBD)
- **Topics**
  - Focus group feedback
  - City Council briefing feedback
  - Additional informational presentations (TBD)
  - Scoring options (renovate or rebuild) by factor
- ❖ **Next week's public focus group meetings**
  - Sept. 22, 6 p.m. at Redmond Senior & Community Center
  - Sept. 24, 5 p.m. at Redmond Community Center at Marymoor Village

**Thank you!**



# Old Fire House Teen Center Facility Recommendation Stakeholder Group

Meeting #2 Summary – Sept. 17, 2025, 6 – 8:30 p.m.

## Meeting Objectives

- Check in on reflections since meeting 1, and what members might be hearing from their communities.
- Learn more about the Old Fire House (OFH) facility condition assessment findings, day-to-day facility maintenance needs, and how the City strategically plans community center facilities.
- Create a shared understanding of the recommendation factors (e.g., cost, lifespan) and score the factors by how much weight they should have in the group's recommendation.

## Attendees

### Stakeholder Group

- Alana O'Neill Gaulin
- Cari Scotkin
- Caroline Chapman
- David Cline
- Jeff Lee
- Jodi Peña
- Kate Becker
- Kristie Neklason
- Kristina Wayland
- Mark Peterson
- Rob Leavitt
- Teen
- Teen
- Teen
- Teen
- Teen
- Teen
- Teen

### City Council Teen Center Subcommittee

- Angie Nuevacamina, Councilmember
- Steve Fields, Councilmember

### City of Redmond Staff

- Loreen Hamilton, Parks and Recreation Director
- Erica Chua, Recreation Manager
- Lindsey Falkenburg, Parks Planning Manager
- Jenny Lybeck, Environmental Sustainability Program Manager
- Quinn Kuhnhausen, Facilities Manager

### Consultant Staff

- Brett Hanson, Mackenzie Inc.
- Chris Brown, Perteet Inc.

### Facilitation Team

- Darcy Edmunds, Facilitator, Stepherson & Associates Communications
- Aileen Dinh, Facilitation Team, Stepherson & Associates Communications

*The names of group members under the age of 18 are not listed for privacy.*

## Meeting Summary

### Opening and Introductions

Darcy Edmunds, Facilitator, welcomed the Stakeholder Group to the second meeting and reviewed the meeting ground rules, meeting objectives, and agenda. Members reflected on the first meeting and discussed the upcoming public focus groups.

*Q. What are the minimum repairs that would be required if renovation were chosen?*

A. City consultants could prepare estimates for minimum required repairs if requested, though that level of detail was not included in their scope.

*Q. Should Stakeholder Group members attend the upcoming focus groups?*

A. Members are encouraged to attend, but participation is not required.

### Recommendation Factors Overview

Darcy provided an overview of the recommendation factors that the Stakeholder Group will consider in making their recommendation on the future of the OFH building. The recommendation factors include accessibility, community sentiment, environmental sustainability, estimated costs, equity and inclusion, expansion, functionality and user needs, lifespan of facility, location, maintenance and operations, safety and regulatory compliance, strategic planning, and timeline to open.

*Q. How will the factors be scored, and what does a "5" mean compared to a "1"?*

A. Each group member will score each factor from low (1) to high (5) to reflect how much weight the group member thinks that factor should be given in the group's overall recommendation.

*Q. How should community sentiment be considered when it is mixed? For example, teen users value the OFH building and the OFH was used for many purposes (e.g., rental, summer camps, performances, but neighbors of the OFH may not have supported it.*

A. Community sentiment is complex and subjective. The group is encouraged to consider how to weigh this factor given the building's history and its varied use by teens and community groups.

*Q. Does including both estimated costs and expansion as factors amount to double counting?*

A. Estimated costs are based on "like-for-like" estimates of renovation versus rebuild and do not include potential expansion. Expansion is considered separately.

*Q. Are the accessibility and safety and regulatory compliance factors the same?*

A. Accessibility refers to universal design considerations. Safety and regulatory compliance includes requirements such as Americans with Disabilities Act (ADA) requirements, seismic safety, life safety, and fire code.

*Q. How should the group weigh mandatory factors like accessibility and safety and regulatory compliance? The City will be legally required to address these factors, which could be treated as non-negotiables and not scored like the other factors.*

A. These factors remain important to include for transparency, so the group's scoring reflects awareness of how such requirements will affect the decision-making process.

*Q. Is expansion necessary, given that space at the OFH building was not raised as an issue by users?*

A. Expansion may not be a priority for all users, but others may see opportunities for additional functions in a rebuilt facility. Scoring allows for a range of perspectives.

*Comment:* It is important to consider Redmond's growth over time. The concept of "future-proofing" can be used to frame the two options. The OFH was built when the city's population was much smaller than it is today and is not used for its original purpose (a fire station).

*Q. Should strategic planning be considered if future City priorities may change?*

A. Strategic planning was included to reflect long-term context.

*Q. Is this planning and engagement process making the teen space more complex than necessary, when simply enhancing its function as a drop-in center might meet the need?*

A. This is an important consideration about aligning the building with its core purpose. It is also the City's responsibility to consider and evaluate long-term planning, maintenance, and capital investment. Taking multiple factors into account helps ensure the process is transparent and thorough and builds confidence that the City is conducting due diligence and responsibly investing taxpayer dollars.

### **OFH Facility Condition Assessment**

Chris Brown, consultant with Perteet Inc., and Brett Hanson, consultant with Mackenzie Inc., provided an overview of the 2025 Facility Condition Assessment and key findings, which verified earlier studies on the OFH building.

Key findings included:

- Roofing and flashing are failing, with water intrusion and limited insulation.
- The 2002 seismic retrofit did not fully address structural deficiencies; the hose tower remains a seismic risk.
- Hazardous materials, including lead-based paint and asbestos, are present and require abatement.
- Accessibility deficiencies exist throughout the building, including restrooms, kitchens, doors, stairs, and ramps.

*Q. How much lead paint is present in the building?*

A. Lead paint was found in some but not all surfaces tested. If renovation occurs, all painted surfaces would require evaluation and abatement as needed.

*Q. Is asbestos also present in the paint?*

A. Asbestos was found in the plaster and other materials but generally not in paint. Some paint coatings may have been applied over asbestos-containing surfaces.

*Q. If the building were renovated, could the layout be replicated with modern materials?*

A. Yes, renovation would include selective demolition to remove the hazardous materials with the general layout and footprint maintained.

*Q. Could an evaluation be done to consider minimum required repairs?*

A. An evaluation of minimum required repairs and estimated costs was not part of the consultant's scope but could be done at the request of the City.

*Q. Would demolition occur in both renovation and rebuild scenarios?*

A. Yes, abatement and removal of hazardous materials would be required for both options, though the process and level of demolition would differ.

*Q. Which building components would need to be addressed before the building could open?*

A. Life-safety and accessibility requirements, roof replacement, and hazardous material abatement are mandatory for the building to reopen in the renovation scenario.

### **City Facilities Maintenance Overview**

Quinn Kuhnhausen, Facilities Manager, described the City's portfolio of 32 buildings and explained the Facility department's transition from reactive to preventative maintenance over the years. The team balances daily service requests with capital projects and works to maintain safe, healthy facilities.

*Q. What does "end of life" mean for a building?*

A. End of life is reached when systems and structures fail faster than they can be repaired, and investment required to maintain safety and functionality outweighs rebuilding.

*Q. Could capital projects like the OFH be partially funded through fundraising?*

A. Yes, the City has previously partnered with county, federal, and private funders for capital projects. Fundraising opportunities would be explored once a project is determined.

### **City Sustainability Goals Overview**

Jenny Lybeck, Environmental Sustainability Program Manager, outlined the City's climate and sustainability goals, including net-zero emissions for City operations by 2030 and community-wide carbon neutrality by 2050. Jenny highlighted building decarbonization efforts and the success of the Redmond Senior & Community Center (RSCC) as an all-electric, highly efficient facility.

*Q. How did the RSCC maintain operations during winter storms?*

A. That area did not lose power during recent outages. The facility has generators but does not yet have battery backup; resilience upgrades are being considered.

*Q. Could the OFH achieve high green building standards, such as LEED Platinum, through renovation?*

A. Renovation could achieve some sustainability goals, but due to building limitations, it would be difficult to reach the most ambitious standards. A new facility would provide greater opportunities to align with the City's long-term sustainability goals.

### **City Strategic Planning Overview**

Loreen Hamilton, Parks and Recreation Director, explained how City planning is guided by state requirements, the Redmond 2050 Comprehensive Plan, and the City's Parks, Arts, Recreation, Culture, and Conservation (PARCC) Plan. These plans ensure that City facilities align with long-term community needs and growth.

*Q. Have City plans and previous community feedback referenced youth-oriented facilities?*

A. Previous community feedback has emphasized flexible-use spaces and dedicated spaces for youth in considering new community spaces and their future use.

### **Scoring of Recommendation Factors**

Darcy facilitated scoring of the recommendation factors using the Mentimeter polling platform. Each member scored each factor from low (1) to high (5) to reflect how much weight they think the factor should be given in the group's overall recommendation.

Group members' comments during scoring emphasized the importance of functionality, lifespan, cost, equity and inclusion, and location in shaping the group's recommendation.

*Q. Why are members scoring factors now when cost estimates are still preliminary?*

A. The scoring exercise is intended to identify the group's values and priorities rather than to evaluate final costs. This provides insight into which factors community representatives believe should carry more weight, informing the City Council's decision and helping them understand the community's priorities and values.

*Q. Will scoring results be shared with the Stakeholder Group?*

A. Yes, anonymized individual and average scoring results will be shared with the group.

### **Wrap Up and Next Steps**

Through submission of comments and questions through the Mentimeter platform, group members reflected on what they learned, with some noting that their views on factors had shifted through discussion and scoring.

*To view the average recommendation factor scores and reflections submitted during the meeting, see the Meeting 2 Mentimeter Poll Results attached to the meeting summary. Please note that the average recommendation factor scores in these results do not include missing scores that were obtained from Stakeholder Group members following Meeting 2. To view the final individual and average recommendation factor scores, see the Stakeholder Group Recommendation Factor Scores attached to the meeting summary.*

*Q. Will the public focus groups have an online option for providing input? An online option will increase teen involvement; many teens are not able to attend in person.*

A. The City will consider and determine if an online option for the focus groups is feasible.

Darcy outlined next steps for the City:

- Posting the Stakeholder Group roster on [redmond.gov/OFH](http://redmond.gov/OFH).
- Hosting the public focus groups on Sept. 22 and Sept. 24.
- Preparing for Meeting 3 (Oct. 1), which will include focus group feedback, City Council input, and continued evaluation of renovate versus rebuild options.

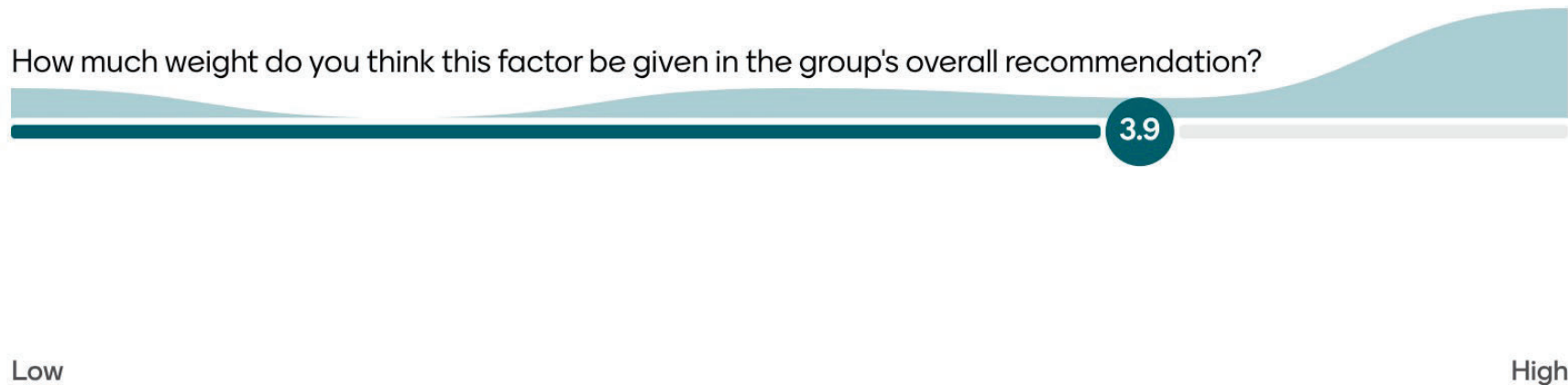
Darcy thanked the group members for their participation before adjourning the meeting.

**Accessibility:** How each option addresses building accessibility requirements and community access needs.

How much weight do you think this factor be given in the group's overall recommendation?



**Community sentiment:** Community attitudes towards each option, including appreciation for history/legacy and affection for the space.



**Environmental sustainability:** How well each option supports the City's goals of reducing environmental footprint of City facilities.

How much weight do you think this factor be given in the group's overall recommendation?



Low

High

**Estimated costs:** Estimated costs of each option (includes potential expansion).

How much weight do you think this factor be given in the group's overall recommendation?

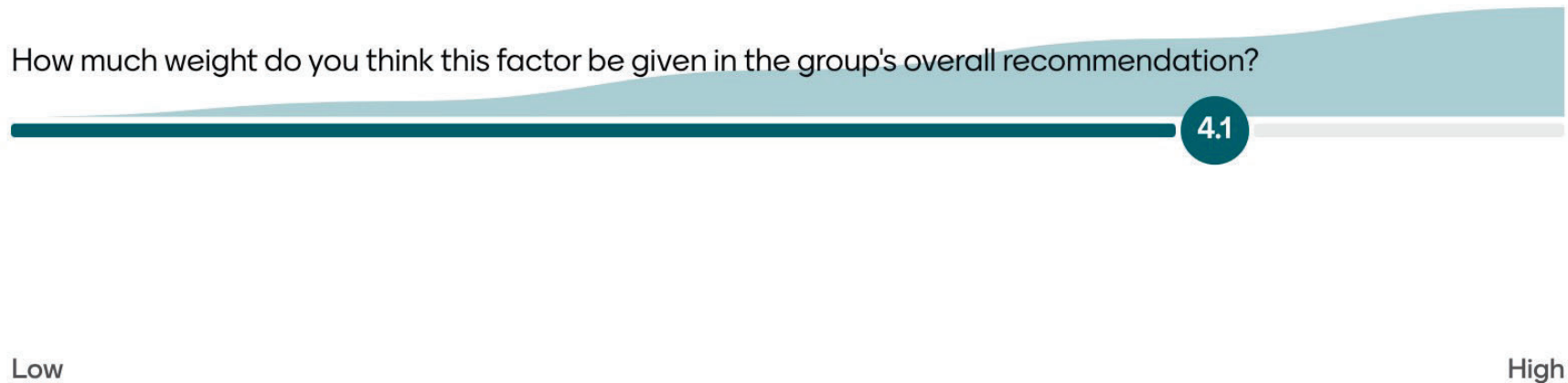
3.3

Low

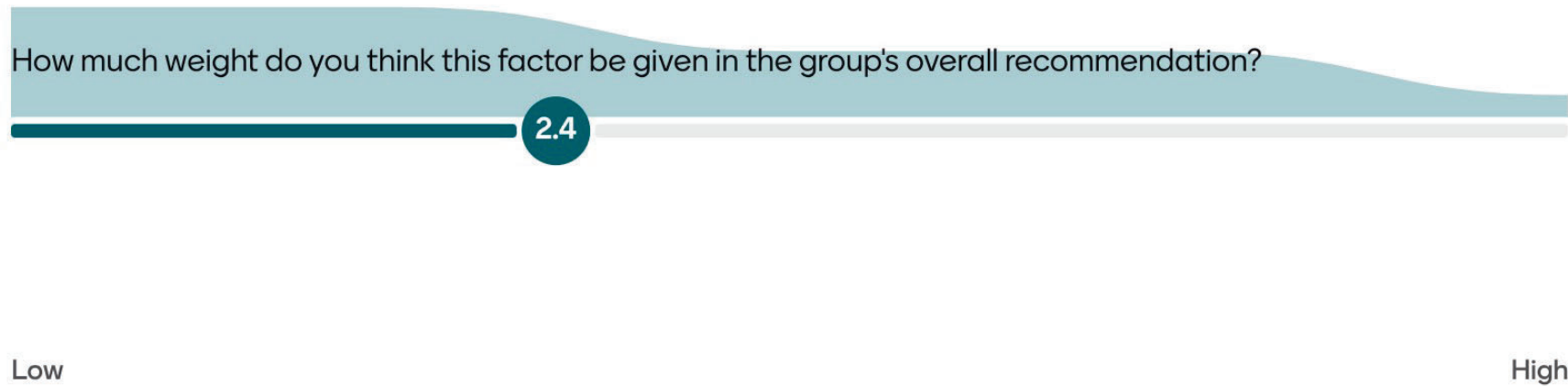
High

**Equity and inclusion:** How each option promotes access for underserved residents.

How much weight do you think this factor be given in the group's overall recommendation?

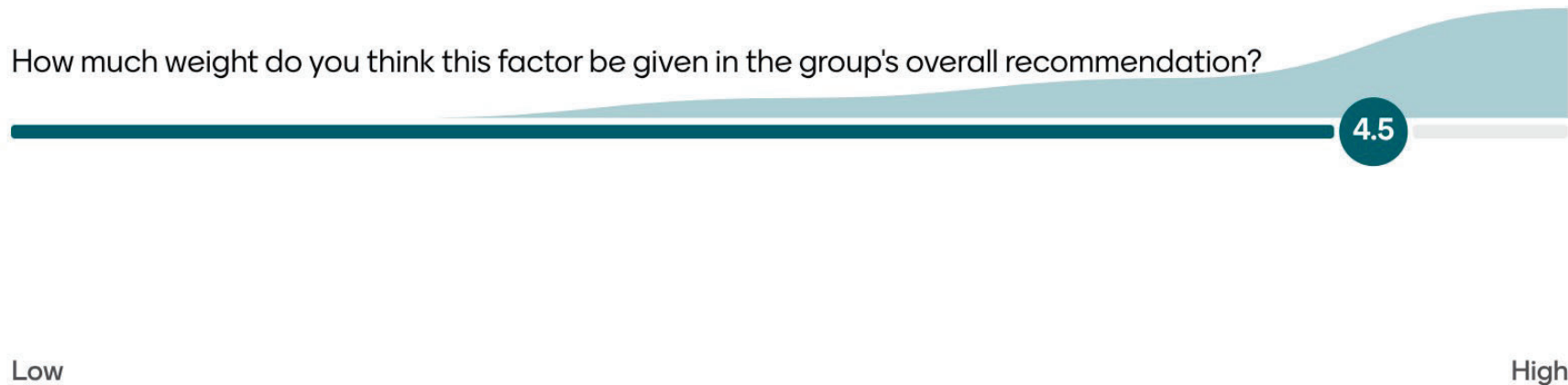


**Expansion:** Potential of each option to expand or reconfigure the facility.



**Functionality and user needs:** How each option meets the community's evolving and future needs in capacity, layout, programming, etc.

How much weight do you think this factor be given in the group's overall recommendation?



**Lifespan of facility:** How long each option could be used by the community.

How much weight do you think this factor be given in the group's overall recommendation?

3.6

Low

High

**Location:** How each option meets the community's location needs.

How much weight do you think this factor be given in the group's overall recommendation?

4.4

Low

High

**Maintenance and operations:** Each option's expected annual and long-term operations/upkeep/maintenance needs and costs.

How much weight do you think this factor be given in the group's overall recommendation?

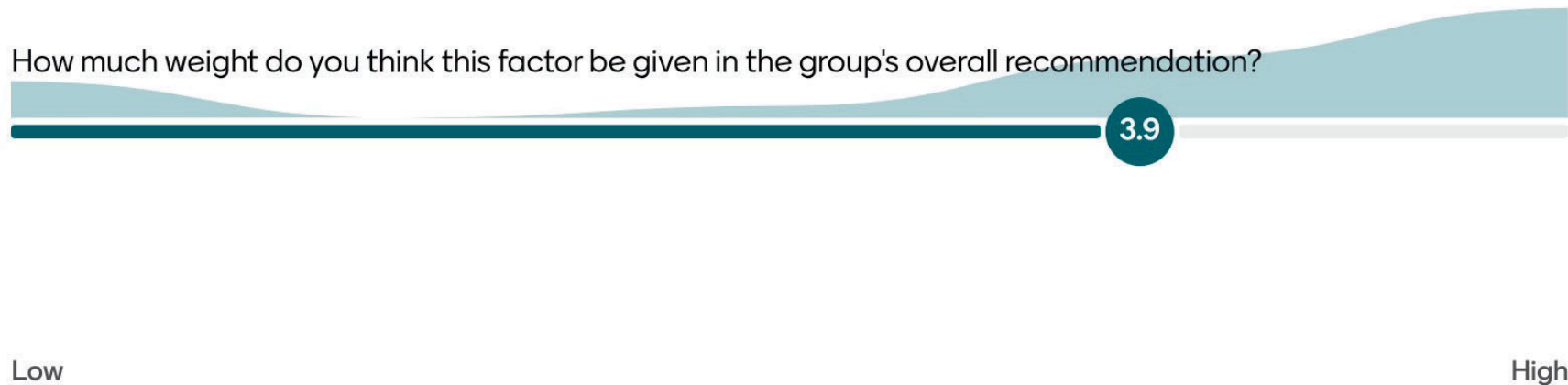
3.3

Low

High

**Safety and regulatory compliance:** Each option's safety and regulatory compliance needs (e.g., ADA, seismic).

How much weight do you think this factor be given in the group's overall recommendation?



**Strategic planning:** How each option aligns with the City's long-term strategic planning and previous community feedback gathered through these efforts

How much weight do you think this factor be given in the group's overall recommendation?

3.2

Low

High

**Timeline to open:** How long it would take for each option to begin operations and be used by the public.

How much weight do you think this factor be given in the group's overall recommendation?

3.2

What else would you like to know about the factors or the OFH building to help inform your recommendation (i.e., renovate or rebuild)?

Would the costs of hazardous abatement and tearing down the building be part of the total cost of a rebuild option?

I would like, for cost conversations, some metrics or industry standards that can be entered into our conversations.

How big is the renovation? I had been assuming it was just a minimum update to get it to be "safe" but if the scale of the renovation is greater than that, can we discuss?

# What are you leaving tonight's meeting thinking differently about?

I like the rating exercise, and I think we need to revisit it as we become more educated through this process.

I would like more time to visit with other stakeholders rather than just listening to presenters

# Menti Poll Results – Group Recommendation Factor Scores

Updated on Oct. 1 with missing recommendation factor scores submitted after Meeting 2.

| Accessibility | Community sentiment | Environmental sustainability | Estimated costs | Equity & inclusion | Expansion | Functionality & user needs | Lifespan of facility | Location | Maintenance & operations | Safety & regulatory compliance | Strategic planning | Timeline to open |
|---------------|---------------------|------------------------------|-----------------|--------------------|-----------|----------------------------|----------------------|----------|--------------------------|--------------------------------|--------------------|------------------|
| 3             | 5                   | 2                            | 4               | 4                  | 2         | 4                          | 3                    | 5        | 3                        | 4                              | 5                  | 3                |
| 4             | 4                   | 3                            | -               | -                  | -         | -                          | -                    | -        | -                        | -                              | -                  | -                |
| 5             | 5                   | 5                            | 5               | 5                  | 3         | 4                          | 4                    | 5        | 4                        | 5                              | -                  | 4                |
| 4             | 3                   | 4                            | 5               | 2                  | 5         | 5                          | 5                    | 4        | 5                        | 5                              | 5                  | 2                |
| 4             | 5                   | 3                            | 3               | 4                  | 2         | 4                          | 3                    | 4        | 4                        | 5                              | 1                  | 3                |
| 5             | 5                   | 4                            | 3               | 5                  | 2         | 5                          | 4                    | 3        | 3                        | 5                              | 4                  | 2                |
| 4             | 5                   | 2                            | 2               | 3                  | 1         | 5                          | 3                    | 4        | 3                        | 4                              | 1                  | 5                |
| 4             | 3                   | 5                            | 3               | 5                  | 3         | 5                          | 5                    | 5        | 4                        | 5                              | 4                  | 4                |
| 4             | 1                   | 2                            | 2               | 3                  | 4         | 5                          | 4                    | 3        | 2                        | 5                              | 3                  | 1                |
| 4             | 5                   | 4                            | 5               | 4                  | 2         | 5                          | 3                    | 5        | 4                        | 3                              | 4                  | 3                |
| 5             | 4                   | 3                            | 3               | 4                  | 1         | 4                          | 5                    | 5        | 4                        | 5                              | 3                  | 5                |
| 4             | 1                   | 3                            | 2               | 5                  | 4         | 5                          | 4                    | 5        | 4                        | 1                              | 2                  | 1                |
| 4             | 5                   | 3                            | 2               | 3                  | 1         | 5                          | 4                    | 5        | 3                        | 4                              | 3                  | 4                |
| 5             | 5                   | 3                            | 5               | 5                  | 4         | 5                          | 5                    | 5        | 4                        | 5                              | 3                  | 2                |
| 3             | 5                   | 1                            | 1               | 5                  | 1         | 5                          | 2                    | 5        | 2                        | 1                              | 3                  | 3                |
| 4             | 5                   | 3                            | 4               | 4                  | 1         | 3                          | 2                    | 4        | 1                        | 1                              | 2                  | 4                |
| 5             | 3                   | 4                            | 4               | 5                  | 2         | 4                          | 3                    | 4        | 3                        | 5                              | 3                  | 2                |
| 4             | 5                   | 3                            | 1               | 4                  | 1         | 3                          | 3                    | -        | 1                        | 4                              | -                  | 5                |
| 3             | 1                   | 3                            | 5               | 2                  | 3         | 5                          | 4                    | 3        | 5                        | 4                              | 5                  | 4                |
| 4.11          | 3.95                | 3.16                         | 3.28            | 4.00               | 2.33      | 4.50                       | 3.67                 | 4.35     | 3.28                     | 3.94                           | 3.19               | 3.17             |

# Old Fire House Teen Center (OFH) Facility Recommendation Stakeholder Group

## Recommendation Factors

Updated September 23, 2025

In recommending the future of the OFH building, a number of factors can be considered; these factors may or may not hold equal importance or weight in the recommendation. The Stakeholder Group will review and score these factors to give input on how much a factor should be weighted in the group's recommendation. This exercise will help to illuminate the members' priorities and help inform their recommendation to City Council.

| Factor                           | Definition                                                                                                                                                                                      |
|----------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Accessibility                    | How each option can incorporate universal design and accessibility and address community access needs.                                                                                          |
| Community sentiment              | Community attitudes towards each option, including appreciation for history/legacy and affection for the space.                                                                                 |
| Environmental sustainability     | How well each option supports the City's goals of reducing the environmental footprint of City facilities.                                                                                      |
| Estimated costs                  | Estimated costs of each option (does not include potential expansion).                                                                                                                          |
| Equity and inclusion             | How each option promotes access for underserved residents.                                                                                                                                      |
| Expansion                        | Potential of each option to expand or reconfigure the facility.                                                                                                                                 |
| Functionality and user needs     | How each option meets the community's evolving and future needs in capacity, layout, programming, etc.                                                                                          |
| Lifespan of facility             | How long each option could be used by the community.                                                                                                                                            |
| Location                         | How each option meets the community's location needs.                                                                                                                                           |
| Maintenance and operations       | Each option's expected annual and long-term operations/upkeep/maintenance needs and costs.                                                                                                      |
| Safety and regulatory compliance | Each option's safety and regulatory compliance needs (e.g., seismic safety, life safety).                                                                                                       |
| Strategic planning               | How each option aligns with the City's long-term strategic planning (e.g., Parks Plan, RSCC process) and previous feedback gathered from the strategic planning's community engagement efforts. |
| Timeline to open                 | How long it would take for each option to begin operations and be used by the public.                                                                                                           |

## Approach

1. Provide group with detailed information (facility assessments, engagement reports, etc.) and an overview of recommendation factors and their definitions.
2. Ask group to score recommendation factors.
3. Ask group to score recommendation options (i.e., renovate or rebuild) by factor.
4. Apply weighted factor scores to each option's individual factor scores.
5. Discuss weighted option scores and build consensus around recommendation.

