

**CITY OF REDMOND  
ORDINANCE NO. XXXX**

AN ORDINANCE OF THE CITY OF REDMOND,  
WASHINGTON, AMENDING PAY PLAN "FS" IN ORDER TO  
SET SALARIES FOR EMPLOYEES COVERED BY THE FIRE  
SUPPORT BARGAINING UNIT FOR THE YEAR 2024;  
PROVIDING FOR SEVERABILITY AND ESTABLISHING AN  
EFFECTIVE DATE

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WHEREAS, Pay Plan "FS" was established and put into effect as  
agreed to through the collective bargaining process; and

WHEREAS, the latest salary ranges will now be adjusted and  
salaries increased in accordance with the Fire Support collective  
bargaining agreement.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND,  
WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1.      Pay Plan "FS" Amended      Effective January 1,  
2024, Pay Plan "FS" covering employees represented by the Redmond  
Fire Fighters Union No. 2829, I.A.F.F., Representing the Fire  
Support Bargaining Unit, is hereby amended and the salary ranges  
adjusted 4.5 percent above the ranges in effect on December 31,  
2023, as adopted by Ordinance No. 3111. In conjunction with the  
adjustment of the salary ranges, the salaries of all employees  
covered by the "FS" pay plan will be increased across-the-board  
4.5 percent. The amended Pay Plan is attached as Exhibit 1 and  
incorporated herein as if set forth in full.

Section 2.        Severability.     If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3.        Effective Date.    This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this \_\_\_\_ day of December,  
2023.

CITY OF REDMOND

\_\_\_\_\_  
ANGELA BIRNEY, MAYOR

ATTEST:

\_\_\_\_\_  
CHERYL XANTHOS, MMC, CITY CLERK

APPROVED AS TO FORM:

\_\_\_\_\_  
JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
SIGNED BY THE MAYOR:  
PUBLISHED:  
EFFECTIVE DATE:  
ORDINANCE NO.: \_\_\_\_\_