

2026 PAY PLAN PS* - POLICE SUPPORT

Ordinance No.

Teamsters Local No. 117 - Representing the Police Support Bargaining Unit

Effective January 1, 2026

Grade	FLSA	Position Title	Step	Monthly	Annual
C30	NE	Police Public Information Officer	A	\$8,465.84	\$101,590.04
			B	\$8,804.10	\$105,649.16
			C	\$9,156.13	\$109,873.61
			D	\$9,522.97	\$114,275.65
			E	\$9,903.55	\$118,842.62
			F	\$10,298.93	\$123,587.19
C113	NE	Crime Analyst	A	\$7,647.95	\$91,775.38
			B	\$7,952.80	\$95,433.62
			C	\$8,273.00	\$99,276.01
			D	\$8,602.41	\$103,228.88
			E	\$8,948.18	\$107,378.17
			F	\$9,306.23	\$111,674.77
TBD	NE	Real Time Crime Analyst (NEW)	A	\$7,795.26	\$93,543.12
			B	\$8,107.07	\$97,284.84
			C	\$8,431.35	\$101,176.24
			D	\$8,768.61	\$105,223.29
			E	\$9,119.35	\$109,432.22
			F	\$9,510.83	\$114,129.97
C116	NE	Police Program Coordinator	A	\$7,876.08	\$94,512.92
			B	\$8,192.18	\$98,306.21
			C	\$8,519.54	\$102,234.53
			D	\$8,860.20	\$106,322.44
			E	\$9,215.18	\$110,582.21
			F	\$9,583.46	\$115,001.57
C13	NE	Public Safety Telecommunicator (Moved to new pay plan under a different CBA)	A		
			B		
			C		
			D		
			E		
			F		
C15	NE	Lead Public Safety Telecommunicator (Moved to new pay plan under a different CBA)	A		
			B		
			C		
			D		
			E		
			F		

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C14	NE	Lead Police Support Services Specialist (Position eliminated)	A B C D E F		
TBD	NE	Senior Police Support Administrative Specialist (NEW)	A B C D E F	\$7,259.21 \$7,549.58 \$7,851.56 \$8,165.62 \$8,492.25 \$8,856.11	\$87,110.50 \$90,594.92 \$94,218.71 \$97,987.46 \$101,906.96 \$106,273.33
C25	NE	Police Support Public Records Specialist (Position eliminated)	A B C D E F		
C115	NE	Legal Advocate	A B C D E F	\$6,843.01 \$7,118.50 \$7,403.50 \$7,697.99 \$8,007.26 \$8,327.09	\$82,116.12 \$85,422.05 \$88,841.97 \$92,375.89 \$96,087.13 \$99,925.05
C12	NE	Community Support Officer	A B C D E F	\$6,377.38 \$6,632.11 \$6,898.09 \$7,174.30 \$7,460.74 \$7,759.46	\$76,528.58 \$79,585.31 \$82,777.07 \$86,091.59 \$89,528.87 \$93,113.46

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C19	NE	Property Evidence Technician	A	\$6,303.25	\$75,639.03
			B	\$6,555.01	\$78,660.14
			C	\$6,818.12	\$81,817.44
			D	\$7,090.51	\$85,086.17
			E	\$7,374.26	\$88,491.11
			F	\$7,670.38	\$92,044.62
C11	NE	Police Support Administrative Specialist	A	\$6,788.86	\$81,466.35
		Police Support Services Specialist	B	\$7,062.19	\$84,746.25
		<i>(Position eliminated)</i>	C	\$7,343.26	\$88,119.11
			D	\$7,636.50	\$91,638.03
			E	\$7,943.02	\$95,316.30
			F	\$8,261.72	\$99,140.63
C20	NE	Police Support Administrative Assistant	A	\$6,345.77	\$76,149.24
			B	\$6,598.54	\$79,182.44
			C	\$6,863.50	\$82,361.98
			D	\$7,136.22	\$85,634.64
			E	\$7,422.25	\$89,066.94
			F	\$7,719.36	\$92,632.28
TBD	NE	Parking Enforcement Officer (NEW)	A	\$5,217.30	\$62,607.60
			B	\$5,425.99	\$65,111.90
			C	\$5,643.03	\$67,716.38
			D	\$5,868.75	\$70,425.04
			E	\$6,103.50	\$73,242.04
			F	\$6,347.64	\$76,171.72

*All pay rates include the 1.25% accreditation pay. Should the Police Department lose its accreditation, the rates will be reduced by 1.25%.