**Note:** scoring is intended to inform member recommendations; option score totals do not decide the group recommendation.

The recommendation factors will be presented to the Stakeholder Group at Meeting #2 on Sept. 17 for consideration and scoring. Using the Menti polling platform, members will score each factor for how much weight they think that factor should be given in the overall recommendation.

At Meeting #3 on Oct. 1, the members will score the options (i.e., renovate or rebuild) based on these factors. The facilitation team will then calculate the weighted option scores by each factor and in total, resulting in weighted scores that give more value to the group's highest-scored factors from Meeting #2 and quantitatively demonstrate the performance of each option.

At Meeting #4 on Oct. 8, the options' weighted scores will be presented for discussion.

# Old Fire House Teen Center

## Facility Recommendation Stakeholder Group

### Meeting #3 Agenda

#### Meeting Date and Time

Wednesday, Oct. 1, 6 – 8:30 p.m.

#### Meeting Objectives

- Check in on group reflections since Meeting 2 and what members are hearing from their communities.
- Present and discuss Stakeholder Group recommendation factor scores from Meeting 2.
- Present key themes of what was heard at the focus group meetings.
- Share additional information about the options and known factor data.
- Score the options for each factor.

#### Meeting Agenda

| Time                      | Item                                                                                                                                                                                                                                                                                                                                                     | Presenter(s)                                         |
|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|
| 5:30 p.m.<br><br>30 mins. | <i>Stakeholder Group members are invited to arrive 30 minutes early to connect with other members and test audio/video before the meeting begins.</i>                                                                                                                                                                                                    |                                                      |
| 6 p.m.<br><br>10 mins.    | <b>Opening</b> <ul style="list-style-type: none"> <li>• Welcome and agenda overview</li> <li>• Checking in</li> </ul>                                                                                                                                                                                                                                    | <b>Darcy Edmunds,</b><br>Facilitator                 |
| 6:10 p.m.<br><br>30 mins. | <b>Discussion: Recommendation Factor Scores</b> <ul style="list-style-type: none"> <li>• Present recommendation factor scores</li> <li>• <i>Small group breakout discussion:</i> What surprises you about the scores? What factors scored higher OR lower than you expected, and why?</li> <li>• <i>Full group share-out &amp; discussion</i></li> </ul> | <b>Darcy Edmunds,</b><br>Facilitator                 |
| 6:40 p.m.<br><br>25 mins. | <b>Focus Group Meetings: What We Heard</b> <ul style="list-style-type: none"> <li>• Overview of community feedback</li> <li>• <i>Group discussion:</i> Reflections from Stakeholder Group members who were in attendance</li> </ul>                                                                                                                      | <b>Lindsey Falkenburg,</b><br>Parks Planning Manager |

| Time                        | Item                                                                                                                                                                                                                                                                                                   | Presenter(s)                                         |
|-----------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|------------------------------------------------------|
| 7:05 p.m.<br><i>5 mins.</i> | <b>City Council Feedback Update</b> <ul style="list-style-type: none"> <li>Overview of input from City Council</li> </ul>                                                                                                                                                                              | <b>Loreen Hamilton,</b><br>Parks Director            |
| 7:10 p.m.                   | <b>10-minute break</b>                                                                                                                                                                                                                                                                                 |                                                      |
| 7:20 p.m.<br><i>25 min.</i> | <b>Additional Information on Options and Recommendation Factors</b><br>Provide additional information about the renovate and investigate a rebuild options                                                                                                                                             | <b>Lindsey Falkenburg,</b><br>Parks Planning Manager |
| 7:45 p.m.<br><i>35 min.</i> | <b>Options and Factors Discussion</b> <ul style="list-style-type: none"> <li><i>Pair &amp; share breakout discussion:</i><br/>Remember the top three factors you noted as important. How are you thinking about them for each option?</li> <li><i>Full group share-out &amp; discussion</i></li> </ul> | <b>Darcy Edmunds,</b><br>Facilitator                 |
| 8:20 p.m.<br><i>5 min.</i>  | <b>Overview: Option Performance Scoring by Factor</b> <ul style="list-style-type: none"> <li>Overview of scoring process</li> <li>To be completed independently</li> </ul>                                                                                                                             | <b>Darcy Edmunds,</b><br>Facilitator                 |
| 8:25 p.m.<br><i>5 min.</i>  | <b>Wrap Up and Next Steps</b> <ul style="list-style-type: none"> <li>Next meeting details</li> <li>Closing thoughts</li> </ul>                                                                                                                                                                         | <b>Darcy Edmunds,</b><br>Facilitator                 |
| 8:30 p.m.                   | <b>Adjourn</b>                                                                                                                                                                                                                                                                                         |                                                      |

# Old Fire House Teen Center Facility Recommendation Stakeholder Group

Meeting #3 - Oct. 1, 2025



# Meeting Ground Rules Reminders



Please remain **muted** when not speaking.



The **facilitator will guide** the agenda and process.



**Actively participate** in the group.\*



Please **hold questions** until after each presentation. Use the “raise hand” feature or type your question in the chat, and we’ll address them during the Q&A.



**Stories stay; lessons leave.**  
Respect, privacy, and safety are important in this process.

*\*The facilitator may invite quieter members to share 😊*



# Meeting Objectives

- Check in on group reflections since Meeting 2 and what members are hearing from their communities.
- Present and discuss Stakeholder Group recommendation factor scores from Meeting 2.
- Present key themes of what was heard at the focus group meetings.
- Share additional information about the options and known factor data.
- Score the options for each factor.



# Agenda

| Time      | Item                                                                              | Presenter(s)                               |
|-----------|-----------------------------------------------------------------------------------|--------------------------------------------|
| 6 p.m.    | Opening                                                                           | Darcy Edmunds, Facilitator                 |
| 6:10 p.m. | Discussion: Recommendation Factor Scores                                          | Darcy Edmunds, Facilitator                 |
| 6:40 p.m. | Focus Group Meetings: What We Heard                                               | Lindsey Falkenberg, Parks Planning Manager |
| 7:05 p.m. | City Council Update                                                               | Loreen Hamilton, Parks Director            |
| 7:10 p.m. | 10-minute break                                                                   |                                            |
| 7:20 p.m. | Additional Information on Options and Recommendation Factors                      | Lindsey Falkenberg, Parks Planning Manager |
| 7:45 p.m. | Options and Factors Discussion                                                    | Darcy Edmunds, Facilitator                 |
| 8:20 p.m. | Overview: Option Performance Scoring by Factor<br>► To be completed independently | Darcy Edmunds, Facilitator                 |
| 8:25 p.m. | Wrap Up and Next Steps                                                            | Darcy Edmunds, Facilitator                 |
| 8:30 p.m. | Adjourn                                                                           |                                            |

# Checking in

- What is everyone thinking after the last meeting?
- Have you reached out to your community about your involvement in this process?
- If so, what reactions have you heard?



# **Discussion: Recommendation Factor Scores**

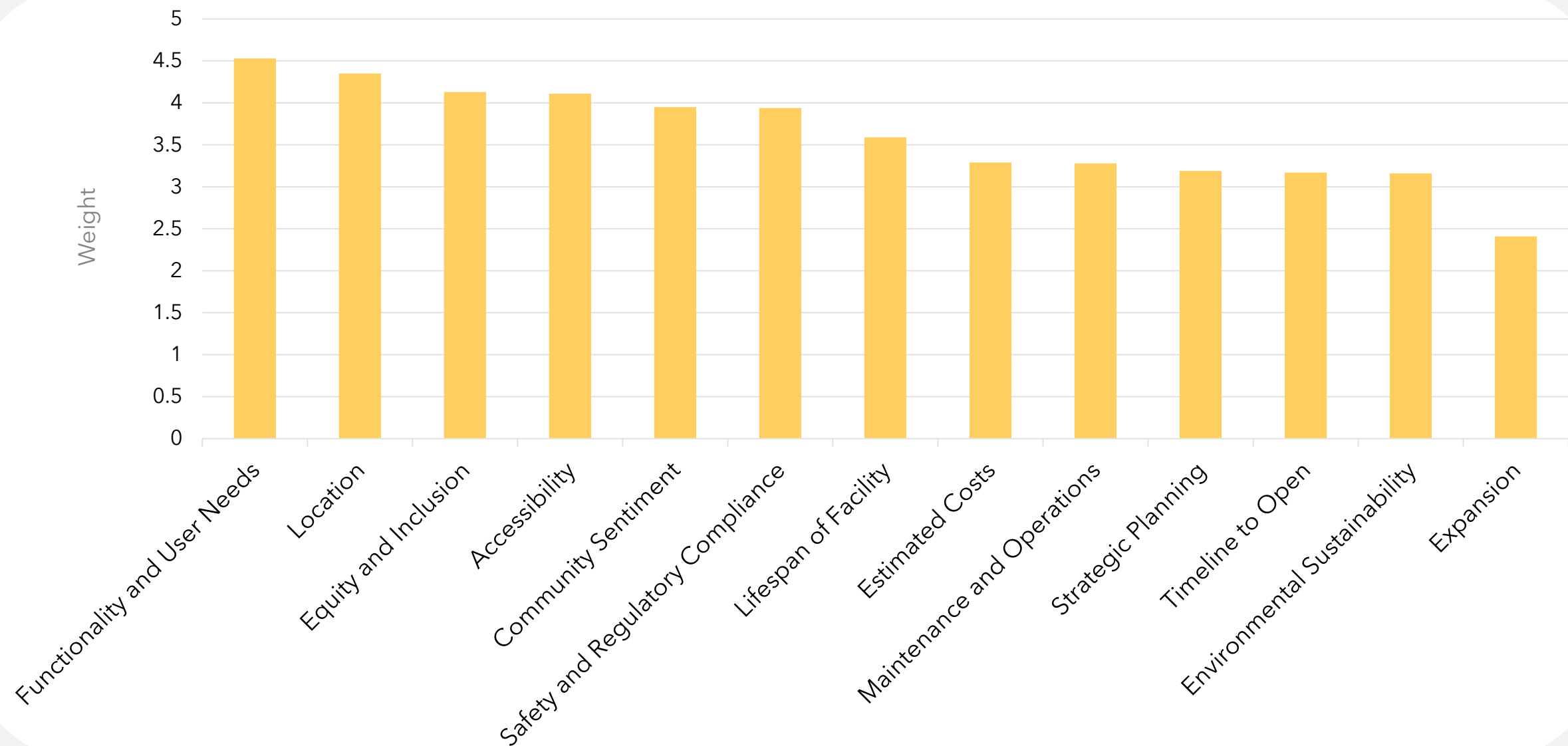
Darcy Edmunds, Facilitator

# Menti Poll Results – Group Recommendation Factor Scores

Updated on Oct. 1 with missing recommendation factor scores submitted after Meeting 2.

| Accessibility | Community sentiment | Environmental sustainability | Estimated costs | Equity & inclusion | Expansion | Functionality & user needs | Lifespan of facility | Location | Maintenance & operations | Safety & regulatory compliance | Strategic planning | Timeline to open |
|---------------|---------------------|------------------------------|-----------------|--------------------|-----------|----------------------------|----------------------|----------|--------------------------|--------------------------------|--------------------|------------------|
| 3             | 5                   | 2                            | 4               | 4                  | 2         | 4                          | 3                    | 5        | 3                        | 4                              | 5                  | 3                |
| 4             | 4                   | 3                            | -               | -                  | -         | -                          | -                    | -        | -                        | -                              | -                  | -                |
| 5             | 5                   | 5                            | 5               | 5                  | 3         | 4                          | 4                    | 5        | 4                        | 5                              | -                  | 4                |
| 4             | 3                   | 4                            | 5               | 2                  | 5         | 5                          | 5                    | 4        | 5                        | 5                              | 5                  | 2                |
| 4             | 5                   | 3                            | 3               | 4                  | 2         | 4                          | 3                    | 4        | 4                        | 5                              | 1                  | 3                |
| 5             | 5                   | 4                            | 3               | 5                  | 2         | 5                          | 4                    | 3        | 3                        | 5                              | 4                  | 2                |
| 4             | 5                   | 2                            | 2               | 3                  | 1         | 5                          | 3                    | 4        | 3                        | 4                              | 1                  | 5                |
| 4             | 3                   | 5                            | 3               | 5                  | 3         | 5                          | 5                    | 5        | 4                        | 5                              | 4                  | 4                |
| 4             | 1                   | 2                            | 2               | 3                  | 4         | 5                          | 4                    | 3        | 2                        | 5                              | 3                  | 1                |
| 4             | 5                   | 4                            | 5               | 4                  | 2         | 5                          | 3                    | 5        | 4                        | 3                              | 4                  | 3                |
| 5             | 4                   | 3                            | 3               | 4                  | 1         | 4                          | 5                    | 5        | 4                        | 5                              | 3                  | 5                |
| 4             | 1                   | 3                            | 2               | 5                  | 4         | 5                          | 4                    | 5        | 4                        | 1                              | 2                  | 1                |
| 4             | 5                   | 3                            | 2               | 3                  | 1         | 5                          | 4                    | 5        | 3                        | 4                              | 3                  | 4                |
| 5             | 5                   | 3                            | 5               | 5                  | 4         | 5                          | 5                    | 5        | 4                        | 5                              | 3                  | 2                |
| 3             | 5                   | 1                            | 1               | 5                  | 1         | 5                          | 2                    | 5        | 2                        | 1                              | 3                  | 3                |
| 4             | 5                   | 3                            | 4               | 4                  | 1         | 3                          | 2                    | 4        | 1                        | 1                              | 2                  | 4                |
| 5             | 3                   | 4                            | 4               | 5                  | 2         | 4                          | 3                    | 4        | 3                        | 5                              | 3                  | 2                |
| 4             | 5                   | 3                            | 1               | 4                  | 1         | 3                          | 3                    | -        | 1                        | 4                              | -                  | 5                |
| 3             | 1                   | 3                            | 5               | 2                  | 3         | 5                          | 4                    | 3        | 5                        | 4                              | 5                  | 4                |
| 4.11          | 3.95                | 3.16                         | 3.28            | 4.00               | 2.33      | 4.50                       | 3.67                 | 4.35     | 3.28                     | 3.94                           | 3.19               | 3.17             |

# Menti Poll Results



## Small Group Discussion | Full Group Share-Out

- What surprises you about the scores?
- What factors scored higher OR lower than you expected, and why?

## Small Group Discussion | Full Group Share-Out

- *What surprises you about the scores?*
  - *What factors scored higher OR lower than you expected, and why?*
- Share highlights, observations, and insights from your group's conversation

# Focus Group Meetings: What We Heard

Lindsey Falkenburg, Parks Planning Manager

# Your Questions for the Focus Groups

How important is it to have teen-only dedicated spaces?

What are your most important considerations for going to a teen facility?

Can you describe the importance of the OFH's location and layout?

What made the OFH special? Can it be recreated?

Is there anything about the OFH that you would change?

# Focus Groups

## Key Takeaways

- A total of 57 unique attendees (10 of whom attended both focus group meetings) included a diverse group of teens, parents, caregivers, teen service alumni, and community members.
- Community members and teens alike feel pride in Redmond's history and want to keep these aspects:
  - Teen-led programming
  - Concert venues
  - Separate, quiet spaces
  - Accessibility through location and transportation
  - Ongoing diverse activities and drop-in programs



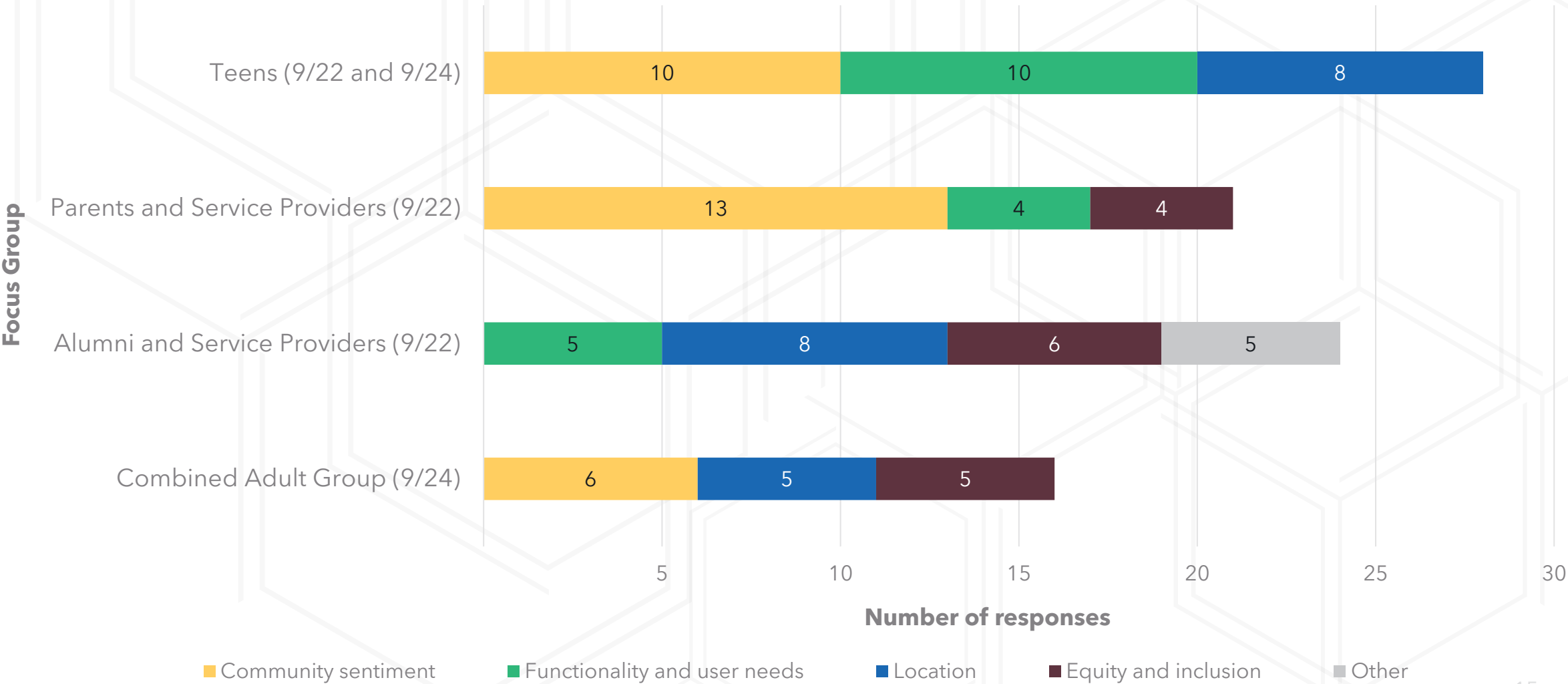
# Pair & Share: "What would encourage you/teens you know to come to a teen space or event?"

## *What we heard (all audiences):*

- **Layout and Feel:**
  - Dedicated teen space
  - Teens decide their activity and move between activities freely
  - Each room has something different ("labyrinth" of rooms)
  - Unique culture shaped by its users over the years
  - Acoustics for music and concert space
- **Amenities:** Free art supplies, food, and kitchen
- **Staff:** Welcoming, young, consistent, and familiar staff interested in the program
- **Location:** Proximity to transit, stores, food

# Dot Activity: “What are your priorities?”

Top Three Recommendation Factors per Focus Group

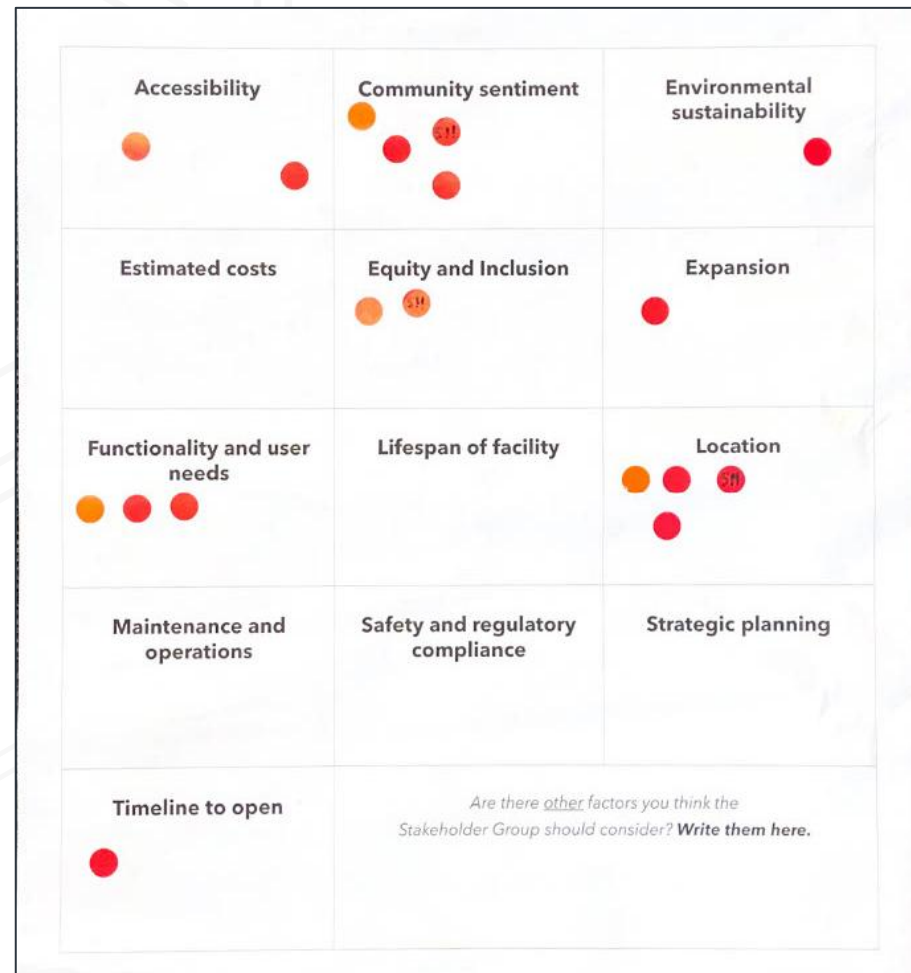


# Teens: "What are your priorities?"



Sept. 22 Responses

Sticker colors have no significance.



