

2026 PAY PLAN PS* - POLICE SUPPORT

Ordinance No.

Teamsters Local No. 117 - Representing the Police Support Bargaining Unit Effective January 1, 2026

Grade	FLSA	Position Title	Step	Monthly	Annual
C30	NE	Police Public Information Officer	А	\$8,465.84	\$101,590.04
			В	\$8,804.10	\$105,649.16
			С	\$9,156.13	\$109,873.61
			D	\$9,522.97	\$114,275.65
			Ε	\$9,903.55	\$118,842.62
			F	\$10,298.93	\$123,587.19
C113	NE	Crime Analyst	Α	\$7,647.95	\$91,775.38
			В	\$7,952.80	\$95,433.62
			С	\$8,273.00	\$99,276.01
			D	\$8,602.41	\$103,228.88
			Ε	\$8,948.18	\$107,378.17
			F	\$9,306.23	\$111,674.77
TBD	NE	Real Time Crime Analyst (NEW)	Α	\$7,795.26	\$93,543.12
			В	\$8,107.07	\$97,284.84
			С	\$8,431.35	\$101,176.24
			D	\$8,768.61	\$105,223.29
			Е	\$9,119.35	\$109,432.22
			F	\$9,510.83	\$114,129.97
C116	NE	Police Program Coordinator	Α	\$7,876.08	\$94,512.92
			В	\$8,192.18	\$98,306.21
			С	\$8,519.54	\$102,234.53
			D	\$8,860.20	\$106,322.44
			Е	\$9,215.18	\$110,582.21
			F	\$9,583.46	\$115,001.57
C13	NE	Public Safety Telecommunicator	A		
		(Moved to new pay plan under a different CBA)	₽		
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			F		
C15	NE	Lead Public Safety Telecommunicator	A		
		(Moved to new pay plan under a different CBA)	₽		
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C14	NE	Lead Police Support Services Specialist	A		
		(Position eliminated)	₽		
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			E		
			F		
TBD	NE	Senior Police Support	Α	\$7,259.21	\$87,110.50
		Administrative Specialist (NEW)	В	\$7,549.58	\$90,594.92
			С	\$7,851.56	\$94,218.71
			D	\$8,165.62	\$97,987.46
			E	\$8,492.25	\$101,906.96
			F	\$8,856.11	\$106,273.33
C25	NE	Police Support Public Records Specialist	A		
		(Position eliminated)	₽		
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			E		
			F		
C115	NE	Legal Advocate	Α	\$6,843.01	\$82,116.12
			В	\$7,118.50	\$85,422.05
			С	\$7,403.50	\$88,841.97
			D	\$7,697.99	\$92,375.89
			E	\$8,007.26	\$96,087.13
			F	\$8,327.09	\$99,925.05
C12	NE	Community Support Officer	Α	\$6,377.38	\$76,528.58
			В	\$6,632.11	\$79,585.31
			С	\$6,898.09	\$82,777.07
			D	\$7,174.30	\$86,091.59
			Е	\$7,460.74	\$89,528.87
			F	\$7,759.46	\$93,113.46



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C19	NE	Property Evidence Technician	А	\$6,303.25	\$75,639.03
			В	\$6,555.01	\$78,660.14
			С	\$6,818.12	\$81,817.44
			D	\$7,090.51	\$85,086.17
			E	\$7,374.26	\$88,491.11
			F	\$7,670.38	\$92,044.62
C11	NE	Police Support Administrative Specialist	А	\$6,788.86	\$81,466.35
		Police Support Services Specialist	В	\$7,062.19	\$84,746.25
		(Position eliminated)	С	\$7,343.26	\$88,119.11
			D	\$7,636.50	\$91,638.03
			E	\$7,943.02	\$95,316.30
			F	\$8,261.72	\$99,140.63
C20	NE	Police Support Administrative Assistant	А	\$6,345.77	\$76,149.24
			В	\$6,598.54	\$79,182.44
			С	\$6,863.50	\$82,361.98
			D	\$7,136.22	\$85,634.64
			E	\$7,422.25	\$89,066.94
			F	\$7,719.36	\$92,632.28
TBD	NE	Parking Enforcement Officer (NEW)	А	\$5,217.30	\$62,607.60
			В	\$5,425.99	\$65,111.90
			С	\$5,643.03	\$67,716.38
			D	\$5,868.75	\$70,425.04
			E	\$6,103.50	\$73,242.04
			F	\$6,347.64	\$76,171.72

^{*}All pay rates include the 1.25% accreditation pay. Should the Police Department lose its accreditation, the rates will be reduced by 1.25%.