

Department Overviews

January 25, 2022

Adrian Sheppard, Fire Chief

Darrell Lowe, Police Chief

Cathryn Laird, Human Resources Director

Carrie Hite, Parks & Recreation Director

Chip Corder, Finance Director





Redmond Fire

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Adrian Sheppard, Fire Chief



Redmond Fire Divisions

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2021 Accomplishments

- Continuous Provision of Emergency Response Services During Pandemic
- Community Vaccination Clinics
- Initiated Strategic Planning Process
- Standards of Cover Drafted
- Continued Service & Protection to Redmond & King County Fire District 34

What's Ahead

- Approval and Implementation of 2022-2026 Fire Department Strategic Plan
- Completion of 2022 Fire Department Master Plan
- Expansion of Mobile Integrated Health (MIH) Program
- Wildland Fire Suppression Training
- Public Safety Funding Plan
- Fire Apparatus Fleet Improvement
- Professional Development



Thank You

Any Questions?

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Redmond Police

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Darrell Lowe, Chief



Redmond Police Divisions

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2021 Accomplishments

- Camera Funding
- Lexipol Standardized Policy Manual
- Pandemic Response
- Legislative Update Training
- Body Worn Camera & Mental Health Professional Federal Grants

What's Ahead

- Recruiting & Hiring
- Body & Car Cameras
- Mental Health Professional Expansion
- Re-Accreditation
- Public Safety Funding Plan
- Light Rail & Overlake Deployment
- Equipment / Building Updates



Thank You

Any Questions?

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Human Resources

Cathryn Laird, Human Resources Director



Human Resources Divisions

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2021 Accomplishments

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- Staff & Director Recruitment
- Incorporate Payroll into Human Resources
- Workforce Dimensions Phase 1 - Timekeeping
- Pandemic Process & Communication
- Workforce Recovery

What's Ahead

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- Contract Negotiations
- Centralized Recruitment Process
- Staff Training
- Workforce Dimensions Phase 2 - HR/Payroll
- Compensation Structure
- Performance Management
- Policy Revisions



Thank You

Any Questions?

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Parks & Recreation

Carrie Hite, Parks & Recreation Director



Parks & Recreation Divisions

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2021 Accomplishments

- Redmond Pool Renovation & ADA Improvements
- Westside Park Renovation
- Idylwood Dock Replacement
- Recovery Plan
- Redmond Senior & Community Center

What's Ahead

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- Redmond Senior & Community Center
- Redmond Central Connector Phase III
- Cost of Service
- PARCC Plan Update
- Recreation Recovery



Thank You

Any Questions?

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Finance

Chip Corder, Finance Director



Finance Divisions

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2021 Accomplishments

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- D365 Financial System Cloud Implementation
- Bond Refunding (\$3.2M savings)
- Utility Billing Recovery Plan
- CIP Proviso Response
- Redmond Senior & Community Center Funding Strategy
- Workers' Compensation Feasibility Study
- Clean 2020 Audit

What's Ahead

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- 2023-2024 Budget Process
- D365 Financial System Cloud Implementation
- Redmond Senior & Community Center Funding
- Public Safety Funding Plan
- 2021 Audits



Thank You

Any Questions?

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