Sept. 24 Responses

- Returning participants
- Unique participants
- Stakeholder group member

# Parents & Caregivers: "What are your priorities?"

*Emphasis on community sentiment, with support for other factors related to value for community sentiment.*

## Advice for the Stakeholder Group:

- "Know the choices very clearly" (e.g., rebuild = possibility of losing location)
- If elements are preserved (architecture, studio, teen-only space, downtown), either option may be accepted by the community

|                              |                                                                                                  |                              |
|------------------------------|--------------------------------------------------------------------------------------------------|------------------------------|
| Accessibility                | Community sentiment                                                                              | Environmental sustainability |
| Estimated costs              | Equity and Inclusion                                                                             | Expansion                    |
| Functionality and user needs | Lifespan of facility                                                                             | Location                     |
| Maintenance and operations   | Safety and regulatory compliance                                                                 | Strategic planning           |
| Timeline to open             | Are there <u>other</u> factors you think the Stakeholder Group should consider? Write them here. |                              |

Sept. 22 Responses

Sticker colors have no significance.

# Alumni & Community: "What are your priorities?"

**What are your priorities?**

The Stakeholder Group is considering two options for the future of the Old Fire House building:

- 1. Renovate** (blue dot) current building structure; or
- 2. Investigate rebuilding** the structure, either in the current location or an unknown new location.

Place a sticker next to the **top three factors** you think the Stakeholder Group should prioritize when making their recommendation on the future of the building.

|                              |                                                                                                         |                              |
|------------------------------|---------------------------------------------------------------------------------------------------------|------------------------------|
| Accessibility                | Community sentiment                                                                                     | Environmental sustainability |
| Estimated costs              | Equity and Inclusion                                                                                    | Expansion                    |
| Functionality and user needs | Lifespan of facility                                                                                    | Location                     |
| Maintenance and operations   | Safety and regulatory compliance                                                                        | Strategic planning           |
| Timeline to open             | Are there <i>other</i> factors you think the Stakeholder Group should consider? <i>Write them here.</i> |                              |

*Handwritten notes:* "Teen Ownership" with a blue dot in the "Timeline to open" category.

**What are your priorities?**

The Stakeholder Group is considering two options for the future of the Old Fire House building:

- 1. Renovate** (blue dot) building structure; or
- 2. Investigate rebuilding** the structure, either in the current location or an unknown new location.

Place a sticker next to the **top three factors** you think the Stakeholder Group should prioritize when making their recommendation on the future of the building.

|                              |                                                                                                         |                              |
|------------------------------|---------------------------------------------------------------------------------------------------------|------------------------------|
| Accessibility                | Community sentiment                                                                                     | Environmental sustainability |
| Estimated costs              | Equity and In                                                                                           | on                           |
| Functionality and user needs | Lifespan of facility                                                                                    | Location                     |
| Maintenance and operations   | Safety and regulatory compliance                                                                        | Strategic planning           |
| Timeline to open             | Are there <i>other</i> factors you think the Stakeholder Group should consider? <i>Write them here.</i> |                              |

*Handwritten notes:* "Teen Ownership" with a blue dot in the "Timeline to open" category. "Historical Value" with a blue dot in the "Location" category.

*Emphasis on teen ownership, functionality, equity/inclusion, and location*

## Advice for the Stakeholder Group:

- Renovate to keep it cool and safe
- Keep the location
- Recognize the history and the future

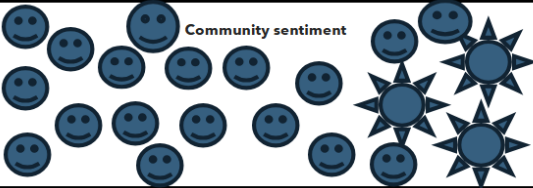
### Sept. 22 Alumni & Community Member Responses

*Sticker colors have no significance.*

### Sept. 24 Combined Adult Group Responses

- Returning participants (blue dot)
- Unique participants (orange dot)

# Online Group: "What are your priorities?"

|                                                                                                                       |                                                                                                                 |                                                                                                                         |
|-----------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------|
| <p>Accessibility</p>                 | <p>Community sentiment</p>    | <p>Environmental sustainability</p>  |
| <p>Estimated costs</p>                                                                                                | <p>Equity and Inclusion</p>   | <p>Expansion</p>                                                                                                        |
| <p>Functionality and user needs</p>  | <p>Lifespan of facility</p>  | <p>Location</p>                      |
| <p>Maintenance and operations</p>                                                                                     | <p>Safety and regulatory compliance</p>                                                                         | <p>Strategic planning</p>                                                                                               |
| <p>Timeline to open</p>            | <p>Are there <u>other</u> factors you think the Stakeholder Group should consider? <b>Write them here.</b></p>  |                                                                                                                         |

17 participants:

- 8 alumni
- 4 community members
- 1 teen
- 1 service provider
- 3 parents

*Emphasis on community sentiment, equity and inclusion, location, and functionality.*

**Advice to Stakeholder Group:**

- Save OFH

Sept. 24 Online Group Responses



Returning participants



Unique participants

# Group Discussion: "What could have been better at the OFH space?"

## Teens

- HVAC / better temperature control
- Dedicated space for storage
- Easy volunteer opportunities (donations, sorting)
- Sign-in process (privacy concerns)

## Adults

- Direct advertising of these teen programs in schools
- Improving equity
- Universal accessibility
- Expanding teen help programs

# Discussion

- What are your first thoughts or impressions after hearing the focus group feedback?

# City Council Feedback

Loreen Hamilton, Parks Director

# City Council Briefing Feedback

- City Council Update at Committee of the Whole on September 23rd, 2025
  - Stakeholder and Focus Group Process
- City Council affirmed Stakeholder Group and current process
- City Council affirmed a recommendation for either renovate vs new build
  - No direction to explore a patch and paint

**10-minute break**

# **Additional Information: Options and Recommendation Factors**

Lindsey Falkenburg, Parks Planning Manager

# Renovation

- Construction Schedule: 10 Months
- Estimated Cost: \$9,304,950
- Advantages
  - Preserves history/legacy structure of the Old Fire House
    - *Note that renovation will still involve changes to the existing OFH building that may impact aesthetics and layout.*
  - Slightly shorter construction schedule
  - Lower total upfront cost
- Considerations
  - Limited expansion or reconfiguration
  - Unknown issues may be discovered during construction
  - Accessibility upgrade limitations
  - Shorter lifespan
  - Higher operating costs
  - Limited ability to meet high sustainability goals, such as achieving certain LEED certifications

# Rebuild (i.e., New Build)

- Construction Schedule: 12 Months
- Estimated Cost: \$12,072,036
- Advantages
  - Programmatic opportunities
  - Long-term lifespan
  - Lower operating / maintenance costs
  - Capacity to meet current code
  - Opportunities to preserve aspects of the Old Fire House through amenities, design, layout, and/or structure
- Considerations
  - Aesthetics and layout of a rebuild may differ more significantly compared to renovation of the existing OFH building
  - Higher total upfront cost
  - Slightly longer construction schedule

# Questions?

# Options and Factors Discussion

Darcy Edmunds, Facilitator

## Pair & Share Discussion | Full Group Share-Out

- Remember the top three factors that you noted as important.
- How are you thinking about them for each option?
- What do you want other group members to hear before scoring options by factor?

## Pair & Share Discussion | Full Group Share-Out

- *Remember the top three factors that you noted as important.*
  - *How are you thinking about them for each option?*
  - *What do you want other group members to hear before scoring options by factor?*
- Share highlights, observations, and insights from your group's conversation

# Overview: Option Performance Scoring by Factor

Darcy Edmunds, Facilitator

# Process: Multi-Objective Decision Analysis (MODA)

## 1. Factors

Create a shared understanding of the recommendation factors.



## 2. Weighting

Determine relative importance of each factor and assign corresponding weights.



## 3. Scoring ★

Score each option (i.e., renovate or new build) for each weighted factor.



## 4. Recommendation

Discuss results and determine recommendation.

# Scoring Options

- Consider all you've learned and heard so far in the process.
- Consider how each option performs (low=1, medium=2, high=3) for each factor and score accordingly in Menti.
- *Take the Menti poll by **12 p.m. on Friday, Oct. 3.***

**Questions before you begin?**



# Recommendation Factors

| Factor                                  | Definition                                                                                                                                                                                                   |
|-----------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Accessibility</b>                    | <i>How each option can incorporate universal design and accessibility and address community access needs.</i>                                                                                                |
| <b>Community sentiment</b>              | <i>Community attitudes towards each option, including appreciation for history/legacy, and affection for the space.</i>                                                                                      |
| <b>Environmental sustainability</b>     | <i>How well each option supports the City's goals of reducing environmental footprint of City facilities.</i>                                                                                                |
| <b>Estimated costs</b>                  | <i>Estimated costs of each option.</i>                                                                                                                                                                       |
| <b>Equity and inclusion</b>             | <i>How each option promotes access for underserved residents.</i>                                                                                                                                            |
| <b>Expansion</b>                        | <i>Potential of each option to expand or reconfigure the facility.</i>                                                                                                                                       |
| <b>Functionality and user needs</b>     | <i>How each option meets the community's evolving and future needs in capacity, layout, programming, etc.</i>                                                                                                |
| <b>Lifespan of facility</b>             | <i>How long each option could be used by the community.</i>                                                                                                                                                  |
| <b>Location</b>                         | <i>How each option meets the community's location needs.</i>                                                                                                                                                 |
| <b>Maintenance and operations</b>       | <i>Each option's expected annual and long-term operations/upkeep/maintenance needs and costs.</i>                                                                                                            |
| <b>Safety and regulatory compliance</b> | <i>Each option's safety and regulatory compliance needs (e.g., seismic safety, life safety).</i>                                                                                                             |
| <b>Strategic planning</b>               | <i>How each option aligns with the City's long-term strategic planning (e.g., Parks Plan, RSCC process, etc.) and previous feedback gathered from the strategic planning's community engagement efforts.</i> |
| <b>Timeline to open</b>                 | <i>How long it would take for each option to begin operations and be used by the public.</i>                                                                                                                 |

# Questions?

# Scoring Options

Join at **menti.com** | use code **4363 4310**



*Take the poll during this meeting or take it on your own time **by 12 p.m. on Friday, Oct. 3.***



# Wrap Up and Next Steps

Darcy Edmunds, Facilitator

# Next Steps

- **Next meeting:** Wednesday, Oct. 8 (hybrid)
- **Topics**
  - Present the group's weighted scores for each option
  - Discuss scores and learnings from process overall
  - Begin forming a consensus

**Thank you!**



# Old Fire House Teen Center Facility Recommendation Stakeholder Group

Meeting #3 Summary – Oct. 1, 2025, 6 – 8:30 p.m.

## Meeting Objectives

- Check in on group reflections since Meeting 2 and what members are hearing from their communities.
- Present and discuss Stakeholder Group recommendation factor scores from Meeting 2.
- Present key themes of what was heard at the focus group meetings.
- Share additional information about the options and known factor data.
- Score the options for each factor.

## Attendees

### Stakeholder Group

- Alana O'Neill Gaulin
- Cameron Boher
- Caroline Chapman
- David Cline
- Jeff Lee
- Jodi Peña
- Kate Becker
- Kathy O'Keefe
- Kristie Neklason
- Kristina Wayland
- Mark Peterson
- Pat Vache
- Rob Leavitt
- Teen
- Teen
- Teen
- Teen
- Teen
- Teen

### City Council Teen Center Subcommittee

- Vanessa Kritzer, City Council President
- Angie Nuevacamina, Councilmember
- Steve Fields, Councilmember

### City of Redmond Staff

- Loreen Hamilton, Parks and Recreation Director
- Lindsey Falkenburg, Parks Planning Manager

### Facilitation Team

- Darcy Edmunds, Facilitator, Stepherson & Associates Communications (S&A)
- Aileen Dinh, Facilitation Team, S&A
- Kelsey Swenson, Facilitation Team, S&A

*The names of group members under the age of 18 are not listed for privacy.*

## Meeting Summary

### Opening and Introductions

Darcy Edmunds, Facilitator, welcomed the Stakeholder Group to the third meeting and reviewed the meeting ground rules, objectives, and agenda. Group members shared their reflections and topics of conversation with other community members since Meeting 2.

Group members have been hearing the following from their networks:

- Disappointment at how few teens had been using the Old Fire House (OFH) compared to Redmond's teen population, suggesting a need for more flexible programming and space.
- Excitement about possibilities for future music and performance spaces, emphasizing the opportunity to create multi-generational programming.
- Concerns about the speed of the current engagement timeline and how the community focus groups were implemented.
- Emphasis on the historic and cultural charm of the OFH, and its role in shaping downtown Redmond's character.

Group members shared the following thoughts and suggestions:

- The City should develop clearer public messaging on the reasons for the OFH closure and use plain language to ensure broad community understanding.
- The City can receive inspiration on programming from arts and cultural spaces being developed in the region.
- The group should think boldly about long-term opportunities and impacts.

*Question (Q). If a rebuild were chosen, would the building be teen-exclusive and stay on the same site?*

*Answer (A).* Recommendations from the group can highlight priorities such as location or teen exclusivity, but the final decision rests with City Council.

### Recommendation Factor Scores

Darcy presented the anonymized individual and average recommendation factors submitted by group members during and following Meeting 2. *See attached Stakeholder Group Recommendation Factor Scores document for reference.*

*Q. Why are factors like cost and accessibility separated, when both renovation and rebuild would address them?*

*A.* Each factor is considered individually. While both renovation and rebuild can address cost and accessibility, they may do so differently.

*Q. Why are all these factors necessary, if some (like accessibility) have requirements and can be addressed in either option?*

*A.* While both options can address requirements, certain options may perform higher or lower for different factors. The goal is for the Stakeholder Group to consider the same factors in their recommendation that the City Council will consider in their decision.

*Q. Can scores be revised after further discussion?*

A. Individual scores may be updated by emailing the facilitation team.

### **Breakout Group Discussions**

Group members transitioned to breakout room discussions; each group included three to four members. Groups reviewed the scores presented and responded to the following prompts:

- *What surprises you about the scores?*
- *What factors scored higher OR lower than you expected, and why?*

After returning to plenary, each group shared their highlights, observations, and insights:

- Community sentiment, functionality, and location are important, as a highly functional space would not be used if teens are not interested in using it.
- Newcomers to Redmond might prioritize functionality over legacy due not being familiar with the existing OFH building's history. Another group member shared that as a newcomer, they recognized and appreciated the cultural significance of the OFH.
- Accessibility and equity and inclusion are also important to ensure the building addresses the wants and needs of teens both now and in the future.
- The relatively low scores for timeline to open and location are surprising given the emphasis on keeping the existing OFH location in current conversations.
- Members noted that cost and other "givens" should not overshadow factors most meaningful to teens, such as community sentiment and location.
- It is important to have a space "for teens, by teens" in that while the space is in use by teens, it should remain dedicated to teens only. While the OFH was used by other audiences for summer camps and rentals, they took place outside of teen drop-in and programming hours and were viewed as a compatible shared use by teen users.
- Creating a safe space for teens who feel less comfortable in other teen/community spaces is an important component.

### **Focus Group Meetings: What We Heard**

Lindsey Falkenburg, Parks Planning Manager, presented an overview of the in-person community focus group meetings held on Sept. 22 and Sept. 24, which provided an opportunity for community members to share their thoughts and ideas on the future of the OFH building and community spaces for teens.

*Q. I'm surprised that the parents and caregivers group prioritized community sentiment as a factor, can you share more detail?*

A. This was in reference to the OFH as a well-loved space among teens who went to the OFH, parents of teen OFH users, and teen services alumni.

*Comment: Teens' willingness to use the space is crucial. If the rebuild/new build option is chosen and is not teen dedicated or located on the existing OFH site, it may discourage teen participation.*

### **City Council Feedback Update**

Loreen Hamilton, Parks and Recreation Director, provided an update of the City Council's feedback on the Stakeholder Group and Focus Group process from the Committee of the Whole meeting on Sept. 23.

- The City Council affirmed their support for the Stakeholder Group's current direction, its membership, and the process to bring a recommendation forward for either a renovation or rebuild/new build, with no direction given to explore minimal or gradual repairs to the building.
- In further conversations with Perteet and Mackenzie, the city consultants who led the 2025 Facility Condition Assessment, the full scope of work under the renovation option are the minimum repairs necessary to maintain the building moving forward. Conducting gradual repairs would increase costs and introduce more interruptions to building use and operations due to the need to close the building more frequently to conduct the repairs.
- City staff will provide another update on the Stakeholder Group process to City Council on Oct. 28 at 4:30 p.m. On Nov. 12, a study session with City Council will discuss the Stakeholder Group's recommendation memo, report, and focus group summary.

*Q. Has City Council considered providing guidance on the total budget available?*

A. Budget has not yet been a part of the conversation with City Council. After City Council receives the Stakeholder Group's recommendation and discusses budget with city finance staff, the group will receive some guidance to inform the next engagement phase's discussion of potential building amenities, layout, and other elements. Current cost estimates of the two options currently differ by several million dollars.

*Q. What is the viability of a gradual repair, and why did city consultants only evaluate renovation and rebuild as the options?*

A. Information on the viability of a gradual repair was gathered from the work of the consultants and engineers who conducted the previous facility condition assessments. While gradual repair of the building is technically possible, it would create longer and more frequent closures, higher impact to users, and higher costs.

### **Additional Information on Options and Recommendation Factors**

Lindsey presented additional information on the renovation and rebuild/new build options, including the construction schedule, estimated costs, advantages, and considerations for each option.

*Q. Why were caveats listed under advantages to renovation but not under rebuild/new build?*

A. To provide balanced information; both options have advantages and considerations, and members should focus on how each option performs against their priority factors.

*Q. What is the timeline for the rebuild/new build option after including design, additional community engagement, and other variables such as the possibility of purchasing property?*

A. For the Redmond Senior & Community Center (RSCC) rebuild, it took a few months between receiving Council direction and bringing the designer on board. The City conducted engagement concurrently with design. If the rebuild option is chosen for the OFH process, the City would likely bring a designer in during the stakeholder group process to explore site and land use options. It would take about six months to return to City Council with a clear recommendation on location, size, and budget.

The overall design and construction timeline depends on project size, where a larger building would extend the timeline. For comparison, the RSCC (52,000 square feet) had an 18-month construction schedule; the construction of a rebuilt 25,000-30,000-square-foot facility would likely take around 12 months. The construction schedule does not include time for design or opening.

*Q. Are there structural unknowns that could increase renovation costs and timeline?*

A. Yes. Until the walls are opened, it is not possible to confirm.

*Q. Do cost estimates include demolition and land acquisition?*

A. Cost estimates include demolition and abatement but not purchase of land.

*Q. What is the anticipated timeline to open for a rebuild/new build?*

A. The City will provide the timeline to open of the RSCC as a reference and estimates for the timeline to open of the OFH under the rebuild/new build option.

*Q. Will there be a similar timeline to open process for the renovation option?*

A. If the renovation option is chosen, there will also be additional community engagement to inform the building layout and aesthetics.

*Q. How soon can the building re-open for use after construction is completed?*

A. Staff usually need 6 to 12 weeks to prepare for operations and programming before buildings are open for use.

*Q. Will the building walls need to be opened under either option?*

A. Yes, but the approach, length of time needed, and costs for opening the walls would differ under either option. With a renovation, there will be selective demolition that will need more time compared to full demolition with a rebuild/new build.

*Q. What if the renovation option is chosen and wood rot is found underneath the walls?*

A. Depending on the extensiveness of the rot, construction costs and time would increase.

*Q. How many years of use would each option provide?*

A. About 15 to 25 years for renovation, after which the City Council would need to decide to further renovate or rebuild. For rebuild, the building lifespan would be over 50 years.

## **Options and Factors Discussion**

### ***Pair & Share Discussions***

Group members transitioned to breakout room discussions in pairs, responding to the following prompts:

- *Remember the top three factors that you noted as important. How are you thinking about them for each option?*
- *What do you want other group members to hear before scoring options by factor?*

After returning to plenary, each group shared their highlights, observations, and insights:

- Lifespan of the facility is critical. Renovation will provide 15-25 years before needing to face another major facility decision versus 50+ years for a rebuild/new build.

- Having a similar floor plan as the existing OFH building is important for previous users of the OFH.
- Keeping the location is important; if the rebuild option can't guarantee it will remain on the same site, then some members will recommend renovation to keep the site.
- The 1-5 scoring scale for factors might have generated more emphasized results if it was 1-7 or 1-10; some factors feel significantly more important than others.
- Community sentiment and functionality are both crucial. If teens don't use the building, it doesn't matter how functional it is.
- Functionality and accessibility are important factors, but elements of these factors will largely be determined through implementation.

*Q. If the rebuild/new build option is chosen and the facility is rebuilt in a different location, will there be a land acquisition process, and will it add to the timeline to open?*

A. Future community engagement and decision-making from the City Council would consider both the location of the building and the potential for land acquisition. If land will be acquired, the timeline to open will extend.

*Q. How will teen voices be kept central throughout this process?*

A. Similar to how the Redmond Senior & Community Center process centralized input from the City's senior population, the OFH process will continue to prioritize conversations with teens and learning about teens' values and priorities.

### **Overview: Option Performance Scoring by Factor**

Darcy reviewed the Multi-Objective Decision Analysis (MODA) process and noted that the group is now ready to score how each option (renovate and rebuild/new build) performs for each factor using a 1-3 scale (low = 1, medium = 2, high = 3). This step of MODA gathers the group's detailed perspectives on how each option performs and supports building a recommendation. *The scores will not directly determine the group's recommendation.*

*Q. How do we score factors like accessibility and regulatory compliance that are required by law?*

A. Group members should score these factors based on their values and priorities, regardless of City requirements, to provide City Council with a fuller understanding of community perspectives. The accessibility factor encompasses universal design, which is a higher standard of accessibility than Americans with Disabilities Act (ADA) compliance.

*Q. What registration systems were used to collect teen user information at the OFH?*

A. Attendance was based on Google Form registration and RYPAC attendance, with 120 unique teens having registered for programs and drop-in activities at the OFH. Concert attendance is not included in this data.

### **Wrap Up and Next Steps**

At the next Stakeholder Group meeting on Oct. 8, the group will review the results of their option performance scoring and begin to form the recommendation.

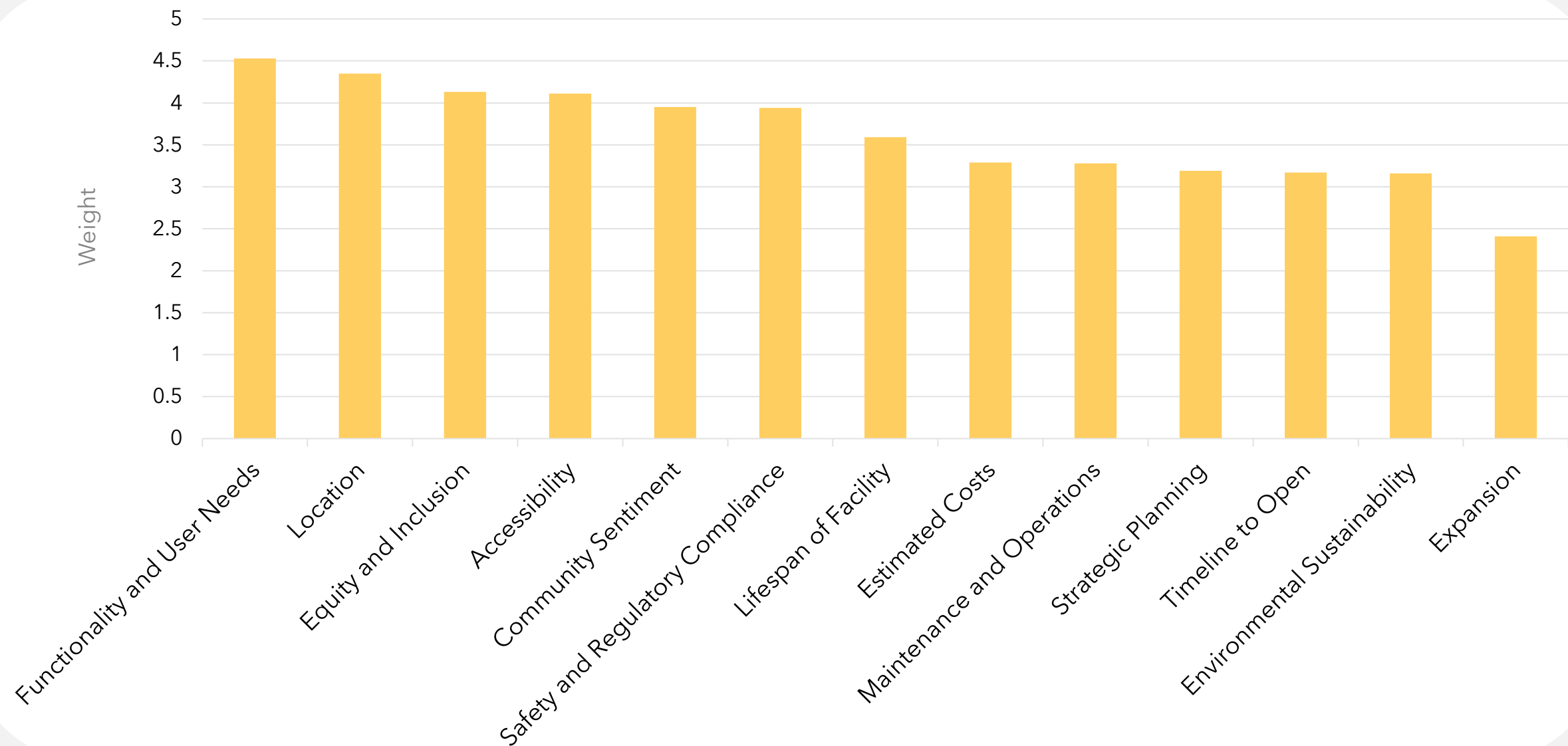
Darcy thanked the group members for their participation before adjourning the meeting.

