

 <p>Redmond WASHINGTON</p>	<p style="text-align: center;">REDMOND CITY COUNCIL COMMITTEE OF THE WHOLE – FINANCE, ADMINISTRATION, AND COMMUNICATIONS MEETING SUMMARY</p> <p style="text-align: center;">June 10, 2025, 4:30 p.m.</p>
	<p style="text-align: center;">Current and past meeting agendas and materials: https://redmond.legistar.com/Calendar.aspx</p>

Presiding Officer Steve Fields called the meeting to order, reviewed attendance, and overviewed the agenda. The meeting was held in Redmond City Hall Council Chambers.

Committee Members present and establishing a quorum:

- ☒ Jeralee Anderson *joined meeting at 4:34 p.m.*
- ☒ Steve Fields
- ☒ Jessica Forsythe
- ☒ Vanessa Kritzer
- ☒ Angie Nuevacamina
- ☒ Osman Salahuddin
- ☒ Melissa Stuart

Action Items – N/A

Feedback for Study Session – N/A

Informational

1. Budget Process Update

Department: Finance

Action: Informational

Kelley Cochran, Finance Director, and Haritha Narra, Finance Deputy Director, reported to the Members of the Committee:

- Research on what other agencies are doing;
- Opportunities;
- Working with Communications;
- Scenario regarding if an economic downturn occurred;
- Identifying amount of reduction that would be necessary;
- Creating a programmatic approach;
- Community Facilities District appointments; and
- HB 2015 allows an increase in sales tax.

Discussion ensued regarding: furloughs; Human Services spending; Long-Range Financial Policy comments; King County also may raise sales tax; parks levy; allowable uses of funding; and taxes on utilities.

2. 2025 Human Resources (HR) Status Updates

Department: Human Resources

Action: Informational

Cathryn Laird, Human Resources Director, reported to the Members of the Committee:

- Negotiations on collective bargaining agreements;
- Agreement approvals may be needed in November or December;
- Mediation process for the Fire Uniformed agreement;
- Compensation study;
- Personnel manual updates; and
- Better access to self-service features.

Discussion ensued regarding: bringing personnel manual changes to committee of the whole; contract expiration date; and negotiation process and timeline.

Read Only Items - N/A

Meeting adjourned at 5:05 p.m.