

NON-CODE

**CITY OF REDMOND  
ORDINANCE NO. \_\_\_\_\_**

AN ORDINANCE OF THE CITY OF REDMOND,  
WASHINGTON AMENDING THE ADDITIONAL DUTY PAY  
FOR POLICE CAPTAINS

---

WHEREAS, City of Redmond Ordinance No. 2843 established additional duty pay for non-union, non-executive employees in police management positions; and

WHEREAS, the City of Redmond recently completed labor contract negotiations with the Teamsters Local No. 117 representing law enforcement officers and police lieutenants; and

WHEREAS, pay increases through the rank of lieutenant have created salary compression with police captains.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DO ORDAIN AS FOLLOWS:

Section 1.      Additional Duty Pay.      Effective January 1, 2023, additional duty pay provided in Ordinance No. 2788 for Police Captains or higher rank, excluding Police Chief, will be increased to 4.0 percent.

Section 2.      Retitling. In the event the position titles or classifications change, this ordinance will remain in effect for the non-union, non-executive employees in police management.

Section 3.      Severability. If any section, sentence, clause, or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause, or phrase of this ordinance.

Section 4.      Effective Date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this \_\_\_\_\_ day of  
December, 2022.

CITY OF REDMOND

\_\_\_\_\_  
ANGELA BIRNEY, MAYOR

ATTEST:

\_\_\_\_\_  
CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

APPROVED AS TO FORM:

\_\_\_\_\_  
JAMES HANEY, CITY ATTORNEY

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
SIGNED BY THE MAYOR:  
PUBLISHED:  
EFFECTIVE DATE:  
ORDINANCE NO.: \_\_\_\_\_