# Menti Poll Results – Group Recommendation Factor Scores

Updated on Oct. 1 with missing recommendation factor scores submitted after Meeting 2.

| Accessibility | Community sentiment | Environmental sustainability | Estimated costs | Equity & inclusion | Expansion | Functionality & user needs | Lifespan of facility | Location | Maintenance & operations | Safety & regulatory compliance | Strategic planning | Timeline to open |
|---------------|---------------------|------------------------------|-----------------|--------------------|-----------|----------------------------|----------------------|----------|--------------------------|--------------------------------|--------------------|------------------|
| 3             | 5                   | 2                            | 4               | 4                  | 2         | 4                          | 3                    | 5        | 3                        | 4                              | 5                  | 3                |
| 4             | 4                   | 3                            | -               | -                  | -         | -                          | -                    | -        | -                        | -                              | -                  | -                |
| 5             | 5                   | 5                            | 5               | 5                  | 3         | 4                          | 4                    | 5        | 4                        | 5                              | -                  | 4                |
| 4             | 3                   | 4                            | 5               | 2                  | 5         | 5                          | 5                    | 4        | 5                        | 5                              | 5                  | 2                |
| 4             | 5                   | 3                            | 3               | 4                  | 2         | 4                          | 3                    | 4        | 4                        | 5                              | 1                  | 3                |
| 5             | 5                   | 4                            | 3               | 5                  | 2         | 5                          | 4                    | 3        | 3                        | 5                              | 4                  | 2                |
| 4             | 5                   | 2                            | 2               | 3                  | 1         | 5                          | 3                    | 4        | 3                        | 4                              | 1                  | 5                |
| 4             | 3                   | 5                            | 3               | 5                  | 3         | 5                          | 5                    | 5        | 4                        | 5                              | 4                  | 4                |
| 4             | 1                   | 2                            | 2               | 3                  | 4         | 5                          | 4                    | 3        | 2                        | 5                              | 3                  | 1                |
| 4             | 5                   | 4                            | 5               | 4                  | 2         | 5                          | 3                    | 5        | 4                        | 3                              | 4                  | 3                |
| 5             | 4                   | 3                            | 3               | 4                  | 1         | 4                          | 5                    | 5        | 4                        | 5                              | 3                  | 5                |
| 4             | 1                   | 3                            | 2               | 5                  | 4         | 5                          | 4                    | 5        | 4                        | 1                              | 2                  | 1                |
| 4             | 5                   | 3                            | 2               | 3                  | 1         | 5                          | 4                    | 5        | 3                        | 4                              | 3                  | 4                |
| 5             | 5                   | 3                            | 5               | 5                  | 4         | 5                          | 5                    | 5        | 4                        | 5                              | 3                  | 2                |
| 3             | 5                   | 1                            | 1               | 5                  | 1         | 5                          | 2                    | 5        | 2                        | 1                              | 3                  | 3                |
| 4             | 5                   | 3                            | 4               | 4                  | 1         | 3                          | 2                    | 4        | 1                        | 1                              | 2                  | 4                |
| 5             | 3                   | 4                            | 4               | 5                  | 2         | 4                          | 3                    | 4        | 3                        | 5                              | 3                  | 2                |
| 4             | 5                   | 3                            | 1               | 4                  | 1         | 3                          | 3                    | -        | 1                        | 4                              | -                  | 5                |
| 3             | 1                   | 3                            | 5               | 2                  | 3         | 5                          | 4                    | 3        | 5                        | 4                              | 5                  | 4                |
| 4.11          | 3.95                | 3.16                         | 3.28            | 4.00               | 2.33      | 4.50                       | 3.67                 | 4.35     | 3.28                     | 3.94                           | 3.19               | 3.17             |

# Menti Poll Results



| Name                                                  | Location                | Organization Type                         | Age Range                  | Programs/Facilities                                                                   | Cost                                                 | Hours                                            | Additional Services                                                | Contact                                     | Facility Type                    | Transit/Accessibility             | Capacity               | Funding Source                      | Metrics                                 |
|-------------------------------------------------------|-------------------------|-------------------------------------------|----------------------------|---------------------------------------------------------------------------------------|------------------------------------------------------|--------------------------------------------------|--------------------------------------------------------------------|---------------------------------------------|----------------------------------|-----------------------------------|------------------------|-------------------------------------|-----------------------------------------|
| The Garage (Issaquah Teen Café)                       | Issaquah, WA            | Nonprofit                                 | High school teens (~14-18) | Drop-in space, snacks, coffee, games, music, teen-led events, stage, conference rooms | Free                                                 | School Year Mon-Fri 3-7pm; Breaks Mon-Fri 12-6pm | Counseling, case management, tutoring (partner), Host Home program | (425) 395-7341; kaylee@issaquahteencafe.org | Stand alone                      | Downtown Issaquah, near transit   | Medium (~50-75 teens)  | Nonprofit w/ city building donation | Open since 2018, teen-designed programs |
| Issaquah Host Home Program (via The Garage)           | Issaquah, WA            | Program of The Garage (Nonprofit)         | Ages 12-18                 | Drop-in support services for unhoused or at-risk youth                                | Free                                                 | Varies                                           | Food, showers, case management, temporary housing                  |                                             | Not stand alone (program)        | N/A                               | Small (~10-20)         | Nonprofit partnerships              | Direct housing placements               |
| Sammamish Community YMCA – Teen Activities            | Sammamish, WA           | YMCA (Nonprofit)                          | Tweens/Teens               | Tween/Teen Game Room, Teen Activities, Teen Late Night, gym, pool, fitness classes    | Membership-based (scholarships available)            | Varies                                           | Recreation programs, classes                                       | YMCA of Greater Seattle branch              | Shared facility (YMCA)           | Car dependent                     | Large (100+)           | YMCA membership, donations          | Program attendance                      |
| Sammamish Youth Board                                 | Sammamish, WA           | City-run youth council                    | Middle & High school       | Monthly youth council meetings, community event planning                              | Free                                                 | Monthly meetings                                 | Leadership development, civic engagement                           | sammamish.us                                | Not stand alone (advisory group) | City meetings, accessible         | ~20 youth members      | City budget                         | Events held, youth participation        |
| KTUB – Kirkland Teen Union Building                   | Kirkland, WA (downtown) | City of Kirkland                          | ~11-19                     | Drop-in teen center, art/music studios, café, workshops                               | Free drop-in; limited fee-based classes and trips    | Varies; after school                             | Counseling services, teen programs                                 | City of Kirkland (KTUB)                     | Stand alone                      | Downtown, near transit            | Medium-Large (~75-100) | City of Kirkland                    | Teen attendance, program hours          |
| Lake Hills Clubhouse (Boys & Girls Clubs of Bellevue) | Bellevue, WA            | Boys & Girls Club (501c3)                 | School-age through teens   | Music studio, technology lab, leadership and academic support, daily drop-in          | Free daily drop-in; paid summer camps (scholarships) | Varies; after school                             | Limited transportation, counseling, significant scholarships       | BGCBellevue                                 | Shared facility (clubhouse)      | Neighborhood center; near library | Medium (~50)           | Nonprofit, donations, grants        | Drop-in usage, camp enrollment          |
| Ron Sandwith Teen Center (BGCKC)                      | King County (BGCKC)     | Boys & Girls Clubs of King County (501c3) | Teens                      | Drop-in, teen programming                                                             | Annual membership \$30-50; scholarships available    | Varies                                           | Scholarships, counseling                                           | BGCKC                                       | Stand alone                      | Accessible location               | Medium (~50)           | Nonprofit                           | Membership numbers                      |
| Garfield Teen Life Center                             | Seattle, WA             | City of Seattle Teen Life Centers         | 13-19                      | Drop-in, Late Night programs, studios, classes, social recreation                     | Free                                                 | Late night / Fri & Sat events                    | Safe social space, recreation                                      | Seattle Parks & Recreation                  | Stand alone                      | Central Seattle, near bus lines   | Large (100+)           | City of Seattle                     | Program attendance                      |
| Meadowbrook Teen Life Center                          | Seattle, WA             | City of Seattle Teen Life Centers         | 13-19                      | Drop-in, Late Night programs, studios, classes, social recreation                     | Free                                                 | Late night / Fri & Sat events                    | Recreation, mentoring                                              | Seattle Parks & Recreation                  | Stand alone                      | North Seattle, transit accessible | Large (100+)           | City of Seattle                     | Program attendance                      |
| Southwest Teen Life Center                            | Seattle, WA             | City of Seattle Teen Life Centers         | 13-19                      | Drop-in, Late Night programs, studios, classes, social recreation                     | Free                                                 | Late night / Fri & Sat events                    | Recreation, mentorship                                             | Seattle Parks & Recreation                  | Stand alone                      | South Seattle, transit accessible | Large (100+)           | City of Seattle                     | Program attendance                      |
| Boys and Girls Clubs of Kirkland                      | Kirkland, WA            | Boys & Girls Club (501c3)                 | School-age through teens   | After school (grades 6-12), teen late nights, camps                                   | Free afterschool 6-12                                | After school, evenings for teen nights           | Free van transportation, counseling, scholarships                  | BGCKirkland                                 | Shared facility                  | Neighborhood-based                | Medium (~50)           | Nonprofit, donations, grants        | Enrollment, after school participation  |

| Name                                                 | Location               | Organization Type                | Age Range                            | Programs/Facilities                                                             | Cost                                                 | Hours                                                           | Additional Services                                              | Contact                         | Facility Type                    | Transit/Accessibility                                                    | Capacity              | Funding Source               | Metrics                                            |
|------------------------------------------------------|------------------------|----------------------------------|--------------------------------------|---------------------------------------------------------------------------------|------------------------------------------------------|-----------------------------------------------------------------|------------------------------------------------------------------|---------------------------------|----------------------------------|--------------------------------------------------------------------------|-----------------------|------------------------------|----------------------------------------------------|
|                                                      |                        |                                  |                                      |                                                                                 | program; paid camps                                  |                                                                 |                                                                  |                                 |                                  |                                                                          |                       |                              |                                                    |
| Crossroads Community Center                          | Bellevue, WA           | City of Bellevue                 | Tweens & Teens                       | Free Teen Makerspace, games room, youth basketball                              | Free                                                 | Daily drop-in                                                   | Counseling services                                              | City of Bellevue - Crossroads   | Shared community center          | Bus accessible                                                           | Medium (50-75)        | City of Bellevue             | Makerspace participation, recreation use           |
| Bainbridge Island Teen Center                        | Bainbridge Island, WA  | Community/City                   | Teens                                | Drop-in teen center, classes                                                    | Free (some paid classes)                             | Varies                                                          |                                                                  | Bainbridge Island teen services | Stand alone                      | Island community, limited transit                                        | Small (~25)           | City/Community               | Participation numbers                              |
| Vera Project                                         | Seattle, WA            | Nonprofit (501c3)                | All ages (youth-focused)             | All-ages music venue, screen printing studio, video/radio lab, rentals, classes | Cost per show; paid classes; scholarship s available | Event-based; studio hours vary                                  | Music equipment rental, paid recording sessions, career programs | Vera Project                    | Stand alone                      | Seattle Center, transit accessible                                       | Large (100+)          | Nonprofit, donations, grants | Event attendance, program enrollment               |
| Friends of Youth                                     | Kirkland, WA           | Nonprofit service provider       | Youth & young adults                 | Housing and counseling services, youth homelessness programs                    | Varies                                               | Varies                                                          | Case management, housing supports                                | Friends of Youth                | Not stand alone (service org)    | Accessible offices                                                       | N/A                   | Nonprofit                    | Youth housed, counseling sessions                  |
| Youth Eastside Services (YES)                        | Bellevue, WA           | Nonprofit mental health services | Youth & families                     | Mental health counseling, therapy, school-based services                        | Sliding scale / insurance                            | By appointment                                                  | Community-based programs                                         | Youth Eastside Services         | Not stand alone (service org)    | Multiple offices                                                         | N/A                   | Nonprofit                    | Clients served                                     |
| KCLS (King County Library System) - Youth Services   | King County, WA        | Public Library System            | All ages (teens included)            | Homework help, events, teen advisory boards, study spaces                       | Free                                                 | Library hours                                                   | Volunteer opportunities                                          | KCLS                            | Shared library facilities        | Branch dependent, often central locations                                | Variable              | Public library system        | Program attendance, cardholders                    |
| Centro Cultural Mexicano Maker Space                 | Redmond, WA (Eastside) | Community nonprofit              | High school (9-12)                   | Free workshops, access to art, music, engineering                               | Free                                                 | Varies                                                          | Cultural programming                                             | Centro Cultural Mexicano        | Shared cultural facility         | Redmond, transit accessible                                              | Small-Medium (~25-40) | Community nonprofit, grants  | Youth participation                                |
| REDDTab (Redmond Teen Advisory Board)                | Redmond, WA            | Library/City youth advisory      | Teens                                | Advisory meetings, event planning                                               | Free                                                 | Varies                                                          | Leadership development                                           | Redmond Library / KCLS          | Not stand alone (advisory board) | Accessible                                                               | ~20                   | City/Library                 | Youth engaged, events supported                    |
| Old Fire House (OFH)                                 | Redmond, WA            | City-run teen center (historic)  | Teens                                | Drop-in, events, teen programming, stage, music studio, conference rooms        | Free; paid classes, youth camps                      | After school/evenings , Tues-Thurs 3:30-8 pm, Fridays 3:30-6 pm | Counseling services, teen-led events                             | City of Redmond                 | Stand alone (historic building)  | Downtown Redmond, near library, accessible by bus; walkable from schools | Medium (~50-75)       | City of Redmond              | Well-loved community space, maintenance challenges |
| RCCMV (Redmond Community Center at Marymoor Village) | Redmond, WA            | City recreation facility         | All ages (includes teen programming) | Teen programming relocated from OFH, shared spaces for rec                      | Free or low cost; paid classes                       | After school/evenings , Tues-Thurs 3:30-8 pm, Fridays 3:30-6 pm | Counseling services, shared community resources                  | City of Redmond                 | Shared facility                  | Marymoor area, car/transit accessible                                    | Large (multi-use)     | City of Redmond              | New facility, broader community use                |

# Renovations vs. New Construction Comparison

## Old Fire House Teen Center | Estimated High-Level Information

The City is evaluating two options for the Old Fire House site: **renovating the existing building** or **investigating a new construction approach**. This document provides estimated quantitative and descriptive information to support stakeholder understanding of both pathways. Investigating a rebuild would include further community engagement to inform design and programming.

| Factor                | Renovation Option                                                                                                                                                                                                                                                                                                                                                                                                                                                                                       | New Construction Option                                                                                                                                                                                                                 |
|-----------------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Estimated Cost        | <b>\$9,304,950</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      | <b>\$12,072,036</b>                                                                                                                                                                                                                     |
| Construction Schedule | <b>10 months</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>12 months</b>                                                                                                                                                                                                                        |
| Scope Description     | Full remedial demolition to existing studs with complete replacement of all building systems, accessibility improvements, and hazardous material abatement. <i>Note: Even with renovation, the building will look very different than it currently does.</i>                                                                                                                                                                                                                                            | New construction designed to meet current and future programming needs, building codes, and accessibility standards. Design would be informed by additional community engagement.                                                       |
| Advantages            | <ul style="list-style-type: none"><li>• Preserves history/legacy structure of Old Fire House</li><li>• Slightly shorter construction schedule</li><li>• Lower total upfront cost</li></ul>                                                                                                                                                                                                                                                                                                              | <ul style="list-style-type: none"><li>• Programmatic opportunities for optimized design</li><li>• Long-term lifespan (50+ years)</li><li>• Lower operating and maintenance costs</li><li>• Full capacity to meet current code</li></ul> |
| Considerations        | <ul style="list-style-type: none"><li>• Limited expansion or reconfiguration options</li><li>• Unknown issues may be discovered during construction</li><li>• Accessibility upgrade limitations</li><li>• Shorter lifespan: existing structure has limited remaining service life due to its age, meaning City will face another major facility decision (and unknown associated costs) within 15-25 years.</li><li>• Higher ongoing operating and maintenance costs throughout building life</li></ul> | <ul style="list-style-type: none"><li>• Aesthetic may not visually represent existing building (to be determined in future phase)</li><li>• Higher total upfront cost</li><li>• Slightly longer construction schedule</li></ul>         |

**Important Context:** These estimates represent high-level planning information. Both options require further investigation and community input. For the new construction option, additional community engagement would inform final design, space, and programmatic decisions.

## Renovation Option: Detailed Scope Summary

### Hazardous Materials

- Abate asbestos and lead-based materials on most walls and floors
- Replace lead ventilation tubes on roof

### Site and Exterior Accessibility

- Replace all sidewalks, parking, and signage
- Replace utility service connections to meet current code

### Interior Accessibility

- Replace all doors and door hardware
- Adjust door openings for accessibility clearances
- Replace built-in furniture with accessible compliant furniture
- Replace kitchen cabinetry and appliances in entirety
- Update/replace stair risers and install handrails
- Install accessible means of access to stage, sound booth, and recording studio via ramps and/or motorized lifts
- Update all restrooms to full accessibility compliance

### Building Façade

- New roofing system (decking, insulation, waterproofing membrane, and flashing)
- Replace all windows (investigate for water damage at all windows)
- Reclad Hose Tower (if seismically upgraded and retained)
- Insulate all exterior walls
- Replace exterior finish material (stucco) with modern waterproof system

### Interior Layout & Finishes

- Interior layout intended to remain generally as existing, with some updates to accommodate special needs
- New finishes for all floors, walls, and ceilings (carpeting, paint, etc.)
- Update or replace office cabinetry

### Structural

- Seismically strengthen roof sheathing
- Reinforce concrete masonry units (CMU) walls and steel cross bracing to meet seismic code
- Reinforce Hose Tower CMU structure; entire rebuild of tower's CMU façade
- Reinforce and partially replace braced frames installed in 2002
- Unknowns: check all beams for rot and confirm if foundation requires strengthening following geotechnical investigation

### Building Systems

- Replace entire HVAC system with modern equipment and temperature controls; extend heating/cooling to all spaces
- Install exhaust fans in restrooms and kitchen
- Replace all galvanized and copper plumbing with new insulated piping
- Replace water heater
- Upgrade fire sprinkler heads and install backflow devices
- Replace fire alarm system
- Replace electrical panels
- Install all new electrical outlets and controls
- Install new energy efficient lighting

## Operational Considerations: Space and Staffing Comparison

### Old Fire House Teen Center

- **2024 Usage:** 120 unique teens served; typically 10-25 teens on average daily
- **Staffing Model:** Typically 4 staff members for programming and general oversight serving approx. 10-25 teens daily
- **Operating Cost:** ~\$150 per hour for staffing
- **Notes:** Larger, more specialized space requiring higher staff involvement due to specialized areas (recording studio, sound booth, stage) and sight line considerations for safe oversight

### Teen Lounge at Redmond Community Center at Marymoor Village (Interim)

- **Staffing Model:** 2 core staff, supplemented by additional programming staff as needed
- **Operating Cost:** ~\$75 per hour for staffing
- **Notes:** Multi-use space that shares customer service staff costs with other programs in the building, reducing need for dedicated building supervision staff. Provides example of flexible-use space efficiency

# Old Fire House Teen Center

## Facility Recommendation Stakeholder Group

### Meeting #4 Agenda

#### Meeting Date and Time

Wednesday, Oct. 8, 6 – 8:30 p.m.

#### Meeting Objectives

- Check in on group reflections since Meeting 3 and what members are hearing from their communities.
- Share additional information about the timelines to open for each option.
- Present the Stakeholder Group's recent scoring results and calculated weighted scores for each option; discuss the scores and learnings from the overall process.
- Begin to build a consensus on the group's recommendation to City Council through collaborative discussion and activities.

#### Meeting Agenda

| Time                      | Item                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                         | Presenter(s)                                                                                  |
|---------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------|
| 5:30 p.m.<br><br>30 mins. | <i>Stakeholder Group members are invited to arrive 30 minutes early to connect with other members, find a seat (if in-person), and test audio/video (if online) before the meeting begins.</i>                                                                                                                                                                                                                                                                                                               |                                                                                               |
| 6 p.m.<br><br>20 mins.    | <b>Opening</b> <ul style="list-style-type: none"> <li>• Welcome and agenda overview</li> <li>• Checking in</li> <li>• Following up on questions from last meeting</li> </ul>                                                                                                                                                                                                                                                                                                                                 | <b>Darcy Edmunds,</b><br>Facilitator<br><br><b>Lindsey Falkenburg,</b> Parks Planning Manager |
| 6:20 p.m.<br><br>35 mins. | <b>Menti Results: Option and Factor Scores</b> <ul style="list-style-type: none"> <li>• Present the Stakeholder Group's recent scoring results and calculated weighted scores for each option.</li> <li>• Small group breakout discussion:             <ul style="list-style-type: none"> <li>○ <i>What takeaways do you have from the option's performance and weighted results?</i></li> <li>○ <i>Which options are consistent with your recommendation factor priorities? Why?</i></li> </ul> </li> </ul> | <b>Darcy Edmunds,</b><br>Facilitator                                                          |

| Time                     | Item                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                | Presenter(s)                         |
|--------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
|                          | <ul style="list-style-type: none"> <li>○ <i>Are there factors that both options satisfy or address equally, depending on implementation?</i></li> <li>• Full group share-out &amp; discussion</li> </ul>                                                                                                                                                                                                                                                                                                                                            |                                      |
| 6:55 p.m.                | <b>10-minute break</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                              |                                      |
| 7:05 p.m.<br><br>45 min. | <b>Option Opportunities and Challenges</b> <ul style="list-style-type: none"> <li>• Small group breakout discussion: <ul style="list-style-type: none"> <li>○ <i>What's most promising about the renovation option? Where do you see challenges?</i></li> <li>○ <i>What's most promising about the rebuild/new build option? Where do you see challenges?</i></li> <li>○ <i>If your breakout group has to make the recommendation right now, what would it be, and why?</i></li> </ul> </li> <li>• Full group share-out &amp; discussion</li> </ul> | <b>Darcy Edmunds,</b><br>Facilitator |
| 7:50 p.m.<br><br>35 min. | <b>Identifying Areas of Agreement</b> <ul style="list-style-type: none"> <li>• Menti Agreement Gradient: <i>members rate their individual support for each recommendation option in real time</i></li> <li>• Full group discussion: <i>identifying areas of agreement, discuss conditions for support, begin forming draft recommendation</i></li> </ul>                                                                                                                                                                                            | <b>Darcy Edmunds,</b><br>Facilitator |
| 8:25 p.m.<br><br>5 min.  | <b>Wrap Up and Next Steps</b> <ul style="list-style-type: none"> <li>• Next meeting details</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                              | <b>Darcy Edmunds,</b><br>Facilitator |
| 8:30 p.m.                | <b>Adjourn</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                      |                                      |

# Old Fire House Teen Center Facility Recommendation Stakeholder Group

Meeting #4 - Oct. 8, 2025



# Meeting Ground Rules Reminders



Please remain **muted** when not speaking.



The **facilitator will guide** the agenda and process.



**Actively participate** in the group.\*



Please **hold questions** until after each presentation. Use the “raise hand” feature or type your question in the chat, and we’ll address them during the Q&A.



**Stories stay; lessons leave.**  
Respect, privacy, and safety are important in this process.

*\*The facilitator may invite quieter members to share 😊*



# Meeting Objectives

- Check in on group reflections since Meeting 3 and what members are hearing from their communities.
- Share additional information about the timelines to open for each option.
- Present the Stakeholder Group's recent scoring results and calculated weighted scores for each option; discuss the scores and learnings from the overall process.
- Begin to build a consensus on the group's recommendation to City Council through collaborative discussion and activities.



# Agenda

| Time      | Item                                                                                                           | Presenter(s)                       |
|-----------|----------------------------------------------------------------------------------------------------------------|------------------------------------|
| 6 p.m.    | <b>Welcome &amp; Checking In</b>                                                                               | <b>Darcy Edmunds</b> , Facilitator |
| 6:20 p.m. | <b>Menti Results: Option and Factor Scores</b><br>▶ <i>Breakout group discussions and full group share-out</i> | <b>Darcy Edmunds</b> , Facilitator |
| 6:55 p.m. | <b>10-minute break</b>                                                                                         |                                    |
| 7:05 p.m. | <b>Option Opportunities and Challenges</b><br>▶ <i>Breakout group discussions and full group share-out</i>     | <b>Darcy Edmunds</b> , Facilitator |
| 7:50 p.m. | <b>Identifying Areas of Agreement</b><br>▶ <i>Menti (live) and full group discussion</i>                       | <b>Darcy Edmunds</b> , Facilitator |
| 8:25 p.m. | <b>Wrap Up and Next Steps</b>                                                                                  | <b>Darcy Edmunds</b> , Facilitator |
| 8:30 p.m. | <b>Adjourn</b>                                                                                                 |                                    |

# Checking in

- What is everyone thinking after the last meeting?
- Have you reached out to your community about your involvement in this process?
- If so, what reactions have you heard?



