

Public Safety Funding Plan

May 10, 2022
Malisa Files, Chief Operating Officer
lan Stewart, EMC Research
Darrell Lowe, Police Chief
Adrian Sheppard, Fire Chief
Chip Corder, Finance Director



Purpose



- Overview of community involvement process
- Update to draft Redmond Safety Funding Plan
- Next steps



Community Outreach

Community Outreach and Involvement

Sounding Board

January - May 2022

Telephone survey

February - mid-March

Community feedback

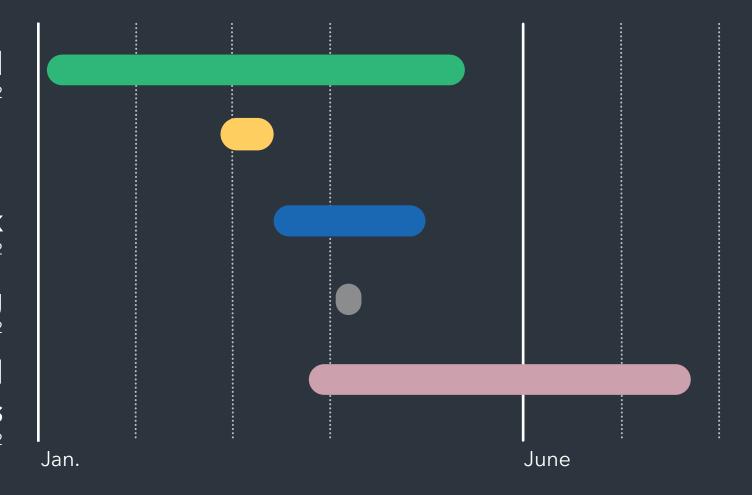
March 21 - April 30, 2022

Community meeting

April 4, 2022

Community-based organization briefings

Late March to summer 2022



Community Survey

Information that the measure will fund body-worn cameras and an additional mental health officer resonate the most strongly with the community. Themes around keeping up with the growing population resonate widely.

Fund body worn cameras to maintain transparency and accountability

Increase Mental Health Professional staffing at Redmond Police Department

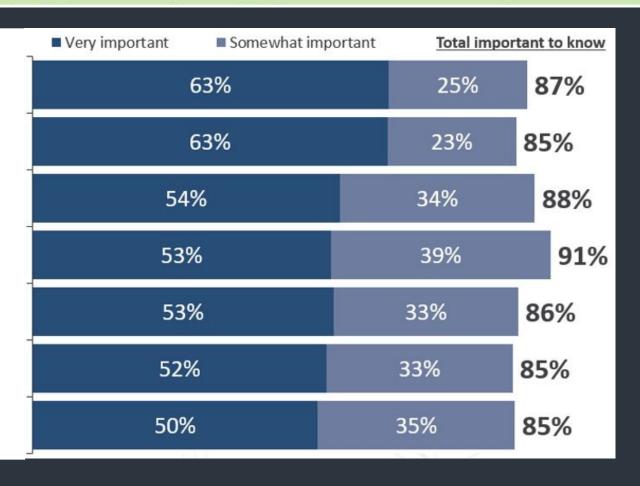
Redmond has grown, but police personnel has not; **increase police staff to support city's growth**

Additional firefighters are needed to maintain response times; increase firefighting staff to support city's growth

Growth and development will accelerate with arrival of Light Rail; this plan will increase staff to keep pace with growth

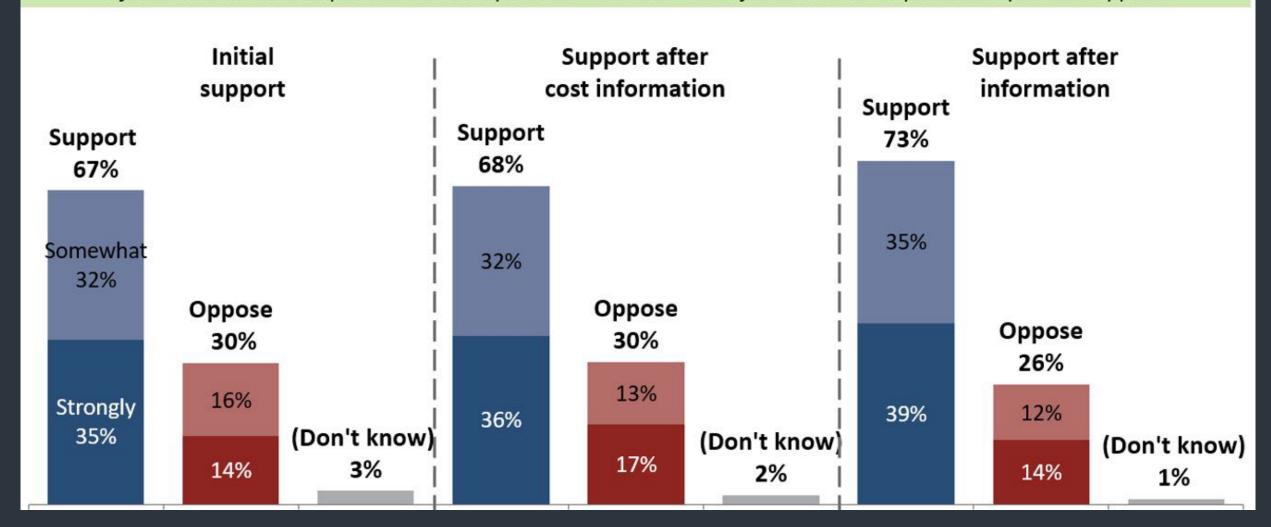
Diversify emergency response capabilities by **expanding**Mobile Integrated Health

