



2023 Pay Plan "N-S" - Non-Represented Employees Supplemental

Ordinance No. XXXX
Effective January 1, 2023

Grade	FLSA	Classification	Hourly		
			Minimum	Midpoint	Maximum
N-S60			\$59	\$70	\$81
N-S60	E	Police Captain			

N-S55			\$50	\$60	\$69
N-S55	E	Chief Policy Advisor			
N-S55	E	City Engineer			
N-S55	E	Engineering Manager			
N-S55	E	Information Services Manager			
N-S55	E	Police Support Civilian Commander			
N-S55	E	Project Management Office Manager			
N-S55	E	Security Compliance Manager			
N-S55	E	Supervising Attorney			

N-S50			\$45	\$53	\$62
N-S50	E	Engineering Supervisor			
N-S50	E	Finance Manager			
N-S50	E	Parks Manager			
N-S50	E	Planning Manager			
N-S50	E	Public Works Maintenance Manager			
N-S50	E	Utilities Manager			

N-S45			\$42	\$50	\$58
N-S45	E	City Clerk			
N-S45	E	Communications and Marketing Manager			
N-S45	E	Emergency Preparedness Manager			
N-S45	E	Human Resources Manager			
N-S45	E	Information Services Supervisor			
N-S45	E	Purchasing/Contracting Manager			
N-S45	E	Utilities Supervisor			



2023 Pay Plan "N-S" - Non-Represented Employees Supplemental

Ordinance No. XXXX
Effective January 1, 2023

Grade	FLSA	Classification	Hourly		
			Minimum	Midpoint	Maximum
N-S40			\$39	\$46	\$53
N-S40	E	Communications Dispatch Manager			
N-S40	E	Deputy Prosecuting Attorney			
N-S40	E	Police Support Services Manager			
N-S35			\$37	\$43	\$50
N-S35	E	Communications and Marketing Supervisor			
N-S35	E	Development Services Supervisor			
N-S35	E	Diversity, Equity, and Inclusion Program Advisor			
N-S35	E	Financial Analyst - Senior			
N-S35	E	Inspection Supervisor			
N-S35	E	Maintenance and Operations Supervisor			
N-S35	E	Program Manager			
N-S35	E	Real Property Manager			
N-S35	E	Senior Management Analyst			
N-S30			\$34	\$41	\$47
N-S30	E	Administrative Supervisor			
N-S30	E	Finance Supervisor			
N-S30	E	Parks Supervisor			
N-S30	E	Senior Human Resources Analyst			
N-S25			\$31	\$37	\$43
N-S25	NE	Human Resources Analyst			
N-S25	NE	Risk Program Coordinator			
N-S20			\$30	\$35	\$41
N-S20	E	Executive Analyst			
N-S20	E	Financial Analyst			



2023 Pay Plan "N-S" - Non-Represented Employees Supplemental

Ordinance No. XXXX
Effective January 1, 2023

Grade	FLSA	Classification	Hourly		
			Minimum	Midpoint	Maximum
N-S15			\$28	\$33	\$38
N-S15	NE	Department Administrative Coordinator			
N-S15	NE	Police Crime Analyst (Limited Duration)			
N-S15	NE	Police Program Coordinator			
N-S10			\$25	\$30	\$35
N-S10	NE	Accounting Associate - Senior			
N-S10	NE	Administrative Specialist			
N-S10	NE	Payroll Analyst			
N-S05			\$23	\$28	\$32
N-S05	NE	Administrative Assistant			