# **Additional Information: Options and Recommendation Factors**

Lindsey Falkenburg, Parks Planning Manager

# Overall Project Timeline



**Redmond**  
**SENIOR & COMMUNITY CENTER**  
Building our future TOGETHER

## Redmond Senior & Community Center



# Anticipated OFH Timeline

- Estimated timelines to open (not a like-for-like comparison)
  - Renovation: ~2 years (2025-2027)
  - Rebuild/New Build: ~3 years (2025-2028)

## Rough reference timeline if rebuild/new build option is chosen:

|                   | Milestone                                              | Notes                                                                                                                                                                                                                                           |
|-------------------|--------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Nov. 2025</b>  | City Council Direction on Current Facility             | Council decides whether to renovate the current structure or investigate rebuilding (at current location or new location). This is the decision the Stakeholder Group is informing with their recommendation.                                   |
| <b>Q1 2026</b>    | Architect Contracted & Next Phase of Engagement Begins | If Council directs staff to rebuild, an architect would be brought on board. Community and stakeholder engagement would begin in tandem with design, including teen-focused design sessions, community surveys, and public input opportunities. |
| <b>Q4 2026</b>    | Overall Design and Funding Approved                    | City Council approves final design and project budget.                                                                                                                                                                                          |
| <b>Q3 2027</b>    | Groundbreaking                                         | Construction begins. Estimated 12-month construction timeline.                                                                                                                                                                                  |
| <b>Q3/Q4 2028</b> | Grand Opening                                          | New facility opens, approximately 3 years from Council's initial decision.                                                                                                                                                                      |

# Questions?

# Menti Results: Option and Factor Scores

Darcy Edmunds, Facilitator

# Process: Multi-Objective Decision Analysis (MODA)

## 1. Factors

Create a shared understanding of the recommendation factors.



## 2. Weighting

Determine relative importance of each factor and assign corresponding weights.



## 3. Scoring

Score each option (i.e., renovate or new build) for each weighted factor.



## ★ 4. Recommendation

Discuss results and determine recommendation.

# Approach: **Meeting 4**

Timing: **Wednesday, Oct. 8**

***"How are the scores affected when we apply weighted values?"***

***"What can we learn from the results?"***

- **Present weighted option scores** (by factor and total).
- **Discuss weighted scores and start building consensus** around recommendation.

*Note: scoring is intended to inform group discussions and recommendations; scoring results do not decide the group recommendation.*



# Menti Poll Results – Group Recommendation Factor Scores

Updated on Oct. 1 with missing recommendation factor scores submitted after Meeting 2.

| Accessibility | Community sentiment | Environmental sustainability | Estimated costs | Equity & inclusion | Expansion | Functionality & user needs | Lifespan of facility | Location | Maintenance & operations | Safety & regulatory compliance | Strategic planning | Timeline to open |
|---------------|---------------------|------------------------------|-----------------|--------------------|-----------|----------------------------|----------------------|----------|--------------------------|--------------------------------|--------------------|------------------|
| 3             | 5                   | 2                            | 4               | 4                  | 2         | 4                          | 3                    | 5        | 3                        | 4                              | 5                  | 3                |
| 4             | 4                   | 3                            | -               | -                  | -         | -                          | -                    | -        | -                        | -                              | -                  | -                |
| 5             | 5                   | 5                            | 5               | 5                  | 3         | 4                          | 4                    | 5        | 4                        | 5                              | -                  | 4                |
| 4             | 3                   | 4                            | 5               | 2                  | 5         | 5                          | 5                    | 4        | 5                        | 5                              | 5                  | 2                |
| 4             | 5                   | 3                            | 3               | 4                  | 2         | 4                          | 3                    | 4        | 4                        | 5                              | 1                  | 3                |
| 5             | 5                   | 4                            | 3               | 5                  | 2         | 5                          | 4                    | 3        | 3                        | 5                              | 4                  | 2                |
| 4             | 5                   | 2                            | 2               | 3                  | 1         | 5                          | 3                    | 4        | 3                        | 4                              | 1                  | 5                |
| 4             | 3                   | 5                            | 3               | 5                  | 3         | 5                          | 5                    | 5        | 4                        | 5                              | 4                  | 4                |
| 4             | 1                   | 2                            | 2               | 3                  | 4         | 5                          | 4                    | 3        | 2                        | 5                              | 3                  | 1                |
| 4             | 5                   | 4                            | 5               | 4                  | 2         | 5                          | 3                    | 5        | 4                        | 3                              | 4                  | 3                |
| 5             | 4                   | 3                            | 3               | 4                  | 1         | 4                          | 5                    | 5        | 4                        | 5                              | 3                  | 5                |
| 4             | 1                   | 3                            | 2               | 5                  | 4         | 5                          | 4                    | 5        | 4                        | 1                              | 2                  | 1                |
| 4             | 5                   | 3                            | 2               | 3                  | 1         | 5                          | 4                    | 5        | 3                        | 4                              | 3                  | 4                |
| 5             | 5                   | 3                            | 5               | 5                  | 4         | 5                          | 5                    | 5        | 4                        | 5                              | 3                  | 2                |
| 3             | 5                   | 1                            | 1               | 5                  | 1         | 5                          | 2                    | 5        | 2                        | 1                              | 3                  | 3                |
| 4             | 5                   | 3                            | 4               | 4                  | 1         | 3                          | 2                    | 4        | 1                        | 1                              | 2                  | 4                |
| 5             | 3                   | 4                            | 4               | 5                  | 2         | 4                          | 3                    | 4        | 3                        | 5                              | 3                  | 2                |
| 4             | 5                   | 3                            | 1               | 4                  | 1         | 3                          | 3                    | -        | 1                        | 4                              | -                  | 5                |
| 3             | 1                   | 3                            | 3               | 2                  | 3         | 3                          | 4                    | 3        | 3                        | 4                              | 3                  | 4                |
| 4.11          | 3.95                | 3.16                         | 3.28            | 4.00               | 2.33      | 4.50                       | 3.67                 | 4.35     | 3.28                     | 3.94                           | 3.19               | 3.17             |

# Stakeholder Group Factor & Option Scores

|                                |                                                    | Raw scores                                      |                                                        | Weighted scores                                  |                                                         |
|--------------------------------|----------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|--------------------------------------------------|---------------------------------------------------------|
| Factor                         | Factor Weight Scores<br><i>Group averages, 1-5</i> | RENOVATION Scores<br><i>Group averages, 1-3</i> | REBUILD/NEW BUILD Scores<br><i>Group averages, 1-5</i> | RENOVATION Scores<br><i>Group averages, 1-15</i> | REBUILD/NEW BUILD Scores<br><i>Group averages, 1-15</i> |
| Accessibility                  | 4.11                                               | 2.11                                            | 2.68                                                   | 8.64                                             | 11.02                                                   |
| Community sentiment            | 3.95                                               | 2.84                                            | 1.37                                                   | 11.22                                            | 5.40                                                    |
| Environmental sustainability   | 3.16                                               | 1.56                                            | 2.67                                                   | 4.91                                             | 8.42                                                    |
| Estimated costs                | 3.21                                               | 2.33                                            | 2.17                                                   | 7.49                                             | 6.96                                                    |
| Equity & inclusion             | 4.05                                               | 2.28                                            | 2.22                                                   | 9.23                                             | 9.01                                                    |
| Expansion                      | 2.26                                               | 1.67                                            | 2.83                                                   | 3.77                                             | 6.41                                                    |
| Functionality & user needs     | 4.53                                               | 2.22                                            | 2.67                                                   | 10.06                                            | 12.07                                                   |
| Lifespan of facility           | 3.68                                               | 1.61                                            | 2.94                                                   | 5.94                                             | 10.85                                                   |
| Location                       | 4.39                                               | 2.94                                            | 1.89                                                   | 12.92                                            | 8.29                                                    |
| Maintenance & operations       | 3.21                                               | 1.50                                            | 2.44                                                   | 4.82                                             | 7.85                                                    |
| Safety & regulatory compliance | 3.95                                               | 1.94                                            | 2.72                                                   | 7.68                                             | 10.75                                                   |
| Strategic planning             | 3.22                                               | 2.00                                            | 2.28                                                   | 6.44                                             | 7.34                                                    |
| Timeline to open               | 3.16                                               | 2.39                                            | 1.94                                                   | 7.54                                             | 6.14                                                    |
| TOTALS                         | n/a                                                | 27.39                                           | 30.83                                                  | 100.66                                           | 110.50                                                  |

## Stakeholder Group Factor & Option Scores

| Factor                         | Factor Weight Scores<br><small>Group averages 1-5</small> | Raw scores                                             |                                                               | Weighted scores                                         |                                                                |
|--------------------------------|-----------------------------------------------------------|--------------------------------------------------------|---------------------------------------------------------------|---------------------------------------------------------|----------------------------------------------------------------|
|                                |                                                           | RENOVATION Scores<br><small>Group averages 1-3</small> | REBUILD/NEW BUILD Scores<br><small>Group averages 1-5</small> | RENOVATION Scores<br><small>Group averages 1-15</small> | REBUILD/NEW BUILD Scores<br><small>Group averages 1-15</small> |
| Accessibility                  | 4.11                                                      | 2.11                                                   | 2.68                                                          | 8.64                                                    | 11.02                                                          |
| Community sentiment            | 3.73                                                      | 2.04                                                   | 1.57                                                          | 11.22                                                   | 5.40                                                           |
| Environmental sustainability   | 3.16                                                      | 1.53                                                   | 2.67                                                          | 4.91                                                    | 8.42                                                           |
| Estimate                       |                                                           |                                                        |                                                               |                                                         |                                                                |
| Equipment                      |                                                           |                                                        |                                                               |                                                         |                                                                |
| Expansion                      |                                                           |                                                        |                                                               |                                                         |                                                                |
| Function                       |                                                           |                                                        |                                                               |                                                         |                                                                |
| Lifestyle                      |                                                           |                                                        |                                                               |                                                         |                                                                |
| Location                       |                                                           |                                                        |                                                               |                                                         |                                                                |
| Main                           |                                                           |                                                        |                                                               |                                                         |                                                                |
| Safety & regulatory compliance | 3.95                                                      | 1.94                                                   | 2.72                                                          | 7.68                                                    | 10.75                                                          |
| Strategic planning             | 3.22                                                      | 2.00                                                   | 2.28                                                          | 6.44                                                    | 7.34                                                           |
| Timeline to open               | 3.16                                                      | 2.39                                                   | 1.94                                                          | 7.54                                                    | 6.14                                                           |
| TOTALS                         | n/a                                                       | 27.39                                                  | 30.83                                                         | 100.66                                                  | 110.50                                                         |

(Factor weight)(RENOVATION Score) = Weighted RENOVATION Score

*Accessibility example: (4.11)(2.11) = 8.64*

*Repeated for all factors and both options to get weighted scores*

# Stakeholder Group Factor & Option Scores

|                                |                                                    | Raw scores                                      |                                                        | Weighted scores                                  |                                                         |
|--------------------------------|----------------------------------------------------|-------------------------------------------------|--------------------------------------------------------|--------------------------------------------------|---------------------------------------------------------|
| Factor                         | Factor Weight Scores<br><i>Group averages, 1-5</i> | RENOVATION Scores<br><i>Group averages, 1-3</i> | REBUILD/NEW BUILD Scores<br><i>Group averages, 1-5</i> | RENOVATION Scores<br><i>Group averages, 1-15</i> | REBUILD/NEW BUILD Scores<br><i>Group averages, 1-15</i> |
| Accessibility                  | 4.11                                               | 2.11                                            | 2.68                                                   | 8.64                                             | 11.02                                                   |
| Community sentiment            | 3.95                                               | 2.84                                            | 1.37                                                   | 11.22                                            | 5.40                                                    |
| Environmental sustainability   | 3.16                                               | 1.56                                            | 2.67                                                   | 4.91                                             | 8.42                                                    |
| Estimated costs                | 3.21                                               | 2.33                                            | 2.17                                                   | 7.49                                             | 6.96                                                    |
| Equity & inclusion             | 4.05                                               | 2.28                                            | 2.22                                                   | 9.23                                             | 9.01                                                    |
| Expansion                      | 2.26                                               | 1.67                                            | 2.83                                                   | 3.77                                             | 6.41                                                    |
| Functionality & user needs     | 4.53                                               | 2.22                                            | 2.67                                                   | 10.06                                            | 12.07                                                   |
| Lifespan of facility           | 3.68                                               | 1.61                                            | 2.94                                                   | 5.94                                             | 10.85                                                   |
| Location                       | 4.39                                               | 2.94                                            | 1.89                                                   | 12.92                                            | 8.29                                                    |
| Maintenance & operations       | 3.21                                               | 1.50                                            | 2.44                                                   | 4.82                                             | 7.85                                                    |
| Safety & regulatory compliance | 3.95                                               | 1.94                                            | 2.72                                                   | 7.68                                             | 10.75                                                   |
| Strategic planning             | 3.22                                               | 2.00                                            | 2.28                                                   | 6.44                                             | 7.34                                                    |
| Timeline to open               | 3.16                                               | 2.39                                            | 1.94                                                   | 7.54                                             | 6.14                                                    |
| TOTALS                         | n/a                                                | 27.39                                           | 30.83                                                  | 100.66                                           | 110.50                                                  |

# Stakeholder Group Factor & Option Scores

| Factor                         | Factor Weight Scores<br><i>Group averages, 1-5</i> |
|--------------------------------|----------------------------------------------------|
| Accessibility                  | 4.11                                               |
| Community sentiment            | 3.95                                               |
| Environmental sustainability   | 3.16                                               |
| Estimated costs                | 3.21                                               |
| Equity & inclusion             | 4.05                                               |
| Expansion                      | 2.26                                               |
| Functionality & user needs     | 4.53                                               |
| Lifespan of facility           | 3.68                                               |
| Location                       | 4.39                                               |
| Maintenance & operations       | 3.21                                               |
| Safety & regulatory compliance | 3.95                                               |
| Strategic planning             | 3.22                                               |
| Timeline to open               | 3.16                                               |
| TOTALS                         | n/a                                                |

| Weighted Score Difference | Weighted scores                                  |                                                         |
|---------------------------|--------------------------------------------------|---------------------------------------------------------|
|                           | RENOVATION Scores<br><i>Group averages, 1-15</i> | REBUILD/NEW BUILD Scores<br><i>Group averages, 1-15</i> |
| 2.38                      | 8.64                                             | 11.02                                                   |
| 5.82                      | 11.22                                            | 5.40                                                    |
| 3.51                      | 4.91                                             | 8.42                                                    |
| 0.54                      | 7.49                                             | 6.96                                                    |
| 0.23                      | 9.23                                             | 9.01                                                    |
| 2.64                      | 3.77                                             | 6.41                                                    |
| 2.01                      | 10.06                                            | 12.07                                                   |
| 4.91                      | 5.94                                             | 10.85                                                   |
| 4.63                      | 12.92                                            | 8.29                                                    |
| 3.03                      | 4.82                                             | 7.85                                                    |
| 3.07                      | 7.68                                             | 10.75                                                   |
| 0.90                      | 6.44                                             | 7.34                                                    |
| 1.40                      | 7.54                                             | 6.14                                                    |
| 9.83                      | 100.66                                           | 110.50                                                  |

Stakeholder Group Factor & Option Scores

| Factor                         | Factor Weight Scores<br><small>Group averages, 1-5</small> | Weighted scores           |                                                         |                                                                |
|--------------------------------|------------------------------------------------------------|---------------------------|---------------------------------------------------------|----------------------------------------------------------------|
|                                |                                                            | Weighted Score Difference | RENOVATION Scores<br><small>Group averages 1-15</small> | REBUILD/NEW BUILD Scores<br><small>Group averages 1-15</small> |
| Accessibility                  | 4.11                                                       | 2.38                      | 8.64                                                    | 11.02                                                          |
| Community sentiment            | 3.95                                                       | 3.82                      | 11.22                                                   | 5.40                                                           |
| Environmental sustainability   | 3.16                                                       | 3.51                      | 4.91                                                    | 8.42                                                           |
| Estimated cost                 | 3.95                                                       | 3.07                      | 7.68                                                    | 10.75                                                          |
| Equipment                      | 3.22                                                       | 0.90                      | 6.44                                                    | 7.34                                                           |
| Expansion                      | 3.16                                                       | 1.40                      | 7.54                                                    | 6.14                                                           |
| Functionality                  |                                                            |                           |                                                         |                                                                |
| Lifestyle                      |                                                            |                           |                                                         |                                                                |
| Location                       |                                                            |                           |                                                         |                                                                |
| Main building                  |                                                            |                           |                                                         |                                                                |
| Safety & regulatory compliance | 3.95                                                       | 3.07                      | 7.68                                                    | 10.75                                                          |
| Strategic planning             | 3.22                                                       | 0.90                      | 6.44                                                    | 7.34                                                           |
| Timeline to open               | 3.16                                                       | 1.40                      | 7.54                                                    | 6.14                                                           |
| TOTALS                         | n/a                                                        | 9.83                      | 100.66                                                  | 110.50                                                         |

Highest value score - lowest value score = Weighted Score Difference

Accessibility example: 11.02 - 8.64 = 2.38

Repeated for all factors

Stakeholder Group Factor & Option Scores

|                                |                                                            | Weighted scores           |                                                          |                                                                 |
|--------------------------------|------------------------------------------------------------|---------------------------|----------------------------------------------------------|-----------------------------------------------------------------|
| Factor                         | Factor Weight Scores<br><small>Group averages, 1-5</small> | Weighted Score Difference | RENOVATION Scores<br><small>Group averages, 1-15</small> | REBUILD/NEW BUILD Scores<br><small>Group averages, 1-15</small> |
| Accessibility                  | 4.11                                                       | 2.38                      | 8.64                                                     | 11.02                                                           |
| Cost                           |                                                            |                           |                                                          |                                                                 |
| Environment                    |                                                            |                           |                                                          |                                                                 |
| Esthetics                      |                                                            |                           |                                                          |                                                                 |
| Equipment                      |                                                            |                           |                                                          |                                                                 |
| Expansibility                  |                                                            |                           |                                                          |                                                                 |
| Functionality                  |                                                            |                           |                                                          |                                                                 |
| Lifestyle                      |                                                            |                           |                                                          |                                                                 |
| Location                       | 4.39                                                       | 4.63                      | 12.92                                                    | 8.29                                                            |
| Maintenance & operations       | 3.21                                                       | 3.03                      | 4.82                                                     | 7.85                                                            |
| Safety & regulatory compliance | 3.95                                                       | 3.07                      | 7.68                                                     | 10.75                                                           |
| Strategic planning             | 3.22                                                       | 0.78                      | 6.44                                                     | 7.34                                                            |
| Timeline to open               | 3.16                                                       | 1.40                      | 7.54                                                     | 6.14                                                            |
| TOTALS                         | n/a                                                        | 9.83                      | 100.66                                                   | 110.50                                                          |

Highest value score - lowest value score = Weighted Score Difference

Timeline to Open example: **7.54 - 6.14 = 1.40**

Repeated for all factors

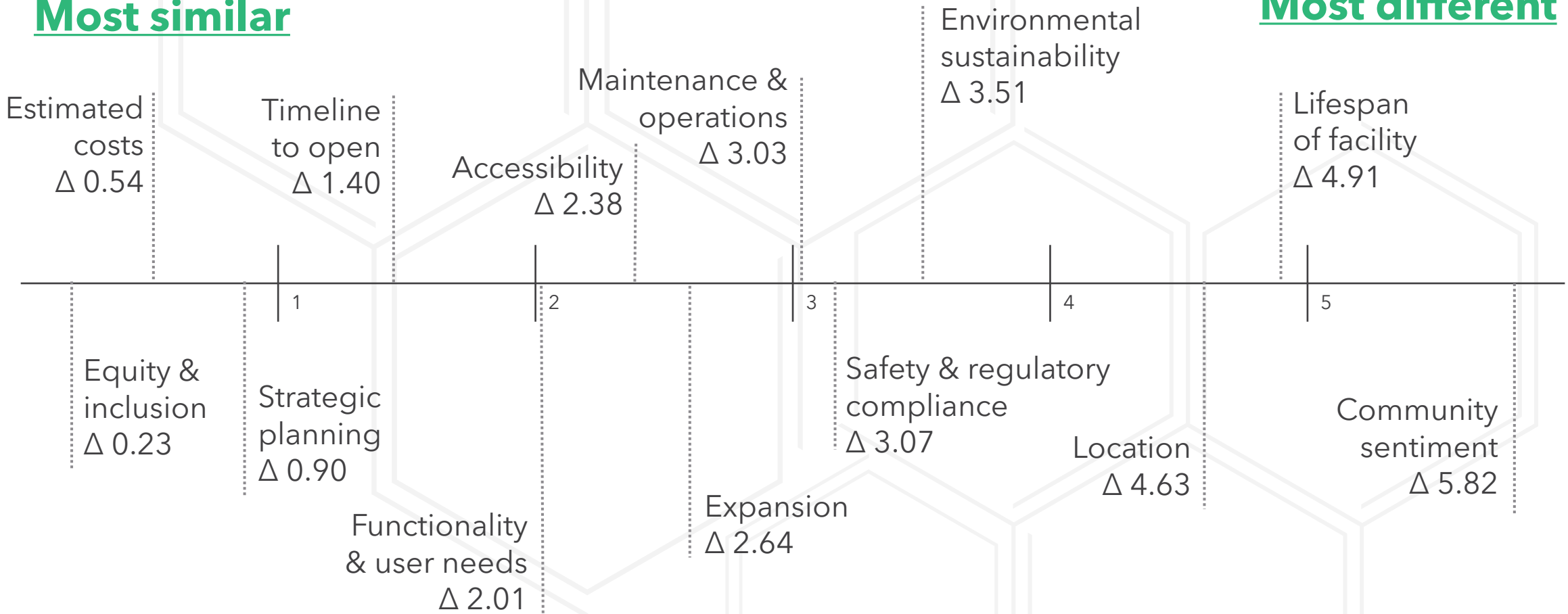
## Stakeholder Group Factor & Option Scores

| Factor                         | Weighted scores                                  |                                                         | Weighted Score Difference |
|--------------------------------|--------------------------------------------------|---------------------------------------------------------|---------------------------|
|                                | RENOVATION Scores<br><i>Group averages, 1-15</i> | REBUILD/NEW BUILD Scores<br><i>Group averages, 1-15</i> |                           |
| Accessibility                  | 8.64                                             | 11.02                                                   | 2.38                      |
| Community sentiment            | 11.22                                            | 5.40                                                    | 5.82                      |
| Environmental sustainability   | 4.91                                             | 8.42                                                    | 3.51                      |
| Estimated costs                | 7.49                                             | 6.96                                                    | 0.54                      |
| Equity & inclusion             | 9.23                                             | 9.01                                                    | 0.23                      |
| Expansion                      | 3.77                                             | 6.41                                                    | 2.64                      |
| Functionality & user needs     | 10.06                                            | 12.07                                                   | 2.01                      |
| Lifespan of facility           | 5.94                                             | 10.85                                                   | 4.91                      |
| Location                       | 12.92                                            | 8.29                                                    | 4.63                      |
| Maintenance & operations       | 4.82                                             | 7.85                                                    | 3.03                      |
| Safety & regulatory compliance | 7.68                                             | 10.75                                                   | 3.07                      |
| Strategic planning             | 6.44                                             | 7.34                                                    | 0.90                      |
| Timeline to open               | 7.54                                             | 6.14                                                    | 1.40                      |
| <b>TOTALS</b>                  | <b>100.66</b>                                    | <b>110.50</b>                                           | <b>9.83</b>               |

# Differences between Weighted Option Scores by Factor

Most similar

Most different



$\Delta$  = Delta (difference) between weighted option scores for factor noted.

# Questions?

# Small Group Discussion | Full Group Share-Out

**Group instructions:** (1) Decide who will be the notetaker and who will lead the group's share-out with the larger group. (2) Spend 5 minutes discussing each question below as a group before moving to the next question. Breakout groups will end after 15 minutes, then groups will take turns sharing highlights from the discussion.

- What takeaways do you have from the options' performance and weighted results?
- Which options are consistent with your recommendation factor priorities? Why?
- Are there factors that both options satisfy or address equally, depending on implementation?

## Small Group Discussion | Full Group Share-Out

- *What takeaways do you have from the options' performance and weighted results?*
  - *Which options are consistent with your recommendation factor priorities? Why?*
  - *Are there factors that both options satisfy or address equally, depending on implementation?*
- Share highlights, observations, and insights from your group's conversation

The background is a solid green color with a pattern of overlapping, light green hexagons. The hexagons are arranged in a staggered grid, creating a geometric, honeycomb-like texture.

# **10-minute break**

# Option Opportunities and Challenges

Darcy Edmunds, Facilitator

# Small Group Discussion | Full Group Share-Out

**Group instructions:** (1) Decide who will be the notetaker and who will lead the group's share-out with the larger group. (2) Spend 8 minutes discussing each question below as a group before moving to the next question. Breakout groups will end after 25 minutes, then groups will take turns sharing highlights from the discussion.

- What's most promising about the renovation option? Where do you see challenges?
- What's most promising about the rebuild/new build option? Where do you see challenges?
- If your breakout group had to make the recommendation right now, what would it be, and why?

