

NON-CODE

**CITY OF REDMOND  
ORDINANCE NO. XXXX**

AN ORDINANCE OF THE CITY OF REDMOND,  
WASHINGTON ESTABLISHING THE 2018 PAY PLAN FOR  
FIRE SUPPORT EMPLOYEES COVERED BY THE  
INTERNATIONAL ASSOCIATION OF FIRE FIGHTERS  
NO. 2829 REPRESENTING ALL NON-UNIFORMED  
EMPLOYEES OF THE CITY OF REDMOND FIRE  
DEPARTMENT

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WHEREAS, the City of Redmond completed labor contract negotiations in 2016 with the International Association of Fire Fighters No. 2829 Representing All Non-Uniformed Employees of the City of Redmond Fire Department, Excluding Supervisors, Confidential Employees and All Other City Employees; and

WHEREAS, Pay Plan FS was established and put into effect the negotiated salary ranges agreed to and adopted through the collective bargaining process; and

WHEREAS, the latest salary ranges will now be adjusted in accordance with the negotiated agreement with the International Association of Fire Fighters No. 2829, representing fire support employees.

NOW THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. Pay plan adopted. Effective January 1, 2018, Pay Plan FS is hereby amended to grant a 2.5 percent across-the-board increase to employee salaries over those salaries in effect on December 31, 2017, as adopted by Ordinance No. 2857. Salary Ranges in the FS pay plan will be increased by the same percentage. The amended pay plan is attached as Exhibit 1 and incorporated herein as if set forth in full.

Section 2. Severability. If any section, sentence, clause or phrase of this ordinance should be held to be invalid or unconstitutional by a court of competent jurisdiction, such invalidity or unconstitutionality shall not affect the validity or constitutionality of any other section, sentence, clause or phrase of this ordinance.

Section 3. Effective date. This ordinance shall take effect five days after its publication, or publication of a summary thereof, in the City's official newspaper, or as otherwise provided by law.

ADOPTED by the Redmond City Council this \_\_\_\_ day of December,  
2017.

CITY OF REDMOND

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MAYOR, JOHN MARCHIONE

ATTEST/AUTHENTICATED:

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CITY CLERK, MICHELLE M. HART, MMC

APPROVED AS TO FORM  
OFFICE OF THE CITY ATTORNEY:

By: \_\_\_\_\_

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
SIGNED BY THE MAYOR:  
PUBLISHED:  
EFFECTIVE DATE:  
ORDINANCE NO.: \_\_\_\_\_