Levy funding from 2007 can't support the same services it once did; this plan will **restore the same level of service**



Community Survey

Information on the components that the potential measure would fund has a small positive impact on support.



Community Sounding Board



Community Feedback

262 provided feedback via:

- Online questionnaire
- Paper questionnaire
- Translated questionnaire

Highest priorities:

- Keeping pace with growth
- Retaining current staff
- Increasing mental health responders and Mobile Integrated Health capacity





Community Meeting

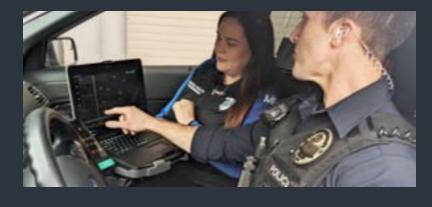
Q&A themes:

- Mental health response
- Body worn cameras
- School resource officers
- Number of engine companies
- Funding via levy or general budget

Plan Changes Based on Feedback







Who we heard from

Sounding Board
400 voters
262 community members
Community meeting
Organizations

What we heard

Recruit more mental health staff
Keep pace with growth
Address safety needs

Changes made

Increase mental health staffing and response capacity



Plan Elements

Draft Plan: Fire

Mobile Integrated Health: Increase reliability of emergency services and reduce 911 calls
Increase hours from 40/week to 84/week
Annual cost: \$360,000

Keep up with growth: Improve response times and expand coverage
Hire 17 firefighter FTEs
Annual cost: \$2.9 million

Reinvest in public safety: Staffing Retain 18 firefighters funded by 2007 levy





Draft Plan: Police

Grow successful partnerships: With mental health professionals

Hire 6 FTEs (mental health staff)

Annual cost: \$688,000

Keep up with growth: Increase staffing Hire 12 FTEs (commissioned and civilian) Annual cost: \$1.98 million

Increase transparency and accountability

Fund body worn camera program beyond 2025 Annual cost: \$935,000

Reinvestment in Public Safety



Fire Department Staffing

Retain 18 firefighters funded by 2007 levy

Police Department Staffing

Retain 17 police personnel funded by 2007 levy

Total Cost: \$3.5 million

Draft Plan Total Cost



\$0.34 property tax increase per \$1,000 assessed valuation

Generating **\$10.4 million** per year

Cost to average homeowner*: \$28.33 a month (\$340 a year)

Levy Funding Mechanism Options

| Levy Lid Lift Options | 6 Year Levy (Annual Inflator Tied to CPI) | Permanent Levy (Annual Inflator Tied to CPI) | Permanent Levy (Annual Inflator Limited to 1%) |
|-----------------------|---|--|---|
| Description | The 1% annual growth limit can be exceeded for 6 years The annual inflator must be explicitly stated in ballot measure | The 1% annual growth limit can be exceeded for 6 years; thereafter, subsequent increases are limited to 1% per year. The annual inflator must be explicitly stated in ballot measure. | Following the first year of the levy, the annual growth is limited to 1% per year |
| Restrictions | Cannot supplant existing funds | Cannot supplant existing funds | No supplanting restrictions |
| Voter Approval | Simple majority | Simple majority | Simple majority |
| Upsides | The levy can keep pace with inflation for 6 years The annual inflator applies to City's total property tax levy | The levy can keep pace with inflation for 6 years The annual inflator applies to City's total property tax levy If approved by voters, the levy is permanent | If approved by voters, the levy is permanent |
| Downsides | The levy needs to be renewed every 6 years | The purchasing power of the levy declines after year 6 | The purchasing power of the levy declines after year 1 |

Next Steps





Thank You

Any Questions?