## Small Group Discussion | Full Group Share-Out

- *What's most promising about the renovation option? Where do you see challenges?*
  - *What's most promising about the rebuild/new build option? Where do you see challenges?*
  - *If your breakout group had to make the recommendation right now, what would it be, and why?*
- Share highlights, observations, and insights from your group's conversation

# Identifying Areas of Agreement

Darcy Edmunds, Facilitator

# Identifying Areas of Agreement - Overview

- **Option Agreement Gradient:** in Menti, rate your support of each option (renovate or rebuild/new build) on the 1-7 agreement gradient:

| 1               | 2      | 3                                                                          | 4                | 5                                                       | 6       | 7                |
|-----------------|--------|----------------------------------------------------------------------------|------------------|---------------------------------------------------------|---------|------------------|
| Strongly oppose | Oppose | Generally, oppose <u>but</u> could live with if certain conditions are met | Neutral / unsure | Generally, support <u>if</u> certain conditions are met | Support | Strongly support |

- **Review results and discuss:** *Where is there agreement, what conditions may sway leanings, etc.*
- **Questions before we start?**

# Identifying Areas of Agreement – Menti poll



← Follow QR code

***OR***

Join at **menti.com**  
Use code **7450 6129**

# Wrap Up and Next Steps

Darcy Edmunds, Facilitator

# Next Steps

- **Next meeting:** Wednesday, Oct. 22 (online)
- **Topics**
  - Present the **draft recommendation** for Stakeholder Group comment and discuss agreement or adjustments.

**Thank you!**



# Appendix: Group Option Scores by Factor *(not weighted)*

Individual scores below submitted by group members between Oct. 1 and Oct. 8, 2025. Empty cells indicate missing scores.

| Accessibility     |                | Community Sentiment |                | Environmental sustainability |                | Estimated costs   |                | Equity and Inclusion |                | Expansion         |                | Functionality and User Needs |                | Lifespan of Facility |                | Location          |                | Maintenance and Operations |                | Safety and Regulatory Compliance |                | Strategic Planning |                | Timeline to Open  |                |
|-------------------|----------------|---------------------|----------------|------------------------------|----------------|-------------------|----------------|----------------------|----------------|-------------------|----------------|------------------------------|----------------|----------------------|----------------|-------------------|----------------|----------------------------|----------------|----------------------------------|----------------|--------------------|----------------|-------------------|----------------|
| Renovation Option | Rebuild Option | Renovation Option   | Rebuild Option | Renovation Option            | Rebuild Option | Renovation Option | Rebuild Option | Renovation Option    | Rebuild Option | Renovation Option | Rebuild Option | Renovation Option            | Rebuild Option | Renovation Option    | Rebuild Option | Renovation Option | Rebuild Option | Renovation Option          | Rebuild Option | Renovation Option                | Rebuild Option | Renovation Option  | Rebuild Option | Renovation Option | Rebuild Option |
| 3                 | 2              | 3                   | 1              | 2                            | 3              | 3                 | 2              | 3                    | 1              | 2                 | 3              | 3                            | 2              | 2                    | 3              | 3                 | 2              | 2                          | 2              | 2                                | 3              | 2                  | 1              | 2                 | 2              |
| 2                 | 3              | 3                   | 3              | 1                            | 3              | 1                 | 3              | 2                    | 3              | 3                 | 3              | 1                            | 3              | 1                    | 3              | 3                 | 3              | 1                          | 3              | 2                                | 3              | 1                  | 3              | 2                 | 2              |
| 3                 | 1              | 3                   | 1              | 2                            | 2              | 3                 | 3              | 1                    | 1              | 2                 | 1              | 2                            | 2              | 2                    | 2              | 3                 | 1              | 2                          | 1              | 2                                | 2              | 3                  | 1              | 3                 | 1              |
| 2                 | 3              | 2                   | 1              | 1                            | 3              | 2                 | 2              | 1                    | 2              | 1                 | 3              | 2                            | 3              | 1                    | 3              | 3                 | 2              | 1                          | 3              | 2                                | 3              | 1                  | 3              | 2                 | 1              |
| 2                 | 3              | 3                   | 2              | 1                            | 3              | 3                 | 3              | 2                    | 2              | 1                 | 3              | 2                            | 3              | 1                    | 3              | 3                 | 2              | 1                          | 3              | 1                                | 3              | 2                  | 3              | 3                 | 3              |
| 2                 | 3              | 3                   | 1              | 1                            | 3              | 3                 | 2              | 2                    | 2              | 1                 | 3              | 3                            | 3              | 2                    | 3              | 3                 | 1              | 2                          | 3              | 3                                | 3              | 3                  | 3              | 3                 | 2              |
| 2                 | 2              | 3                   | 1              | 2                            | 3              | 2                 | 2              | 3                    | 2              | 2                 | 3              | 2                            | 2              | 2                    | 3              | 3                 | 1              | 2                          | 3              | 3                                | 3              | 3                  | 2              | 2                 | 2              |
| 2                 | 3              | 3                   | 1              | 2                            | 1              | 3                 | 1              | 3                    | 3              | 2                 | 3              | 1                            | 3              | 1                    | 3              | 3                 | 2              | 1                          | 2              | 1                                | 3              | 3                  | 2              | 2                 | 2              |
| 1                 | 3              | 3                   | 2              | 2                            | 3              | 3                 | 3              | 2                    | 2              | 2                 | 3              | 2                            | 3              | 1                    | 3              | 2                 | 2              | 1                          | 3              | 2                                | 3              | 2                  | 3              | 3                 | 3              |
| 3                 | 3              | 3                   | 1              | 2                            | 2              | 3                 | 1              | 3                    | 1              | 3                 | 3              | 3                            | 1              | 3                    | 3              | 3                 | 1              | 2                          | 2              | 2                                | 2              | 3                  | 1              | 3                 | 1              |
| 2                 | 3              | 3                   | 2              | 1                            | 3              | 1                 | 3              | 1                    | 3              | 1                 | 3              | 2                            | 3              | 1                    | 3              | 3                 | 3              | 1                          | 3              | 1                                | 3              | 1                  | 3              | 2                 | 2              |
| 3                 | 3              | 3                   | 1              | 2                            | 3              | 3                 | 2              | 3                    | 3              | 2                 | 3              | 3                            | 3              | 2                    | 3              | 3                 | 1              | 1                          | 3              | 3                                | 3              | 2                  | 3              | 3                 | 1              |
| 3                 | 1              | 1                   | 1              | -                            | -              | -                 | -              | -                    | -              | -                 | -              | -                            | -              | -                    | -              | -                 | -              | -                          | -              | -                                | -              | -                  | -              | -                 | -              |
| 2                 | 3              | 3                   | 2              | 2                            | 3              | 2                 | 2              | 3                    | 2              | 1                 | 3              | 2                            | 3              | 2                    | 3              | 3                 | 2              | 2                          | 3              | 2                                | 3              | 2                  | 2              | 3                 | 3              |
| 1                 | 3              | 3                   | 1              | 1                            | 3              | 3                 | 2              | 2                    | 2              | 1                 | 3              | 2                            | 3              | 1                    | 3              | 3                 | 1              | 1                          | 3              | 2                                | 2              | 2                  | 1              | 2                 | 2              |
| 2                 | 3              | 3                   | 1              | 2                            | 2              | 1                 | 1              | 3                    | 3              | 1                 | 2              | 3                            | 3              | 3                    | 3              | 3                 | 3              | 1                          | 1              | 3                                | 3              | 2                  | 2              | 2                 | 2              |
| 2                 | 3              | 3                   | 2              | 1                            | 3              | 2                 | 2              | 2                    | 3              | 1                 | 3              | 2                            | 3              | 1                    | 3              | 3                 | 2              | 3                          | 2              | 1                                | 3              | 1                  | 3              | 2                 | 2              |
| 1                 | 3              | 3                   | 1              | 1                            | 3              | 2                 | 3              | 3                    | 3              | 3                 | 3              | 3                            | 3              | 1                    | 3              | 3                 | 3              | 1                          | 1              | 1                                | 1              | 1                  | 3              | 2                 | 3              |
| 2                 | 3              | 3                   | 1              | 2                            | 2              | 2                 | 2              | 2                    | 2              | 1                 | 3              | 2                            | 2              | 2                    | 3              | 3                 | 2              | 2                          | 3              | 2                                | 3              | 2                  | 2              | 2                 | 1              |
| -                 | -              | -                   | -              | -                            | -              | -                 | -              | -                    | -              | -                 | -              | -                            | -              | -                    | -              | -                 | -              | -                          | -              | -                                | -              | -                  | -              | -                 | -              |
| 2.11              | 2.68           | 2.84                | 1.37           | 1.56                         | 2.67           | 2.33              | 2.17           | 2.28                 | 2.22           | 1.67              | 2.83           | 2.22                         | 2.67           | 1.61                 | 2.94           | 2.94              | 1.89           | 1.50                       | 2.44           | 1.94                             | 2.72           | 2.00               | 2.28           | 2.39              | 1.94           |

# Appendix: Feedback and Decision Making



City Council Teen Center Subcommittee observes Stakeholder Group meetings and community engagement.

# Old Fire House Teen Center Facility Recommendation Stakeholder Group

Meeting #4 Summary – Oct. 8, 2025, 6 – 8:30 p.m.

## Meeting Objectives

- Check in on group reflections since Meeting 3 and what members are hearing from their communities.
- Share additional information about the timelines to open for each option.
- Present the Stakeholder Group's recent scoring results and calculated weighted scores for each option; discuss the scores and learnings from the overall process.
- Begin to build a consensus on the group's recommendation to City Council through collaborative discussion and activities.

## Attendees

### Stakeholder Group

- Cameron Boher
- Caroline Chapman
- David Cline
- Jeff Lee
- Jodi Peña
- John Crosley
- Kate Becker
- Kathy O'Keefe
- Kristie Neklason
- Kristina Wayland
- Mark Peterson
- Pat Vache
- Rob Leavitt
- Teen
- Teen
- Teen
- Teen
- Teen
- Teen
- Teen

### City Council Teen Center Subcommittee

- Vanessa Kritzer, City Council President
- Angie Nuevacamina, Councilmember
- Steve Fields, Councilmember

### City of Redmond Staff

- David Tucheck, Deputy Parks Director
- Zach Houvener, Deputy Parks Director
- Lindsey Falkenburg, Parks Planning Manager

### Facilitation Team

- Darcy Edmunds, Facilitator, Stepherson & Associates Communications (S&A)
- Aileen Dinh, Facilitation Team, S&A
- Kelsey Swenson, Facilitation Team, S&A

*The names of group members under the age of 18 are not listed for privacy.*

## Meeting Summary

### Opening and Introductions

Darcy Edmunds, Facilitator, welcomed the Stakeholder Group to the fourth meeting and reviewed the meeting ground rules, objectives, and agenda. Group members were invited to share their reflections and topics of conversation with other community members since Meeting 3.

Several members expressed disappointment and frustration that the Stakeholder Group meeting was moved from a hybrid to an online format on the day of the meeting and noted their preference for in-person meetings. Holding the meeting in person would have been a challenge for a number of reasons, and the meeting was moved online to ensure productive discussions.

*Question (Q). Why are the factor and option scores anonymous? It would be helpful to understand group members' scores and the reasons for these scores.*

*Answer (A).* The scores were anonymized before sharing with the group to respect group members' privacy and not have members feel forced to share their scores. The facilitation team shared individual scores with each group member for their own records, and group members are invited to share their scores and reasons in discussions during the meeting.

### Additional Information: Options and Recommendation Factors

Lindsey Falkenburg, Parks Planning Manager, presented the timeline for the opening of the Redmond Senior & Community Center (RSCC) and the estimated timelines to open for the renovation and rebuild/new build options.

*Q. Why is the estimated timeline to open for the renovation option about two years?*

*A.* This timeline includes further community engagement and determining various design factors. The timeline estimate will be refined once the scope of the design is finalized.

*Q. Will the Old Fire House (OFH) timeline be accelerated, similar to the RSCC timeline?*

*A.* The processes will be similar. It is a city priority to move the OFH process forward to meet the needs of the community and teens.

### Menti Results: Option Scores

Darcy presented the group's original and weighted option scores (i.e., how each option performed in each factor), outlining the calculations made to determine the weighted scores. *For an overview of these scores, please see the meeting presentation.*

*Q. What is the purpose of these weighted scores?*

*A.* The weighted scores reflect the importance of each factor (as set by this group) and apply that importance as a value to the performance scores this group gave the two options. It helps us analyze multiple different objectives on a common scale, or "compare apples to apples," informing the group's discussions and development of a recommendation.

*Q. The renovation option has larger weighted scores for six factors, while the rebuild/new build option has larger weighted scores for eight factors. Does this indicate that the group favors the rebuild/new build option over the renovation option?*

A. A higher weighted score for one of the options indicates that this option better satisfies the factor based on the Stakeholder Group's evaluation. Though the rebuild/new build option has a greater number of higher scores, the group considers the renovation option to significantly satisfy the community sentiment, lifespan of facility, and location factors. The options perform very similarly for estimated costs, and equity and inclusion factors. These scores and their differences provide a starting point for further discussion.

Group members shared the following insights and impressions:

- Community sentiment is one of the most important recommendation factors. If community members don't feel comfortable in a space, then they will not use it.
- Some members were interested in discussing the original factor scores further. The facilitation team noted that group members can discuss the factor scores and individual reflections during the meeting's breakout group discussions. The scores are a tool and starting point for discussions to inform the group's recommendation.

Group members transitioned to breakout groups to discuss takeaways from the options' performance and weighted results, the options that are consistent with their recommendation factor priorities, and the factors that could satisfy or address both options equally, depending on implementation.

Each breakout group shared their highlights, observations, and insights with the full group:

- Breakout group #1 was not surprised about the scores for location and community sentiment, feeling that they are linked and inseparable. The breakout group prefers the existing OFH location due to its positive community sentiment. They understand that the rebuild will have a longer lifespan, but as it won't be guaranteed on the existing OFH location, the group was torn between the options. Factors such as operations are a given for both options.
- Breakout group #2 noted that many of the weighted scores were higher for the rebuild option, such as sustainability and estimated costs. As the rebuild/new build option has a projected \$3 million difference and a 25-year longer lifespan than the renovation option, a new building would be more cost-effective over time than a renovation. The breakout group also discussed expanding a rebuild to a mixed-use space, but noted that teens would not prefer this. The group felt the table of weighted scores does not fully reflect how some factors are much more important to the group than others.
- Breakout group #3 noted strong community preferences for the OFH building's current location. While the location of a rebuild is to be determined, the breakout group hopes that City Council can consider the existing OFH location for the rebuild option. Facility lifespan is also an important factor for both the community and for City Council consideration. One topic that the Stakeholder Group has not yet explored is the target population and who the City is hoping to serve in either a renovated or a rebuilt facility.
- Breakout group #4 shared that they discussed estimated costs, sustainability, and community sentiment regarding having the building space as teen-dedicated or

multi-use. In the RSCC process, many seniors had similarly shared hopes about retaining a senior-only space rather than transitioning to a multi-use community space. The weighted scores for estimated costs were relatively close. Important factors for consideration include community sentiment, facility lifespan, and location. The breakout group would consider the rebuild option if its location at the existing OFH location could be guaranteed. Hopes were also shared about retaining music spaces.

City staff shared that the recommendation to City Council can be nuanced, such as if the Stakeholder Group would like to recommend the rebuild/new build option with the guarantee that it will be built in the existing OFH location.

*Q. If City Council chooses the rebuild/new build option, who decides the location?*

A. City Council will vote to determine the location. If the Stakeholder Group recommends rebuilding on the existing OFH location, City Council can choose to move forward with it.

### **Option Opportunities and Challenges**

The Stakeholder Group transitioned back into breakout groups to discuss the following questions:

- *What's most promising about the renovation option? Where do you see challenges?*
- *What's most promising about the rebuild/new build option? Where do you see challenges?*
- *If your breakout group had to make the recommendation right now, what would it be, and why?*

Each breakout group shared their highlights, observations, and insights with the full group.

#### Breakout group #1:

- *Most promising about a renovation:* Unanimous agreement on the historical value of the property. Further improvements could include further soundproofing of the walls for performances, improving accessibility, and building to code, which could drastically impact the building's aesthetics.
- *Most promising about a rebuild/new build:* Starting from a blank slate and not being restricted by OFH's existing structure. A rebuild could accommodate more community interests and activities through being available for use by multiple groups of people.
- *Recommendation:* The group was split between both options. The rebuild/new build option has advantages in longevity and greater opportunities, while the renovation option has strong community support. If the rebuild option is chosen, the group would recommend keeping it on the existing OFH site due to the importance of its history.

#### Breakout group #2:

- *Most promising about a renovation:* Securing the existing location and aligned with community sentiment. Having no room for expansion could allow the space to remain dedicated to teens instead of being more multi-use. Challenges include having a relatively shorter facility lifespan and reduced sustainability.
- *Challenges about a rebuild/new build:* Rebuilding on the current OFH location is not guaranteed at this moment.

- *Recommendation:* The group would recommend the renovation option given current information. If the existing OFH location could be guaranteed, then the group would unanimously recommend the rebuild/new build option. One group member shared that they would like to have the rebuild be a replica of the existing OFH building, built up to code and potentially expanded, to provide a sense of hominess and honor the building's legacy.

#### Breakout group #3:

- *Most promising about a renovation:* The history and legacy of the existing building, with the preference that as much of the building's history be retained as possible. The group also shared a preference for retaining a teen-only space, but this could create periods in which the facility would not be in community use. All-age music performances could help make the facility more widely used by the community.
- *Most promising about a rebuild/new build:* Longer lifespan and relatively similar costs with the renovation option, in addition to more opportunities to envision the space and more flexibility for community-wide use.
- *Recommendation:* The group was split between both options. If the group recommended the rebuild/new build option, it would come with the condition that it be rebuilt in the existing OFH location.

#### Breakout group #4:

- *Most promising about a renovation:* Preservation of the OFH's history and character in addition to alignment with community sentiment. Having a bigger kitchen would be promising. Challenges include the relatively shorter facility lifespan and not knowing what additional work would be required upon opening the walls
- *Most promising about a rebuild/new build:* More opportunities to envision the space, including additional space for stages and music performances, and to align with how teens want to use the space in the future. A challenge is that a rebuild may not reflect what teens want in the space if they are not fully engaged in the process.
- *Recommendation:* The group would recommend the rebuild/new build option with the conditions that it be rebuilt on the existing OFH location and that it is a place "for teens, by teens." Teens should be represented in the building's design process to better ensure it aligns with teens' wants and needs and that the space is ultimately used by teens. A part of what made the OFH special is that it grew organically and was defined by its users. A rebuild should give the same opportunity for teens to grow community sentiment and recreate its specialness.

Some group members shared that having a teen-exclusive space is crucial to ensure its use by teens. It would be reasonable for other community members to use the space outside of teen-exclusive drop-in hours.

### **Identifying Areas of Agreement**

Darcy facilitated a Menti poll for the group members to score their level of support for each option, on a scale of 1 to 7, with 1 as "strongly oppose" and 7 as "strongly support." The purpose of this activity is to gauge the group's perspectives on each option to inform the development of the recommendation.

Both the renovation and rebuild/new build options resulted in a score of 4.7 out of 7. See the attached Menti Poll results. Darcy invited group members to share their reflections.

- These scores reflect the group's discussion and value of the existing OFH location, the OFH's history, and teen-dedicated spaces. Renovation is the option that better ensures retaining these elements.
- Some would support the rebuild/new build option if the existing OFH location is guaranteed, as it provides longer facility lifespan, sustainability, and more opportunities for flexibility and creativity.
- One member shared an experience moving from an older to a newer facility for a community center; the new facility didn't have the same sense of community. With the rebuild/new build option, there is a greater risk that it could lose that feeling.
- While the group has a good sense of what a renovation would entail, there are many unknowns with a rebuild/new build, which could affect its score. City staff responded that conditions for a rebuild/new build could be made known to City Council through the Stakeholder Group's recommendation.
- The group could provide City Council with desired conditions for both options to allow City Council more information for consideration.
- A visioning session with the group would be helpful to define what the building could look like in the future. After the visioning, the group can reconsider the options to see which option best aligns with the group's vision. The facilitation team responded that the next meeting will include a similar activity, and the vision can be tied to the group's recommendation.
- A group member shared from their personal experience that users of an aging, unsafe building initially expressed concerns about whether a new building could meet their needs, but ultimately embraced the new space once completed. A well-planned and well-visioned rebuild has the potential to successfully address users' wants and needs.

### **Wrap Up and Next Steps**

At the next Stakeholder Group meeting on Oct. 22, the group will conduct the visioning exercise and review and discuss the draft recommendation.

Darcy thanked the group members for their participation before adjourning the meeting.

# Overall Project Timeline



**Redmond**  
**SENIOR & COMMUNITY CENTER**  
Building our future **TOGETHER**



# Redmond Senior & Community Center Engagement and Construction Timeline

This document provides a chronological overview of the Redmond Senior & Community Center (RSCC) project (2019-2024) and an anticipated timeline for the Old Fire House Teen Center (OFH) to provide context as the Stakeholder Group considers the renovate or rebuild recommendation.

## Key Context to Note:

- **Scale:** RSCC is 52,000 square feet; OFH is anticipated to be 20,000 square feet or less (less than half the size). Smaller projects typically require less design time, simpler construction, and shorter timelines.
- **External Factors:** RSCC faced unprecedented COVID-19 pandemic impacts, including delayed engagement, decision-making, materials procurement, construction timelines, and higher costs.
- **Robust Engagement:** RSCC had the most extensive community engagement the City had conducted—over 1,500 questionnaire responses, numerous meetings, ongoing stakeholder involvement. This engagement shaped the final facility without delaying the timeline because it was integrated into the design process.

## REDMOND SENIOR & COMMUNITY CENTER TIMELINE (2019-2024)

|                   | Milestone                                             | Notes                                                                                                                                                                                                                                                                                                                                                                                                                    |
|-------------------|-------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Sept. 2019</b> | Senior Center Facility Closure                        | The Redmond Senior Center closed after a structural assessment revealed significant water damage affecting building systems. The consultant recommended immediate closure until repairs could be made.                                                                                                                                                                                                                   |
| <b>Early 2020</b> | Initial Public Engagement                             | The Recreation Stakeholders group was reactivated to guide community engagement. Two public outreach campaigns invited community input on the building's future through stakeholder meetings, public meetings, online questionnaires, and commission presentations.                                                                                                                                                      |
| <b>Oct. 2020</b>  | Policy Direction                                      | City Council decided to demolish the former Senior Center and directed staff to bring an architect on board and determine the future facility's functionality. Once this fundamental decision was made, the project progressed with multiple workstreams operating in parallel.                                                                                                                                          |
| <b>Jan. 2021</b>  | Architecture Contract and Community Engagement Begins | Opsis Architecture began working with the City. The Stakeholder Group worked closely with architects and staff throughout design.<br><br>Robust Community Engagement: <ul style="list-style-type: none"> <li>• 1,500+ online questionnaire responses—the largest engagement the City had seen to date</li> <li>• Community meetings, surveys, ongoing Stakeholder Group design sessions, and commission input</li> </ul> |
| <b>July 2021</b>  | Schematic Design Approved                             | City Council reviewed the preliminary schematic design and gave direction to continue with design and construction of the 52,000 square foot facility.                                                                                                                                                                                                                                                                   |
| <b>Oct. 2021</b>  | Budget and Funding Approved                           | City Council passed the budget ordinance, formally approving project funding.                                                                                                                                                                                                                                                                                                                                            |
| <b>Jun. 2022</b>  | Groundbreaking                                        | COVID-19 Impacts on Construction: Increased material prices, longer lead times, material shortages, and electrical switch gear delayed by 6 months. The team mitigated many impacts by procuring materials early, but some delays were unavoidable.                                                                                                                                                                      |

|                  |                        |                                                                                                                  |
|------------------|------------------------|------------------------------------------------------------------------------------------------------------------|
| <b>Mar. 2024</b> | Substantial Completion |                                                                                                                  |
| <b>May 2024</b>  | Grand Opening          | The 52,000 square foot Redmond Senior & Community Center officially opened (~4.5 years from closure to opening). |

#### ANTICIPATED OLD FIRE HOUSE TEEN CENTER TIMELINE (2025-2028)

This is a rough reference timeline only. A formal timeline will be established if Council chooses to rebuild. Many variables remain unknown (location, site restrictions, final square footage). This assumes no major global disruptions.

|                   | Milestone                                              | Notes                                                                                                                                                                                                                                           |
|-------------------|--------------------------------------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Nov. 2025</b>  | City Council Direction on Current Facility             | Council decides whether to renovate the current structure or investigate rebuilding (at current location or new location). This is the decision the Stakeholder Group is informing with their recommendation.                                   |
| <b>Q1 2026</b>    | Architect Contracted & Next Phase of Engagement Begins | If Council directs staff to rebuild, an architect would be brought on board. Community and stakeholder engagement would begin in tandem with design, including teen-focused design sessions, community surveys, and public input opportunities. |
| <b>Q4 2026</b>    | Overall Design and Funding Approved                    | City Council approves final design and project budget.                                                                                                                                                                                          |
| <b>Q3 2027</b>    | Groundbreaking                                         | Construction begins. Estimated 12-month construction timeline.                                                                                                                                                                                  |
| <b>Q3/Q4 2028</b> | Grand Opening                                          | New facility opens, approximately 3 years from Council's initial decision.                                                                                                                                                                      |

# Old Fire House Teen Center

## Facility Recommendation Stakeholder Group

### Meeting #5 Agenda

#### Meeting Date and Time

Wednesday, Oct. 22, 6 – 8:30 p.m.

#### Meeting Objectives

- Check in on group reflections since Meeting 4 and what members are hearing from their communities.
- Share updated Menti poll results of group recommendation leanings with added third option.
- *Breakout discussion - visioning*: Explore group members' experiences with teen spaces, then discuss and describe what would make a successful future teen center and how the group's recommendation can incorporate their vision.
- *Breakout discussion - recommending*: Review the draft recommendation and edit, revise, or even re-write to better reflect the group's perspective.

