
TENTATIVE AGREEMENT

Teamsters Lieutenants Negotiations

The City of Redmond ("City") and the Teamsters Police Lieutenants Labor Union ("Union") is participating in negotiation of the Union's 2022-2025 collective bargaining agreement ("CBA"). A tentative agreement has been reached between the City and the Union on the language below pursuant to the agreement of the parties on Ground Rules for negotiations. This tentative agreement is subject to approval/ratification by the:

- City (Labor Team, Mayor and/or City Council); and
- Union (Labor Team, Legal Counsel, Union Membership)

Tentative agreement by both parties 9-27-22

Signing Bonus Agreement

The City and Union have agreed to the following language:

Whereas Statements:

WHEREAS: The City and Union entered into collective bargaining for the 2022 through 2025 CBA period.

WHEREAS: In an effort to encourage the Union membership to accept the 2022-2025 CBA, both parties entered into a signing bonus in which both sides had gives.

Agreement Statement:

The City agrees to a one-time Signing Bonus in the amount of \$6,000.00 for all members of the Police Lieutenants bargaining unit represented by Teamsters Local Union No. 117 who were on the payroll as of the signing of this agreement.

- The Signing Bonus will be a single payment that will not set precedent.

- The payment will be made within the second pay period following the execution of the 2022-2025 collective bargaining agreement.