



Memorandum

Date: 5/27/2025
Meeting of: City Council Study Session

File No. SS 25-037
Type: Study Session

TO: Members of the City Council
FROM: Mayor Angela Birney
DEPARTMENT DIRECTOR CONTACT(S):

Executive	Lisa Maher	425-556-2427
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DEPARTMENT STAFF:

Executive	Jenny Lybeck	Sustainability Manager
Executive	Micah Bonkowski	Sustainability Program Administrator

TITLE:

Environmental Sustainability Action Plan 2025 Refresh Update

OVERVIEW STATEMENT:

The City of Redmond recently embarked on an update of the 2020 Environmental Sustainability Action Plan (ESAP). The goal of the update process is to prioritize actional strategies for the next five years, recalibrate the ESAP in alignment with Redmond 2050, and conduct inclusive engagement to catalyze community action. During the study session, staff will review the proposed ESAP Refresh engagement approach, discuss community partnerships, and provide an update on the climate analysis work that is underway.

☐ **Additional Background Information/Description of Proposal Attached**

REQUESTED ACTION:

☒ **Receive Information** ☐ **Provide Direction** ☐ **Approve**

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
Environmental Sustainability Action Plan (ESAP), Climate Vulnerability Assessment, Climate Emergency Declaration, Redmond 2050 Climate Resiliency and Sustainability Element
- **Required:**
N/A
- **Council Request:**
N/A
- **Other Key Facts:**
 - The 2020 ESAP commits Redmond to refresh the plan every five years. This allows the City to evaluate

new strategies and reprioritize efforts based on key performance indicator progress.

- The City is working with the consulting firm Kim Lundgren Associates (KLA) to complete the update.
- Key objectives for the Plan update include:
 - Align with Redmond 2050 and the Climate Resilience and Sustainability Element.
 - Co-create a prioritized, actionable 5-year workplan in partnership with community.
 - Establish a long-term plan to meet 2040 and 2050 sustainability goals.
 - Strengthen partnerships with stakeholders across the community to accelerate progress.
 - Improve transparency and community understanding of the ESAP in implementation.

OUTCOMES:

Staff anticipates the update process will conclude in Q4 2025, and include an updated plan document, a dashboard or visualization of the plan, and tools to effectively communicate the plan. Community engagement and activation throughout the plan update process will support ongoing implementation efforts.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
N/A
- **Outreach Methods and Results:**
Digital, office hours, Environmental Sustainability Advisory Committee meetings
- **Feedback Summary:**
N/A

BUDGET IMPACT:

Total Cost:

2025/2026 budget: \$175,000

Approved in current biennial budget: ☒ **Yes** ☐ **No** ☐ **N/A**

Budget Offer Number:

2025/2026 Environmental Sustainability

Budget Priority:

Healthy and Sustainable

Other budget impacts or additional costs: ☐ **Yes** ☐ **No** ☒ **N/A**

If yes, explain:

N/A

Funding source(s):

Grant funds

General Fund

Budget/Funding Constraints:

N/A

☐ **Additional budget details attached**

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
1/28/2025	Committee of the Whole - Parks and Environmental Sustainability	Provide Direction
3/4/2025	Business Meeting	Approve

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
7/22/2025	Committee of the Whole - Parks and Environmental Sustainability	Provide Direction
9/23/2025	Study Session	Provide Direction
10/14/2025	Study Session	Provide Direction

Time Constraints:

N/A

ANTICIPATED RESULT IF NOT APPROVED:

N/A

ATTACHMENTS:

N/A