#### Meeting Agenda

| Time                      | Item                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                               | Presenter(s)                         |
|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
| 5:30 p.m.<br><br>30 mins. | <i>Stakeholder Group members are invited to arrive 30 minutes early to connect with other members and test audio/video before the meeting begins.</i>                                                                                                                                                                                                                                                                                                                                                                                              |                                      |
| 6 p.m.<br><br>20 mins.    | <b>Opening</b> <ul style="list-style-type: none"> <li>• Welcome and agenda overview</li> <li>• Checking in</li> <li>• Updated Menti poll results</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                        | <b>Darcy Edmunds,</b><br>Facilitator |
| 6:20 p.m.<br><br>55 mins. | <b>Teen Center Future Visioning</b> <ul style="list-style-type: none"> <li>• Introduce activity and transition to groups</li> <li>• Small group (3-4) breakout discussion (30 mins.):               <ul style="list-style-type: none"> <li>◦ <i>Vision: Think about everything you've learned in group conversations so far. Describe - or draw! - for your fellow group members what a successful future teen center looks like: What does it feel like walking through the doors? Who's there? What can you do there?</i></li> </ul> </li> </ul> | <b>Darcy Edmunds,</b><br>Facilitator |

| Time                     | Item                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                          | Presenter(s)                         |
|--------------------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------|
|                          | <ul style="list-style-type: none"> <li>○ <i>Discuss: What aspects of this vision can the recommendation embody?</i></li> <li>• Full group share-out &amp; discussion (20 mins.)</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                    |                                      |
| 7:15 p.m.                | <b>10-minute break</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        |                                      |
| 7:25 p.m.<br><br>55 min. | <b>Recommendation Revising</b> <ul style="list-style-type: none"> <li>• Introduce activity and transition to groups</li> <li>• Small group breakout discussion using digital whiteboard (30 mins.):               <ul style="list-style-type: none"> <li>○ <i>Review the draft recommendation together and discuss initial reactions (10 mins.):</i> <ul style="list-style-type: none"> <li>▪ <i>Would you add, remove, or change anything?</i></li> <li>▪ <i>Would you re-word anything?</i></li> </ul> </li> <li>○ <i>Collectively <u>identify shared themes</u> from the group's discussion and <u>revise/edit the recommendation</u> to more closely align with the group's perspectives and "say it in your own words" (20 mins.)</i></li> </ul> </li> <li>• Full group share-out &amp; discussion (20 mins.)</li> </ul> | <b>Darcy Edmunds,</b><br>Facilitator |
| 8:25 p.m.<br><br>5 min.  | <b>Wrap Up and Next Steps</b> <ul style="list-style-type: none"> <li>• Next meeting details</li> </ul>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                        | <b>Darcy Edmunds,</b><br>Facilitator |
| 8:30 p.m.                | <b>Adjourn</b>                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                                |                                      |

### **DRAFT Stakeholder Group Recommendation**

We recommend rebuilding the Teen Center in the same spot. Everyone loves where it is, and a new building would last longer and have the potential for more space while honoring the OFH legacy.

If that can't happen, renovating is our next choice to preserve the OFH history and vibe while opening its doors sooner.

*Whatever the decision:*

- The space should stay **teen dedicated**. Some other uses, like camps for younger kids or events, are fine but it still needs to feel like *our* space.
- The new Teen Center should **look and feel like the old one** – cozy, welcoming, and music-filled. We want it to remind people of what made the Teen Center special in the first place.

# Old Fire House Teen Center Facility Recommendation Stakeholder Group

Meeting #5 - Oct. 22, 2025



# Meeting Ground Rules Reminders



Please remain **muted** when not speaking.



The **facilitator will guide** the agenda and process.



**Actively participate** in the group.\*



Please **hold questions** until after each presentation. Use the “raise hand” feature or type your question in the chat, and we’ll address them during the Q&A.



**Stories stay; lessons leave.**  
Respect, privacy, and safety are important in this process.

*\*The facilitator may invite quieter members to share 😊*



# Teens' Parents Joining Meeting

- ▶ Parents joining tonight's meeting – welcome!
- ▶ Supporting teen participants
- ▶ In listen mode during the meeting



# Meeting Objectives

- Check in on group reflections since Meeting 4 and what members are hearing from their communities.
- Share updated Menti poll results of group recommendation leanings with added third option.
- *Breakout discussion - visioning*: Discuss and describe what would make a successful future teen center and how the group's recommendation can incorporate their vision.
- *Breakout discussion - recommending*: Review the draft recommendation and edit, revise, or even re-write to better reflect the group's perspective.



# Agenda

| Time      | Item                                                                                                | Presenter(s)                       |
|-----------|-----------------------------------------------------------------------------------------------------|------------------------------------|
| 6 p.m.    | <b>Welcome &amp; Checking In</b>                                                                    | <b>Darcy Edmunds</b> , Facilitator |
| 6:20 p.m. | <b>Teen Center Future Visioning</b><br>▶ <i>Breakout group discussions and full group share-out</i> | <b>Darcy Edmunds</b> , Facilitator |
| 7:15 p.m. | <b>10-minute break</b>                                                                              |                                    |
| 7:25 p.m. | <b>Recommendation Revising</b><br>▶ <i>Breakout group discussions and full group share-out</i>      | <b>Darcy Edmunds</b> , Facilitator |
| 8:25 p.m. | <b>Wrap Up and Next Steps</b>                                                                       | <b>Darcy Edmunds</b> , Facilitator |
| 8:30 p.m. | <b>Adjourn</b>                                                                                      |                                    |

# Checking in

- What is everyone thinking after the last meeting?
- Have you reached out to your community about your involvement in this process?
- If so, what reactions have you heard?



# Updated Menti Results

Darcy Edmunds, Facilitator

# Menti Results - **ORIGINAL** *with two options*

Rate your support of each option:



21 members submitted scores on Oct. 8, 2025

# Menti Results - **Updated with three options**

**Rate your support of each option:**

1. RENOVATE

4.0

2. REBUILD / NEW BUILD with location to be determined

3.6

3. REBUILD / NEW BUILD guaranteed at the existing OFH location

5.8

Strongly Oppose

Strongly agree

*18 members submitted scores between Oct. 16 and Oct. 22, 2025*

# Teen Centers Future Visioning

Darcy Edmunds, Facilitator

# Small Group Discussion | Full Group Share-Out

**Group instructions:** (1) Decide who will be the notetaker and who will lead the group's share-out with the larger group. (2) Breakout groups will end after 30 minutes, then groups will take turns sharing highlights from the discussion.

## Future Visioning (30 mins.)

*Group members discuss vision and connection to recommendation.*

- Vision: Think about everything you've learned in the conversations so far. Describe for your fellow group members what a successful future teen center looks like: **What does it feel like walking through the doors? Who's there? What can you do there?**
- Discuss: What aspects of this vision can the recommendation embody?

## Small Group Discussion | Full Group Share-Out

- ▶ What is your group's vision for the new teen center?
- ▶ How can the Stakeholder Group recommendation embody this vision?

**10-minute break**

# Framing the Recommendation: Final Report Outline

Darcy Edmunds, Facilitator

# Stakeholder Group **Final Report Outline**

- Executive summary, introduction, and background
- Group purpose and membership
- Group meeting schedule and topics
  - ▶ MODA process overview, activities, and group scores
  - ▶ Key discussion topics

## ★ **Group recommendation**

- The City's next steps
- *Appendices:*
  - Stakeholder Group charter, meeting presentations, summaries, and additional materials
  - Focus Group summary

# Recommendation Revising

Darcy Edmunds, Facilitator

# Draft Recommendation | Group Review & Revision

## ***What is the draft recommendation?***

- A DRAFT for you to react to, share feedback on, edit together.
- Intended to earnestly document the group's discussions and feedback heard over the first four meetings.
- Provides something for the group to workshop/revise, instead of starting from scratch.
- Will be updated after tonight to reflect the group's feedback and discussion.
- Will be included in the Stakeholder Group Final Report.

# Small Group Discussion | Full Group Share-Out

**Group instructions:** (1) Decide who will be the notetaker and who will lead the group's share-out with the larger group. (2) Breakout groups will end after 30 minutes, then groups will take turns sharing highlights from the discussion.

**Review:** Review the draft recommendation together and discuss initial reactions (10 mins.):

- Would you add, remove, or change anything?
- Would you re-word anything?

**Workshop:**

- As a group, identify shared themes from the group's discussion and revise/edit the recommendation to more closely align with the group's perspectives (*which could be diverse*) and "say it in your own words" (20 mins.)

## Small Group Discussion | Full Group Share-Out

- ▶ What were your group's reactions to the draft recommendation?
- ▶ How did your group revise the draft?

# Wrap Up and Next Steps

Darcy Edmunds, Facilitator

# Next Steps

- **Next meeting:** Wednesday, Oct. 29
- **Hybrid** (MS Teams & City Hall Alpha Bravo Room)
- **Topics**
  - Present the **updated recommendation** to the Stakeholder Group and hear comments.
  - Share reflections from the Stakeholder Group process.
  - Thank Stakeholder Group for their contributions.
  - Discuss next steps.

**Thank you!**



# Appendix: Updated Menti Poll Results

Individual scores below submitted by 18 group members between Oct. 16 and Oct. 22, 2025.

Rate your support of each option (1-7):

| 1. RENOVATE | 2. REBUILD / NEW BUILD with location TBD | 3. REBUILD / NEW BUILD at existing OFH location |
|-------------|------------------------------------------|-------------------------------------------------|
| 7           | 3                                        | 7                                               |
| 3           | 4                                        | 7                                               |
| 7           | 1                                        | 4                                               |
| 7           | 1                                        | 6                                               |
| 7           | 1                                        | 3                                               |
| 4           | 3                                        | 7                                               |
| 7           | 2                                        | 7                                               |
| 2           | 6                                        | 3                                               |
| 1           | 5                                        | 4                                               |
| 4           | 1                                        | 7                                               |
| 6           | 1                                        | 4                                               |
| 2           | 5                                        | 7                                               |
| 1           | 1                                        | 7                                               |
| 4           | 5                                        | 7                                               |
| 4           | 5                                        | 7                                               |
| 1           | 7                                        | 4                                               |
| 1           | 7                                        | 6                                               |
| 4           | 6                                        | 7                                               |
| <b>4.0</b>  | <b>3.6</b>                               | <b>5.8</b>                                      |

# Appendix: DRAFT Group Recommendation

## DRAFT Stakeholder Group Recommendation

We recommend rebuilding the Teen Center in the same spot. Everyone loves where it is, and a new building would last longer and have the potential for more space while honoring the OFH legacy.

If that can't happen, renovating is our next choice to preserve the OFH history and vibe while opening its doors sooner.

*Whatever the decision:*

- The space should stay **teen dedicated**. Some other uses, like camps for younger kids or events, are fine but it still needs to feel like *our* space.
- The new Teen Center should **look and feel like the old one** – cozy, welcoming, and music-filled. We want it to remind people of what made the Teen Center special in the first place.

# Appendix: Feedback and Decision Making



City Council Teen Center Subcommittee observes Stakeholder Group meetings and community engagement.

# Old Fire House Teen Center Facility Recommendation Stakeholder Group

Meeting #5 Summary – Oct. 22, 2025, 6 – 8:30 p.m.

## Meeting Objectives

- Check in on group reflections since Meeting 4 and what members are hearing from their communities.
- Share updated Menti poll results of group recommendation leanings with added third option.
- *Breakout discussion - visioning*: Explore group members' experiences with teen spaces, then discuss and describe what would make a successful future teen center and how the group's recommendation can incorporate their vision.
- *Breakout discussion - recommending*: Review the draft recommendation and edit, revise, or even re-write to better reflect the group's perspective.

## Attendees

### Stakeholder Group

- Cameron Boher
- Caroline Chapman
- David Cline
- Jeff Lee
- John Crosley
- Kate Becker
- Kathy O'Keefe
- Kristie Neklason
- Mark Peterson
- Pat Vache
- Rob Leavitt
- Teen
- Teen
- Teen
- Teen
- Teen
- Teen
- Teen

### City Council Teen Center Subcommittee

- Vanessa Kritzer, City Council President
- Angie Nuevacamina, Councilmember
- Steve Fields, Councilmember

### City of Redmond Staff

- Loreen Hamilton, Parks and Recreation Director
- David Tucheck, Deputy Parks Director
- Erica Chua, Recreation Manager
- Lindsey Falkenburg, Parks Planning Manager

### Facilitation Team

- Darcy Edmunds, Facilitator, Stepherson & Associates Communications (S&A)
- Aileen Dinh, Facilitation Team, S&A
- Kelsey Swenson, Facilitation Team, S&A

*The names of group members under the age of 18 are not listed for privacy.*

## Meeting Summary

### Opening

Darcy Edmunds, Facilitator, welcomed the Stakeholder Group to the fifth meeting and reviewed the meeting ground rules, objectives, and agenda.

Darcy invited group members to share their reflections and conversation with other community members since Meeting 4:

- Some members of the city commissions expressed their disappointment with the Old Fire House (OFH) building closure to one group member. Members of the city fire department have emphasized that the building was in poor condition. They recognize that moving forward this process is a priority to ensure teens have a safe space.
- One group member visited the teen drop-in space at the Redmond Community Center at Marymoor Village (RCCMV) and spoke with staff about attendance at teen programming; they were impressed by the youth-oriented nature of the space but noted that increasing teen attendance and engagement is gradual and takes time.
- Staff at Youth Eastside Services have heard from middle school youth that they face barriers to accessing city teen programming, including difficulties with getting to the RCCMV and feeling comfortable in the drop-in space. They recommend the City consider how to create a more welcoming, inclusive environment for all teens and improve access to teen services, as well as engage and gain feedback from current and future teens who have not yet been involved in this process.
- One group member suggested the current draft recommendation would better reflect their perspective if renovation was positioned as the primary recommendation, with the on-site rebuild as the secondary option. The previous OFH facility had effectively met teens' needs - "if it isn't broken, don't fix it."
- One member noted that previous reported figures of OFH attendance does not account for all users, as many teens wouldn't sign-in. Additionally, attendance since 2020 would be impacted by COVID-19, with numbers still slowly recovering.

*Q. Is it possible to recommend the option of rebuilding at the current location and have the renovation option as the alternative if the current location cannot be guaranteed? Will community engagement continue regardless of which option is chosen?*

A. Yes, it is possible to provide that recommendation. Further community engagement will occur regardless of the option chosen to ensure that the building design and other elements are informed by community needs and preferences. The rebuild/new build option will likely have a slightly longer community engagement process due to having more design and planning elements for consideration.

*Q. If City Council chooses to rebuild at the current location, could subsequent community engagement and City Council decisions change the building's location or any other elements, such as transitioning to a more multi-use space?*

A. No. After City Council makes its decision and provides directions to city staff, the decision cannot be changed by staff or further community engagement unless there are significant unforeseen challenges, such as land or site-related complications that would directly impact the rebuild process.

### Updated Menti Results

Darcy shared the results of two Menti polls showing the group members' support of each option on a scale of 1 to 7, with 1 as "strongly oppose" and 7 as "strongly support." Following the addition of the third option ("rebuild/new build guaranteed at the existing OFH location") following Meeting 4, the average scores were as follows:

- Renovate - 4.0 / 7.0
- Rebuild/new build with location to be determined - 3.6 / 7.0
- Rebuild/new build guaranteed at the existing OFH location - 5.8 / 7.0

Group members shared their impressions of the Menti results:

- One member felt the results aligned with their expectations. Retaining the existing location is valuable due to its central geographic position within the City of Redmond, which ensures convenient access for teens through multiple modes of transportation.
- One member was surprised that the score for the renovation option wasn't higher due to the building's historical significance and popularity with current teens. The level of support for the rebuild/new build option with an undetermined location was also higher than expected. If the renovation option is not chosen as the group's primary recommendation, then this group member supports the rebuild/new build guaranteed at the existing location as the next best option.
- Another member noted the results are not surprising because the rebuild/new build option at the existing OFH location aligns with many of the group's priorities, including retaining the central location and having a longer facility lifespan.

*Q. If City Council chooses to rebuild at the current location, will building retain its unique character, teen-dedicated nature, and the "Old Fire House" name?*

A. These elements will be determined in the next phase of this process through further community engagement, stakeholder group engagement, and City Council approval. Through this current process, both city staff and City Council have developed an initial understanding of the group's preferences. The following phases will focus on determining the building's design and operational uses to best meet the needs of teens. The name of the building, as with all city facilities, will be informed by community engagement and approved by City Council.

*Q. Is renovation the only option that allows for preservation of the building's character?*

A. With the renovation option, there is less likelihood that major elements of the building will change.

### Teen Center Future Visioning

Group members transitioned to breakout groups to discuss their visions for the future teen center and how the group's recommendation can embody the visions.

Each breakout group shared highlights and insights with the full group:

- **Breakout group #1** envisions a teen center that honors the OFH's music heritage while including other opportunities for diverse uses from future teens. The building should have large, flexible spaces and offer a safe and comfortable environment for teens who have limited places to go. Similarly to how the OFH's focus on music was

created and built organically by teens, the future teen center shouldn't exclude what teens may want to organically create in the future.

- **Breakout group #2** envisions a "teen-first" space that is dedicated for teen use during periods that teens are available (e.g., 3pm to close) and open for community use outside of those periods. The space has a welcoming and comfortable environment, in part due to having a layout of separate but interconnected rooms that provide teens with choice and flexibility in where they spend time. The building's interior décor is informed by teens, and building amenities include a large kitchen, performance stage, recording studio, and storage rooms.
- **Breakout group #3** envisions a teen center that is either renovated or rebuilt at the same location. The space has a similar layout to the OFH with separate rooms for different activities (e.g., creating art, playing games, recording music), and has a large kitchen space and recording studio. The building also memorializes the OFH, such as through décor, aesthetic, or structure (e.g., large garage doors, hose tower). If the building is available for community use, it is conducted in spaces and during hours separate from the teen drop-in space and teen programming hours.
- **Breakout group #4** envisions a teen-oriented and teen-dedicated space that is welcoming, comforting, and open to all teens. Building amenities include the recording studio, a game room, an art room, a large kitchen space, and space for city staff. The building layout has separate rooms, and the interior is decorated by teens. Outside of teen-dedicated hours, the space can be open for community use. Overall, the building should honor the OFH's history and music heritage.
- **Breakout group #5** expressed a preference for either the renovation or rebuild/new build at the same location. The envision a center that is made for and informed by teens to ensure that teens feel safe within the space. The teen center is accessible for individuals of all physical abilities. Building amenities include a performance stage, recording studio, and a large kitchen space. The space is welcoming to all teens, in part due to having a diverse range of interior art and opportunities for creative self-expression on the walls. Operating hours accommodate teens with earlier school dismissal times. All teen programming is offered free of charge, and teen-created promotional materials have access to broader distribution channels. City staff supporting teen programming and the drop-in space are familiar, trusted, and consistently present.

*Q. When the OFH building was still open for use, during which hours was the building unoccupied by both teens and community members?*

A. Outside of teen-dedicated hours, the building was used by city staff and groups who rented the space for private events and programming. The building was typically vacant only during overnight hours.

### **Recommendation Revising**

Darcy provided an overview of the Stakeholder Group final report outline, noting that the group will have a chance to review and share comments on the report.

Group members transitioned back into breakout groups to review the draft recommendation, discuss initial reactions, and revise or rewrite the recommendation to more closely align with the group's perspectives. Each group recorded their notes and revisions using the online

Miro platform and shared highlights from their discussions with the full group. *See the attached Miro boards for more details.*

City staff encouraged group members to share further thoughts, revisions, and re-writes of the draft recommendation with the facilitation team to further inform the updated recommendation.

A group member shared that they would like to share a minority recommendation noting their preference for the renovation option, alongside the group's primary recommendation for the rebuild/new build option at the existing location. City staff noted that group members supporting this minority recommendation should notify the facilitation team to inform the updated recommendation document.

*Q. Does the Stakeholder Group's recommendation determine the building's location?*

A. The Stakeholder Group can recommend a location. City Council will ultimately determine the building's location.

### **Wrap Up and Next Steps**

At the next Stakeholder Group meeting on Oct. 29, the group will review and provide comments on the updated recommendation, share reflections from the Stakeholder Group process, and discuss next steps.

Darcy thanked the group members for their participation before adjourning the meeting.

# **Recommendation Revising**

Redmond OFH Stakeholder Group  
Meeting #5

**DRAFT Stakeholder Group Recommendation**

We recommend rebuilding the Teen Center in the same spot. Everyone loves where it is, and a new building would last longer and have the potential for more space while honoring the OFH legacy.

If that can't happen, renovating is our next choice to preserve the OFH history and vibe while opening its doors sooner.

*Whatever the decision:*

- The space should stay **teen dedicated**. Some other uses, like camps for younger kids or events, are fine but it still needs to feel like our space.
- The new Teen Center should **look and feel like the old one** – cozy, welcoming, and music-filled. We want it to remind people of what made the Teen Center special in the first place.

---

**Review:** Review the draft recommendation together and discuss (10 mins.):

*What are your initial reactions? Would you add, remove, change, or re-word anything?*

- 1.) Mostly agree – has heard that people want to renovate as the top option and then rebuild on location (within the teen community outside the stakeholder group)
- 2.) Language is weak – could be stronger – like the language of loving it where it isn't the same as saying the location is critical
- 3.) Rebuild in place as a top option and then renovate in place
- 4.) Make the language more specific and direct – words like vibe feel too chill, the language needs to communicate that this isn't a light suggestion, it is a strong suggestion based on discussion and evidence
- 5.) Overall fulfills mission statement for the recommendation – isn't as specific as would be preferred, mentioning some specifics like the fact that it is the first city hall, connection to history, etc. could be good context!
- 6.) Honoring OFH legacy – in silhouette, facade, architecture would be the extra mile, make it an iconic landmark – that would be a cool opportunity to make it a permanent fixture of Redmond
- 7.) Specify what preserve means! Preserve the layout, preserve the artwork, keep everything the same but change practicality like storage and soundproof walls.
- 8.) Not as descriptive as what stakeholder thought, in essence accurate!

Keeping the current location is critical for accessibility  
(instead of "Everyone loves where it is")

- Specifying welcoming/accessibility to alternative & LGBTQ+, etc

The majority recommend rebuilding the Teen Center in the same spot...  
Renovating is the top choice for some and should be a top choice that preserves the OFH history and

From the teen community's perspective renovate is a top choice – location is agreed upon by everyone as important!

The central location is critical while being accessible to all youth, while honoring the history of OFH being, amongst many things, the first City Hall, a fire house, and a long standing all-ages music venue.

The connection to history and its significance as a music venue helps connect participants connect to a lineage of past teens, artists, and community members.

**DRAFT Stakeholder Group Recommendation (FOR DIRECT EDITING) Group one**

We recommend rebuilding the Teen Center in the same spot. The central location is critical due to being accessible to all youth, and a new building would last longer and have the potential for more space while honoring the OFH legacy as the first City Hall, Firehouse, and all ages music venue. We would want to preserve the layout of OFH as much as possible and change things only for practical reasons (ex. more storage).

If that can't happen, renovating is our next choice to preserve the OFH history and vibe while opening its doors sooner.

*Whatever the decision:*

- The space should stay **teen dedicated**. Some other uses, like camps for younger kids or events, are fine but it still needs to feel like our space.
- The new Teen Center should **look and feel like the old one** – cozy, welcoming, and music-filled. We want it to remind people of what made the Teen Center special in the first place.

We recommend rebuilding the Teen Center in the same spot. Everyone loves where it is, and a new building would last longer and have the potential for more space while honoring the OFH legacy.

If that can't happen, renovating is our next choice to preserve the OFH history and vibe while opening its doors sooner.

*Whatever the decision:*

- The space should stay **teen dedicated – in other words it should be by teens, for teens**. While it can be teen oriented during teen hours, the space can be used by other groups when teens are present.
- The new Teen Center should **look and feel like the old one** – cozy, welcoming, and music-filled. We want it to remind people of what made the Teen Center special in the first place.
- The new Teen Center it should maintain a similar layout with pragmatic updates such as updated kitchen, updated storage space, etc.

**DRAFT Stakeholder Group Recommendation**

We recommend rebuilding the Teen Center in the same spot. Everyone loves where it is, and a new building would last longer and have the potential for more space while honoring the OFH legacy.

If that can't happen, renovating is our next choice to preserve the OFH history and vibe while opening its doors sooner.

*Whatever the decision:*

- The space should stay **teen dedicated**. Some other uses, like camps for younger kids or events, are fine but it still needs to feel like our space.
- The new Teen Center should **look and feel like the old one** — cozy, welcoming, and music-filled. We want it to remind people of what made the Teen Center special in the first place.

---

**Review:** Review the draft recommendation together and discuss (10 mins.):

*What are your initial reactions? Would you add, remove, change, or re-word anything?*

- Adjacent to what we've been discussing wanting in previous breakout groups + large group sessions
- continuing the legacy of the old teen center
- be convincing -> include specific reasons as to why we want the location to remain the same, why we want the feel/atmosphere to be the same
  - elaborating on how we want it to be "teen-dedicated" ->
  - we want the inside to be decorated by teens rather than staff
- similar layout to old teen center
- don't be prescriptive about decorations beforehand -> leave that open for later interpretation/desire
- insulation/noise cancelling in the performance area
- include that rebuilding in a different location is discouraged

**Workshop:** As a group, identify shared themes from the discussion and revise/edit the recommendation to more closely align with the group's perspectives and "say it in your own words" (20 mins.)

