



### 2026 Pay Plan "FS" - Fire Support

Ordinance No.  
 Redmond Fire Fighters Union - Representing the Fire Support Bargaining Unit  
 Effective January 1, 2026

|       |      |                                                    | <u>Monthly</u>        |                       |                        | <u>Annually</u>         |                         |                         |
|-------|------|----------------------------------------------------|-----------------------|-----------------------|------------------------|-------------------------|-------------------------|-------------------------|
| Grade | FLSA | Position Title                                     | Minimum               | Midpoint              | Maximum                | Minimum                 | Midpoint                | Maximum                 |
| FS20  | NE   | Fire Support Administrative Assistant              | \$5,910.81            | \$6,945.21            | \$7,979.60             | \$70,929.77             | \$83,342.48             | \$95,755.19             |
| FS21  | NE   | Fire Support Administrative Specialist             | \$6,263.24            | \$7,359.30            | \$8,455.37             | \$75,158.85             | \$88,311.64             | \$101,464.44            |
| FS35  | NE   | Fire Support Department Administrative Coordinator | \$7,007.39            | \$8,233.68            | \$9,459.97             | \$84,088.65             | \$98,804.16             | \$113,519.67            |
| FS25  | NE   | Fire Support Program Coordinator                   | \$7,546.41            | \$8,867.03            | \$10,187.65            | \$90,556.92             | \$106,404.38            | \$122,251.84            |
| FS30  | NE   | Fire Mechanic                                      | <del>\$7,354.44</del> | <del>\$8,641.46</del> | <del>\$9,928.49</del>  | <del>\$88,253.25</del>  | <del>\$103,697.57</del> | <del>\$119,141.89</del> |
|       |      |                                                    | \$7,678.32            | \$8,828.56            | \$9,978.80             | \$92,139.84             | \$105,942.72            | \$119,745.60            |
| FS40  | NE   | Fire Apparatus Program Supervisor                  | <del>\$8,641.45</del> | <del>\$9,937.66</del> | <del>\$11,233.88</del> | <del>\$103,697.36</del> | <del>\$119,251.96</del> | <del>\$134,806.57</del> |
|       |      |                                                    | \$8,828.56            | \$10,152.48           | \$11,476.40            | \$105,942.72            | \$121,829.76            | \$137,716.80            |