



Memorandum

Date: 7/16/2024
Meeting of: City Council

File No. AM No. 24-109
Type: New Business

TO: Members of the City Council
FROM: Mayor Angela Birney
DEPARTMENT DIRECTOR CONTACT(S):

Human Resources	Cathryn Laird	425-556-2125
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DEPARTMENT STAFF:

Human Resources	Nicole Bruce	Program Manager
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TITLE:
Approval of 2024 Updates to Council Benefits

- a. Ordinance No. 3172: An Ordinance of the City of Redmond, Washington, Amending the Benefits Provided to Members of the City Council; Establishing an Ancillary Expense Stipend; Amending Ordinance No. 1638; and Establishing an Effective Date

OVERVIEW STATEMENT:

Data and information regarding the Council benefits was reviewed during the June 25, 2024 Study Session and July 9, 2024 Committee of the Whole (FAC) to assist Council in determining whether a change will be made to the Council benefits.

Additional Background Information/Description of Proposal Attached

REQUESTED ACTION:

- Receive Information
- Provide Direction
- Approve

REQUEST RATIONALE:

- **Relevant Plans/Policies:**
Ordinance 1638 was approved by Council in 1991 to provide health benefits to Council Members.
- **Required:**
The City of Redmond Personnel Manual, Section 1.40, requires Council approval of benefit changes.
- **Council Request:**
N/A
- **Other Key Facts:**
N/A

OUTCOMES:

Council is being asked to approve changes in accordance with the outcome of the July 9, 2024 Committee of the Whole (FAC) meeting.

COMMUNITY/STAKEHOLDER OUTREACH AND INVOLVEMENT:

- **Timeline (previous or planned):**
Committee of the Whole, FAC: June 11, 2024
Study Session: June 25, 2024
Committee of the Whole, FAC: July 9, 2024
Business Meeting Consent: July 16, 2024
- **Outreach Methods and Results:**
N/A
- **Feedback Summary:**
N/A

BUDGET IMPACT:

Total Cost:

The cost will be determined by outcome of the Council’s review and recommendation. 2024 expenses have been budgeted and 2025 and 2026 expenses will be included in the 2025-2026 biennium.

Approved in current biennial budget: Yes No N/A

Budget Offer Number:

Offer # 0000030 (City Council)

Budget Priority:

Strategic and responsive.

Other budget impacts or additional costs: Yes No N/A

If yes, explain:

N/A

Funding source(s):

General Fund

Budget/Funding Constraints:

N/A

Additional budget details attached

COUNCIL REVIEW:

Previous Contact(s)

Date	Meeting	Requested Action
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6/11/2024	Committee of the Whole - Finance, Administration, and Communications	Receive Information
6/25/2024	Study Session	Provide Direction
7/9/2024	Committee of the Whole - Finance, Administration, and Communications	Provide Direction

Proposed Upcoming Contact(s)

Date	Meeting	Requested Action
N/A	None proposed at this time	N/A

Time Constraints:

Approve Council Benefit changes in 2024, to be effective upon final approval by Council.

ANTICIPATED RESULT IF NOT APPROVED:

Council benefits will remain the same.

ATTACHMENTS:

Attachment A: Ordinance