**Type in NEW recommendation OR edit existing draft below**

[New recommendation text]

Updated Stakeholder Draft Recommendation

We recommend rebuilding the Teen Center in the same spot. Everyone loves where it is, and a new building would last longer and have the potential for more space while honoring and continuing the OFH legacy. The location is also close to the geographical center of the city of Redmond, making it easy to access, which is an important factor to consider for <something about transportation here>.

If that can't happen, renovating is our next choice to preserve the OFH history and vibe while opening its doors sooner.

*Whatever the decision:*

- The space should stay **teen-oriented**. I

vote later on  
whether to  
keep  
renovating as  
an option

**DRAFT Stakeholder Group Recommendation**

We recommend rebuilding the Teen Center in the same spot. Everyone loves where it is, and a new building would last longer and have the potential for more space while honoring the OFH legacy.

If that can't happen, renovating is our next choice to preserve the OFH history and vibe while opening its doors sooner.

*Whatever the decision:*

- The space should stay **teen dedicated**. Some other uses, like camps for younger kids or events, are fine but it still needs to feel like our space.
- The new Teen Center should **look and feel like the old one** — cozy, welcoming, and music-filled. We want it to remind people of what made the Teen Center special in the first place.

**Review:** Review the draft recommendation together and discuss (10 mins.):

*What are your initial reactions? Would you add, remove, change, or re-word anything?*

- Feels in line and expected
- Renovate could be higher
- Understand a lot of people would want the rebuild on the same location
- If all conditions can't be met then possibly have a renovation

**Workshop:** As a group, identify shared themes from the discussion and revise/edit the recommendation to more closely align with the group's perspectives and "say it in your own words" (20 mins.)

**Type in NEW recommendation OR edit existing draft below**

[New recommendation text]

**DRAFT Stakeholder Group Recommendation (FOR DIRECT EDITING)**

We recommend rebuilding the Teen Center in the same spot. Everyone loves where it is, and a new building would last longer and have the potential for more space while honoring the OFH legacy. We would like to keep/expand music recording space specifically the recoding studio. Additionally a larger kitchen space. We hope the outside space can be preserved and used in the new facility in the same way as before which includes keeping the patio.

Recommend maintaining the same name and fire house feel. When teen dedicated hours are occurring there should be no other community members present. During non-teen hours community members can be present.

Teen only hours 3 PM –closing time.

The spaces should be fluid and connected there should be a similar layout with multipurpose rooms. Ability for teens to decorate the spaces and keep those alterations within the building.

Teen space, led by teens, for teens which is for accessible and welcoming to all teens. The new building should honor the history of the previous building and should have elements from the OFH such as the stage and poster wall.

If conditions cannot be met, renovating is our next choice to preserve the OFH history and vibe while opening its doors sooner. It should maintain the same space with more accessibility with the building up to code.

*Whatever the decision:*

- The space should stay **teen dedicated**. Some other uses, like camps for younger kids or events, are fine but it still needs to feel like our space.
- The new Teen Center should **look and feel like the old one** — cozy, welcoming, and music-filled. We want it to remind people of what made the Teen Center special in the first place.
- Teens should drive the marketing for all events and programs at the building
- Stakeholder and Redmond teens should be a part of the design making process for the renovation or rebuild

A part of the group believes that the renovation should be a priority as opposed to the rebuild. It should maintain the same space with more accessibility with the building up to code.

**DRAFT Stakeholder Group Recommendation**

We recommend rebuilding the Teen Center in the same spot. Everyone loves where it is, and a new building would last longer and have the potential for more space while honoring the OFH legacy.

If that can't happen, renovating is our next choice to preserve the OFH history and vibe while opening its doors sooner.

*Whatever the decision:*

- The space should stay **teen dedicated**. Some other uses, like camps for younger kids or events, are fine but it still needs to feel like our space.
- The new Teen Center should **look and feel like the old one** — cozy, welcoming, and music-filled. We want it to remind people of what made the Teen Center special in the first place.

**Review:** Review the draft recommendation together and discuss (10 mins.):

*What are your initial reactions? Would you add, remove, change, or re-word anything?*

- I would swap rebuild and renovation, renovation taking priority, as the best way to keep the spirit is to keep the layout and location, the best way to do so would be to just go with a renovation, this would take significantly less time and money it would allow teens to get back to what they were doing before much faster and in the same way they were before.  
(1.Renovation 2.Rebuild at same location 3. rebuild on new location)
- Clarification that the priority if there was a new build is to keep it in the same location.
- Open to having programming for other age groups, but being sure these are separated from teen programs and spaces- offering dedicated teen drop in time
- More specification on separated spaces- recommend for teen drop in hours from after school hours to close of the center, the entire building is exclusive to teens
- Parking was brought up to have more or even an underground parking garage
- Add in expanding the kitchen and offering free programming
- One of the comments was for activities to be FREE. Not sure if we can include that.
- I am having trouble with this technology, The recommendation looks okay to me

**Workshop:** As a group, identify shared themes from the discussion and revise/edit the recommendation to more closely align with the group's perspectives and "say it in your own words" (20 mins.)

**Type in NEW recommendation OR edit existing draft below**

**DRAFT Stakeholder Group Recommendation (FOR DIRECT EDITING)**

We recommend rebuilding the Teen Center in the same spot. Everyone loves where it is, and it is close to the geographic center of Redmond and served teens well in this spot for more than 30 years. The current location is also close to bus and transport options. A new building would last longer and have the potential for more space while honoring the OFH legacy.

If we can't rebuild on the same spot, renovating is our next choice to preserve the OFH history and vibe while allowing the opening to be much sooner, in addition to being significantly less money. We could also still do a lot of the things we'd want to do in a rebuild with a renovation. This option would allow us to honor the OFH legacy much more authentically.

*Whatever the decision:*

- The space should stay **teen dedicated**. Some other uses, like camps for younger kids or events, are fine but it still needs to feel like our space.
- Specific hours will be reserved for teens only throughout the entire building
- The parking should remain the same, if not have additional spots
- The new Teen Center should **look and feel like the old one** — cozy, welcoming, and music-filled. We want it to remind people of what made the Teen Center special in the first place.

**do you think we're going to change the order of renovation being the priority?** since it would take less time and cost less and we could still do a lot of the things we wanted to in a rebuild anyway? + the asbestos removal would be the same for both processes

Notes:

- question of how much lead paint is still in existence at OFH
- renovate is higher than rebuild to prioritize the charm and feel of the building as well as it being a much faster process
- There is a high cost in time and resources to maintaining the current building
- renovation to preserve the history of the building
- preference has shifted to rebuild on the same location and would like to have some specific elements preserved such as the hose tower
- a more modern building could provide additional amenities
- prefer dedicated spaces such as an art room, a game room, a stage and showroom
- Enjoyed the layout of the space that was circular making it easy to access all the spaces
- a larger kitchen space
- concern around a move towards a multipurpose building rather than a teen exclusive space
- need for a two story building to accommodate the needs of the community
- likely difficult to have a teen exclusive space
- don't want it to feel like school
- adults and teens are not mixing together in the teen space

**DRAFT Stakeholder Group Recommendation**

We recommend rebuilding the Teen Center in the same spot. Everyone loves where it is, and a new building would last longer and have the potential for more space while honoring the OFH legacy.

If that can't happen, renovating is our next choice to preserve the OFH history and vibe while opening its doors sooner.

*Whatever the decision:*

- The space should stay **teen dedicated**. Some other uses, like camps for younger kids or events, are fine but it still needs to feel like our space.
- The new Teen Center should **look and feel like the old one** — cozy, welcoming, and music-filled. We want it to remind people of what made the Teen Center special in the first place.

**Review:** Review the draft recommendation together and discuss (10 mins.):

*What are your initial reactions? Would you add, remove, change, or re-word anything?*

[Add your notes here]

Not ready for publication, it is incomplete

There is no vision of what the place should be

There should be a clear vision of the building, who it is for, what it will be used for.

**Workshop:** As a group, identify shared themes from the discussion and revise/edit the recommendation to more closely align with the group's perspectives and "say it in your own words" (20 mins.)

**Type in NEW recommendation OR edit existing draft below**

Insert Mission statement here

Insert values here

**Community-Centric and Inspirational****Vision Statement:**

A home for Redmond's youth—rooted in history, built for the future. The Teen Center will be a place where teens explore creativity, friendship, and innovation, and where the community gathers to celebrate their energy, talent, and voice.

**DRAFT Stakeholder Group Recommendation (FOR DIRECT EDITING)**

We recommend rebuilding the Teen Center on the same plot of land.

This location is close to downtown, easy access to transit, and honor history of the OFH legacy, a new building would last longer for current and future generations of teens and have the potential for more space

The Teen Center should serve the teen community with dedicated spaces for teens. It should also be welcoming to the whole community and allow for other users - in a way that doesn't conflict with the dedicated use for the teens.

The space should be flexible enough to serve the current uses (music, games, art, recording studio) and allow for future uses (theater, innovation lab, maker spaces, art gallery).

If that can't happen, renovating is our next choice to preserve the OFH history and vibe while opening its doors sooner.

**Option 1: Balanced and Purposeful (recommended for city documents)****Vision Statement:**

To create a vibrant, flexible, and inclusive space that celebrates the legacy of Redmond's Old Fire House while inspiring future generations of teens to create, connect, and thrive. The new Teen Center will serve as a creative and welcoming hub—dedicated to youth expression, innovation, and belonging—while opening its doors to the broader community in ways that strengthen connection and pride across Redmond.

**Option 2: Community-Centric and Inspirational****Vision Statement:**

A home for Redmond's youth—rooted in history, built for the future. The Teen Center will be a place where teens explore creativity, friendship, and innovation, and where the community gathers to celebrate their energy, talent, and voice.

**Option 3: Short and Modern****Vision Statement:**

Honoring Redmond's past. Empowering its future.

A dynamic space where teens and the community come together to create, learn, and belong.

**Option 4: Mission-Style Pairing (if you want a vision + tagline)****Vision Statement:**

To reimagine the Old Fire House as a modern hub for youth creativity, learning, and connection—where the spirit of Redmond's teens shapes the city's future.

**Tagline:** *Rooted in history. Built for what's next.*

# Old Fire House Teen Center

## Facility Recommendation Stakeholder Group

### Meeting #6 Agenda

#### Meeting Date and Time

Wednesday, Oct. 29, 6 – 8 p.m.

#### Meeting Objectives

- Check in on group reflections since Meeting 5 and what members are hearing from their communities.
- Present the updated recommendation and hear comments.
- Share reflections from the Stakeholder Group process.
- Thank the Stakeholder Group.

#### Meeting Agenda

| Time                      | Item                                                                                                                                                                       | Presenter(s)                               |
|---------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------------------|--------------------------------------------|
| 5:30 p.m.<br><br>30 mins. | <i>Stakeholder Group members are invited to arrive 30 minutes early to connect with other members and test audio/video before the meeting begins.</i>                      |                                            |
| 6 p.m.<br><br>20 mins.    | <b>Opening</b> <ul style="list-style-type: none"> <li>• Welcome and agenda overview</li> <li>• Checking in</li> </ul>                                                      | <b>Darcy Edmunds,</b><br>Facilitator       |
| 6:20 p.m.<br><br>30 mins. | <b>Updated Recommendation</b> <ul style="list-style-type: none"> <li>• Review updated Stakeholder Group recommendation</li> <li>• Discuss group member comments</li> </ul> | <b>Darcy Edmunds,</b><br>Facilitator       |
| 6:50 p.m.                 | <b>10-minute break</b>                                                                                                                                                     |                                            |
| 7:00 p.m.<br><br>40 min.  | <b>Reflections and Feedback</b> <ul style="list-style-type: none"> <li>• Present feedback heard so far</li> <li>• Discuss additional reflections from members</li> </ul>   | <b>Darcy Edmunds,</b><br>Facilitator       |
| 7:40 p.m.<br><br>10 min.  | <b>Thank You</b> <ul style="list-style-type: none"> <li>• <i>Thank you for your contributions!</i></li> <li>• Next steps</li> </ul>                                        | <b>Lindsey Falkenburg,</b> City of Redmond |
| 8:00 p.m.                 | <b>Adjourn</b>                                                                                                                                                             |                                            |

# Old Fire House Teen Center Facility Recommendation Stakeholder Group

Meeting #6 - Oct. 29, 2025



# Meeting Ground Rules Reminders



Please remain **muted** when not speaking.



The **facilitator will guide** the agenda and process.



**Actively participate** in the group.\*



Please **hold questions** until after each presentation. Use the “raise hand” feature or type your question in the chat, and we’ll address them during the Q&A.



**Stories stay; lessons leave.**  
Respect, privacy, and safety are important in this process.

*\*The facilitator may invite quieter members to share 😊*



# Meeting Objectives

- Check in on group reflections since Meeting 5 and what members are hearing from their communities.
- Present the updated recommendation and hear comments.
- Share reflections from the Stakeholder Group process.
- Thank the Stakeholder Group for their contributions.



# Agenda

| Time      | Item                     | Presenter(s)                        |
|-----------|--------------------------|-------------------------------------|
| 6 p.m.    | Welcome & Checking In    | Darcy Edmunds, Facilitator          |
| 6:20 p.m. | Updated Recommendation   | Darcy Edmunds, Facilitator          |
| 6:50 p.m. | <i>10-minute break</i>   |                                     |
| 7:00 p.m. | Reflections and Feedback | Darcy Edmunds, Facilitator          |
| 7:40 p.m. | Thank You                | Lindsey Falkenburg, City of Redmond |
| 8:00 p.m. | Adjourn                  |                                     |

# Checking in

- What is everyone thinking after the last meeting?
- Have you reached out to your community about your involvement in this process?
- If so, what reactions have you heard?



# Updated Recommendation

Darcy Edmunds, Facilitator

## Stakeholder Group **Purpose**

Provide a recommendation to City Council **to either renovate or rebuild** the structure to **inform City Council's decision** on the future of the building.



# Original Draft Recommendation

We recommend rebuilding the Teen Center in the same spot. Everyone loves where it is, and a new building would last longer and have the potential for more space while honoring the OFH legacy.

If that can't happen, renovating is our next choice to preserve the OFH history and vibe while opening its doors sooner.

*Whatever the decision:*

- The space should stay **teen dedicated**. Some other uses, like camps for younger kids or events, are fine, but it still needs to feel like our space.
- The new Teen Center should **look and feel like the old one** – cozy, welcoming, and music-filled. We want it to remind people of what made the Teen Center special in the first place.

# Feedback Received on First Draft

- Add more detail about the **importance of the current location** to ensure equitable access and to honor the OFH's legacy
- Add **visioning and values** about honoring the OFH legacy and making the space welcoming, inclusive, teen-oriented, and open to future opportunities
- Add **minority recommendation** for renovation as first choice
- Add details on building design, teen-dedicated hours, community use, layout, and amenities\*

*\*Please note that specific ideas shared on design and operations are documented in the Key Discussion Topics section of the final report for consideration in future planning and community engagement.*



# UPDATED Recommendation

## Primary Recommendation

The majority of the Stakeholder Group recommends **rebuilding the Teen Center at its current location**. Maintaining the existing site—centrally located and accessible by walking, biking, and public transit—is critical to ensuring equitable access for teens throughout Redmond and to honoring the history and legacy of the Old Fire House Teen Center.

Rebuilding allows for a safe and universally accessible facility that meets today's codes and sustainability standards, while supporting future generations of Redmond teens.

If rebuilding at the current site is not feasible, the group's **second choice** is to renovate the existing building at its current location to preserve its legacy and open its doors sooner.

Rebuilding at a new location is the **least preferred option**.

## Minority Recommendation

A minority of the Stakeholder Group (4 of 23 members) recommends **renovating** the existing Teen Center as their top choice. This perspective emphasizes preserving the original building's spirit and history, reopening sooner, and upgrading the facility to meet accessibility and safety standards where possible.

# UPDATED Recommendation (cont.)

## Vision and Values for the Future Teen Center

Regardless of the approach that City Council advances, the Stakeholder Group envisions a **Teen Center that is a safe space for Redmond's youth—rooted in the center's history and built for the future.**

The Stakeholder Group asks that City Council endorse the following **guiding values** as this project moves forward into design and future engagement:

- **Teen-oriented:** Center teen voices throughout design and opening to ensure the space continues to be dedicated to teens, creating teen-dedicated opportunities for safety, creativity, leadership, and camaraderie.
- **Welcoming and inclusive:** Create a space that is comfortable, creative, and affirming for all teens, including those who identify as LGBTQ+ and alternative.
- **Honoring the OFH legacy:** Reflect the building's legacy through design cues, displays, or programming that celebrate its history and role in Redmond's teen culture.
- **Imagining the future:** Design the facility to create more opportunities, improve access, and provide flexible space for future teen generations to explore their diverse and changing interests.

## Themes for Future Engagement

Through this process, the Stakeholder Group shared many ideas about potential design elements, amenities, and program features. These ideas are captured in the Key Discussion Topics section of this report and should be revisited and refined with broader community input during future design and programming phases led by city staff.

## Closing Reflection

The Stakeholder Group began this process with a simple goal: to recommend whether the Teen Center should be **renovated or rebuilt**. The conversations, however, were rich and thoughtful, extending beyond the recommendation at hand to lay important groundwork for future planning and engagement.

The Stakeholder Group encourages City Council to:

- **Affirm a clear direction** on whether to rebuild or renovate, guided by the priorities identified by the Stakeholder Group above, and
- **Support continued engagement** with teens and the community to shape the next phase of design, using the details in this report as a foundation for continued work.

## Questions and Discussion

- *How well does this reflect the perspective of the Stakeholder Group?*
- *Do you have clarifying questions or comments before the recommendation goes to City Council as written?*



**10-minute break**

# Reflections and Feedback

Darcy Edmunds, Facilitator

# Feedback Heard

- **More time for group member connection** and **small group activities**, especially earlier on in the process.
- **More time for discussion and reflection** before giving feedback.
- **Hybrid in-person/online meetings** as standard for all meetings.
- **Shorter meetings** that are farther spaced out, and a more generous timeline overall.
- Meeting **materials sent earlier in advance** before meetings – and **summaries turned around faster**.
- **Increase number of teen members** in the group and **center teen voices**.

## Additional Feedback

- *What additional feedback or advice for the City would you suggest for future engagement?*

# Stakeholder Group Reflections

- *What's one thing you learned?*
- *What's one thing you were surprised by?*
- *What's one parting thought you want to share?*

# Wrap Up and Next Steps

Darcy Edmunds, Facilitator



**Thank you from the City**

# Feedback and Decision Making



City Council Teen Center Subcommittee observes Stakeholder Group meetings and community engagement.

**Thank you!**



# Old Fire House Teen Center

## Facility Recommendation Stakeholder Group



### Stakeholder Group Recommendation

## Primary Recommendation

The majority of the Stakeholder Group recommends **rebuilding the Teen Center at its current location**. Maintaining the existing site—centrally located and accessible by walking, biking, and public transit—is critical to ensuring equitable access for teens throughout Redmond and to honoring the history and legacy of the Old Fire House Teen Center.

Rebuilding allows for a safe and universally accessible facility that meets today's codes and sustainability standards, while supporting future generations of Redmond teens.

If rebuilding at the current site is not feasible, the group's **second choice** is to renovate the existing building at its current location to preserve its legacy and open its doors sooner.

Rebuilding at a new location is the **least preferred option**.

## Minority Recommendation

A minority of the Stakeholder Group (4 of 23 members) recommends **renovating** the existing Teen Center as their top choice. This perspective emphasizes preserving the original building's spirit and history, reopening sooner, and upgrading the facility to meet accessibility and safety standards where possible.

## Vision and Values for the Future Teen Center

Regardless of the approach that City Council advances, the Stakeholder Group envisions a **Teen Center that is a safe space for Redmond's youth—rooted in the center's history and built for the future**.

The Stakeholder Group asks that City Council endorse the following **guiding values** as this project moves forward into design and future engagement:

- **Teen-oriented:** Center teen voices throughout design and opening to ensure the space continues to be dedicated to teens, creating teen-dedicated opportunities for safety, creativity, leadership, and camaraderie.
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- **Honoring the OFH legacy:** Reflect the building's legacy through design cues, displays, or programming that celebrate its history and role in Redmond's teen culture.
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## Themes for Future Engagement

Through this process, the Stakeholder Group shared many ideas about potential design elements, amenities, and program features. These ideas are captured in the Key Discussion Topics section of this report and should be revisited and refined with broader community input during future design and programming phases led by city staff.

## Closing Reflection

The Stakeholder Group began this process with a simple goal: to recommend whether the Teen Center should be **renovated or rebuilt**. The conversations, however, were rich and thoughtful, extending beyond the recommendation at hand to lay important groundwork for future planning and engagement.

The Stakeholder Group encourages City Council to:

1. **Affirm a clear direction** on whether to rebuild or renovate, guided by the priorities identified by the Stakeholder Group above, and
2. **Support continued engagement** with teens and the community to shape the next phase of design, using the details in this report as a foundation for continued work.

# **Old Fire House Teen Center Facility Recommendation Stakeholder Group**



## **Key Stakeholder Group Discussion Topics**

### **Accessibility and Universal Design**

Accessibility is an important priority for a majority of the Stakeholder Group, with discussion focusing on how this factor differs between the renovation and rebuild options. The level of accessibility achievable under each option varies. City staff clarified that while the renovation option would bring the building up to ADA (Americans with Disabilities Act) code compliance, the rebuild/new build option would allow for universal design principles—a higher standard of accessibility that goes beyond minimum legal requirements. Universal design is a cornerstone of the City's Parks, Arts, Recreation, Culture and Conservation Plan for expanding access for all in Redmond's parks and recreation system.

### **Building Amenities and Features**

Stakeholder Group members shared ideas for specific amenities and features in the future teen center. Members identified several key amenities for the new teen center, including a recording studio, performance stage, kitchen space, game room, art room, and adequate storage. Interior décor and artwork should be informed by teens and reflect their input. It was highlighted that ensuring adequate soundproofing for music performances will be necessary due to its location and creating spaces that feel cozy, welcoming, and comfortable is a key value.

### **Community Sentiment and Teen Engagement**

Community sentiment ranked as one of the top recommendation factors for consideration. Members across all demographics emphasized that if teens don't feel comfortable in a space, they will not use it, regardless of function or design.

Honoring and memorializing the OFH's history and legacy was discussed as a high priority. This could be reflected through building design, layout, interior displays, décor, and programming. The facility's music heritage and role as a concert venue where musicians started their careers was highlighted repeatedly. Group members envisioned that continuing a strong focus on music programming, including performance spaces, a recording studio, and opportunities for diverse creative activities, would honor this legacy. By memorializing the OFH's history and character in the new teen center's design, the community sentiment and historical legacy carry into the future.

Renovation was noted as aligning more strongly with community sentiment due to preserving the existing building's character. However, group members also recognized that community sentiment could be built with a new facility if teens are meaningfully engaged in its design and development. Over the years, the OFH grew organically and met the needs of its users in that generation. A rebuild has the potential to recreate that environment if executed correctly with strong teen engagement.

### **Facility Lifespan and Long-Term Value**

The projected lifespan of the facility emerged as an important factor as members weighed the renovation option against the rebuild/new build option. Mackenzie and Perteet (consultants

who assessed the facility) indicated that renovation would provide approximately 15-25 years of use before requiring another major facility decision, while rebuilding now would offer a building lifespan of over 50 years. Renovation appears relatively less expensive in the short term, but it becomes the more costly option over time, particularly with unknown future costs such as unforeseen structural issues. A rebuild requires a higher initial investment but would be more cost-effective and sustainable in the long term.

## Layout and Space Design

Teen group members expressed a preference for a layout featuring separate but interconnected rooms similar to the existing OFH building. This layout helped teens feel comfortable in the space. It provided choice and flexibility in where they spend time while still feeling part of the teen center community.

Group members envisioned separate rooms for different activities, such as creating art, playing games, recording music, and socializing. Members emphasized the importance of flexible spaces that could accommodate diverse uses from future teens, ensuring the building doesn't limit what teens may organically create in the future.

## Location

The location of the teen center emerged as a critically important factor throughout the Stakeholder Group discussions. The existing OFH site is valuable due to its central location within the City of Redmond, which ensures convenient access for teens through multiple modes of transportation (e.g., walking, biking, public transit). Some group members expressed that they would only support the rebuild/new build option if it was guaranteed to remain at its existing location. The location factor was consistently identified as inseparable from community sentiment and critical to ensuring teens will use the facility.

## Timeline

The timeline for reopening a teen center facility was a recurring topic. City staff indicated that renovation would take approximately two years to complete, while the rebuild/new build option would have a longer timeline depending on project size, design, and whether land acquisition is needed.

## Teen-Dedicated vs. Multi-Use Space

The operations and use of the future teen center was a key topic for the Stakeholder Group. For most members, keeping the space teen-oriented with dedicated hours during the times when teens are available was essential and a non-negotiable priority. Members noted that the shared-use model at the OFH, where the building was available for community use outside of teen drop-in and programming hours, should continue. An emphasis on safety and limiting contact with unknown adults was highlighted to ensure teens feel comfortable and are motivated to be in the space. Members agreed that the future teen center should ensure equitable teen-dedicated drop-in and programming spaces to what has operated previously.

*While operational decisions are not part of this process, the group's feedback on operational preferences can bolster the City's recent community engagement around teen services and is reflective of what has been captured in the 2025 Teen Services Engagement Report.*