

**CITY OF REDMOND  
RESOLUTION NO. \_\_\_\_\_**

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON AMENDING SECTION 3.130 OF THE REDMOND PERSONNEL MANUAL ADDING DEPUTY DIRECTORS TO THE LIST OF AT WILL STATUS CLASSIFICATIONS

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WHEREAS, the city wishes to eliminate the "Assistant Director" classification title and replace with "Deputy Director" classification title; and

WHEREAS, Deputy Directors lead a division within their respective department and provide operational and tactical leadership to their department and the city as a whole; and

WHEREAS, Deputy Directors serve at the pleasure of their Department Director.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF REDMOND, WASHINGTON, HEREBY RESOLVES AS FOLLOWS:

Section 1.      At Will Status.      Effective January 1, 2023, Section 3.130 of the Redmond Personnel Manual is amended as follows:

3.130 At-Will Status

Employment Status

At-will employment means that either the employee or the City may terminate the employment relationship at any time, with

or without cause. The authority to terminate an at-will employee lies with the Mayor or department director as described in this section.

What City Employees are At-Will?

Department Directors\_and Mayor's Staff.

Department directors and employees on the Mayor's staff who are not bargaining unit members are at-will employees who serve at the pleasure of the Mayor.

Deputy Directors.

Deputy directors (except Deputy Fire Chief) are not bargaining unit members and are at-will employees who serve at the pleasure of their department director.

Newly Hired Employees.

Newly hired individuals are at-will employees during their probation period and serve at the pleasure of their department director.

Section 2. Effective Date. This resolution shall become effective January 1, 2023.

ADOPTED by the Redmond City Council this \_\_\_\_\_ day of  
December, 2022.

CITY OF REDMOND

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ANGELA BIRNEY, MAYOR

ATTEST:

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CHERYL XANTHOS, MMC, CITY CLERK

(SEAL)

FILED WITH THE CITY CLERK:  
PASSED BY THE CITY COUNCIL:  
RESOLUTION NO.