



2024 Pay Plan "R-S" - RCHEA Supplemental

Ordinance No. xxxx
Effective January 1, 2024

By Salary Band

Band/ Grade	Hourly				
	FLSA	Classification	Minimum	Midpoint	Maximum
SR85			\$47	\$55	\$64
	NE*	Senior Infrastructure Systems Engineer			
	NE*	Transportation Strategic Advisor			
SR80			\$44	\$53	\$61
	NE*	Engineer - Senior			
	NE*	Programmer Analyst - Senior			
SR75			\$42	\$50	\$58
	NE*	Infrastructure Systems Engineer			
	NE*	Senior Systems Analyst			
	NE*	Technology Project Manager			
SR70			\$40	\$48	\$56
	NE*	Business Systems Analyst Sr - ERP			
	NE*	Business Systems Analyst Sr - HRIS			
	NE*	Engineer			
	NE*	Environmental Scientist - Senior			
	NE*	Planner - Principal			
	NE*	Security and Compliance Analyst			
SR65			\$38	\$45	\$52
	NE*	Planner - Senior			
SR60			\$37	\$44	\$51
	NE*	Business Systems Analyst - ERP			
	NE*	Business Systems Analyst - HRIS			
	NE*	Communications & Marketing Project Administrator			
	NE*	Infrastructure Systems Analyst			
SR55			\$35	\$42	\$49
	NE	Building Inspector - Senior			
	NE*	Business Analyst			
	NE	Construction Inspector - Lead			
	NE*	Environmental Scientist			
	NE	GIS Analyst - Senior			
	NE*	Program Administrator			
	NE*	Programmer Analyst			
SR50			\$33	\$40	\$46
	NE*	Accountant - Senior			
	NE	Building Inspector			
	NE	Construction Inspector			
	NE	Engineer - Associate			
	NE	Engineering Technician - Senior			
	NE	Plans Examiner			
	NE*	Purchasing Agent - Senior			
	NE*	Planner			
	NE*	Technical Systems Coordinator			
SR45			\$32	\$38	\$44
	NE	Capital & Grant Analyst			
	NE	Code Enforcement Officer			
	NE*	Financial Analyst			
	NE	GIS Analyst			
	NE*	Management Analyst			
	NE	Stormwater Inspector			



2024 Pay Plan "R-S" - RCHEA Supplemental

Ordinance No. xxxx
Effective January 1, 2024

By Salary Band

Band/ Grade	FLSA	Classification	Hourly		
			Minimum	Midpoint	Maximum
SR40			\$31	\$37	\$42
	NE*	Accountant			
	NE	Communications & Marketing Specialist			
	NE	Deputy City Clerk			
	NE	Program Coordinator			
	NE	Records Analyst			
SR35			\$30	\$35	\$41
	NE	Business Application Specialist			
	NE	Department Administrative Coordinator			
	NE	Planner - Assistant			
	NE	Paralegal			
	NE	Systems Support Specialist			
SR30			\$28	\$33	\$38
	NE	Building Inspector Technician			
	NE	Engineering Technician			
	NE	Graphics Designer			
	NE	GIS Data Technician			
	NE	Purchasing Agent			
SR25			\$26	\$31	\$36
	NE	Administrative Specialist			
	NE	Accounting Specialist - Senior			
	NE	Legal Assistant			
	NE	Permit Technician			
SR20			\$25	\$30	\$34
	NE	Administrative Assistant			
	NE	Engineering Technician - Associate			
	NE	Program Assistant			
SR15			\$24	\$28	\$33
	NE	Accounting Specialist			
SR10			\$21	\$25	\$28
	NE	Accounting Specialist - Associate			
SR05			\$18	\$22	\$25
	NE	Program Aide			

*All supplemental employees are marked as non-exempt because they are paid on an hourly basis. This does not impact the FLSA status of the positions on the regular employee pay plan.