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|  <p>Redmond WASHINGTON</p> | <p style="text-align: center;">REDMOND CITY COUNCIL COMMITTEE OF THE WHOLE - FINANCE, ADMINISTRATION, AND COMMUNICATIONS MEETING SUMMARY</p> <p style="text-align: center;">March 14, 2023 4:30 p.m.</p> |
| | <p style="text-align: center;">Current and past meeting agendas and materials: https://redmond.legistar.com/Calendar.aspx</p> |

Presiding Officer Steve Fields called the meeting to order, reviewed attendance, and overviewed the agenda. The meeting was held in Redmond City Hall Council Chambers.

Committee Members present and establishing a quorum:

- ☒ Jeralee Anderson
- ☒ David Carson
- ☒ Steve Fields
- ☒ Jessica Forsythe
- ☒ Varisha Khan
- ☒ Vanessa Kritzer
- ☒ Melissa Stuart

1. 2022 Annual Community Survey Results

Department: Executive

Action: Study Session, April 25th

Jill Smith, Communications Manager, reported to the Members of the Committee:

- Consultant will present results at the study session;
- Statistically valid survey;
- Translation;
- Random addresses;
- Now opened up to the whole community;
- Previous questions regarding the contract; and
- Avoiding leading questions.

Discussion ensued regarding: public safety levy.

2. Quarterly Overtime Report, 1/1/21 - 12/31/22

Department: Finance

Action: Informational

Kelley Cochran, Interim Finance Director, and Marissa Flynn, , reported to the Members of the Committee:

- 6.8 million over budget;
- Covid related overtime;
- Backfilling due to vaccination mandate;
- Criminal investigations; and
- Snow events.

Discussion ensued regarding: making corrections to avoid overtime; responding to future incidents; resiliency; previous study;

3. Ordinances to Update Boards and Commissions Processes and Holding Meetings during a Declared Emergency

Department: Executive

Action: Consent, March 21st

Cheryl Xanthos, City Clerk, reported to the Members of the Committee:

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Discussion ensued regarding:

4. Discussion on 2023 Process for Updating Mayor's Salary

Department: Human Resources

Action: Study Session, March 28th

Cathryn Laird, Human Resources Director, reported to the Members of the Committee:

- External market data;
- Job matches;
- Similar work;
- Effective January 1, 2024;
- Study session will be held;
- Approve the salary on May 16, 2023; and
- Part of the budget.

Discussion ensued regarding: providing the salary information to candidates earlier in the year; differential in pay.

5. Lodging Tax Advisory Committee (LTAC) Reappointment of Latha Sambamurti

Department: Planning and Community Development

Action: Consent, March 21st

Seraphie Allen, Deputy Director of Planning and Community Development, and Jackie Lalor, Economic Development and Tourism Program Administrator, reported to the Members of the Committee:

- LTAC process;
- Council President requested committee item;
- LTAC overview;
- Reappointment process.

6. Contract Approval for Economic Study of Incentive Packages for Redmond Centers

Department: Planning and Community Development

Action: Consent, March 21st

Seraphie Allen, Deputy Director of Planning and Community Development, Jeff Churchill, Long Range Planning Manager, and Lauren Alpert, Senior Planner, reported

to the Members of the Committee regarding working with Econorthwest on incentives that are feasible and useful.

Discussion ensued regarding: usefulness of process and contract timeline; effect on necessary funding for frontage; and consultant recommendations.

7. Supplemental Agreement for Redmond 2050 Environmental Review

Department: Planning and Community Development

Action: Consent, March 21st

Seraphie Allen, Deputy Director of Planning and Community Development, Jeff Churchill, Long Range Planning Manager, and Beckye Frey, Principal Planner, reported to the Members of the Committee:

- State housing guidance;
- Incorporating feedback;
- Clarifications.

Meeting adjourned at 5:22 p.m.