

NON-CODE

**CITY OF REDMOND
ORDINANCE NO. XXXX**

AN ORDINANCE OF THE CITY OF REDMOND,
WASHINGTON, AMENDING PAY PLAN "E" FOR THE YEAR
2023; PROVIDING FOR SEVERABILITY AND
ESTABLISHING AN EFFECTIVE DATE

WHEREAS, Resolution No. 1142 calls for an adjustment of salaries in keeping with changes in salaries in the local labor market of both private and municipal employers; and

WHEREAS, these changes should now be reflected by amending the respective pay plan for executive employees.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1. Pay Plan Adopted. (A) Effective January 1, 2023, Pay Plan "E" covering executive employees is hereby amended and the salary ranges increased 7 percent above the ranges in effect on December 31, 2022, as adopted by Ordinance No. 3067. In conjunction with the adjustment of the salary ranges, the salaries of all employees covered by Pay Plan "E" will be increased across-the-board 7 percent up to the maximum salary of the employee's pay band, with any amount that exceeds the maximum salary of the band being paid to the employee in a lump sum.

(B) Effective January 1, 2023, the following existing classifications are moved from Pay Plan "N" into Pay Plan "E":

Deputy Executive Department Director, Deputy Finance Director, Deputy Fire Chief, Deputy Human Resources Director, Deputy Parks Director, Deputy Planning and Community Development Director, Deputy Public Works Director/City Engineer, Deputy Technology and Information Services Director, with salaries reflecting adjustment according to the new banded salary structure.

(C) Effective January 1, 2023, the following changes are made to classification titles and the classifications will reside in Pay Plan "E": "Assistant Director Development Services" to "Deputy Planning and Community Development Director", "Assistant Director Public Works, Maintenance and Operations" to "Deputy Public Works Director", "Technology and Information Services Director" to "Chief Information Officer".

(D) Effective January 1, 2023, the following classification titles are created in Pay Plan "E": Chief Information Officer, Deputy Police Chief, Deputy Public Works Director, with salaries reflecting the new banded salary structure.

The amended Pay Plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause, or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or

constitutionality of any other section, sentence, clause, or phrase of this ordinance.

Section 3. Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this ____ day of December, 2022.

CITY OF REDMOND

ANGELA BIRNEY, MAYOR

ATTEST:

CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM

JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:
PASSED BY THE CITY COUNCIL:
SIGNED BY THE MAYOR:
PUBLISHED:
EFFECTIVE DATE:
ORDINANCE NO.: _____